

**KIEN HUNG JOINT STOCK
COMPANY VN**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ref. No.: *KHS-COM-OD030/2026*
Re: Report on Corporate Governance
6 months of Year 2026

An Giang, July 29, 2026

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

1. Organization name : **KIEN HUNG JOINT STOCK COMPANY VN**

- Stock symbol : KHS

- Address : Lot B4-B5, street No. 1, Thanh Loc Industrial Zone, Thanh Loc Commune,
An Giang Province, Vietnam

- Phone number : 02973 838 009

- Email: info@kihuseavn.com

- Information disclosure person: Mr. **Nguyen Ngoc Anh**

Information disclosure type: ☒ Periodic ☐ Unusual ☐ 24h ☐ On request

2. Information disclosure content :

Report on Corporate Governance 6 months of Year 2026

3. This information was published on the company's website on July 29, 2026 at the link :
www.kihuseavn.com

We hereby commit that the information published above is true and take full legal responsibility
for the content of the published information .

*** Attached document:**

Report on Corporate Governance 6 months of 2026

ORGANIZATION'S REPRESENTATIVE

Information disclosure person



Nguyen Ngoc Anh

REPORT ON CORPORATE GOVERNANCE 6 month Year 2026

To:

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

- Name of company: Kien Hung Joint Stock Company VN

- Address of headoffice: Lot B4-B5, street No. 1, Thanh Loc Industrial Zone, Thanh Loc Commune, An Giang province, Vietnam

- Telephone: 02973 838 009

Fax:

Email: info@kihuseavn.com

- Charter capital: 152,949,760,000 VND

- Stock symbol: KHS

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

- The implementation of internal audit: Implemented since 2024.

I Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

Stt	Number of Resolutions/Decisions	Date	Content
1	01/26/NQ-ĐHĐCĐ/KHS	27/04/2026	Approval: 1. Reports of the Board of Directors, Board of Management and Supervisory Board. 2. The 2025 Financial Statements. 3. Profit distribution, Fund allocation in 2025, remuneration for the Board of Directors, Supervisory Board and Management Board in 2025. 4. Business plan, profit-dividend and profit distribution plan for 2026; remuneration plan for the Board of Directors and Supervisory Board for 2026.

			5. Selection of an auditor for financial statements in 2026. 6. Selection of internal audit unit in 2026. 7. Authorization to sign contracts in 2026. 8. Termination of operations of Kien Hung Joint Stock Company Branch – Kien Hung Fishmeal Factory. 9. Approval of the resignation of the Head of the Supervisory Board, the nomination of a new member of the Supervisory Board for term IV 2025 - 2030 10. Approved the results of the election of members of the Supervisory Board of Kien Hung Joint Stock Company for the fourth term of 2025 – 2030.
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II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Quoc Hung	Chairman of the Board of Directors	26/04/2025	
2	Mr. Tran Quoc Dung	Member of the Board of Directors	26/04/2025	
3	Mr. Nguyen Ngoc Anh	Member of the Board of Directors	26/04/2025	
4	Mr. Huynh Cong Luan	Member of the Board of Directors	26/04/2025	
5	Mr. Huynh Thanh Dung	Independent Member of the Board of Directors	26/04/2025	
6	Ms. Lam Thi Huong Ngoc	Non-executive members of the Board of Directors	26/04/2025	
7	Ms. Vu Thi Hoai Thu	Independent Member of the Board of Directors	26/04/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Quoc Hung	3/3	100%	
2	Mr. Tran Quoc Dung	3/3	100%	
3	Mr. Nguyen Ngoc Anh	3/3	100%	
4	Mr. Huynh Cong Luan	3/3	100%	
5	Mr. Huynh Thanh Dung	3/3	100%	
6	Ms. Lam Thi Huong Ngoc	3/3	100%	
7	Ms. Vu Thi Hoai Thu	3/3	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors supervises the Board of Directors through the following main contents:

- The formulation and implementation of the plan targets approved by the Board of Directors/General Meeting of Shareholders;
- Financial management, costs and human resources;
- Implement the Resolutions of the Board of Directors.

The Board of Directors has supervised the completeness of the above contents through the work program at the Board of Directors meetings. Regarding the effectiveness, efficiency and appropriateness, the Board of Directors has discussed with the General Director and the Board of Directors at quarterly meetings of the Board of Directors; monthly reports; via email, phone and meetings. Difficult problems and problems are identified and solved thoroughly and promptly.

The Board of Directors closely coordinates with the Supervisory Board to supervise and support the Board of Directors to improve the efficiency of the control system, the appropriateness and reliability of financial statements as well as corporate governance. The comments of the Supervisory Board are carefully considered and considered in the decisions of the Board of Directors.

