

No: 05/BC-HGM

Ha Giang 1 Ward, July 29, 2026

**REPORT ON CORPORATE GOVERNANCE  
FOR THE FIRST SIX MONTHS OF 2026**

**To:**               - **The State Securities Commission**  
                      - **The Hanoi Stock Exchange**

- Name of company: Ha Giang Mechanical and Mineral Joint Stock Company.
- Head office address: No. 390 Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province.
- Telephone: 0219 386 6708 – Fax: 0219 386 7068 – Email: khoangsanhg@vnn.vn
  - Charter capital: VND 126,000,000,000
  - Stock symbol: HGM
  - Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
  - Internal audit function: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

On April 15, 2026, Ha Giang Mechanical and Mineral Joint Stock Company held the 2026 Annual General Meeting of Shareholders. On June 30, 2026, the Company conducted a written solicitation of shareholders' opinions.

| No. | Resolution/D<br>ecision No. | Issue Date       | Content                                                                                                      |
|-----|-----------------------------|------------------|--------------------------------------------------------------------------------------------------------------|
| 1   | 01/NQ-<br>ĐHĐCĐ             | 15 April<br>2026 | Resolution of the 2026 Annual General Meeting of Shareholders                                                |
| 2   | 01/2026/NQ-<br>ĐHĐCĐ        | 30 June<br>2026  | Resolution of the General Meeting of Shareholders approving the Written Collection of Shareholders' Opinions |

**II. Board of Directors:**

**1. Information about the members of the Board of Directors:**

| No | Board of Directors'<br>members | Position<br>(Independent members of<br>the Board of Directors,<br>Non-executive members of<br>the Board of Directors) | The date becoming/ceasing to be<br>the member of the Board of<br>Directors |                      |
|----|--------------------------------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------|
|    |                                |                                                                                                                       | Date of<br>appointment                                                     | Date of<br>dismissal |
| 1  | Mr. Pham Thanh Do              | Chairman of the Board of<br>Directors - Non-executive                                                                 | 15 April 2026<br>(Re-appointed)                                            |                      |
| 2  | Mr. Do Khac Hung               | Member - Director                                                                                                     | 15 April 2026<br>(Re-appointed)                                            |                      |
| 3  | Mr. Nguyen Phu Khanh           | Member – Non-executive                                                                                                | 15 April 2026<br>(Re-appointed)                                            |                      |
| 4  | Mr. Do Xuan Phuc               | Member – Non-executive                                                                                                | 15 April 2026                                                              |                      |

|   |                        |                                                         |                              |               |
|---|------------------------|---------------------------------------------------------|------------------------------|---------------|
| 5 | Mr. Vu Thang Binh      | Member - Deputy Director                                | 15 April 2026                |               |
| 6 | Mr. Ta Hong Thang      | Independent Member of the Board of Directors            | 15 April 2026 (Re-appointed) |               |
| 7 | Mr. Nguyen Trung Hieu  | Independent Member of the Board of Directors            | 15 April 2026 (Re-appointed) |               |
| 8 | Mr. Nguyen Viet Phuong | Vice Chairman of the Board of Directors - Non-executive |                              | 15 April 2026 |
| 9 | Mr. Trinh Ngoc Hieu    | Member - Deputy Director                                |                              | 15 April 2026 |

## 2. Meetings of the Board of Directors:

| No. | Board of Directors' members | Number of Board meetings attended (In person – indirectly) | Attendance rate | Reasons for absence          | Note                                              |
|-----|-----------------------------|------------------------------------------------------------|-----------------|------------------------------|---------------------------------------------------|
| 1   | Mr. Pham Thanh Do           | 2/2                                                        | 100%            |                              |                                                   |
| 2   | Mr. Do Khac Hung            | 2/2                                                        | 100%            |                              |                                                   |
| 3   | Mr. Nguyen Phu Khanh        | 2/2                                                        | 100%            |                              |                                                   |
| 4   | Mr. Do Xuan Phuc            | 1/2                                                        | 50%             | Appointed from 15 April 2026 |                                                   |
| 5   | Mr. Vu Thang Binh           | 1/2                                                        | 50%             | Appointed from 15 April 2026 | Before 15 April 2026: Attended as Deputy Director |
| 6   | Mr. Ta Hong Thang           | 1/2                                                        | 50%             | Absent with valid reason     |                                                   |
| 7   | Mr. Nguyen Trung Hieu       | 2/2                                                        | 100%            |                              |                                                   |
| 8   | Mr. Nguyen Viet Phuong      | 1/2                                                        | 50%             | Dismissed from 15 April 2026 |                                                   |
| 9   | Mr. Trinh Ngoc Hieu         | 1/2                                                        | 50%             | Dismissed from 15 April 2026 | After 15 April 2026: Attended as Deputy Director  |

## 3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors regularly supervises and directs the activities of the Board of Management and other management and executive functions, while coordinating with the Board of Supervisors in conducting inspections and oversight;
- The Board of Directors oversees the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors, as well as the implementation progress and measures under the resolutions and decisions issued by the Board of Directors;
- The Board of Directors regularly reviews and evaluates the implementation of business plans and key financial indicators in order to provide timely directions to the Board of Management to ensure adequate resources for the Company's operations;

- The Board of Directors inspects and supervises compliance with the Law on Enterprises and the Company's Charter.

4. Activities of the Board of Directors' subcommittees (If any): The Product Sales and External Relations Subcommittee assists the Board of Directors and the Board of Management in product sales activities by proposing policies for contract negotiations with customers

5. Resolutions/Decisions of the Board of Directors issued during the first six months of 2026: ([Refer to Appendix 1 attached to this Report](#))

### III. Board of Supervisors:

#### 1. Information about members of Board of Supervisors:

| No. | Members of Board of Supervisors | Position                           | The date becoming/ceasing to be the member of the Board of Supervisors |                   | Qualification                          |
|-----|---------------------------------|------------------------------------|------------------------------------------------------------------------|-------------------|----------------------------------------|
|     |                                 |                                    | Date of appointment                                                    | Date of dismissal |                                        |
| 1   | Mr. Nguyen Ngoc Tuan            | Head of the Board of Supervisors   | 15 April 2026 (Re-appointed)                                           |                   | Master of Economics                    |
| 2   | Ms. Nguyen Thi Luong Thanh      | Member of the Board of Supervisors | 15 April 2026 (Re-appointed)                                           |                   | Master's Degree in Economic Management |
| 3   | Mr. Nguyen Huu Trong            | Member of the Board of Supervisors | 15 April 2026 (Re-appointed)                                           |                   | Bachelor of Economics                  |

#### 2. Meetings of Board of Supervisors

| No | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1  | Mr. Nguyen Ngoc Tuan            | 1/1                         | 100%            | 100%        |                     |
| 2  | Ms. Nguyen Thi Luong Thanh      | 1/1                         | 100%            | 100%        |                     |
| 3  | Mr. Nguyen Huu Trong            | 1/1                         | 100%            | 100%        |                     |

3. Supervision of the Board of Directors, the Board of Management and shareholders by the Board of Supervisors:

The Board of Supervisors has duly performed its functions by inspecting and supervising the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors by the Board of Management.

4. Coordination between the Board of Supervisors, the Board of Directors, the Board of Management and other managers:

The Board of Supervisors closely coordinated with the Board of Directors, the Board of Management and other managers in implementing resolutions of the General Meeting of Shareholders and organizing the Company's business and production activities efficiently.

5. Other activities of the Board of Supervisors: The Board of Supervisors reviewed the pre-audit financial statements and the Company's investment activities.

