

No.: 280 /BCQT-VOSA

Ho Chi Minh City, July 30, 2026

**REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANY
(06 months of 2026)**

**To: - STATE SECURITIES COMMISSION OF VIET NAM
- HANOI STOCK EXCHANGE**

- Name of listed company: VIETNAM OCEAN SHIPPING AGENCY CORPORATION.
- Head office address: 5th Floor, No. 12 Tan Trao, Tan My Ward, HCMC.
- Telephone: (028) 54161820 Fax: (028) 54161824 Email: linhnb.han@vosagroup.com
- Charter capital: 140,964,860,000 VND.
- Securities code: VSA
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Regarding the implementation of the internal audit function: Implemented since August 25, 2021.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written ballots).

No.	Resolution/ Decision No. Decision No.	Date	Content
1	01/2025/NQ- GMS	March 6, 2026	Article 1. Approve the Report of the Board of Directors on the 2025 operating results and the 2026 plan and operational orientation. Article 2. Approve the Report on the implementation of supervisory tasks, independent assessment of governance, management, and financial situation of the Company in the 2025 fiscal year of the independent BoD member. Article 3. Approve the Report of the Board of Supervisors on the supervision of production and business activities, activities of the Board of Directors, and General Director of Vietnam Ocean Shipping Agency JSC in 2025 Article 4. Approve the self-assessment report on the performance of tasks of the Board of Supervisors members and the Board of Supervisors in 2025, and operational direction for 2026. Article 5. Approve Proposal No. 68/TTr-GMS dated March 4, 2026, on the distribution of 2025 profits; 2026 Production, Business, Investment Plan, and profit distribution: Article 6. Approve Proposal No. 69/TTr-GMS dated March 4, 2026, on approving the audited 2025 Financial Statements. Article 7. Approve Proposal No. 70/TTr-GMS dated March 4, 2026, on the settlement of salary funds, remuneration funds, and bonus funds implemented in 2025 and the 2026 plan for BoD and Board of Supervisors members. Article 8. Approve Proposal No. 71/TTr-GMS dated March 4, 2026, on approving the list of auditing firms for the 2026 Financial Statements, Article 9. Approve Proposal No. 72/TTr-GMS dated March 4, 2026, on the resignation/dismissal and election of additional BoD/Board of Supervisors members for the V term (2024 – 2029) Article 10: Results of the additional election of BoD members and Board of Supervisors members of Vietnam Ocean Shipping Agency Joint Stock Company for the V term (2024 – 2029), as follows:

No.	Full name	Ratio compared to total shares participating (%)	Result
1	Do Thi Thanh Thuy	100%	Elected as BoD member
2	Vũ Thị Thanh Duyên	100%	Elected as Board of Supervisors member

II. Board of Directors (Report for 06 months of 2026):

1. Information on members of the Board of Directors:

No.	BoD member	Position	Start date/Date no longer a BoD member/Independent BoD member	
			Appointment date	Dismissal date
1	Do Tien Duc	Chairman of the BoD	April 15, 2024	March 6, 2026
2	Do Thi Thanh Thuy	Chairman of the BoD	March 6, 2026	
3	Tran Tuan Hai	Non-executive BoD member	April 15, 2024	
4	Tran Hong Quang	Non-executive BoD member	April 15, 2024	
5	Nguyen Duc Thien	Executive BoD member	April 15, 2024	
6	Nguyen The Tiep	Independent BoD member	April 15, 2024	
7	Dang Hong Truong	Independent BoD member	April 15, 2024	
8	Phan Nhan Thao	Non-executive BoD member	June 26, 2025	

2. Board of Directors meetings:

No.	BoD member	Number of BoD meetings attended	Attendance rate	Reason for non-attendance
1	Do Thi Thanh Thuy	5/5	100%	
2	Phan Nhan Thao	5/5	100%	
3	Tran Tuan Hai	5/5	100%	
4	Tran Hong Quang	4/5	80%	On business trip - Authorized Mr. Nguyen Duc Thien – Executive BoD member
5	Nguyen Duc Thien	5/5	100%	
6	Nguyen The Tiep	5/5	100%	
7	Dang Hong Truong	5/5	100%	

- In the first 06 months of 2026, the BoD held 05 meetings, including: 02 regular meetings, 01 extraordinary BoD meeting, 2 thematic meetings, and 23 written consultations of BoD members, issuing 26 BoD Resolutions and 3 meeting Resolutions.

