

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**DESIGN AND CONSTRUCTION JOINT
STOCK COMPANY No.1**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 26/2026/CV-HĐQT

TP.HCM, month 07 day 28 year 2026



REPORT ON CORPORATE GOVERNANCE
The first 6 months of 2026

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

- Name of company: **DESIGN AND CONSTRUCTION JOINT STOCK COMPANY No.1**
- Address of headoffice: 28 Mac Dinh Chi St., Ward Sai Gon, Ho Chi Minh City.
- Telephone: 028.38230276 Fax: 028.38225050 Email: bantgd@decofi.vn
- Charter capital: 593.586.800.000 VNĐ
- Stock symbol: DCF
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1.	01/2026/NQ-ĐHCD	14/04/2026	- Through the Operation Report of the Board of Directors on the review of production and business activities in 2025 and the production and business plan in 2026; - Through the Activity Report of the Independent Board Member; - Through the operation report of the Supervisory Board; - Through the CEO's report on business operations; - Through the audited financial statements for 2025; - Through the profit distribution plan in 2025 and the profit distribution plan in 2026; - Through the operating budget of the Board of Directors and the Supervisory Board; - Through the list of units performing the audit and review of the financial statements for the year 2026; - Through the addition of new business lines to the Company's operations; - Through capital contribution/share purchase; establishment, acquisition to become a subsidiary company; - Through stock listing; - Through the issuance of shares as dividend payments; - Through a plan to offer additional shares to the public for existing shareholders; - Through amendments and additions to the company's charter; - Through amendments and additions to the company's internal governance regulations; - Through amendments and additions to the Regulations on the operation of the Board of Directors; - Through amendments and additions to the Regulations on the operation of the Supervisory Board; - By dismissing her from the position of member of the Supervisory Board for the term 2024-2029 regarding Mr. Vu Ngoc Tue; - Through the list of candidates for the by-election of members of the Supervisory Board for the term 2024-2029; - Through the results of the by-election for additional members of the Supervisory Board for the 2024-2029 term Member elected to the Supervisory Board: Mr. Le Cao Canh.

II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr. Pham Hung Cuong	Non-executive members of the Board of Directors	16/04/2021	
2.	Mr. Chu Quang Huan	Board members	14/07/2023	
3.	Mr. Nguyen Minh Tam	Board members	11/11/2022	
4.	Mr. Ho Viet Trung	Independent members of the Board of Directors	20/04/2023	
5.	Mr. Dang Hong Minh	Board members	21/11/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Mr. Pham Hung Cuong	28/28	100%	
2.	Mr. Chu Quang Huan	28/28	100%	
3.	Mr. Nguyen Minh Tam	28/28	100%	
4.	Mr. Ho Viet Trung	28/28	100%	
5.	Mr. Dang Hong Minh	28/28	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has supervised the Company's production and business activities in accordance with the Law and the Company's Charter, to ensure the interests of Shareholders and Employees

All production and business activities of the Company are inspected and supervised by the Company's Board of Supervisors as well as specialized departments to minimize risks for the Company in the best way.

4. Activities of the Board of Directors' subcommittees (If any): : *Nothing*

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Participants	Approval rate
1.	01A/2026/NQ-HĐQT	13/01/2026	Resolution on granting credit at Asia Commercial Bank.	5/5	100%
2.	01B/2026/NQ-HĐQT	13/01/2026	Resolution on approving related-party transactions and decisions on transactions involving 10% or more of the company's total assets.	5/5	100%
3.	01/2026/QĐ-HĐQT	16/01/2026	Decision on the establishment of the Emulation and Commendation Council for 2026.	5/5	100%
	02/2026/NQ-HĐQT		Resolution approving the plan and tasks for 2026.		
	03/2026/NQ-HĐQT		Resolution on the purchase of a car for official use.		
	04/2026/NQ-HĐQT		Resolution on the approval of remuneration for the Board of Directors/Supervisory Board in 2025.		
	05/2026/NQ-HĐQT		Resolution on the payment of 13th-month salary and bonuses to employees for the Lunar New Year in 2026.		
4.	05A/2026/NQ-HĐQT	04/02/2026	Decision to temporarily suspend business operations at DECOFI Hoang An Construction One-Member Limited Liability Company from March 1, 2026 to February 28, 2027.	5/5	
5.	06/2026/NQ-HĐQT	13/02/2026	Resolution on the approval of the organization of the 2026 Annual General Meeting of Shareholders.	5/5	
6.	07/2026/NQ-HĐQT	19/03/2026	Resolution on the approval of the agenda and documents for the 2026 Annual General Meeting of Shareholders.	5/5	100%
7.	08/2026/NQ-HĐQT	25/03/2026	Resolution on supplementing the agenda and documents for the 2026 Annual General Meeting of Shareholders.	5/5	100%