#### IV. Board of Management:

| No. | Members of Board of Management | Date of birth    | Qualification         | Date of appointment / dismissal of members of the Board of Management / |                   |
|-----|--------------------------------|------------------|-----------------------|-------------------------------------------------------------------------|-------------------|
|     |                                |                  |                       | Date of appointment                                                     | Date of dismissal |
| 1   | Mr. Do Khac Hung               | 10 March 1974    | Bachelor of Economics | 24 May 2024                                                             |                   |
| 2   | Mr. Trinh Ngoc Hieu            | 20 December 1965 | Electrical Engineer   | 24 May 2024                                                             |                   |
| 3   | Mr. Nguyen Khac Tha            | 24 January 1977  | Geological Engineer   | 14 March 2026                                                           |                   |
| 4   | Mr. Vu Thang Binh              | 9 December 1977  | Master of Economics   | 24 May 2024                                                             |                   |

#### V. Chief Accountant:

| No. | Name               | Date of birth    | Qualification         | Date of appointment/ dismissal |                   |
|-----|--------------------|------------------|-----------------------|--------------------------------|-------------------|
|     |                    |                  |                       | Date of appointment            | Date of dismissal |
| 1   | Ms. Hoang Le Khanh | 12 February 1977 | Bachelor of Economics | 24 May 2024                    |                   |

#### VI. Training courses on corporate governance: None

#### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: [\(Refer to Appendix 2 attached to this Report\)](#)
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: [\(Refer to Appendix 3 attached to this Report\)](#)
3. Transactions between the Company's internal persons, their affiliated persons, and subsidiaries or companies controlled by the Company:

| No | Transaction executor | Relationship with internal persons | Position at the listed company | ID card No. /Passport No., date of issue, | Addresses | Name of subsidiaries or companies controlled | Time of transaction | Content, quantity, total value of transaction | Note |
|----|----------------------|------------------------------------|--------------------------------|-------------------------------------------|-----------|----------------------------------------------|---------------------|-----------------------------------------------|------|
|----|----------------------|------------------------------------|--------------------------------|-------------------------------------------|-----------|----------------------------------------------|---------------------|-----------------------------------------------|------|

|   |      |      |      |                   |      |                   |      |      |      |
|---|------|------|------|-------------------|------|-------------------|------|------|------|
|   |      |      |      | place of<br>Issue |      | by the<br>Company |      |      |      |
| 1 | None | None | None | None              | None | None              | None | None | None |

4. Transactions between the Company and other parties: *None*

4.1. Transactions between the Company and enterprises in which members of the Board of Directors, members of the Board of Supervisors, the Director (General Director) or other managers have been founding shareholders, members of the Board of Directors, or executive directors within the latest three (03) years, calculated as of the reporting date: *None*.

4.2. Transactions between the Company and enterprises in which affiliated persons of members of the Board of Directors, members of the Board of Supervisors, the Director (General Director) or other managers serve as members of the Board of Directors or as the Director (General Director): *None*.

4.3. Other transactions of the Company, if any, that may provide material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*

#### **VIII. Share transactions of internal persons and their affiliated persons:**

1. The list of internal persons and their affiliated persons of the Company: ([Refer to Appendix 4 attached to this Report](#))

2. Transactions in the Company's shares by internal persons and their affiliated persons: No transactions occurred.

#### **IX. Other significant issues: *None***

##### ***Recipients:***

- As directed;
- Archives: Office.

#### **CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)



**Phạm Thanh Do**



## Appendix 1

### List of Resolutions and Decisions of the Board of Directors Issued During the First Six Months of 2026

| No. | Resolution/<br>Decision No. | Issue Date       | Content                                                                                                                                                | Approval Rate |
|-----|-----------------------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1   | 60/NQ-HĐQT                  | 29 January 2026  | Regular Board Meeting for the Fourth Quarter of 2025                                                                                                   | 100%          |
| 2   | 61/NQ-HĐQT                  | 27 February 2026 | Approval of the Date of the 2026 Annual General Meeting of Shareholders                                                                                | 100%          |
| 3   | 62/NQ-HĐQT                  | 27 February 2026 | Reorganization of the organizational structure and establishment of a new unit                                                                         | 100%          |
| 4   | 63/NQ-HĐQT                  | 27 February 2026 | Approval of the Restructuring Plan for the Board of Management and the Personnel Plan                                                                  | 100%          |
| 5   | 64/NQ-HĐQT                  | 4 March 2026     | Approval of the third interim cash dividend payment for 2025 at a rate of 88%                                                                          | 100%          |
| 6   | 65/NQ-HĐQT                  | 14 March 2026    | Appointment of a Deputy Director                                                                                                                       | 100%          |
| 7   | 66/NQ-HĐQT                  | 3 April 2026     | Approval of the Documents for the 2026 Annual General Meeting of Shareholders                                                                          | 100%          |
| 8   | 01/2026/NQ-HĐQT             | 15 April 2026    | Election of the Chairman of the Board of Directors for the 2026–2030 term                                                                              | 100%          |
| 9   | 02/2026/NQ-HĐQT             | 23 April 2026    | Approval of the Voting Matters at the 2026 Annual General Meeting of Cao Bang Cast Iron and Steel Joint Stock Company                                  | 100%          |
| 10  | 03/2026/NQ-HĐQT             | 22 May 2026      | Regular Board Meeting for the First Quarter of 2026                                                                                                    | 100%          |
| 11  | 04/2026/NQ-HĐQT             | 25 May 2026      | Organization of the Written Collection of Shareholders' Opinions                                                                                       | 100%          |
| 12  | 05/2026/NQ-HĐQT             | 12 June 2026     | Approval of the Written Collection of Shareholders' Opinions                                                                                           | 100%          |
| 13  | 06/2026/NQ-HĐQT             | 24 June 2026     | Approval of the Appointment of Management Personnel                                                                                                    | 100%          |
| 14  | 01/QĐ-HĐQT                  | 14 March 2026    | Appointment of the Company's Deputy Director                                                                                                           | 100%          |
| 15  | 02/QĐ-HĐQT                  | 16 March 2026    | Approval of salary grades for the Company's executive management positions                                                                             | 100%          |
| 16  | 01/2026/QĐ-HĐQT             | 16 April 2026    | Approval of the Remuneration for Members of the Board of Directors, the Board of Supervisors and the Person in Charge of Corporate Governance for 2026 | 100%          |
| 17  | 02/2026/QĐ-HĐQT             | 24 June 2026     | Renaming the Planning and Technical Department as the Planning and Materials Department                                                                | 100%          |
| 18  | 03/2026/QĐ-HĐQT             | 24 June 2026     | Establishment of the Technical and Environmental Department                                                                                            | 100%          |

|    |                 |              |                                                                                    |      |
|----|-----------------|--------------|------------------------------------------------------------------------------------|------|
| 19 | 04/2026/QĐ-HĐQT | 24 June 2026 | Transfer and Appointment of the Head of the Technical and Environmental Department | 100% |
| 20 | 05/2026/QĐ-HĐQT | 24 June 2026 | Appointment of the Manager of the Mining Workshop                                  | 100% |

**Appendix 2**  
The list of affiliated persons of the Company

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any)                                                                        | NSH No. *, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons                                                               | Relationship with the Company                          |
|-----|---------------------------------|-------------------------------------|---------------------------------------------------------------------------------------------------------|------------------------------------------|---------|------------------------------------------|----------------------------------------|-----------------------------------------------------------------------|--------------------------------------------------------|
| 1   | Pham Thanh Do                   |                                     | Chairman of the Board of Directors                                                                      |                                          |         | 15 April 2026                            |                                        |                                                                       | Internal person                                        |
| 1.1 | Pham Van Hoi                    |                                     |                                                                                                         |                                          |         | 15 April 2026                            |                                        |                                                                       | Affiliated person of Pham Thanh Do (Biological father) |
| 1.2 | Le Thi Thao                     |                                     |                                                                                                         |                                          |         | 15 April 2026                            |                                        |                                                                       | Affiliated person of Pham Thanh Do (Biological mother) |
| 1.3 | Pham Thu Hien                   |                                     |                                                                                                         |                                          |         | 15 April 2026                            |                                        |                                                                       | Affiliated person of Pham Thanh Do (Biological sister) |
| 1.4 | Nguyen Viet Trung               |                                     |                                                                                                         |                                          |         | 15 April 2026                            |                                        |                                                                       | Affiliated person of Pham Thanh Do (Brother-in-law)    |
| 1.5 | Duong Thanh Huyen               |                                     |                                                                                                         |                                          |         | 15 April 2026                            |                                        |                                                                       | Affiliated person of Pham Thanh Do (Wife)              |
| 1.6 | Duong Trung Quoc                |                                     |                                                                                                         |                                          |         | 15 April 2026                            |                                        |                                                                       | Affiliated person of Pham Thanh Do (Father-in-law)     |
| 1.7 | Nguyen Thi Thu Hang             |                                     |                                                                                                         |                                          |         | 15 April 2026                            |                                        |                                                                       | Affiliated person of Pham Thanh Do (Mother-in-law)     |
| 1.8 | Pham Quoc Anh                   |                                     |                                                                                                         |                                          |         | 15 April 2026                            |                                        |                                                                       | Affiliated person of Pham Thanh Do (Biological child)  |
| 1.9 | Pham Thanh An                   |                                     |                                                                                                         |                                          |         | 15 April 2026                            |                                        |                                                                       | Affiliated person of Pham Thanh Do (Biological child)  |
| 2   | Nguyen Viet Phuong              |                                     | Dismissed as Vice Chairman of the Board of Directors upon expiry of the term of office on 15 April 2026 |                                          |         |                                          | 15 April 2026                          |                                                                       | Internal person                                        |
| 2.1 | Dang Thi Thu Phuong             |                                     |                                                                                                         |                                          |         |                                          | 15 April 2026                          | Mr. Nguyen Viet Phuong stepped down upon expiry of his term of office | Affiliated person of Nguyen Viet Phuong (Wife)         |