3. Supervisory activities of the BoD over the Board of General Directors:

- Inspecting the observance and compliance with the provisions of the Law on Enterprises, other legal regulations, the Charter, and the Company's internal regulations and bylaws, environmental protection work, and ensuring the interests of employees as well as the legitimate rights and interests of shareholders. The BoD always proactively grasps timely developments and fluctuations in the domestic, regional, and global economic situation; analyzes and evaluates difficulties, advantages, opportunities, and challenges to timely provide correct and effective directions to the Board of General Directors in business operations. The BoD supervises

the activities of the Board of General Directors regarding the implementation of the business plan through 02 sub-committees: Internal Audit & Project Appraisal and Personnel & Strategy; reports and documents sent by the Board of General Directors to the BoD to serve regular or extraordinary BoD meetings. Pending and delayed tasks have been raised by the BoD and directed, assigned, and required to be resolved through BoD resolutions and decisions.

- Completing, submitting, and disclosing information on time: The audited 2025 Financial Statements and the 2025 Annual Report; Periodic and extraordinary information disclosure regarding General Meeting of Shareholders Resolutions and BoD Resolutions in accordance with regulations.

- Organizing the 2026 Annual General Meeting of Shareholders in accordance with the law on March 6, 2026 (Location: Hall of VOSA Quang Ninh Branch, No. 2, Cai Lan Street, Bai Chay Ward, Quang Ninh Province);

4. Activities of sub-committees under the Board of Directors:

*** Internal Audit and Project Appraisal Sub-committee:**

- Participating in drafting/contributing opinions to the drafts of regulations/bylaws serving internal management work as requested by the BoD and the Chairman of the BoD;

- Reviewing Proposals on investment work as requested by the Board of Directors and the Chairman of the Board of Directors;

- Participating in contributing opinions and advising the Board of Directors on the work of building the 2026 production, business, and investment plan.

- Developing an internal audit plan for branches in 2026.

- Attending Board of Directors meetings when requested.

*** Personnel and Strategy Sub-committee:**

In the first 06 months of 2026, members of the Sub-committee participated in BoD meetings and contributed opinions on contents within the functions and tasks of the Sub-committee, specifically:

- Regarding personnel work:

- + Advising the BoD in personnel work under the authority of the Sub-committee to issue Decisions on personnel work

- + The Sub-committee advised and contributed opinions to the Board of Directors in reviewing and building policies related to human resource development, organizational structure, and job titles within VOSA.

- + Verifying files related to procedures and personnel work under the BoD's authority so that the BoD can issue decisions on personnel work and the list of job position transitions for positions appointed by the BoD.

- + Participating and contributing opinions with the BoD and the Board of General Directors in planning, rotating, and transitioning positions between branches.

- + Developing a project related to personnel work: recruitment for the General Director of VOSA.

- + Participating in building, amending, supplementing, and perfecting regulations and bylaws on the Company's personnel work.

- Regarding strategy building and business planning work:

- + Advising and contributing opinions to the BoD in determining the development strategy, goals, plans, as well as basic business targets of VOSA in 2026; continuing to review and perfect VOSA's development strategy for the 2026-2030 period

- + Advising and contributing opinions to the BoD on corporate restructuring, completing procedures to continue transitioning the operating model of branches already approved by the BoD.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No. Decision	Date	Content	Approval rate (%)
I	Meeting Resolution:			

No.	Resolution/Decision No. Decision	Date	Content	Approval rate (%)
4	03/2025/NQ- VOSA/HĐQT	July 09, 2026	Article 1. Regarding the Report on production and business performance for the first 6 months of 2026 and the plan for implementing key tasks for the last 6 months of 2026: 1. The BoD agrees with the contents and figures in the Report of the Board of General Directors. The BoD highly appreciates the efforts in managing production, business activities, and corporate governance of the General Director, as reflected in the Company's business results which show strong growth from core and pillar activities such as freight forwarding and shipping agency services compared to the same period of the previous year. Article 2. Assign the General Director, based on a comprehensive review of the operations of units/branches, to focus on implementing comprehensive restructuring regarding: organizational structure; production and business plans; and investment activities for certain units requiring restructuring. Article 3. Regarding the systematization of documents, regulations, and internal rules: - Agree on the policy of merging regulations with similar contents into a consistent set of regulations to ensure continuity, ease of implementation, and ease of inspection for uniform execution, and to create a consistent "governance language" throughout the VOSA system. Request the General Director to direct the specialized departments to research, review, and submit to the BoD for consideration and re-issuance of the above regulations based on: - Merging the "Regulation on management and use of funds", "Regulation on management and use of capital, assets and decentralization of financial activities at dependent units" and related regulations into the "Financial Management Regulation". - Merging the "Regulation on management of persons holding titles and positions" and related regulations into the "Human Resources Management Regulation" and noting compliance with the personnel regulations of Vietnam Maritime Corporation - Joint Stock Company (VIMC). - Regarding operational regulations such as: Internal expenditure management regulation (applied to the Office and dependent units): The BoD agrees to name them "Regulations". Accordingly, the BoD assigns the General Director to directly review, sign for issuance, and take responsibility for implementing these regulations, ensuring consistency with the Charter, other Company Regulations, and the law. Article 4. Other contents as proposed by BoD members: Article 5. Based on the contents of this Resolution, the Chairman of the BoD, BoD members, BoD sub-committees, and the General Director shall direct, organize, and supervise the implementation according to their assigned functions and duties, ensuring	100 100