The Board of Directors discussed and approved decisions through resolutions/minutes after each meeting regarding: plans for 2026, implementation plans for the General Meeting of Shareholders' resolutions, and related issues for the General Director to implement.

Under the direction of the Board of Directors, the Executive Board completed its tasks for the first six months of 2026, complying with current laws, the Charter, and the Company's regulations. Any production and business targets not met were explained reasonably and realistically.

The team of managers has professional qualifications and skills suitable to the assigned work, has the capacity and professional ethics to perform and complete tasks.

4. Activities of the Board of Directors' subcommittees (If any): not any.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
01	01/26/NQ-HĐQT/KHS	03/03/2026	- Approve the 2025 business results presented to the 2026 Annual General Meeting of Shareholders. - Dividend distribution for 2025. - Profit distribution for 2025 presented to the 2026 Annual General Meeting of Shareholders. - Approve the 2026 business plan presented to the General Meeting of Shareholders. - Plan for profit distribution and remuneration of the Board of Directors and Supervisory Board for 2026. - Approve the plan for the 2026 Annual General Meeting of Shareholders and other contents to be presented to the General Meeting.	100%
02	02/26/NQ-HĐQT/KHS	05/05/2026	Approval of the detailed issuance plan and the implementation of the plan to issue dividends in 2025 in the form of shares.	100%
03	03/26/NQ-HĐQT/KHS	16/06/2026	Approval the results of the issuance of shares to pay dividends according to Resolution No. 01/26/NQ-ĐHĐCĐ/KHS dated April 27, 2026 of the 2026 Annual General Meeting of Shareholders, increasing of Charter Capital and changes in Enterprise Registration contents.	100%

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
01	Mr. Ngo Van Thien	Head of the Supervisory Board	26/04/2025 / 27/04/2026	Doctor of Finance – Banking
02	Ms. Nguyen Thi Thanh Thuy	Member of the Supervisory Board	26/04/2025	Bachelor of Finance – Banking
03	Ms. Le Thi Diem My	Member of the Supervisory Board	26/04/2025	Bachelor of Accounting
04	Mr. Nguyen Tan Dat	Head of the Supervisory Board	27/04/2026	Bachelor of Accounting

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mr. Ngo Van Thien	2/3	67%	100%	Resignation from 27/04/2026
02	Ms. Nguyen Thi Thanh Thuy	3/3	100%	100%	
03	Ms. Le Thi Diem My	3/3	100%	100%	
04	Mr. Nguyen Tan Dat	1/3	33%	100%	Appointed from 27/04/2026

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The Board of Directors has held quarterly, annual (and irregular) meetings in accordance with the Company's Charter of organization and operation. The Board of Directors has also approved many decisions in the form of consulting members. The Supervisory Board assesses the operation of the Board of Directors in the year in accordance with the law and the company's charter, promptly responding to the requirements of production and business activities.
- The Board of Directors has issued Resolutions and Decisions related to the Company's activities within the scope of responsibility and authority of the Board of Directors. The Resolutions and Decisions of the Board of Directors are issued in the right order, in accordance with the competence and in accordance with the legal basis in accordance with the provisions of law and the Company and the Board of Directors have discussed and decided on a number of important issues related to the company's operation as follows:
 - Approving the contents of preparation for the Annual General Meeting of Shareholders in 2026.
 - Approved the detailed issuance plan and the implementation of the plan to issue dividends in shares.
- The Board of Directors supervises the activities of the Executive Board in implementing the Resolution of the General Meeting of Shareholders; coordinate with the Executive Board in directing and administering business activities to try to complete the targets of production and business plans and profit targets.
- Other tasks according to the functions and authority of the Board of Directors.
- In the Executive Board, there has been an assignment according to each work block, with the inspection and supervision of members of the Board of Directors.
- The General Director of the Company together with the Board of Directors have made many efforts in managing the implementation of production and business targets, helping the Company operate at an effective level in accordance with the actual situation, ensuring jobs and increasing income for employees.

- Regarding finance and accounting: The Executive Board has directed the strict implementation of the preparation of quarterly, 6-month and annual financial statements on time, in accordance with accounting standards and current provisions of law. For debts, the Board of Directors has directed to prioritize the payment of debts due to reduce financial costs. In addition, the relationship with credit institutions and banks has been maintained stably and cooperated to ensure credit limits for working capital, medium-term and long-term loans for production and business activities;
- Regarding the organization of human resources: The Board of Directors has directed the arrangement, recruitment and fostering of personnel, evaluating staff at the Office in accordance with the actual business at the Company.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Supervisors has coordinated well with the Board of Directors and the Executive Board in the performance of its duties, as shown by:

- The Board of Supervisors has been invited to attend and give opinions at regular and extraordinary meetings of the Company's Board of Directors.
- The Board of Supervisors has been provided with full meeting minutes, resolutions, and decisions of the Board of Directors related to the management and operation of the Company.
- The Board of Supervisors has been provided with full information and documents related to the Company's operations and financial situation every 6 months and throughout the year.

