
No. 119A/2026/HDQT-VE9

Khanh Hoa, July 26, 2026

**CORPORATE GOVERNANCE REPORT
THE FIRST 6 MONTHS OF 2026**

To: **- STATE SECURITIES COMMISSION**
 - HANOI STOCK EXCHANGE

- Name of listed company : **VNECO 9 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY**
- Head Office Address : Ground floor C4 – C5 Cho Dam Apartment, Nha Trang Ward, Khanh Hoa Province.
- Telephone : 02583 525886 – Fax: 02583 522394
- Charter capital : 125,236,130,000 VND
- Stock code : VE9
- Corporate Governance Model : General Meeting of Shareholders, Board of Directors, Directors and having an Audit Committee under the Board of Directors
- Regarding the implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions).

Anonymou s	Number of Resolutions/Decisions	Date	Contents
1	53/NQ/VNECO9- General Meeting of Shareholders	27/04/2026	Annual General Meeting of Shareholders in 2026 (Approving the contents of the Company's activities in 2025 and the Company's production and business plans in 2026)

II. Board of Directors:

1. Information about members of the Board of Directors (BOD):

Information about members of the Board of Directors (BOD) – (from 01/01/2026 to 30/06/2026):

Anonymous	Member of the	Position	Start date/no longer a member of the Board of Directors/ Independent Board of Directors
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	Board of Directors		Appointment Date	Date of dismissal
1	Pham Viet Hung	Chairman of the Board of Directors	25/07/2025	
2	Nguyen Thanh Tu	Independent Board of Directors TV	25/07/2025	
3	Vu Van Hai	Board of Directors TV	25/07/2025	

2. Board of Directors Meetings:

Board Meetings – (from 01/01/2026 to 20/07/2026):

Anonymous	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting Attendance Rate	Reasons for not attending the meeting
1	Pham Viet Hung	3/3	100%	
2	Nguyen Thanh Tu	3/3	100%	
3	Vu Van Hai	3/3	100%	

In the first 6 months of the year, the Board of Directors had 2 meetings, and in early July there was a meeting of the Board of Directors for personnel work.

3. Supervision activities of the Board of Directors over the Board of Directors:

- The Board of Directors regularly monitors the executive activities of the Board of Directors to ensure compliance with and conformity with the contents of the Resolution of the Annual General Meeting of Shareholders in 2025, Extraordinary in 2025, Annual in 2026 and Resolutions of the Board of Directors in 2026.
- The Board of Directors regularly holds quarterly meetings and extraordinary meetings with the Board of Directors to check the management of the Board of Directors and the company's business situation. Under the direction and supervision of the Board of Directors, the Board of Directors has properly implemented the orientation of all specific tasks on management, production and investment. The Board of Directors always abides by and strictly implements the Resolution of the General Meeting of Shareholders and the resolutions and decisions of the Board of Directors.

4. Activities of subcommittees of the Board of Directors: (none)

5. Resolutions/Decisions of the Board of Directors:

TT Number	Number of Resolutions/Decisions	Date	Contents	Pass Rate
1	077/2026/QD-HDQT	07/07/2026	Regarding the dismissal and appointment of the position of Director of the	100%

TT Number	Number of Resolutions/Decisions	Date	Contents	Pass Rate
			Company	
2	079/2026/QD-HDQT	07/07/2026	Regarding the dismissal and appointment of the position of Chief Accountant of the Company	100%

III. Audit Committee

1. Information about members of the Audit Committee

Information about members of the Audit Committee (from 01/01/2026 to 30/06/2026):

Anonymous	Member of the Audit Committee	Position	Start date as a member of the Audit Committee	Qualifications
1	Nguyen Thanh Tu	Chairman of the Audit Committee	25/07/2025 to present	
2	Le Duc Trung	Members	28/07/2022 to present	

2. Audit Committee Meetings

Meetings of the Audit Committee (from 01/01/2026 to 30/06/2026):

Anonymous	Member of the Audit Committee	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Nguyen Thanh Tu	1/1	100%	100%	
2	Le Duc Trung	1/1	100%	100%	

3. Supervisory activities of the Audit Committee over the Board of Directors, the Board of Directors and shareholders.

- The Audit Board attends most of the meetings of the Board of Directors, important meetings of the Company. The Audit Board supervises the governance of the enterprise to ensure compliance with the provisions of law, the company's charter and the company's internal governance regulations. The Audit Board supervises the implementation of the contents approved by the General Meeting of Shareholders at the Annual General Meeting of Shareholders.