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No.	Resolution/Decision No. Decision	Date	Content	Approval rate (%)
			compliance with the provisions of the law and the Company's current Regulations./.	
II Resolution via written consultation:				
1	01/2026/NQ-TH/HĐQT	January 08, 2026	"Adjustment of the labor plan and planned salary fund for 2025 of Vietnam Maritime Agency Joint Stock Company"	100
2	02/2026/NQ-TH/HĐQT	January 08, 2026	"Approval of the labor plan and salary fund for 2025 of VOSA Saigon Co., Ltd. under Vietnam Maritime Agency Joint Stock Company"	100
3	03/2026/NQ-TH/HĐQT	January 08, 2026	"Transformation of functions, duties, responsibilities, powers and rotation of management personnel between the Business and Investment Department and the General and Legal Department"	57.14
4	04/2026/NQ-TH/HĐQT	January 08, 2026	"Change of the name of the Organization and Salary Department to the Human Resources Department"	100
5	05/2026/NQ-TH/HĐQT	January 14, 2026	"Signing contracts and transactions between the company and internal persons, related persons of internal persons, or related persons of the Company"	100
6	06/2026/NQ-TH/HĐQT	January 15, 2025	"Plan for organizing the 2026 Annual General Meeting of Shareholders"	100
7	07/2026/BB-TH/HĐQT	January 27, 2026	"Signing contracts and transactions between the Company and internal persons, related persons of internal persons, or related persons of the Company"	100
8	08/2026/NQ-TH/HĐQT	February 06, 2026	"Signing contracts between Branches/Single-member Limited Liability Companies of the Company and member units of Vietnam Maritime Corporation - Joint Stock Company in 2026"	57.14
9	08A/2026/NQ-TH/HĐQT	February 11, 2026	"Signing contracts and transactions between the Company and internal persons, related persons of internal persons, or related persons of the Company"	100
10	09/2026/NQ-TH/HĐQT	February 11, 2026	"Approval of the audited 2025 Financial Statements of Vietnam Maritime Agency Joint Stock Company"	57.14
11	10/2026/NQ-TH/HĐQT	February 12, 2026	"Approval of supplements and amendments to the internal Regulations of Vietnam Maritime Agency Joint Stock Company"	57.14
12	11/2026/NQ-TH/HĐQT	March 05, 2026	"Approval of the set of documents to be used at the 2026 Annual General Meeting of Shareholders of Vietnam Maritime Agency Joint Stock Company"	57.14
13	12/2026/NQ-TH/HĐQT	March 30, 2026	"Approval of the Contractor Selection Regulation of Vietnam Maritime Agency Joint Stock Company"	100
14	13/2026/NQ-TH/HĐQT	March 30, 2026	"Completion of procedures for terminating the operation of the Branch of Vietnam Maritime Agency Joint Stock Company – Can Tho Maritime Agency"	100
15	14/2026/NQ-TH/HĐQT	March 30, 2026	"Decision on the implementation plan for the Warehouse 1B – Quang Ninh project after receiving information on the adjustment of the Cai Lan Port planning"	100
16	15/2026/NQ-TH/HĐQT	March 30, 2026	"Approval of labor, salary fund, and remuneration realized in 2025 of Vietnam Maritime Agency Joint Stock Company"	100
17	16/2026/NQ-TH/HĐQT	April 14, 2026	"Approval of land fluctuation registration due to change of land user name for the land plot in Vinh Xuong, An Giang province"	100

No.	Resolution/Decision No. Decision	Date	Content	Approval rate (%)
18	17/2026/NQ-TH/HĐQT	May 04, 2026	"Approval of P2 competency assessment results for Chairmen of the Members' Councils of Limited Liability Companies"	100
19	18/2026/NQ-TH/HĐQT	May 04, 2026	2026 Action Program of the Board of Directors Vietnam Maritime Agency Joint Stock Company	100
20	19/2026/NQ-TH/HĐQT	May 11, 2026	2025 dividend payment plan	100
21	20/2026/NQ-TH/HĐQT	May 11, 2026	"Signing contracts and transactions between the company and internal persons, related persons of internal persons, or related persons of the Company"	100
22	21/2026/NQ-TH/HĐQT	May 29, 2026	"Issuance of the Governance Regulation and issuance of internal regulations of Vietnam Maritime Agency Joint Stock Company"	100
23	22/2026/NQ-TH/HĐQT	June 11, 2026	"Approval of the Feasibility Study Report adjusting the Investment and Construction Project of General Cargo Warehouse 1B at Cai Lan Logistics Warehouse Area, Quang Ninh"	100
24	23/2026/NQ-TH/HĐQT	June 11, 2026	"Approval of the "2026 Audit Plan" of the Internal Audit and Project Appraisal Sub-committee"	100
25	24/2026/NQ-TH/HĐQT	June 12, 2026	"Approval of the policy of authorizing the General Director to sign contracts and transactions between the Company and internal persons, related persons of internal persons, or related persons of the Company"	100
26	25/2026/NQ-TH/HĐQT	June 25, 2026	"Approval of the labor plan, salary fund for employees, management board, and remuneration for the Board of Directors and Board of Supervisors of Vietnam Maritime Agency Joint Stock Company in 2026"	100