5. Other activities of the Board of Supervisors and Audit Committee (if any): Not any.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
01	Mr. Trần Quốc Dũng	Apr. 27, 1964	Business Administration	2009
02	Mr. Nguyễn Ngọc Anh	Oct. 31, 1968	Finance and accounting	2019
03	Mr. Trần Quốc Hùng	Nov. 26, 1989	Master of Economics	2017

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mrs. Nguyễn Ngọc Lam Nhung	Aug. 01, 1984	Bachelor of Accounting	01/01/2026

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: none

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Tran Quoc Hung		Chairman of the Board of Directors/ Deputy General Director			Apr. 26, 2025			Chairman of the BOD/ Deputy General Director
2	Tran Quoc Dung		Member of the Board of Directors cum General Director			Apr. 26, 2025			Member of the Board of Directors/ General Director/ Legal representative
3	Nguyen Ngoc Anh		Member of the Board of Directors/Deputy General Director/Director of frozen factory			Apr. 26, 2025			Member of the Board of Directors/Deputy General Director/ Information disclosure person
4	Huynh Cong Luan		Member of the Board of Directors cum Director of Fishmeal factory			Apr. 26, 2025			Member of the Board of Directors cum Director of Fishmeal factory
5	Huynh Thanh Dung		Member of the Board of Directors			Apr. 26, 2025			Member of the Board of Directors
6	Lam Thi Huong Ngoc		Member of the Board of Directors			Apr. 26, 2025			Member of the Board of Directors
7	Vu Thi Hoai Thu		Member of the Board of Directors			Apr. 26, 2025			Member of the Board of Directors
8	Ngo Van Thien		Head of the Supervisory Board (resigned from Apr. 27, 2026)			Apr. 26, 2025	Apr. 27, 2026		Head of the Supervisory Board
9	Nguyen Tan Dat		Head of the Supervisory Board (appointed from Apr. 27, 2026)			Apr. 27, 2026			Head of the Supervisory Board

10	Nguyen Thi Thanh Thuy		Members of the Supervisory Board			Apr. 26, 2025			Members of the Supervisory Board
11	Le Thi Diem My		Members of the Supervisory Board			Apr. 26, 2025			Members of the Supervisory Board
12	Nguyen Ngoc Lam Nhung		Chief Accountant			Jan. 01, 2026			Chief Accountant
13	Huynh Ngoc Phuong Yen		Person in charge of corporate administration cum Head of Sales Department			Sep. 14, 2020			Person in charge of corporate administration

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
None								

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
None									

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
None								

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Quoc Hung		Chairman of the Board of Directors cum Deputy General Director			2,488,877	16.27%	
	Tran Quoc Dung		Member of the Board of Directors cum General Director			3,810,283	24.91%	Father
	Lam Thi Huong Mai					2,053,800	13.43%	Mother
	Nguyen Thi Huyen Trang					0	0%	Wife

2	Tran Quoc Dung		Member of the Board of Directors cum General Director			3,810,283	24.91%	
	Tran Quoc Hieu					33,246	0.22%	Brother
	Tran Duy Duc					7,582	0.05%	Brother
	Lam Thi Huong Mai					2,053,800	13.43%	Wife
	Tran Quoc Hung		Chairman of the Board of Directors cum Deputy General Director			2,488,877	16.27%	Son
	Nguyen Thi Huyen Trang					0	0%	Daughter in law
3	Nguyen Ngoc Anh		Member of the Board of Directors cum Deputy General Director			133,796	0.87%	
	Bui Thi Diem Trang					0	0%	Wife
	Nguyen Quynh Nhu					0	0%	Daughter
	Nguyen Anh Khoa					0	0%	Son
	Nguyen Thi Anh Tuyet					0	0%	Sister
	Nguyen Van Thai					31,447	0.21%	Brother in law
4	Huynh Cong Luan		Member of the Board of Directors cum Director of Fishmeal factory			45,266	0.30%	
	Huynh Van Thong					0	0%	Brother
	Nguyen Thi Phi					0	0%	Sister in law
	Huynh Thi Ly					0	0%	Sister
	Huynh Cong Van					0	0%	Brother
	Phan Ut Muoi					0	0%	Sister in law
5	Huynh Thanh Dung		Member of the Board of Directors			0	0%	
	Loc Phat Joint Stock Commercial Bank - Kien Giang Branch					0	0%	Mr. Huynh Thanh Dung is Director of the branch
	Huynh Van Thoai					0	0%	Father
	Nam Thi Noi					0	0%	Mother