The Audit Board inspects and supervises the legality and honesty in the management and administration of business activities, in the recording of accounting books, financial statements, supervising the observance of state policy documents, processes, regulations and internal regulations of the company, supervise the promulgation, amendment and supplementation of the company's regulations; supervise information disclosure activities in a timely and complete manner as prescribed.

The Audit Board supervises the management of books and documents related to shareholders, ensuring the legitimate interests of shareholders; at the same time, supervise the participation of shareholders in contributing opinions, questions, and requesting information in accordance with regulations.

4. Coordination between the Audit Committee for the activities of the Board of Directors, the Board of Directors and other managers

- The coordination between the Audit Board and the Board of Directors and the Board of Directors is carried out regularly, the Audit Board has been created all favorable conditions by the Board of Directors and the Board of Directors to complete its tasks. Departments in the company have actively coordinated and provided sufficient information and documents at the request of the Audit Board.

In addition to inspection and supervision activities, the Audit Board also performs the following tasks:

- + Participate in contributing opinions to the Board of Directors and the Board of Directors in the administration and implementation of the company's business tasks and objectives.
- + Independent analysis and evaluation of the company's business activities; on that basis, timely opinions and recommendations, measures to rectify and overcome violations, limit risks in business activities.
- + Coordinate and direct the internal control department to carry out periodic and irregular inspections and control of professional activities at the company.
- + Participate in supervising and criticizing the company's investment projects.
- + Contribute ideas to build and complete other operational objectives of the company.

5. Other activities of the Audit Committee: (none)

IV. Board of Directors

STT	Member of the Board of Directors	Date of birth	Qualifications	Appointment/dismissal date
1	Do Thanh Khiet – Director	24/06/1982	Bachelor of Accounting	Appointed from 02/06/2025 Dismissal from 07/07/2026
2	Vu Van Hai – Director	17/06/1971	Master of Economics	Appointed from 07/07/2026

V. Chief Accountant

STT	Full name	Date of birth	Qualifications	Appointment/dismissal date
1	Vien Ngoc Loan	1974	Accounting	Appointed on 29/3/2024 Resigned from 27/4/2026

2	Do Quoc My	15/11/1987	Accounting	Appointed from 07/07/2026
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VI. Training on corporate governance: (none)

VII. List of related persons of the public company and transactions of related persons of the Company with the Company itself:

1. List of Related Persons of the Company:

ST T	Name of organ ization/indi vidua l	Secur ities tradi ng accou nt (if any)	Position at the compan y (if any)	NSH* number, date of issue, place of issuance <i>of NSH</i>	Head Office Address/ Contact Address	When to start as a stakehol der	The time when he is no long er the rele vant pers on	Reas on	Relati onshi p with the comp any
1	Pham Viet Hung.		Chairm an of the Board of Director s			25/07/20 25			NNB
2	Vu Van Hai		Member of the Board of Director s – Director of the Compan y			Appoint ment of Member of the Board of Directors from 25/07/20 25 – Director of the Compan y appointe d from 07/07/20 26			NNB
3	Nguy en Than h Tu		Indepen dent Member of the Board of Director			Appointe d from 25/07/20 25			NNB

			s/Head of Internal Audit						
4	Le Duc Trung		Member of the Internal Audit Committee			Appointed from 28/07/2022			NNB
5	Do Thanh Khiet		Company Director			Appointed from 02/06/2025	Dismissal from 07/07/2026	Dismissal	NNB
6	Vien Ngoc Loan		Chief Accountant			Appointed from 29/03/2024	Dismissal from 07/07/2026	Individuals resigning	NNB
7	Do Quoc My		Chief Accountant			Appointed from 07/07/2026			NNB
8	Tran Ngoc Anh		Disclosure Person, in charge of Company Governance			Appointed from 04/09/2024			NNB
9	Pham Minh Toan	077C 07665 5M1	Major shareholder holds 11.98%			Major shareholder as of 01/10/2025			Major shareholders