8.	09/2026/NQ-HĐQT	27/03/2026	Resolution on the cancellation and addition of the agenda and documents for the 2026 Annual General Meeting of Shareholders.	5/5	100%
9.	09A/2026/NQ-HĐQT	30/03/2026	Resolution on approving the policy of mobilizing shareholder shares to be used as collateral for loans at Nam A Bank - An Dong Branch.	5/5	100%
10.	09B/2026/NQ-HĐQT	03/04/2026	Resolution on the approval of the list of candidates for the by-election of members of the Supervisory Board for the term 2024-2029.	5/5	100%
11.	10/2026/NQ-HĐQT	08/04/2026	Resolution on amending the documents for the 2026 Annual General Meeting of Shareholders.	5/5	100%
12.	11/2026/NQ-HĐQT	14/04/2026	Resolution on the assignment of duties among members of the Board of Directors.	5/5	100%
	12/2026/NQ-HĐQT		Resolution on Approving the Advance Payment Rate for Remuneration of the Board of Directors and Supervisory Board in 2026.		
	13/2026/NQ-HĐQT		Resolution on the promulgation of the company's charter and internal regulations.		
13.	13A/2026/NQ-HĐQT	15/04/2026	Resolution on approving the signing of construction contracts for packages exceeding 10% of the company's total asset value.	5/5	100%
14.	14/2026/QĐ-HĐQT	20/04/2026	Resolution on the implementation of a plan to issue shares to pay dividends.	5/5	100%
15.	14B/2026/NQ-HĐQT	28/04/2026	Resolution on Continuing Credit Transactions at Nam A Commercial Joint Stock Bank - An Dong Branch.	5/5	100%
16.	15/2026/QĐ-HĐQT	07/05/2026	Resolution on the approval of the record date for shareholders to exercise their rights.	5/5	100%
17.	16/2026/NQ-HĐQT	22/05/2026	Resolution on the establishment of the Digital Transformation Committee.	5/5	100%
18.	17/2026/NQ-HĐQT	25/05/2026	Resolution on the approval of the plan for investment in fixed assets, equipment and tools for the period 2026-2027.	5/5	100%
19.	18/2026/NQ-HĐQT	27/05/2026	Resolution on the selection of an auditing firm to conduct a review of the interim financial statements and audit the 2026 annual financial statements.	5/5	100%
20.	19/2026/NQ-HĐQT	28/05/2026	Resolution on approving the results of the share issuance to pay dividends.	5/5	100%

21.	20/2026/NQ-HĐQT	03/06/2026	Resolution on the approval of the credit granting plan at Vietnam Prosperity Commercial Joint Stock Bank (VPBank).	5/5	100%
22.	21/2026/NQ-HĐQT	05/06/2026	Resolution on the implementation of stock listing registration at the Ho Chi Minh City Stock Exchange.	5/5	100%
23.	22/2026/NQ-HĐQT	05/06/2026	Resolution on the implementation of a plan to offer additional shares to the public for existing shareholders.	5/5	100%
	23/2026/NQ-HĐQT		Resolution on the plan to ensure that the share issuance complies with regulations on foreign ownership ratios.		
	24/2026/NQ-HĐQT		Resolution on approving the registration dossier for the public offering of additional shares to existing shareholders.		
24.	25/2026/NQ-HĐQT	08/06/2026	Resolution on the approval of loans, guarantees, and security of obligations at Tien Phong Commercial Joint Stock Bank (TPBank).	5/5	100%
25.	26/2026/QĐ-HĐQT	09/06/2026	Decision to establish a council for inventory, quality assessment, and liquidation of company assets as of June 30, 2026.		
26.	27/2026/NQ-HĐQT	10/06/2026	Resolution on the adoption of amendments and additions to the company's charter on organization and operation.	5/5	100%
27.	28/2026/NQ-HĐQT	15/06/2026	Resolution on the establishment of a Committee to support the merger of Ninh Thuan Mineral Exploitation and Construction Investment Joint Stock Company.	5/5	100%
28.	29/2026/NQ-HĐQT	24/06/2026	Resolution on approving the adjustment of the credit limit allocation plan at Vietnam International Commercial Bank - Saigon Branch.	5/5	100%
29.	30/2026/NQ-HĐQT	25/06/2026	Resolution on registering an increase in the company's charter capital.	5/5	100%
	31/2026/NQ-HĐQT		Resolution on registering an increase in the company's charter capital. Resolution on approving the signing of construction contracts exceeding 10% of the company's total assets.		