|     |                       |  |  |  |  |  |               |                                                                       |                                                              |
|-----|-----------------------|--|--|--|--|--|---------------|-----------------------------------------------------------------------|--------------------------------------------------------------|
| 2.2 | Nguyen Van Hung       |  |  |  |  |  | 15 April 2026 | Mr. Nguyen Viet Phuong stepped down upon expiry of his term of office | Affiliated person of Nguyen Viet Phuong (Biological father)  |
| 2.3 | Chu Thi Kim Thoa      |  |  |  |  |  | 15 April 2026 | Mr. Nguyen Viet Phuong stepped down upon expiry of his term of office | Affiliated person of Nguyen Viet Phuong (Biological mother)  |
| 2.4 | Dang The Dung         |  |  |  |  |  | 15 April 2026 | Mr. Nguyen Viet Phuong stepped down upon expiry of his term of office | Affiliated person of Nguyen Viet Phuong (Father-in-law)      |
| 2.5 | Nguyen Thanh Le       |  |  |  |  |  | 15 April 2026 | Mr. Nguyen Viet Phuong stepped down upon expiry of his term of office | Affiliated person of Nguyen Viet Phuong (Biological brother) |
| 2.6 | Nguyen Van Phong      |  |  |  |  |  | 15 April 2026 | Mr. Nguyen Viet Phuong stepped down upon expiry of his term of office | Affiliated person of Nguyen Viet Phuong (Biological brother) |
| 2.7 | Vuong Thi Huong Giang |  |  |  |  |  | 15 April 2026 | Mr. Nguyen Viet Phuong stepped down upon expiry of his term of office | Affiliated person of Nguyen Viet Phuong (Sister-in-law)      |
| 2.8 | Nguyen Dang Ngoc Mai  |  |  |  |  |  | 15 April 2026 | Mr. Nguyen Viet Phuong stepped down upon expiry of his term of office | Affiliated person of Nguyen Viet Phuong (Biological child)   |
| 2.9 | Nguyen Dang           |  |  |  |  |  | 15 April      | Mr.                                                                   | Affiliated person                                            |

|      |                                                                  |  |                                                                                            |  |  |               |               |                                                                       |                                                                                  |
|------|------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------|--|--|---------------|---------------|-----------------------------------------------------------------------|----------------------------------------------------------------------------------|
|      | Ngoc Tram                                                        |  |                                                                                            |  |  |               | 2026          | Nguyen Viet Phuong stepped down upon expiry of his term of office     | of Nguyen Viet Phuong (Biological child)                                         |
| 2.10 | State Capital Investment Corporation                             |  |                                                                                            |  |  |               | 15 April 2026 | Mr. Nguyen Viet Phuong stepped down upon expiry of his term of office | Affiliated person of Nguyen Viet Phuong (Deputy Head of Investment Department 1) |
| 2.11 | State Capital Investment Corporation – Limited Liability Company |  |                                                                                            |  |  |               | 15 April 2026 | Mr. Nguyen Viet Phuong stepped down upon expiry of his term of office | Affiliated person of Nguyen Viet Phuong (Deputy Head of Investment Department 1) |
| 3    | Do Khac Hung                                                     |  | Member of the Board of Directors - Director - Authorized Person for Information Disclosure |  |  |               | 15 April 2026 |                                                                       | Internal person                                                                  |
| 3.1  | Vu Thi Viet                                                      |  |                                                                                            |  |  | 15 April 2026 |               |                                                                       | Affiliated person of Do Khac Hung (Biological mother)                            |
| 3.2  | Khong Minh Diem                                                  |  |                                                                                            |  |  | 15 April 2026 |               |                                                                       | Affiliated person of Do Khac Hung (Father-in-law)                                |
| 3.3  | Doan Thi Hoa                                                     |  |                                                                                            |  |  | 15 April 2026 |               |                                                                       | Affiliated person of Do Khac Hung (Mother-in-law)                                |
| 3.4  | Khong Thi Lan                                                    |  |                                                                                            |  |  | 15 April 2026 |               |                                                                       | Affiliated person of Do Khac Hung (Wife)                                         |
| 3.5  | Do Bao Han                                                       |  |                                                                                            |  |  | 15 April 2026 |               |                                                                       | Affiliated person of Do Khac Hung (Biological child)                             |
| 3.6  | Do Bao Kim Ngoc                                                  |  |                                                                                            |  |  | 15 April 2026 |               |                                                                       | Affiliated person of Do Khac Hung (Biological child)                             |
| 3.7  | Do Khac Cuong                                                    |  |                                                                                            |  |  | 15 April 2026 |               |                                                                       | Affiliated person of Do Khac Hung (Biological brother)                           |
| 3.8  | Do Thu Ha                                                        |  |                                                                                            |  |  | 15 April 2026 |               |                                                                       | Affiliated person of Do Khac Hung (Biological sister)                            |
| 3.9  | Nguyen Huy Hoang                                                 |  |                                                                                            |  |  | 15 April 2026 |               |                                                                       | Affiliated person of Do Khac Hung (Son-in-law)                                   |
| 3.10 | Le Thi Minh Thuong                                               |  |                                                                                            |  |  | 15 April 2026 |               |                                                                       | Affiliated person of Do Khac Hung (Sister-in-law)                                |

|      |                                                                  |  |                                  |  |  |               |  |  |                                                                                                               |
|------|------------------------------------------------------------------|--|----------------------------------|--|--|---------------|--|--|---------------------------------------------------------------------------------------------------------------|
| 3.11 | Nguyen Manh Dung                                                 |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Khac Hung (Brother-in-law)                                                            |
| 3.12 | State Capital Investment Corporation                             |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Khac Hung (Mr. Do Khac Hung is the authorized capital representative)                 |
| 3.13 | State Capital Investment Corporation – Limited Liability Company |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Khac Hung (Mr. Do Khac Hung is the authorized capital representative)                 |
| 4    | Nguyen Phu Khanh                                                 |  | Member of the Board of Directors |  |  | 15 April 2026 |  |  | Internal person                                                                                               |
| 4.1  | Vu Lan Huong                                                     |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Phu Khanh (Wife)                                                                  |
| 4.2  | Nguyen Phu An                                                    |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Phu Khanh (Biological child)                                                      |
| 4.3  | Nguyen Phu Khang                                                 |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Phu Khanh (Biological child)                                                      |
| 4.4  | Nguyen Phu Dat                                                   |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Phu Khanh (Biological father)                                                     |
| 4.5  | Le Thi Hoa Binh                                                  |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Phu Khanh (Biological mother)                                                     |
| 4.6  | Vu Xuan Cao                                                      |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Phu Khanh (Father-in-law)                                                         |
| 4.7  | Ta Thi Hong Tinh                                                 |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Phu Khanh (Mother-in-law)                                                         |
| 4.8  | Nguyen Le Dung                                                   |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Phu Khanh (Biological sister)                                                     |
| 4.9  | Bui Hoang Nam                                                    |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Phu Khanh (Brother-in-law)                                                        |
| 4.10 | State Capital Investment Corporation                             |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2) |
| 4.11 | State Capital Investment Corporation – Limited Liability Company |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2) |