III. Board of Supervisors:

1. Information on members of the Board of Supervisors:

No	Member of the BoS	Position	Date of commencement/cessation of membership in the BoS		Professional qualifications
			Date of appointment	Date of dismissal	
1	Vu Thi Thanh Duyen	Head of the BoS	March 06, 2026		Bachelor of Economics
2	Nguyen Son Ha	Member of the BoS	April 15, 2024		Master of Economic Law
3	Nguyen Thi Minh Nguyet	Member of the BoS	June 26, 2025		Bachelor
4	Duong Thi Hong Hanh	Head of the BoS	April 15, 2024	March 06, 2026	Master of Economics - Finance

2. Board of Supervisors meetings:

No.	Member of the BoS	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Vu Thi Thanh Duyen	3/3	100%	100%	Joined the Supervisory Board on March 06, 2026
2	Nguyen Son Ha	3/3	100%	100%	Joined the Supervisory Board on April 15, 2024
3	Nguyen Thi Minh Nguyet	3/3	100%	100%	Joined the Supervisory Board on June 26, 2025

- In the first 06 months of 2026, the Board of Supervisors held 03 meetings; Representatives of the Board of Supervisors attended 05 BoD meetings.

3. Supervisory activities of the Board of Supervisors over the BoD, Board of General Directors, and shareholders:

- Reviewing and evaluating the activities of the Board of Directors related to the implementation of the financial plan and operations of the Company according to the Resolution passed by the 2026 Annual General Meeting of Shareholders, supervising compliance with the provisions of the Law, the Charter, and the Company's internal regulations.

- Reviewing periodic Financial Statements such as: 2025 financial statements, Q1/2026, reports of the Board of Directors and the Board of General Directors.

- The Board of Supervisors attended 02 regular meetings, 01 extraordinary meeting, and 2 thematic meetings of the BoD. The Board of Supervisors collected information to evaluate management and administration work according to its functions and tasks, ensuring objectivity, and contributed opinions on issues related to the Company's financial management and administration.

4. Coordination between the Board of Supervisors and the activities of the BoD, Board of General Directors, and other managers:

- Periodically every quarter and unexpected (if any), when the BoD organizes meetings, it invites the Board of Supervisors and the Board of General Directors to attend to contribute and build upon the Company's production, business, and investment activities.

- During its operation, the Board of Supervisors was provided with information by the BoD and the Board of General Directors to better understand the production and business situation, the Company's financial situation, and the advantages and difficulties in organizing and managing the company arising from the beginning of the year to the end of June 2026.

5. Other activities of the Board of Supervisors:

- Dismissing/appointing the Head of the Board of Supervisors for the V term (2024 – 2029) on March 6, 2026.

IV. Board of General Directors:

No.	Member of the Board of General Directors	Date of birth	Professional qualifications	Date of appointment/dismissal of executive member
1	Phan Nhan Thao	October 04, 1983	Bachelor of Economics	Appointed on October 30, 2025

V. Chief Accountant/Head of Finance and Accounting Department/Accountant in Charge:

Full name	Date of birth	Professional expertise	Date of appointment/dismissal
Nguyen Thi Thanh Thuy	September 15, 1974	Bachelor of Economics	Appointed on July 20, 2022

VI. Training on Corporate Governance:

- Corporate governance training courses that BoD members, Board of Supervisors members, General Director, other managers, and the Person in Charge of Corporate Governance have participated in according to corporate governance regulations:

+ BoD members, the Executive Board, the Board of Supervisors, and the Person in Charge of Corporate Governance have participated in training courses and were granted certificates on Corporate Governance organized by the State Securities Commission.