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1.	Ms. Tran Thi Binh An	Head of Control Board	28/08/2020	Master
2.	Ms. Le Thi Minh	Members of Board of Supervisors	15/04/2022	Bachelor
3.	Mr. Vu Ngoc Tue	Members of Board of Supervisors	18/04/2025 – 14/04/2026	Construction Engineer – Bachelor of Law
4.	Mr. Le Cao Canh	Members of Board of Supervisors	14/04/2026	Master

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Ms. Tran Thi Binh An	04/04	100%	100%	
2.	Ms. Le Thi Minh	04/04	100%	100%	
3.	Mr. Vu Ngoc Tue	02/02	100%	100%	Dismissed from 14/04/2026
4.	Mr. Le Cao Canh	02/02	100%	100%	Appointed from 14/04/2026

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Board of Directors of the Company has organized regular and extraordinary meetings in the form of expanded meetings for the participation of members of the Executive Board, the Supervisory Board and specialized departments. The Supervisory Board supervises the strict implementation of the Resolutions set forth by the General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

Monitor compliance with the provisions of the Law and the Company's Charter for the Board of Directors and Executive Board in the

management and operation of the Company.

Monitor the implementation of the Resolutions approved by the 2026 General Meeting of Shareholders.

Proposing to select an independent auditing unit to audit the Company's financial statements for 2026, including the review period of the 6-month semi-annual financial statements and the financial statements at the end of the accounting year.

Check the rationality, legality and honesty in business management and operation; the rationality, legality and honesty in organizing accounting, statistics and preparing financial reports.

5. Other activities of the Board of Supervisors and Audit Committee (if any): : *Nothing*

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1.	Mr. Nguyen Minh Tam – General Director	20/11/1979	Civil engineer	19/05/2022
2.	Mr. Chu Quang Huan – Deputy General Director	02/08/1978	Civil engineer	08/09/2022
3.	Mr. Tran Thuan Loi – Deputy General Director	10/11/1982	Civil engineer	01/08/2025
4.	Mr. Le Thanh Tung – Chief Financial Officer	15/10/1975	Bachelor of Economics	06/11/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Duong Dinh Tam	11/11/1980	Bachelor of Accounting	05/04/2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *Nothing*.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: (Attached Appendix 01)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
1.	Phan Thiet Homeland Sea Limited Liability Company	Related Parties	3401139808 Department of Planning and Investment of Binh Thuan Province	2nd Floor, Viettel Building, Phu Thuy Ward, Phan Thiet City, Binh Thuan Province.			- Construction: 69.414.995.325	
2.	Green View Investment and Development Limited Liability Company	Related Parties	5801489688 22/08/2022 Department of Planning and Investment of Lâm Đồng Province	Land lot number 1893, map sheet number 19 (F.136.III.D), Ha Giang alley, Loc Son ward, Bao Loc city, Lam Dong province.			- Construction: 6.091.746.721	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: (Attached Appendix 01)

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1.	Pham Hung Cuong	Chairman of the Board	4.485.120	8,46%	5.023.334	8,46%	Issuing shares to pay dividends
2.	Chu Quang Huan	Vice Chairman of the Board/Deputy General Director	2.000.000	3,77%	2.240.000	3,77%	- nt -
3.	Nguyen Minh Tam	Board member/CEO	2.521.661	4,76%	2.824.260	4,76%	- nt -
4.	Ho Viet Trung	Board member	339.234	0,64%	379.942	0,64%	- nt -
5.	Dang Hong Minh	Board member	2.074.685	3,91%	2.323.647	3,91%	- nt -
6.	Tran Thi Binh An	Head of Control Board	1.985.120	3,75%	2.223.334	3,75%	- nt -
7.	Le Thanh Tung	Chief Financial Officer	1.000.000	1,89%	1.120.000	1,89%	- nt -
8.	Duong Dinh Tam	Chief Accountant	1.000.000	1,89%	1.120.000	1,89%	- nt -
9.	Hoang Vu General Service Trading Import Export Manufacturing Co.,Ltd	Major shareholder	5.904.436	11,14%	6.612.968	11,14%	- nt -
10.	Thai Hung Long Production Trading Services Co,Ltd	Major shareholder	8.599.800	16,23%	9.631.776	16,23%	- nt -