|      |                                                                  |  |                                  |  |  |               |  |  |                                                                                       |
|------|------------------------------------------------------------------|--|----------------------------------|--|--|---------------|--|--|---------------------------------------------------------------------------------------|
| 5    | Do Xuan Phuc                                                     |  | Member of the Board of Directors |  |  | 15 April 2026 |  |  | Internal person                                                                       |
| 5.1  | Do Viet Bin                                                      |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Xuan Phuc (Biological father)                                 |
| 5.2  | Nguyen Thi Phuong                                                |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Xuan Phuc (Biological mother)                                 |
| 5.3  | Nguyen Thu Trang                                                 |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Xuan Phuc (Wife)                                              |
| 5.4  | Do Nguyen Minh Ngoc                                              |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Xuan Phuc (Biological child)                                  |
| 5.5  | Do Nguyen Ba Duong                                               |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Xuan Phuc (Biological child)                                  |
| 5.6  | Do Thi Ngoc Hanh                                                 |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Xuan Phuc (Biological sister)                                 |
| 5.7  | Nguyen Van Tuoc                                                  |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Xuan Phuc (Brother-in-law)                                    |
| 5.8  | Nguyen Viet Tiep                                                 |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Xuan Phuc (Father-in-law)                                     |
| 5.9  | Nguyen Thi Nga                                                   |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Xuan Phuc (Mother-in-law)                                     |
| 5.10 | State Capital Investment Corporation                             |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Xuan Phuc (Mr. Do Xuan Phuc serves as Deputy Chief of Office) |
| 5.11 | State Capital Investment Corporation – Limited Liability Company |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Do Xuan Phuc (Mr. Do Xuan Phuc serves as Deputy Chief of Office) |
| 6    | Nguyen Trung Hieu                                                |  | Member of the Board of Directors |  |  | 15 April 2026 |  |  | Internal person                                                                       |
| 6.1  | Nguyen Dinh Hung                                                 |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Trung Hieu (Biological father)                            |
| 6.2  | Vu Thi Thuan                                                     |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Trung Hieu (Biological mother)                            |
| 6.3  | Tran Thi Hao                                                     |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Trung Hieu (Wife)                                         |
| 6.4  | Nguyen Duy Nghia                                                 |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Trung Hieu (Biological child)                             |
| 6.5  | Nguyen Trung Nghia                                               |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Trung Hieu (Biological child)                             |
| 6.6  | Nguyen Hong Hoa Anna                                             |  |                                  |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Trung                                                     |

|     |                    |  |                                                    |  |  |               |  |  |                                                             |
|-----|--------------------|--|----------------------------------------------------|--|--|---------------|--|--|-------------------------------------------------------------|
|     |                    |  |                                                    |  |  |               |  |  | Hieu (Biological child)                                     |
| 6.7 | Nguyen Thu Ha      |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Trung Hieu (Biological sibling) |
| 6.8 | Le Quang Hiep      |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Trung Hieu (Brother-in-law)     |
| 6.9 | Nguyen Thao Hien   |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Trung Hieu (Biological sister)  |
| 7   | Ta Hong Thang      |  | Member of the Board of Directors                   |  |  | 15 April 2026 |  |  | Internal person                                             |
| 7.1 | Do Thi Hong Cam    |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Ta Hong Thang (Biological mother)      |
| 7.2 | Tran Thi Loc       |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Ta Hong Thang (Mother-in-law)          |
| 7.3 | Tran Thi Nhu Quynh |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Ta Hong Thang (Wife)                   |
| 7.4 | Ta Quynh Chi       |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Ta Hong Thang (Biological child)       |
| 7.5 | Ta Hong Phuc       |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Ta Hong Thang (Biological child)       |
| 7.6 | Ta Hong Long       |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Ta Hong Thang (Biological brother)     |
| 7.7 | Tran Minh Tuyet    |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Ta Hong Thang (Sister-in-law)          |
| 8   | Vu Thang Binh      |  | Member of the Board of Directors – Deputy Director |  |  | 15 April 2026 |  |  | Internal person                                             |
| 8.1 | Vu Thang Van       |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Vu Thang Binh (Biological father)      |
| 8.2 | Phan Thi Suu       |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Vu Thang Binh (Biological mother)      |
| 8.3 | Tong Phuc Kinh     |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Vu Thang Binh (Father-in-law)          |
| 8.4 | Do Thi Thanh Hao   |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Vu Thang Binh (Mother-in-law)          |
| 8.5 | Tong Thuy Linh     |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Vu Thang Binh (Wife)                   |
| 8.6 | Vu Dinh Nguyen     |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Vu Thang Binh (Biological child)       |
| 8.7 | Vu Hao Anh         |  |                                                    |  |  | 15 April 2026 |  |  | Affiliated person of Vu Thang Binh (Biological child)       |

|      |                        |  |                                    |  |  |               |  |  |                                                                 |
|------|------------------------|--|------------------------------------|--|--|---------------|--|--|-----------------------------------------------------------------|
| 8.8  | Vu Thi Thuy Minh       |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Vu Thang Binh (Biological sister)          |
| 8.9  | Quach Thach Thi        |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Vu Thang Binh (Brother-in-law)             |
| 9    | Nguyen Ngoc Tuan       |  | Head of the Board of Supervisors   |  |  | 15 April 2026 |  |  | Internal person                                                 |
| 9.1  | Nguyen Ngoc Kham       |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Ngoc Tuan (Biological father)       |
| 9.2  | Nguyen Thi Nga         |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Ngoc Tuan (Biological mother)       |
| 9.3  | Dao Cam Van            |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Ngoc Tuan (Wife)                    |
| 9.4  | Nguyen Thi Ngoc Tu     |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Ngoc Tuan (Biological sister)       |
| 9.5  | Nguyen Ngoc Trang Ngan |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Ngoc Tuan (Biological child)        |
| 9.6  | Nguyen Ngoc Ngan Giang |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Ngoc Tuan (Biological child)        |
| 9.7  | Dao Quang Tuan         |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Ngoc Tuan (Father-in-law)           |
| 9.8  | Vu Thi Hoa             |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Ngoc Tuan (Mother-in-law)           |
| 9.9  | Dao Minh Tuan          |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Ngoc Tuan (Brother-in-law)          |
| 10   | Nguyen Thi Luong Thanh |  | Member of the Board of Supervisors |  |  | 15 April 2026 |  |  | Internal person                                                 |
| 10.1 | Du Ngoc Binh           |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Thi Luong Thanh (Husband)           |
| 10.2 | Du Nguyen Ngoc Minh    |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Thi Luong Thanh (Biological child)  |
| 10.3 | Du Nhat Thanh          |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Thi Luong Thanh (Biological child)  |
| 10.4 | Nguyen Dac Dien        |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Thi Luong Thanh (Biological father) |
| 10.5 | Luong Thi Thanh Thuy   |  |                                    |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Thi Luong Thanh (Biological mother) |

|      |                                                                  |  |                                                      |  |  |               |  |  |                                                                                     |
|------|------------------------------------------------------------------|--|------------------------------------------------------|--|--|---------------|--|--|-------------------------------------------------------------------------------------|
| 10.6 | Dang Thi Nu                                                      |  |                                                      |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Thi Luong Thanh (Mother-in-law)                         |
| 10.7 | Nguyen Luong Duc                                                 |  |                                                      |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Thi Luong Thanh (Biological brother)                    |
| 10.8 | State Capital Investment Corporation                             |  |                                                      |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Thi Luong Thanh (specialist of Investment Department 2) |
| 10.9 | State Capital Investment Corporation – Limited Liability Company |  |                                                      |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Thi Luong Thanh (specialist of Investment Department 2) |
| 11   | Nguyen Huu Trong                                                 |  | Member of the Board of Supervisors                   |  |  | 15 April 2026 |  |  | Internal person                                                                     |
| 11.1 | Tran Thi Thuong                                                  |  |                                                      |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Huu Trong (Biological mother)                           |
| 11.2 | Nguyen Huu Tung                                                  |  |                                                      |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Huu Trong (Biological younger brother)                  |
| 11.3 | Ma Thi Huong                                                     |  |                                                      |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Huu Trong (Wife)                                        |
| 11.4 | Nguyen Huu Ky Anh                                                |  |                                                      |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Huu Trong (Biological child)                            |
| 11.5 | Nguyen Thuy Chi                                                  |  |                                                      |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Huu Trong (Biological child)                            |
| 11.6 | Tao Thi Tra My                                                   |  |                                                      |  |  | 15 April 2026 |  |  | Affiliated person of Nguyen Huu Trong (Sister-in-law)                               |
| 12   | Trinh Ngoc Hieu                                                  |  | Deputy Director                                      |  |  | 24 May 2025   |  |  | Internal person                                                                     |
| 12.1 | Vu Thi Vui                                                       |  | Deputy Head of the Planning and Technical Department |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Wife)                                         |
| 12.2 | Trinh Ngoc Tuan                                                  |  |                                                      |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Biological child)                             |
| 12.3 | Trinh Ngoc Nghia                                                 |  |                                                      |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Biological child)                             |
| 12.4 | Vu Hong Quang                                                    |  |                                                      |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Father-in-law)                                |
| 12.5 | Dang Thi Tuoi                                                    |  |                                                      |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc                                                     |