2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, related persons of internal persons: (None)

3. Transactions between internal persons of listed companies, related persons of internal persons and subsidiaries or companies controlled by listed companies: *(None)*

4. Transactions between the company and other entities: *(None)*

4.1. Transactions between companies operated by members of the Board of Directors, members of the Control Board, Director (General Director) who have been founding members or members of the Board of Directors, Director (General Director) in the past three (03) years (counting at the time of making the report)

4.2. Transactions between companies that are managed by related persons of members of the Board of Directors, members of the Control Board, Director (General Director) who are members of the Board of Directors or Director (General Director)

4.3. Other transactions of the company (if any) may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director)

VIII. Trading of shares of insiders and related persons of insiders:

1. List of internal persons and related persons of internal persons

Anonymous	Name	Securities trading account (if any)	Position at the company (if any)	ID card number/passport, date of issue, place of issue	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
1	Pham Viet Hung		Chairman of the Board of Directors			0	0%	Appointed from 25/07/2025
1.1	Pham Viet Nuon					0	0%	
1.2	Vu Thi Minh					0	0%	
1.3	Nguyen Thi Lan Phuong					0	0%	
1.4	Pham Anh Vu					0	0%	

1.5	Do Thi Quyet					0	0%	
1.6	Pham Thi Hong Thai					0	0%	
1.7	Pham Thanh Nam					0	0%	
1.8	Nguyen Xuan Huy					0	0%	
1.9	Bui Thi Hang					0	0%	
2	Vu Van Hai		Member of the Board of Directors - Director of the Company			0	0%	Board of Directors Appointed from 25/07/2025 - Director of the Company appointed from 07/07/2026
2.1	Dao Thuy Ha					0	0%	Wife
2.2	Vu Duc Ngu					0	0%	Father
2.3	Nguyen Thi Nhung					0	0%	Mother
2.4	Dao Viet Huong					0	0%	Father-in-law

2.5	Luu Thi Khoa					0	0%	Mother-in-law
2.6	Vu Gia Han					0	0%	With
2.7	Vu Duc Gia Hung					0	0%	With
2.8	Vu Hai Vinh					0	0%	Brother
2.9	Vu Thi Hong					0	0%	Sister
2.10	Vu Thi Hong Ha					0	0%	Sister
2.11	Vu Hai Anh					0	0%	Younger brother
2.12	Hoang Thi Ngoc Mai					0	0%	Sister-in-law
2.13	Nguyen Xuan Dinh					0	0%	Brother-in-law
2.14	Alan Ki Kong					0	0%	Brother-in-law
2.15	Ngo Thi Mai Loan					0	0%	Sister-in-law
3	Nguyen Thanh Tu		Independent Member of the Board of Directors/ Head of Internal Audit			0	0%	Appointed from 25/07/2025
3.1	Nguyen Binh Nguyen					0	0%	Biological father

	en							
3.2	Nguy en Thi Lan					0	0%	Mother
3.3	Pham Nhat Minh					0	0%	With
3.4	Pham Gia Than g					0	0%	With
3.5	Nguy en Binh Lam					0	0%	Younge r brother
4	Le Duc Trun g		Member of the Internal Audit Committee			0	0%	Appoint ed from 28/07/2 022
4.1	Le Duc Tran h					0	0%	Dad
4.2	Bui Thi Mien					0	0%	Mother
4.3	Le Thi Tu					0	0%	Sister
4.4	Le Thi Phu Khan h					0	0%	Sister
4.5	Lam Thi Ngoc Tran g					0	0%	Wife
4.6	Le Ngoc Than h Truc					0	0%	Childre n (childre n who do not have CCCD)
4.7	Le Ngoc					0	0%	Childre n