VII. List of related persons of the public company (06-month report) and transactions of related persons of the company with the Company itself:

1. List of related persons of the company: details in appendix 1.

2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, and related persons of internal persons:

No.	Name of organization/individual	Relationship with the Company	ID/Passport number, date of issue, place of issue	Headquarters address/Contact address	Time of transactions with the Company	Resolution/Decision of the GMS/BoD (if any, specify date of issuance)	Content, quantity, total transaction value	Notes
1	Da Nang Port Joint Stock Company	Subsidiary of Vietnam Maritime Corporation - Joint Stock Company		26 Bach Dang, Hai Chau Ward, Da Nang City	January 2026	05/2026/NQ-TH/BoD dated January 14, 2026	Service supply contract for loading and unloading, delivery, and warehouse operation services Port service for receiving vessels for loading and unloading, using mooring buoys for cargo handling, mooring for ship repairs, or other purposes; tugboat service, mooring and unmooring; waste disposal, shore crane, liner loading/unloading, or other services	
2	Vietnam Ocean Shipping Joint Stock Company	Subsidiary of Vietnam Maritime Corporation - Joint Stock Company		No. 215 Lach Tray Street, Gia Vien Ward, Hai Phong City	January 2026	07/2026/NQ-TH/BoD dated January 27, 2026		
3	Viet Nam Maritime Development Joint Stock Company	Subsidiary of Vietnam Maritime Corporation - Joint Stock Company		8th Floor, Ocean Park Building, No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi	January 2026			
4	Vitamas Co., Ltd.	Subsidiary of Viet Nam Ocean Shipping Agency Corporation		44-46 Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City	January 2026			
5	Vosa Saigon Co., Ltd.	Subsidiary of Viet Nam Ocean Shipping Agency Corporation		10th Floor, No. 01 Dinh Le, Xom Chieu Ward, Ho Chi Minh City	January 2026			
6	Cai Lan Port Investment Joint Stock Company	Subsidiary of Vietnam Maritime Corporation - Joint Stock Company		No. 1 Cai Lan Road, Bai Chay Ward, Quang Ninh Province	January 2026			
7	Trade Union of Vietnam Maritime Corporation	Affiliated person of an internal person of Vietnam Maritime Corporation - Joint Stock Company		19th Floor, Ocean Park Building, No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi	May 2026	20/2026/NQ-TH/BoD dated May 11, 2026	Provision of tour program services	

3. Transactions between internal persons of the company, related persons of internal persons with subsidiaries, companies controlled by the company: None.

No.	Transaction executor	Relationship with internal person	Position at the listed company	ID/Passport number, date of issue, place of issue	Address	Name of subsidiary, company controlled by the listed company	Time of transaction	Content, quantity, total transaction value	Notes

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and companies where BoD members, Board of Supervisors members, General Director, and other managers have been or are founding members or BoD members, Executive Directors (General Directors) within the last three (03) years (calculated at the time of report preparation): None.

4.2. Transactions between the company and companies where related persons of BoD members, Board of Supervisors members, General Director, and other managers are BoD members, Executive General Directors: None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to BoD members, Board of Supervisors members, General Director, and other managers: None.

VIII. Stock transactions of internal persons and related persons of internal persons (06-month report):

1. List of internal persons and related persons of internal persons: details in appendix 2

2. Transactions of internal persons and related persons regarding shares of the listed company:
None.

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (purchase, sale, conversion, bonus)
			Number of shares	Ratio	Number of shares	Ratio	

IX. Other noteworthy issues: None.

Recipient:

- As above;
- Archive: VT, BoD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

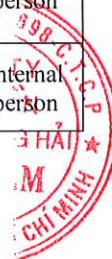

Đo Thi Thanh Thuy

**APPENDIX 1: LIST OF RELATED PERSONS OF VSA
06 MONTHS OF 2026**

No	Name of organization/individual	Securities trading account	Position at the company	ID/Passport number, date of issue, place of issue	Headquarters address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	Do Thi Thanh Thuy		Chairman of the Board of Directors			March 06, 2026			Internal person
1.1	Vietnam Maritime Corporation		Head of Internal Audit Department			March 06, 2026			Parent company
1.2	Saigon Port Joint Stock Company		Member of the Board of Directors				April 24, 2026		Affiliated organization
1.3	Cai Mep International Terminal Co., Ltd. (CMIT)		Member of the Board of Directors			December 2024			Affiliated organization
2	Phan Nhan Thao	-	Member of the Board of Directors – General Director			June 26, 2026			Internal person
2.1	Vietnam Maritime Corporation	-	Representative of the Corporation's capital portion at the Company			June 26, 2026			Parent company
2.2	VIMC Logistics Joint Stock Company		Member of the Board of Directors				April 22, 2026		Affiliated organization
2.3	Can Tho Port Joint Stock Company		Member of the Board of Directors				April 24, 2026		Affiliated organization
3	Tran Tuan Hai		Member of the Board of Directors and Head of Human Resources and Salary Department			April 27, 2022			Internal person
3.1	Vietnam Maritime Corporation		Head of Secretariat - General Department			April 27, 2022			Parent company
3.2	Can Tho Port Joint Stock Company		Member of the BoD			April 15, 2022			Organization affiliated person
4	Tran Hong Quang		Member of the BoD			June 26, 2019			Internal person
5	Nguyen Duc Thien		Member of the BoD and Head of Internal Audit & Project			April 27, 2022			Internal person