|       |                       |  |                 |  |  |               |  |  |                                                           |
|-------|-----------------------|--|-----------------|--|--|---------------|--|--|-----------------------------------------------------------|
|       |                       |  |                 |  |  |               |  |  | Hieu (Mother-in-law)                                      |
| 12.6  | Trinh Thi Thao        |  |                 |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Biological sister)  |
| 12.7  | Trinh Thi Chung       |  |                 |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Biological sibling) |
| 12.8  | Trinh Thi Van         |  |                 |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Biological sibling) |
| 12.9  | Trinh Ngoc Nam        |  |                 |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Biological sibling) |
| 12.10 | Phung Hai Ly          |  |                 |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Brother-in-law)     |
| 12.11 | Le Huu Nam            |  |                 |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Brother-in-law)     |
| 12.12 | Nguyen Viet Hung      |  |                 |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Brother-in-law)     |
| 12.13 | Bui Minh Nguyet       |  |                 |  |  | 24 May 2024   |  |  | Affiliated person of Trinh Ngoc Hieu (Sister-in-law)      |
| 13    | Nguyen Khac Tha       |  | Deputy Director |  |  | 14 March 2026 |  |  | Internal person                                           |
| 13.1  | Luu Thi Phon          |  |                 |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Biological mother)  |
| 13.2  | Dinh Thi Phuong       |  |                 |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Mother-in-law)      |
| 13.3  | Nguyen Thi Nguyet Hoa |  |                 |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Wife)               |
| 13.4  | Nguyen Dieu Anh       |  |                 |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Biological child)   |
| 13.5  | Nguyen Ngoc Khanh     |  |                 |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Biological child)   |
| 13.6  | Nguyen Ngoc Diep      |  |                 |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Biological child)   |
| 13.7  | Nguyen Khac Than      |  |                 |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Biological brother) |
| 13.8  | Nguyen Thi Than       |  |                 |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Biological sister)  |

|       |                      |  |                                          |  |  |               |  |  |                                                           |
|-------|----------------------|--|------------------------------------------|--|--|---------------|--|--|-----------------------------------------------------------|
| 13.9  | Nguyen Khac Thu      |  |                                          |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Biological brother) |
| 13.10 | Nguyen Thi Ngat      |  |                                          |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Sister-in-law)      |
| 13.11 | Luong Thi Duy        |  |                                          |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Sister-in-law)      |
| 13.12 | Tran Minh Phung      |  |                                          |  |  | 14 March 2026 |  |  | Affiliated person of Nguyen Khac Tha (Brother-in-law)     |
| 14    | Hoang Le Khanh       |  | Chief Accountant                         |  |  | 24 May 2024   |  |  | Internal person                                           |
| 14.1  | Pham Thi Thin        |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Hoang Le Khanh (Biological mother)   |
| 14.2  | Hoang Mai Thu        |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Hoang Le Khanh (Biological sister)   |
| 14.3  | Hoang Thi Thuy       |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Hoang Le Khanh (Biological sister)   |
| 14.4  | Nguyen Duy Quang     |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Hoang Le Khanh (Brother-in-law)      |
| 14.5  | Phan Sy Thoi         |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Hoang Le Khanh (Brother-in-law)      |
| 14.6  | Pham Hoang Gia Linh  |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Hoang Le Khanh (Biological child)    |
| 14.7  | Pham Hoang Linh Dan  |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Hoang Le Khanh (Biological child)    |
| 15    | Dao Minh Tan         |  | Person in Charge of Corporate Governance |  |  | 24 May 2026   |  |  | Internal person                                           |
| 15.1  | Dao Xuan Tuat        |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Dao Minh Tan (Biological father)     |
| 15.2  | Phan Thi Hong        |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Dao Minh Tan (Biological mother)     |
| 15.3  | Nguyen Phung Hieu    |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Dao Minh Tan (Father-in-law)         |
| 15.4  | Nguyen Thi Hop       |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Dao Minh Tan (Mother-in-law)         |
| 15.5  | Nguyen Thi My Phuong |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person of Dao Minh Tan (Wife)                  |
| 15.6  | Dao Minh Trang       |  |                                          |  |  | 24 May 2024   |  |  | Affiliated person                                         |

|      |                |  |  |  |  |             |  |  |                                                          |
|------|----------------|--|--|--|--|-------------|--|--|----------------------------------------------------------|
|      |                |  |  |  |  |             |  |  | of Dao Minh Tan<br>(Biological sister)                   |
| 15.7 | Luu Hoang Phuc |  |  |  |  | 24 May 2024 |  |  | Affiliated person<br>of Dao Minh Tan<br>(Brother-in-law) |

### Appendix 3

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

| No. | Name of organization/<br>individual                                          | Relationship<br>with the<br>Company                                                                                | NSH No.* date<br>of issue, place of<br>issue | Address | Time of<br>transactions<br>with the<br>Company | Resolution No.<br>or Decision<br>No. approved<br>by General<br>Meeting of<br>Shareholders/<br>Board of<br>Directors (if<br>any, specifying<br>date of issue) | Content,<br>quantity,<br>total value<br>of transactio<br>n               | Note |
|-----|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------|---------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|------|
| 1   | Pham Thanh Do                                                                | Chairman of the<br>Board of<br>Directors                                                                           |                                              |         | 9 April 2026                                   | Resolution No.<br>64/NQ-HĐQT<br>dated 4 March<br>2026                                                                                                        | Third interim<br>dividend<br>payment for<br>2025: VND<br>3,518,240,000.  |      |
| 2   | Pham Van Hoi                                                                 | Affiliated person<br>of Pham Thanh<br>Do (Biological<br>father)                                                    |                                              |         | 9 April 2026                                   | Resolution No.<br>64/NQ-HĐQT<br>dated 4 March<br>2026                                                                                                        | Third interim<br>dividend<br>payment for<br>2025: VND<br>1,161,600,000.  |      |
| 3   | State Capital<br>Investment<br>Corporation                                   | Affiliated person<br>of Mr. Nguyen<br>Viet Phuong, Mr.<br>Nguyen Phu<br>Khanh and Ms.<br>Nguyen Thi<br>Luong Thanh |                                              |         | 9 April 2026                                   | Resolution No.<br>64/NQ-HĐQT<br>dated 4 March<br>2026                                                                                                        | Third interim<br>dividend<br>payment for<br>2025: VND<br>25,855,632,000. |      |
| 4   | State Capital<br>Investment<br>Corporation –<br>Limited Liability<br>Company | Affiliated person<br>of Mr. Nguyen<br>Viet Phuong, Mr.<br>Nguyen Phu<br>Khanh and Ms.<br>Nguyen Thi<br>Luong Thanh |                                              |         | 9 April 2026                                   | Resolution No.<br>64/NQ-HĐQT<br>dated 4 March<br>2026                                                                                                        | Third interim<br>dividend<br>payment for<br>2025: VND<br>25,855,632,000. |      |
| 5   | Do Khac Hung                                                                 | Director -<br>Member of the<br>Board of<br>Directors                                                               |                                              |         | 9 April 2026                                   | Resolution No.<br>64/NQ-HĐQT<br>dated 4 March<br>2026                                                                                                        | Third interim<br>dividend<br>payment for<br>2025: VND<br>246,400,000.    |      |
| 6   | Do Thu Ha                                                                    | Affiliated person<br>of Do Khac Hung<br>(Biological<br>sister)                                                     |                                              |         | 9 April 2026                                   | Resolution No.<br>64/NQ-HĐQT<br>dated 4 March<br>2026                                                                                                        | Third interim<br>dividend<br>payment for<br>2025: VND<br>17,600,000.     |      |
| 7   | Nguyen Trung<br>Hieu                                                         | Member of the<br>Board of<br>Directors                                                                             |                                              |         | 9 April 2026                                   | Resolution No.<br>64/NQ-HĐQT<br>dated 4 March<br>2026                                                                                                        | Third interim<br>dividend<br>payment for<br>2025: VND<br>616,880,000.    |      |
| 8   | Nguyen Thao<br>Hien                                                          | Affiliated person<br>of Nguyen Trung<br>Hieu (Biological<br>sister)                                                |                                              |         | 9 April 2026                                   | Resolution No.<br>64/NQ-HĐQT<br>dated 4 March<br>2026                                                                                                        | Third interim<br>dividend<br>payment for<br>2025: VND<br>2,535,280,000.  |      |
| 9   | Trinh Ngoc Hieu                                                              | Deputy Director<br>– Member of the<br>Board of<br>Directors                                                        |                                              |         | 9 April 2026                                   | Resolution No.<br>64/NQ-HĐQT<br>dated 4 March<br>2026                                                                                                        | Third interim<br>dividend<br>payment for<br>2025: VND<br>742,720,000.    |      |
| 10  | Vu Thi Vui                                                                   | Affiliated person<br>of Trinh Ngoc<br>Hieu (Wife)                                                                  |                                              |         | 9 April 2026                                   | Resolution No.<br>64/NQ-HĐQT<br>dated 4 March<br>2026                                                                                                        | Third interim<br>dividend<br>payment for<br>2025: VND                    |      |

