

Haiphong, July 30th, 2026

LIST OF INTERNAL SHAREHOLDERS AND RELATED PERSONS (Disclosure Report)
(Attached to the Report on Corporate Governance for the first 6 months of 2026)

No.	Name of organization/individual	Securities trading account (if any)	Position/ Relationship	ID Card/Business Registration No.	Date of issue	Place of issue	Address	Ending shares	Ending ratio	Remarks
1	Mr Hoàng Thanh Hải		Chairman					2.614.181	27,54	
1	Hoàng Quát		Father					-	-	Deceased
2	Trần Thị Thoa		Mother					-	-	Deceased
3	Nguyễn Quốc Tổ		Father-in-law					-	-	Deceased
4	Đỗ Thị Quảng		Mother-in-law					-	-	
5	Nguyễn Thu Hà		Wife					2.006.580	21,14	
6	Hoàng Tú Anh		Daughter					5.000	0,05	
7	Lê Trung Hiếu		Son-in-law					474.500	5%	
8	Hoàng Minh Thắng		Son					-	-	
9	Hoàng Thị Sâm		Older sister					-	-	Deceased

10	Phạm Đình Loan		Brother-in-law					-	-	
11	Hoàng Thanh Sơn		Older brother					-	-	
12	Vũ Thị Nhậm		Sister-in-law							
13	Hoàng Hữu Hùng		Younger brother					-	-	
14	Nguyễn Thị Hậu		Sister-in-law							
15	Hoàng Thanh Đông		Younger brother					-	-	
16	Hoàng Thị Hà		Sister-in-law							
17	Hoàng Văn Hưng		Younger brother					972	-	
18	Vũ Thị Ái		Sister-in-law							
II	Mr Mai Văn Minh		Vice Chairman/ General Director					201.394	2,12	
1	Mai Văn Nhạn		Father					-	-	
2	Bùi Thị Hải		Mother					-	-	
3	Nguyễn Thế Lộc		Father-in-law							Deceased
4	Phạm Thị Sửu		Mother-in-law							
5	Nguyễn Thế Hường		Wife					-	-	

6	Mai Khánh Linh		Daughter					-	-	
7	Mai Khánh Huyền		Daughter					-	-	
8	Mai Thị Phi Yến		Sister					-	-	
9	Phạm Văn Dũng		Brother-in-law							
10	Mai Thị Oanh		Sister					-	-	
III	Mrs Lê Thị Bích Huệ		Board Member					352.625	3,71	
1	Lê Thành Đôn		Father					-	-	Deceased
2	Nguyễn Thị Thuý Hiền		Mother					-	-	
3	Nguyễn Văn Nhạ		Father-in-law							Deceased
4	Lê Thị Na		Mother-in-law							
5	Nguyễn Hồng Thái		Husband					-	-	
6	Nguyễn Thị Hồng Trang		Daughter					6.000	0,06	
7	Nguyễn Hoàng Việt		Son					-	-	
8	Lê Tuấn Cường		Brother					-	-	
9	Trần Thị Hạ		Sister-in-law					-	-	

10	Lê Thị Quỳnh Hoa		Sister					-	-	
11	Nguyễn Hữu Long		Brother-in-law					-	-	
12	Lê Tiến Dũng		Brother					-	-	
13	Lê Thị Thanh Hương		Sister					-	-	
14	Nguyễn Khánh Cường		Brother-in-law					-	-	
15	Lê Thị Hoàn		Sister					-	-	Deceased
IV	Mrs Trịnh Thị Lan Phương		Board Member/ Chief Accountant					120.277	1,26	
1	Trịnh Lâm Tường		Father					-	-	Deceased
2	Vũ Thị Nhiệm		Mother					5.327	0,05	
3	Đặng Quang Chính		Father-in-law							
4	Lâm Thị Huệ		Mother-in-law							Deceased
5	Đặng Thành Nam		Husband					-	-	
6	Đặng Phúc Thành		Son					-	-	
7	Đặng Linh Đan		Daughter					-	-	
8	Trịnh Tiến Dũng		Younger brother					-	-	

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9	Nguyễn Thị Kiều Trang		Sister-in-law					5.000	0,05%	
V	Mr Nguyễn Minh Chung		Board Member/ Deputy GD					100.009	1.05%	
1	Hoàng thị Xuân Cúc		Wife					0	0	
2	Nguyễn Minh Khánh		Daughter					0	0	
3	Nguyễn Quỳnh Chi		Daughter					0	0	
4	Nguyễn Đức Toàn		Son					0	0	
5	Nguyễn Hữu Trường		Father					0	0	
6	Phạm thị Minh Tập		Mother					0	0	
7	Hoàng Hữu Khâm		Father in law					560	0.01	
8	Đàm Thị Lan		Mother in law					1.080	0.01	
9	Nguyễn Thanh Sơn		Younger brother					0	0	
VI	Mr Trần Tuấn Linh		Head of the Supervisory Board Information Disclosure Officer					25.000	0.26	
1	Trần Văn Long		Father					0	0	Deceased
2	Dương Tạ Hoà Bình		Mother					132.684	1.4	

3	Hoàng Biên soạn		Father in law					-	-	
4	Nguyễn Thị Thẽ		Mother in law					-	-	
5	Hoàng Thị Thùy Dương		Wife					-	-	
6	Trần Minh Quân		Son					-	-	Còn nhỏ
7	Trần Hoàng Bảo Hân		Daughter					-	-	Còn nhỏ
8	Trần Hà My		Sister					-	-	
9	Phan Quang Huy		Brother in law					300.000	3,16%	
VII	Mr Vũ Duy Anh		Supervisory Board Member					4000	0,04	
1	Vũ Xuân Lịch		Father					-	-	
2	Hà Thị Riếp		Mother					-	-	
3	Nguyễn Trung Bến		Father in law					-	-	
4	Đào Thị Thọ		Mother in law					-	-	
5	Nguyễn Thị Diệp		Wife					-	-	
6	Vũ Bảo Yến		Daughter					-	-	
7	Vũ Bảo Châu		Daughter					-	-	

8	Vũ Thị Mến		Sister					-	-	
VIII	Mrs Bùi Thị Huệ		Secretary / Supervisory Board Member					500		
1	Bùi Văn Kéo		Father					0	0	
2	Nguyễn Thị Hoa		Mother					0	0	
3	Trần Hồng Giang		Father in law					0	0	Deceased
4	Lê Thị Liêm		Mother in law					0	0	
5	Trần Hồng Vương		Husband					0	0	
6	Trần Thành Đạt		Son					0	0	
7	Trần Việt Đức		Son					0	0	
8	Bùi Thị Thim		Sister					0	0	
9	Đoàn Văn Luân		Brother in law					0	0	
10	Bùi Văn Tuấn		Younger brother					0	0	
11	Lưu Thu Hiền		Sister in law					0	0	
12	Bùi Tiến Tới		Younger brother					0	0	
13	Nguyễn Thị Thùy		Sister in law					0	0	

IX	Mr Lê Trung Hiếu		Major shareholder of the Company					474.500	5%	
1	Lê Viết Lượng		Father					-	-	
2	Đỗ Thị Chúc		Mother					-	-	
3	Hoàng Thanh Hải		Father in law					2.614.181	27,54	
4	Nguyễn Thu Hà		Mother in law					2.006.580	21,14	
5	Hoàng Tú Anh		Wife					5.000	0,05	
	Lê Hoàng Oliver		Son					-	-	
6	Lê Thị Hiền		Sister					-	-	
7	Nguyễn Tiên Phong		Brother in law					-	-	

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Hoàng Thanh Hải