No	Name of organization/individual	Securities trading account	Position at the company	ID/Passport number, date of issue, place of issue	Headquarters address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Appraisal Sub-committee						
6	Nguyen The Tiep		Independent member of the BoD and member of the Human Resources and Compensation Sub-committee			June 26, 2019			Internal person
7	Dang Hong Truong		Independent member of the BoD			April 15, 2024			Internal person
7.1	Vietnam Ocean Shipping Joint Stock Company		Deputy General Director			April 15, 2024			Organization affiliated person
8	Duong Thi Hong Hanh		Head of the BoS			April 15, 2024	March 06, 2026		Internal person
8.1	Vietnam Maritime Corporation		Deputy Head of Investment Department			April 27, 2022			Parent company
9	Vu Thi Thanh Duyen		Head of the BoS			March 06, 2026			Internal person
9.1	Vietnam Maritime Corporation		Deputy Head of Finance and Accounting Department, Vietnam Maritime Corporation						Parent company
9.2	Port of Hai Phong Joint Stock Company		Member of the Board of Supervisors			April 23, 2026			Organization affiliated person
9.3	Saigon Port Joint Stock Company		Head of the Board of Supervisors				April 24, 2026		Organization affiliated person
9.4	Vinalines - Dong Do Ship Repair Co., Ltd.		Member of the Board of Members				May 07, 2026		Organization affiliated person
10	Nguyen Thi Minh Nguyet		Member of the Board of Supervisors			June 26, 2025			Internal person
10.1	Vietnam Maritime Corporation - Joint Stock Company (VIMC)		Specialist of Port and Maritime Services Department of VIMC						Parent company

No	Name of organization/individual	Securities trading account	Position at the company	ID/Passport number, date of issue, place of issue	Headquarters address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
10.2	VIMC Logistics Joint Stock Company		Authorized representative of VIMC, Member of the BoD			April 22, 2026			Organization affiliated person
11	Do Tien Duc		Chairman of the BoD			June 26, 2019	March 06, 2026		Internal person
11.1	Vietnam Maritime Corporation		Member of the BoD			June 26, 2019			Parent company
12	Nguyen Son Ha		Member of the BoS			April 15, 2024			Internal person
12.1	Quang Ninh Shipping and Trading Company		Chairman of the Board of Directors			April 15, 2024			Organization affiliated person
13	Nguyen Thi Thanh Thuy		Head of Finance and Accounting Department			July 20, 2022			Internal person
14	Tran Cong Toan		Person authorized to disclose information			June 26, 2019			Internal person
15	Nguyen Bao Linh		In charge of Corporate Governance-			October 09, 2024			Internal person





**APPENDIX 2: LIST OF INTERNAL PERSONS AND RELATED PERSONS
OF INTERNAL PERSONS OF VSA 06 MONTHS OF 2026**

TT	Full name	Securities trading account (if any)	Position at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares owned at period-end	Share ownership ratio at period-end	Notes
1	Do Thi Thanh Thuy		Chairman of the Board of Directors			2,967,894	21.05%	
1.1	Do Hong Phan		No			0	0	
1.2	Hoang Thi Kim Khanh		No			0	0	
1.3	Nguyen Hoang Nhat Mai		No			0	0	
1.4	Nguyen Do Khoi Nguyen		No			0	0	
1.5	Do Thi Thuy Chi		No			0	0	
1.6	Do Duc Dat		No			0	0	
1.7	Vietnam Maritime Corporation		Head of Internal Audit Department			7,196,838	51.05	
1.8	Cai Mep International Terminal Co., Ltd. (CMIT)		Member of the Board of Members					
2	Do Tien Duc		Chairman of the Board of Directors Dismissed on March 06, 2026			0	0	
2.1	Truong Thi Huong		No			0	0	
2.2	Tran Khanh Du		No			0	0	
2.3	Trinh Minh Tam		No			0	0	
2.4	Tran Khanh Dung		No			0	0	
2.5	Do Quoc Binh		No			0	0	
2.6	Do Thu Thuy		No			0	0	
2.7	Nguyen Van Long		No			0	0	
2.8	Do Thanh Tung		No			0	0	
2.9	Pham Thi Quynh Trang		No			0	0	
2.10	Do Minh Ngoc		No			0	0	