|    |                  |                                                       |  |  |              |                                              |                                                           |  |
|----|------------------|-------------------------------------------------------|--|--|--------------|----------------------------------------------|-----------------------------------------------------------|--|
|    |                  |                                                       |  |  |              |                                              | 53,680,000.                                               |  |
| 11 | Ta Hong Thang    | Member of the Board of Directors                      |  |  | 9 April 2026 | Resolution No. 64/NQ-HĐQT dated 4 March 2026 | Third interim dividend payment for 2025: VND 285,120,000. |  |
| 12 | Nguyen Huu Trong | Member of the Board of Supervisors                    |  |  | 9 April 2026 | Resolution No. 64/NQ-HĐQT dated 4 March 2026 | Third interim dividend payment for 2025: VND 880,000.     |  |
| 13 | Hoang Le Khanh   | Chief Accountant                                      |  |  | 9 April 2026 | Resolution No. 64/NQ-HĐQT dated 4 March 2026 | Third interim dividend payment for 2025: VND 23,760,000.  |  |
| 14 | Dao Xuan Tuat    | Affiliated person of Dao Minh Tan (Biological father) |  |  | 9 April 2026 | Resolution No. 64/NQ-HĐQT dated 4 March 2026 | Third interim dividend payment for 2025: VND 1,760,000.   |  |

**Appendix 4**  
The list of internal persons and their affiliated persons

| No. | Full name             | Securities trading account (if any) | Position in the company (if any)                                                                        | ID card/Passport number, date of issue, place of issue | Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | Note                                                         |
|-----|-----------------------|-------------------------------------|---------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------|-------------------------------------------------|-------------------------------------|--------------------------------------------------------------|
| 1   | Pham Thanh Do         |                                     | Chairman of the Board of Directors                                                                      |                                                        |                 | 399800                                          | 3.170%                              | Internal person                                              |
| 1.1 | Pham Van Hoi          |                                     |                                                                                                         |                                                        |                 | 132000                                          | 1.047%                              | Affiliated person of Pham Thanh Do (Biological father)       |
| 1.2 | Le Thi Thao           |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Pham Thanh Do (Biological mother)       |
| 1.3 | Pham Thu Hien         |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Pham Thanh Do (Biological sister)       |
| 1.4 | Nguyen Viet Trung     |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Pham Thanh Do (Brother-in-law)          |
| 1.5 | Duong Thanh Huyen     |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Pham Thanh Do (Wife)                    |
| 1.6 | Duong Trung Quoc      |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Pham Thanh Do (Father-in-law)           |
| 1.7 | Nguyen Thi Thu Hang   |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Pham Thanh Do (Mother-in-law)           |
| 1.8 | Pham Quoc Anh         |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Pham Thanh Do (Biological child)        |
| 1.9 | Pham Thanh An         |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Pham Thanh Do (Biological child)        |
| 2   | Nguyen Viet Phuong    |                                     | Dismissed as Vice Chairman of the Board of Directors upon expiry of the term of office on 15 April 2026 |                                                        |                 | 0                                               | 0.000%                              | Internal person                                              |
| 2.1 | Dang Thi Thu Phuong   |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Nguyen Viet Phuong (Wife)               |
| 2.2 | Nguyen Van Hung       |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Nguyen Viet Phuong (Biological father)  |
| 2.3 | Chu Thi Kim Thoa      |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Nguyen Viet Phuong (Biological mother)  |
| 2.4 | Dang The Dung         |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Nguyen Viet Phuong (Father-in-law)      |
| 2.5 | Nguyen Thanh Le       |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Nguyen Viet Phuong (Biological brother) |
| 2.6 | Nguyen Van Phong      |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Nguyen Viet Phuong (Biological brother) |
| 2.7 | Vuong Thi Huong Giang |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Nguyen Viet Phuong (Sister-in-law)      |
| 2.8 | Nguyen Dang Ngoc Mai  |                                     |                                                                                                         |                                                        |                 | 0                                               | 0.000%                              | Affiliated person of Nguyen Viet Phuong (Biological child)   |

|      |                                                                  |  |                                                                                            |  |  |         |         |                                                                                               |
|------|------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------|--|--|---------|---------|-----------------------------------------------------------------------------------------------|
| 2.9  | Nguyen Dang Ngoc Tram                                            |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Nguyen Viet Phuong (Biological child)                                    |
| 2.10 | State Capital Investment Corporation                             |  |                                                                                            |  |  | 2938140 | 23.310% | Affiliated person of Nguyen Viet Phuong (Deputy Head of Investment Department 1)              |
| 2.11 | State Capital Investment Corporation – Limited Liability Company |  |                                                                                            |  |  | 2938140 | 23.310% | Affiliated person of Nguyen Viet Phuong (Deputy Head of Investment Department 1)              |
| 3    | Do Khac Hung                                                     |  | Member of the Board of Directors - Director - Authorized Person for Information Disclosure |  |  | 28000   | 0.22%   | Internal person                                                                               |
| 3.1  | Vu Thi Viet                                                      |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Do Khac Hung (Biological mother)                                         |
| 3.2  | Khong Minh Diem                                                  |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Do Khac Hung (Father-in-law)                                             |
| 3.3  | Doan Thi Hoa                                                     |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Do Khac Hung (Mother-in-law)                                             |
| 3.4  | Khong Thi Lan                                                    |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Do Khac Hung (Wife)                                                      |
| 3.5  | Do Bao Han                                                       |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Do Khac Hung (Biological child)                                          |
| 3.6  | Do Bao Kim Ngoc                                                  |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Do Khac Hung (Biological child)                                          |
| 3.7  | Do Khac Cuong                                                    |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Do Khac Hung (Biological brother)                                        |
| 3.8  | Do Thu Ha                                                        |  |                                                                                            |  |  | 2000    | 0.016%  | Affiliated person of Do Khac Hung (Biological sister)                                         |
| 3.9  | Nguyen Huy Hoang                                                 |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Do Khac Hung (Son-in-law)                                                |
| 3.10 | Le Thi Minh Thuong                                               |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Do Khac Hung (Sister-in-law)                                             |
| 3.11 | Nguyen Manh Dung                                                 |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Do Khac Hung (Brother-in-law)                                            |
| 3.12 | State Capital Investment Corporation                             |  |                                                                                            |  |  | 2938140 | 23.310% | Affiliated person of Do Khac Hung (Mr. Do Khac Hung is the authorized capital representative) |
| 3.13 | State Capital Investment Corporation – Limited Liability Company |  |                                                                                            |  |  | 2938140 | 23.310% | Affiliated person of Do Khac Hung (Mr. Do Khac Hung is the authorized capital representative) |
| 4    | Nguyen Phu Khanh                                                 |  | Member of the Board of Directors                                                           |  |  | 0       | 0.000%  | Internal person                                                                               |
| 4.1  | Vu Lan Huong                                                     |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Nguyen Phu Khanh (Wife)                                                  |
| 4.2  | Nguyen Phu An                                                    |  |                                                                                            |  |  | 0       | 0.000%  | Affiliated person of Nguyen Phu Khanh (Biological child)                                      |