	Thao Trinh							(children who do not have CCCD)
4.8	Pham Thi Ngoc					0	0%	Mother-in-law
4.9	Bui Phong Nguyen					0	0%	Brother-in-law
4.10	Nguyen Van Phat					0	0%	Brother-in-law
5	Do Quoc My		Chief Accountant			0	0%	Appointed from 07/07/2026
5.1	Do Van Viet					0	0%	Father
5.2	Pham Thi Yarn					0	0%	Mother
5.3	Nguyen Thi Tuan					0	0%	Mother-in-law
5.4	Lam Thi Thu					0	0%	Wife
5.5	Do Gia Khang					0	0%	Child (born in 2015)
5.6	Do Quoc Dat					0	0%	Child (born in 2019)
5.7	Do Duc Xo					0	0%	Brother
5.8	Do Thi Nhunh					0	0%	Sister
5.9	Do Tri					0	0%	Younger

	Duc							brother
5.10	Nguyen Thi Tinh					0	0%	Sister-in-law
5.11	Phan Huy Phat					0	0%	Brother-in-law
6	Do Thanh Khiet		Company Director			0	0%	Appointed from 02/06/2025 Dismissal from 07/07/2026
6.1	Do Ngoc Lan					0	0%	Father
6.2	Le Thi Mui					0	0%	Mother
6.3	Lu Xuan Truong					0	0%	Father-in-law
6.4	Lo Thi Hong Van					0	0%	Mother-in-law
6.5	Lu Thi Chinh					0	0%	Wife
6.6	Do Thanh Thao					0	0%	Daughters born in 2024
6.7	Do Thi Nhan					0	0%	Sister
6.8	Nguyen Ngoc Du					0	0%	Brother-in-law
6.9	Do Xuan Thanh					0	0%	Younger brother
6.10	Nguy					0	0%	Sister-

	en Thuy Hang							in-law
7	Vien Ngoc Loan		Chief Accountant			0	0%	Appoint ed from 29/03/2 024 Resigne d from 27/4/20 26
7.1	Vien Van Danh					0	0%	Father
7.2	Pearl of Fortu ne					0	0%	Brother
7.3	Pearl Drag on					0	0%	Siblings
7.4	Duon g Van Tien					0	0%	Biologic al childre n
7.5	Duon g Ngoc Thao My					0	0%	Biologic al childre n
8	Tran Ngoc Anh		Disclosure Person, Company Secretary, in charge of Company Governanc e			0	0%	Appoint ed from 04/09/2 024
8.1	Phan Thi Dung					0	0%	Mother
8.2	Tran Thi Hoai Anh					0	0%	In
8.3	Tran Thi Nhu Anh					0	0%	In

8.4	Nguyen Thi Cam Thuy en					0	0%	Wife
8.5	Tran Khanh Nhu					0	0%	With
8.6	Tran Khanh Ngan					0	0%	Children (children who do not have CCCD)
8.7	Tran Anh Khoi					0	0%	Children (children who do not have CCCD)
8.8	Tran Anh Trien					0	0%	Children (children who do not have CCCD)
8.9	Nguyen Van Ngoan					0	0%	Father-in-law
8.10	Doan Thi My Trang					0	0%	Mother-in-law

2. Transactions of insiders and related persons on the company's shares: (none)

IX. Other matters to note (none)

Recipients:

- The State Securities Commission;
- Hanoi Stock Exchange;

T/M. BOARD OF DIRECTORS
CHAIRMAN

- Members of the Board of Directors of the Company;
- Board of Directors of the Company;
- Keeping the Secretary; Corporate Office.



PHAM VIET HUNG