TT	Full name	Securities trading account (if any)	Position at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares owned at period-end	Share ownership ratio at period-end	Notes
2.11	Tran Chien Thang		No			0	0	
2.12	Do Tuyet Nga		No			0	0	
2.13	Vietnam Maritime Corporation		Member of the Board of Members			7,196,838	51.05	
3	Phan Nhan Thao		Member of the Board of Directors			0	0	
3.1	Ngo Thi Thu Hang		No			0	0	
3.2	Phan Nhan Toan		No			0	0	
3.3	Nguyen Thi Hong		No			0	0	
3.4	Phan Nhan Hieu		No			0	0	
3.5	Phan Nhan Thanh		No			0	0	
3.6	Ngo Van Minh		No			0	0	
3.7	Le Thi Thu Ninh		No			0	0	
3.8	Ngo Thu Ha		No			0	0	
3.9	Ngo Thu Huyen		No			0	0	
3.10	Phan Ngo Thao Linh		No			0	0	
3.11	Phan Ngo Thao My		No			0	0	
3.12	Phan Ngo Minh Quan		No			0	0	
3.13	Vietnam Maritime Corporation		Representative of the Corporation's capital in the Company			7,196,838	51.05	
4	Tran Tuan Hai		Member of the Board of Directors			0	0	
4.1	Duong Thu An		No			0	0	
4.2	To Van Trach		No			0	0	
4.3	To Thi Tra My		No			0	0	
4.4	Tran Gia Huy		No			0	0	
4.5	Tran Gia Minh		No			0	0	

TT	Full name	Securities trading account (if any)	Position at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares owned at period-end	Share ownership ratio at period-end	Notes
4.6	Tran Viet Ha		No			0	0	
4.7	Huynh Le Quynh Nhu		No			0	0	
4.8	Vietnam Maritime Corporation		Head of Secretariat – General Affairs Department			7,196,838	51.05	
4.9	Can Tho Port Joint Stock Company		Member of the Board of Directors			0	0	
5	Tran Hong Quang		Member of the Board of Directors			980,540	6.95	
5.1	Dao Thi Thanh Hai		No			3,300	0.02	
5.2	Tran Quynh Anh		No			0	0	
5.3	Tran Duc		No			0	0	
5.4	Tran Thi Toan		No			0	0	
5.5	Tran Thi Chien		No			0	0	
5.6	Tran Thi Chien		No			0	0	
5.7	Tran Van Luan		No			0	0	
5.8	Tran Thi Khac		No			0	0	
5.9	Tran Thi Nam		No			0	0	
6	Nguyen Duc Thien		Member of the Board of Directors and Head of Internal Audit and Risk Management Sub-committee			1,936	0.01	
7	Nguyen The Tiep		Independent Member of the Board of Directors			500	0.01	
7.1	Do Thuy Dung		No			0	0	
7.2	Nguyen The Viet		No			0	0	
8	Dang Hong Truong		Independent Member of the Board of Directors			0	0	

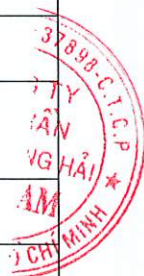
TT	Full name	Securities trading account (if any)	Position at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares owned at period-end	Share ownership ratio at period-end	Notes
8.1	Dang Dinh Quy		No			0	0	
8.2	Duong Thi Tinh		No			0	0	
8.3	Dinh Van Duc		No			0	0	
8.4	Mai Thi Oanh		No			0	0	
8.5	Dinh Thi Mai Anh		No			0	0	
8.6	Dang Hong Phuc		No			0	0	
8.7	Dang Hong Son		No			0	0	
8.8	Dang Quoc Hung		No			0	0	
8.9	Dang Hong Nam		No			0	0	
8.10	Truong Thu Thuy		No			0	0	
8.11	Nguyen Thi Kim Yen		No			0	0	
9	Vu Thi Thanh Duyen		Head of the Supervisors			0	0	
9.1	Vu The Ky					0	0	
9.2	Dam Thi Tuyet					0	0	
9.3	Tran Quang Duong					0	0	Deceased
9.4	Vu Thi Nhat					0	0	Deceased
9.5	Tran Xuan Duong					0	0	
9.6	Tran Ngoc Khanh Chi					0	0	
9.7	Tran Ngoc Khanh Linh					0	0	
9.8	Vu Hong Du					0	0	
9.9	Nguyen Phuong Hoa					0	0	
9.10	Vu Hai Hau					0	0	
9.11	Vu Ngoc Diep					0	0	
9.12	Vietnam Maritime Corporation - Joint Stock Company (VIMC)		Deputy Head of Finance - Accounting Department			Personal ID: 302641377	Personal ID: 92.56%	
9.13	Port of Hai Phong Joint Stock Company		Member of the Supervisory Board					