|      |                                                                  |  |                                  |  |  |         |         |                                                                                                               |
|------|------------------------------------------------------------------|--|----------------------------------|--|--|---------|---------|---------------------------------------------------------------------------------------------------------------|
| 4.3  | Nguyen Phu Khang                                                 |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Nguyen Phu Khanh (Biological child)                                                      |
| 4.4  | Nguyen Phu Dat                                                   |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Nguyen Phu Khanh (Biological father)                                                     |
| 4.5  | Le Thi Hoa Binh                                                  |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Nguyen Phu Khanh (Biological mother)                                                     |
| 4.6  | Vu Xuan Cao                                                      |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Nguyen Phu Khanh (Father-in-law)                                                         |
| 4.7  | Ta Thi Hong Tinh                                                 |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Nguyen Phu Khanh (Mother-in-law)                                                         |
| 4.8  | Nguyen Le Dung                                                   |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Nguyen Phu Khanh (Biological sister)                                                     |
| 4.9  | Bui Hoang Nam                                                    |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Nguyen Phu Khanh (Brother-in-law)                                                        |
| 4.10 | State Capital Investment Corporation                             |  |                                  |  |  | 2938140 | 23.310% | Affiliated person of Nguyen Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2) |
| 4.11 | State Capital Investment Corporation – Limited Liability Company |  |                                  |  |  | 2938140 | 23.310% | Affiliated person of Nguyen Phu Khanh (Mr. Nguyen Phu Khanh serves as Deputy Head of Investment Department 2) |
| 5    | Do Xuan Phuc                                                     |  | Member of the Board of Directors |  |  | 0       | 0.000%  | Internal person                                                                                               |
| 5.1  | Do Viet Bin                                                      |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Do Xuan Phuc (Biological father)                                                         |
| 5.2  | Nguyen Thi Phuong                                                |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Do Xuan Phuc (Biological mother)                                                         |
| 5.3  | Nguyen Thu Trang                                                 |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Do Xuan Phuc (Wife)                                                                      |
| 5.4  | Do Nguyen Minh Ngoc                                              |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Do Xuan Phuc (Biological child)                                                          |
| 5.5  | Do Nguyen Ba Duong                                               |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Do Xuan Phuc (Biological child)                                                          |
| 5.6  | Do Thi Ngoc Hanh                                                 |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Do Xuan Phuc (Biological sister)                                                         |
| 5.7  | Nguyen Van Tuoc                                                  |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Do Xuan Phuc (Brother-in-law)                                                            |
| 5.8  | Nguyen Viet Tiep                                                 |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Do Xuan Phuc (Father-in-law)                                                             |
| 5.9  | Nguyen Thi Nga                                                   |  |                                  |  |  | 0       | 0.000%  | Affiliated person of Do Xuan Phuc (Mother-in-law)                                                             |
| 5.10 | State Capital Investment Corporation                             |  |                                  |  |  | 2938140 | 23.310% | Affiliated person of Do Xuan Phuc (Mr. Do Xuan Phuc serves as Deputy Chief of Office)                         |
| 5.11 | State Capital Investment Corporation – Limited Liability         |  |                                  |  |  | 2938140 | 23.310% | Affiliated person of Do Xuan Phuc (Mr. Do Xuan Phuc serves as Deputy Chief of                                 |

|     | Company              |  |                                                    |  |  |        |        | Office)                                                     |
|-----|----------------------|--|----------------------------------------------------|--|--|--------|--------|-------------------------------------------------------------|
| 6   | Nguyen Trung Hieu    |  | Member of the Board of Directors                   |  |  | 70100  | 0.550% | Internal person                                             |
| 6.1 | Nguyen Dinh Hung     |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Nguyen Trung Hieu (Biological father)  |
| 6.2 | Vu Thi Thuan         |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Nguyen Trung Hieu (Biological mother)  |
| 6.3 | Tran Thi Hao         |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Nguyen Trung Hieu (Wife)               |
| 6.4 | Nguyen Duy Nghia     |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Nguyen Trung Hieu (Biological child)   |
| 6.5 | Nguyen Trung Nghia   |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Nguyen Trung Hieu (Biological child)   |
| 6.6 | Nguyen Hong Hoa Anna |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Nguyen Trung Hieu (Biological child)   |
| 6.7 | Nguyen Thu Ha        |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Nguyen Trung Hieu (Biological sibling) |
| 6.8 | Le Quang Hiep        |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Nguyen Trung Hieu (Brother-in-law)     |
| 6.9 | Nguyen Thao Hien     |  |                                                    |  |  | 288100 | 2.28%  | Affiliated person of Nguyen Trung Hieu (Biological sister)  |
| 7   | Ta Hong Thang        |  | Member of the Board of Directors                   |  |  | 32400  | 0.257% | Internal person                                             |
| 7.1 | Do Thi Hong Cam      |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Ta Hong Thang (Biological mother)      |
| 7.2 | Tran Thi Loc         |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Ta Hong Thang (Mother-in-law)          |
| 7.3 | Tran Thi Nhu Quynh   |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Ta Hong Thang (Wife)                   |
| 7.4 | Ta Quynh Chi         |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Ta Hong Thang (Biological child)       |
| 7.5 | Ta Hong Phuc         |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Ta Hong Thang (Biological child)       |
| 7.6 | Ta Hong Long         |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Ta Hong Thang (Biological brother)     |
| 7.7 | Tran Minh Tuyet      |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Ta Hong Thang (Sister-in-law)          |
| 8   | Vu Thang Binh        |  | Member of the Board of Directors – Deputy Director |  |  | 0      | 0.000% | Internal person                                             |
| 8.1 | Vu Thang Van         |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Vu Thang Binh (Biological father)      |
| 8.2 | Phan Thi Suu         |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Vu Thang Binh (Biological mother)      |
| 8.3 | Tong Phuc Kinh       |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Vu Thang Binh (Father-in-law)          |
| 8.4 | Do Thi Thanh Hao     |  |                                                    |  |  | 0      | 0.000% | Affiliated person of Vu Thang Binh (Mother-in-law)          |