	Nguyen Thi Ngoc Thao					0	0%	Wife
	Huynh Dong Nghi					0	0%	Daughter
	Huynh Nhat Minh					0	0%	Son
6	Lam Thi Huong Ngoc		Member of the Board of Directors			243,321	1.59%	
	Do Thi Cam Huong					0	0%	Mother
	Lam Thi Huong Lan					111,096	0.73%	Sister
	Lam Thi Huong Mai					2,053,800	13.43%	Sister
	Lam Tuong Minh					0	0%	Brother
	Lam Tuong Vinh					0	0%	Brother
	Lam Thi Huong Trinh					0	0%	Sister
	Nguyen Thanh Phong					82,544	0.54%	Husband
	Nguyen Ngoc Tran					0	0%	Daughter
	Nguyen Ngoc Dung					0	0%	Daughter
7	Vu Thi Hoai Thu		Member of the Board of Directors			0	0%	
	Vu Dinh Chung					0	0%	Father
	Bui Thi Tuyet Lan					0	0%	Mother
	Nguyen Phuc Dang					0	0%	Husband
	Nguyen Vu Dang Khoa					0	0%	Son
	Vu Trung Hieu					0	0%	Brother
	GIA NGUYEN REAL ESTATE MANAGEMENT & BUSINESS COMPANY LIMITED					0	0%	Ms. Vu Thi Hoai Thu as Director
8	Ngo Van Thien		Head of the Supervisory Board (resigned from Apr. 27, 2026)			0	0%	
	Phan Thi Tuyen					0	0%	Mother
	Duong Ngoc Thanh					0	0%	Wife
	Ngo Bao Ngoc					0	0%	Daughter
	Ngo Thanh Nhan					0	0%	Son

9	Nguyen Tan Dat		Head of the Supervisory Board (appointed from Apr. 27, 2026)			57,810	0.38%	
	Le Thi Huong					0	0%	Wife
	Nguyen Thi Viet Yen					0	0%	Daughter
	Nguyen Thi Hoang Mai					0	0%	Daughter
	Nguyen Le Nhat Quang					0	0%	Son
	Nguyen Trung Vu					0	0%	Bother
	Nguyen Thi Lien					0	0%	Sister in law
10	Nguyen Thi Thanh Thuy		Members of the Supervisory Board			0	0%	
	Nguyen Van Tam					0	0%	Father
	Quach Thi Ngoc Bich					0	0%	Mother
	Vu Van Chuan					0	0%	Husband
	Nguyen Thi Hoang Oanh					0	0%	Sister
	Nguyen Thi Mong Kieu					0	0%	Sister
11	Le Thi Diem My		Members of the Supervisory Board			0	0%	
	Le Van Diep					0	0%	Father
	Cao Thi Diem Thuy					0	0%	Mother
	Le Dan Truong					0	0%	Brother
12	Nguyen Ngoc Lam Nhung		Chief Accountant			0	0%	
	Nguyen Dang Ngan					0	0%	Father
	Nguyen Thi Ngoc					0	0%	Mother
	Lam Van Lau					0	0%	Father in law
	Ly Thi Ai					0	0%	Mother in law
	Nguyen Dang Khoa					0	0%	Brother
	Lam Van Trung					0	0%	Husband
	Lam Ngoc Thao Nguyen					0	0%	Daughter
	Lam Minh Khang					0	0%	Son
13	Huynh Ngoc Phuong Yen		Person in charge of corporate administration cum Head of			2	0,00002%	

			Sales Department					
	Huynh Tan Phuong					0	0%	Father
	Huynh Ngoc Phuong Thao					0	0%	Sister
	Huynh Tan Anh Quan					0	0%	Brother

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Lam Tuong Minh	Brother of Member of BOD	454,825	3.27%	0	0%	Selling
2	Lam Tuong Vinh	Brother of Member of BOD	14,294	0.103%	0	0%	Selling
3	Do Thi Cam Huong	Mother of Member of BOD	454,825	3.27%	0	0%	Selling
4	Nguyen Thi Huyen Trang	Chairman's wife, daughter- in-law of Member of BOD	461,452	3.32%	0	0%	Selling
5	Tran Quoc Hung	Chairman	827,391	5.95%	2,488,877	16.27%	Buying: 1,435,225 shares in May. Dividends by share: 226,261 in June.

IX. Other significant issues: No

Recipients:

- As above.
- Archived: BOD office

CHAIRMAN OF THE BOARD OF
DIRECTORS

(Sign, full name and seal)



TRẦN QUỐC HÙNG