TT	Full name	Securities trading account (if any)	Position at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares owned at period-end	Share ownership ratio at period-end	Notes
10	Duong Thi Hong Hanh		Head of the BoS Dismissed on March 06, 2026			0	0	
10.1	Duong Minh Tri		No			0	0	
10.2	Nguyen Thi Thu		No			0	0	
10.3	Le Van Quan		No			0	0	
10.4	Nguyen Thi Tinh		No			0	0	
10.5	Le Thanh Dung		No			0	0	
10.6	Le Kim Ngan		No			0	0	
10.7	Le Minh Duc		No			0	0	
10.8	Duong Thi Hong Ha		No			0	0	
10.9	Nguyen Van Tan		No			0	0	
10.10	Le Thi Thanh Tam		No			0	0	
10.11	Vietnam Maritime Corporation		Deputy Head of Investment Department			0	0	
10.12	Vietnam Ocean Shipping Joint Stock Company		Head of the BoS			0	0	
11	Nguyen Thi Minh Nguyet		Member of the BoS			0	0	
11.1	Nguyen The Vu		No			0	0	
11.2	Nguyen The Nhat Khoi		No			0	0	
11.3	Nguyen The Ky		No			0	0	
11.4	Bui Thi Huong		No			0	0	
11.5	Nguyen Thi Thanh Huong		No			0	0	
11.6	Nguyen Thu Dung		No			0	0	

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TT	Full name	Securities trading account (if any)	Position at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares owned at period-end	Share ownership ratio at period-end	Notes
11.7	Vietnam Maritime Corporation		Specialist, Legal & Risk Management Department			7,196,838	51.05%	
11.8	VIMC Logistics Joint Stock Company		Member of the Board of Directors			0	0	
12	Nguyen Son Ha		Member of the Supervisory Board			0	0	
12.1	Dinh Thi Duong		No			0	0	
12.2	Tran Hiep Luc		No			0	0	
12.3	Pham Thi Huong		No			0	0	
12.4	Tran Thi Tuyet Hanh		No			0	0	
12.5	Nguyen Tuong Lam		No			0	0	
12.6	Nguyen Khanh Toan		No			0	0	
12.7	Nguyen Van Giang		No			0	0	
12.8	Nguyen Thi Nguyen		No			0	0	
12.9	Nguyen Thi Thanh Thuy		No			0	0	
12.10	Nguyen Thi Thu Hien		No			0	0	
12.11	Nguyen Thi Kim Nuong		No			0	0	
12.12	Nguyen Thanh Hai		No			0	0	
12.13	Nguyen Thi Thanh Huong		No			0	0	
12.14	Pham Van Hoan		No			0	0	
12.15	Nguyen Van Lim		No			0	0	
12.16	Dinh Ba The		No			0	0	
12.17	Tran Van Minh		No			0	0	
12.18	Vu Duc Thien		No			0	0	
12.19	Nguyễn Thị Thanh Huyền		No			0	0	

TT	Full name	Securities trading account (if any)	Position at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares owned at period-end	Share ownership ratio at period-end	Notes
12.20	Quang Ninh Shipping Trading Company		Chairman of the Board of Directors			0	0	
13	Nguyen Thi Thanh Thuy		Head of Finance and Accounting Department			0	0	
13.1	Nguyen Hung Vuong		No			0	0	
13.2	Nguyen Cong Thung		No			0	0	
13.3	Do Thi Han		No			0	0	
13.4	Nguyen Cong Toan		No			3,000	0.002	
13.5	Nguyen Cong Hoang Khoi		No			0	0	
13.6	Nguyen Ngoc Phuong Linh		No			0	0	
13.7	Nguyen Manh Quan		No			0	0	
14	Tran Cong Toan		Head of the GA & Legal Department			605	0,004	
14.1	Ngo Thi Nga		Not			0	0	
14.2	Nguyen Dinh Chung		Not			0	0	
14.3	Nguyen Thi Voc		Not			0	0	
14.4	Nguyen Nguyen An		Not			0	0	
14.5	Tran Anh Quan		Not			0	0	
14.6	Tran Cong Minh		Not			0	0	
14.7	Tran Thi Phuong Thao		Not			0	0	
14.8	Nguyen Dinh Dien		Not			0	0	
15	Nguyen Bao Linh		PTQTCT Deputy Head of Legal Affairs Department			0	0	
15.1	Pham Thuy Vinh		No			0	0	



TT	Full name	Securities trading account (if any)	Position at the company (if any)	ID card number, date of issue, place of issue	Address	Number of shares owned at period-end	Share ownership ratio at period-end	Notes
15.2	Nguyen Van Phu		No			0	0	
15.3	Nguyen Thi Kim Ngoc		No			0	0	
15.4	Nguyen Que Anh		No			0	0	
15.5	Nguyen Huy Gia Bao		No			0	0	
15.6	Nguyen Bao Anh		No			0	0	
15.7	Nguyen Huy Gia Bach		No			0	0	
15.8	Nguyen Thuy Linh		No			0	0	
15.9	Pham Thanh Duc		No			0	0	