|      |                        |  |                                    |  |  |   |        |                                                                 |
|------|------------------------|--|------------------------------------|--|--|---|--------|-----------------------------------------------------------------|
| 8.5  | Tong Thuy Linh         |  |                                    |  |  | 0 | 0.000% | Affiliated person of Vu Thang Binh (Wife)                       |
| 8.6  | Vu Dinh Nguyen         |  |                                    |  |  | 0 | 0.000% | Affiliated person of Vu Thang Binh (Biological child)           |
| 8.7  | Vu Hao Anh             |  |                                    |  |  | 0 | 0.000% | Affiliated person of Vu Thang Binh (Biological child)           |
| 8.8  | Vu Thi Thuy Minh       |  |                                    |  |  | 0 | 0.000% | Affiliated person of Vu Thang Binh (Biological sister)          |
| 8.9  | Quach Thach Thi        |  |                                    |  |  | 0 | 0.000% | Affiliated person of Vu Thang Binh (Brother-in-law)             |
| 9    | Nguyen Ngoc Tuan       |  | Head of the Board of Supervisors   |  |  | 0 | 0.000% | Internal person                                                 |
| 9.1  | Nguyen Ngoc Kham       |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Ngoc Tuan (Biological father)       |
| 9.2  | Nguyen Thi Nga         |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Ngoc Tuan (Biological mother)       |
| 9.3  | Dao Cam Van            |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Ngoc Tuan (Wife)                    |
| 9.4  | Nguyen Thi Ngoc Tu     |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Ngoc Tuan (Biological sister)       |
| 9.5  | Nguyen Ngoc Trang Ngan |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Ngoc Tuan (Biological child)        |
| 9.6  | Nguyen Ngoc Ngan Giang |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Ngoc Tuan (Biological child)        |
| 9.7  | Dao Quang Tuan         |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Ngoc Tuan (Father-in-law)           |
| 9.8  | Vu Thi Hoa             |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Ngoc Tuan (Mother-in-law)           |
| 9.9  | Dao Minh Tuan          |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Ngoc Tuan (Brother-in-law)          |
| 10   | Nguyen Thi Luong Thanh |  | Member of the Board of Supervisors |  |  | 0 | 0.000% | Internal person                                                 |
| 10.1 | Du Ngoc Binh           |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Thi Luong Thanh (Husband)           |
| 10.2 | Du Nguyen Ngoc Minh    |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Thi Luong Thanh (Biological child)  |
| 10.3 | Du Nhat Thanh          |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Thi Luong Thanh (Biological child)  |
| 10.4 | Nguyen Dac Dien        |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Thi Luong Thanh (Biological father) |
| 10.5 | Luong Thi Thanh Thuy   |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Thi Luong Thanh (Biological mother) |
| 10.6 | Dang Thi Nu            |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Thi Luong Thanh (Mother-in-law)     |
| 10.7 | Nguyen Luong Duc       |  |                                    |  |  | 0 | 0.000% | Affiliated person of Nguyen Thi Luong                           |

|       |                                                                  |  |                                                      |  |  |         |         |                                                                                     |
|-------|------------------------------------------------------------------|--|------------------------------------------------------|--|--|---------|---------|-------------------------------------------------------------------------------------|
|       |                                                                  |  |                                                      |  |  |         |         | Thanh (Biological brother)                                                          |
| 10.8  | State Capital Investment Corporation                             |  |                                                      |  |  | 2938140 | 23.310% | Affiliated person of Nguyen Thi Luong Thanh (specialist of Investment Department 2) |
| 10.9  | State Capital Investment Corporation – Limited Liability Company |  |                                                      |  |  | 2938140 | 23.310% | Affiliated person of Nguyen Thi Luong Thanh (specialist of Investment Department 2) |
| 11    | Nguyen Huu Trong                                                 |  | Member of the Board of Supervisors                   |  |  | 100     | 0.0007% | Internal person                                                                     |
| 11.1  | Tran Thi Thuong                                                  |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Nguyen Huu Trong (Biological mother)                           |
| 11.2  | Nguyen Huu Tung                                                  |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Nguyen Huu Trong (Biological younger brother)                  |
| 11.3  | Ma Thi Huong                                                     |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Nguyen Huu Trong (Wife)                                        |
| 11.4  | Nguyen Huu Ky Anh                                                |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Nguyen Huu Trong (Biological child)                            |
| 11.5  | Nguyen Thuy Chi                                                  |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Nguyen Huu Trong (Biological child)                            |
| 11.6  | Tao Thi Tra My                                                   |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Nguyen Huu Trong (Sister-in-law)                               |
| 12    | Trinh Ngoc Hieu                                                  |  | Deputy Director                                      |  |  | 84400   | 0.67%   | Internal person                                                                     |
| 12.1  | Vu Thi Vui                                                       |  | Deputy Head of the Planning and Technical Department |  |  | 6100    | 0.048%  | Affiliated person of Trinh Ngoc Hieu (Wife)                                         |
| 12.2  | Trinh Ngoc Tuan                                                  |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Biological child)                             |
| 12.3  | Trinh Ngoc Nghia                                                 |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Biological child)                             |
| 12.4  | Vu Hong Quang                                                    |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Father-in-law)                                |
| 12.5  | Dang Thi Tuoi                                                    |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Mother-in-law)                                |
| 12.6  | Trinh Thi Thao                                                   |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Biological sister)                            |
| 12.7  | Trinh Thi Chung                                                  |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Biological sibling)                           |
| 12.8  | Trinh Thi Van                                                    |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Biological sibling)                           |
| 12.9  | Trinh Ngoc Nam                                                   |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Biological sibling)                           |
| 12.10 | Phung Hai Ly                                                     |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Brother-in-law)                               |
| 12.11 | Le Huu Nam                                                       |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Brother-in-law)                               |
| 12.12 | Nguyen Viet Hung                                                 |  |                                                      |  |  | 0       | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Brother-in-law)                               |

|       |                       |  |                                          |  |  |      |         |                                                           |
|-------|-----------------------|--|------------------------------------------|--|--|------|---------|-----------------------------------------------------------|
| 12.13 | Bui Minh Nguyet       |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Trinh Ngoc Hieu (Sister-in-law)      |
| 13    | Nguyen Khac Tha       |  | Deputy Director                          |  |  | 0    | 0.000%  | Internal person                                           |
| 13.1  | Luu Thi Phon          |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Biological mother)  |
| 13.2  | Dinh Thi Phuong       |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Mother-in-law)      |
| 13.3  | Nguyen Thi Nguyet Hoa |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Wife)               |
| 13.4  | Nguyen Dieu Anh       |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Biological child)   |
| 13.5  | Nguyen Ngoc Khanh     |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Biological child)   |
| 13.6  | Nguyen Ngoc Diep      |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Biological child)   |
| 13.7  | Nguyen Khac Than      |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Biological brother) |
| 13.8  | Nguyen Thi Than       |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Biological sister)  |
| 13.9  | Nguyen Khac Thu       |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Biological brother) |
| 13.10 | Nguyen Thi Ngat       |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Sister-in-law)      |
| 13.11 | Luong Thi Duy         |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Sister-in-law)      |
| 13.12 | Tran Minh Phung       |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Nguyen Khac Tha (Brother-in-law)     |
| 14    | Hoang Le Khanh        |  | Chief Accountant                         |  |  | 2700 | 0.021%  | Internal person                                           |
| 14.1  | Pham Thi Thin         |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Hoang Le Khanh (Biological mother)   |
| 14.2  | Hoang Mai Thu         |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Hoang Le Khanh (Biological sister)   |
| 14.3  | Hoang Thi Thuy        |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Hoang Le Khanh (Biological sister)   |
| 14.4  | Nguyen Duy Quang      |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Hoang Le Khanh (Brother-in-law)      |
| 14.5  | Phan Sy Thoi          |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Hoang Le Khanh (Brother-in-law)      |
| 14.6  | Pham Hoang Gia Linh   |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Hoang Le Khanh (Biological child)    |
| 14.7  | Pham Hoang Linh Dan   |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Hoang Le Khanh (Biological child)    |
| 15    | Dao Minh Tan          |  | Person in Charge of Corporate Governance |  |  | 0    | 0.000%  | Internal person                                           |
| 15.1  | Dao Xuan Tuat         |  |                                          |  |  | 200  | 0.0015% | Affiliated person of Dao Minh Tan (Biological father)     |
| 15.2  | Phan Thi Hong         |  |                                          |  |  | 0    | 0.000%  | Affiliated person of Dao Minh Tan                         |

|      |                      |  |  |  |  |   |        |                                                       |
|------|----------------------|--|--|--|--|---|--------|-------------------------------------------------------|
|      |                      |  |  |  |  |   |        | (Biological mother)                                   |
| 15.3 | Nguyen Phung Hieu    |  |  |  |  | 0 | 0.000% | Affiliated person of Dao Minh Tan (Father-in-law)     |
| 15.4 | Nguyen Thi Hop       |  |  |  |  | 0 | 0.000% | Affiliated person of Dao Minh Tan (Mother-in-law)     |
| 15.5 | Nguyen Thi My Phuong |  |  |  |  | 0 | 0.000% | Affiliated person of Dao Minh Tan (Wife)              |
| 15.6 | Dao Minh Trang       |  |  |  |  | 0 | 0.000% | Affiliated person of Dao Minh Tan (Biological sister) |
| 15.7 | Luu Hoang Phuc       |  |  |  |  | 0 | 0.000% | Affiliated person of Dao Minh Tan (Brother-in-law)    |