IX. Other significant issues

Recipients:

- As above;
- Archived./.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed)

**APPENDIX 01: LIST OF INTERNAL PERSON AND AFFILIATED PERSONS OF INTERNAL PERSON
(INDIVIDUALS, ORGANIZATION)**

Stock symbol

DCF

Name of listing company

CÔNG TY CỔ PHẦN XÂY DỰNG VÀ THIẾT KẾ SỐ 1

Dealine

30/06/2026



No.	Name	Trading Account	Position	Relationship with internal person	ID card/ PP/Operation license, Date of issue; Place of issue	Address	Number of shares owned at the end of the peroid	Rate of shares owned at the end of the peroid
1	2	3	4	5	6	7	8	9
1	Pham Hung Cuong	086C898323	Chairman of the Board				5.023.334	8,46%
1.1	Pham Cong Dinh			Father			0	0
1.2	Doan Thi Thang			Mother			0	0
1.3	Nguyen Thi Diem Huong			Wife			0	0
1.4	Pham Phu Trong			Son			0	0
1.5	Pham Phu Hung			Son			0	0
1.6	Pham Trung Kien			Older brother			0	0
1.7	Pham Quoc Viet			Younger brother			0	0
1.8	Pham Phuong Nam			Younger brother			0	0
1.9	Pham Thi Thu Suong			Sister- in - law			0	0
1.10	Nguyen Thi Hong Trang			Sister- in - law			0	0
1.11	Nguyen Thi Kim Yen			Sister- in - law			0	0
1.12	Hai Dang Finance Service and Investment company limited (Hai Dang Finance Co.,LTD)			Mr. Pham Hung Cuong is the Director	3401205761 05/06/2020 The Department of Planning and Investment of HCMC	65 Pham Ngoc Thach St., Xuan Hoa Ward, HCMC.	0	0

No.	Name	Trading Account	Position	Relationship with internal person	ID card/ PP/Operation license, Date of issue; Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period
1	2	3	4	5	6	7	8	9
2	Chu Quang Huan	086C890838	Vice-chairman of the Board/ Vice General Director				2.240.000	3,77%
2.1	Chu Quang Luu			Father			0	0
2.2	Chu Thi Rang			Mother			0	0
2.3	Chu Quang Hoa			Older brother			0	0
2.4	Chu Quang Phong			Older brother			0	0
2.5	Chu Quang Nghiep			Younger brother			0	0
2.6	Chu Thi Khiem			Younger sister			0	0
2.7	Chu Quang Ton			Younger sister			0	0
2.8	Chu Thi Khiet			Younger sister			0	0
2.9	Chu Quang Liem			Younger brother			0	0
2.10	Nguyen Hoang Thuy Đan			Wife			0	0
2.11	Chu Hoang Thuc Anh			Daughter			0	0
2.12	Chu Hoang Quynh Anh			Daughter			0	0
3	Nguyen Minh Tam	086C890836	Board Member/ General Director				2.824.260	4,76%
3.1	Nguyen Van Ruong			Father			0	0
3.2	Hua Thi The			Mother			0	0
3.3	Nguyen Thi Ly No			Wife			0	0
3.4	Nguyen Minh Dat			Son			0	0
3.5	Nguyen Ngoc Bao Chau			Daughter			0	0
3.6	Đang Che Pho			Brother-in-law			0	0

No.	Name	Trading Account	Position	Relationship with internal person	ID card/ PP/Operation license, Date of issue; Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period
1	2	3	4	5	6	7	8	9
3.7	Nguyen Thi Thanh Minh			Younger sister			0	0
3.8	Tran Van Ngoan			Brother-in-law			0	0
3.9	Nguyen Thi Cam Tu			Younger sister			0	0
3.10	Nguyen Trung Truc			Younger brother			0	0
3.11	Nguyen Thi Ngoc Den			Sister- in - law			0	0
3.12	Nguyen Thanh Liem			Younger brother			0	0
3.13	Nguyen Kim Dong			Brother-in-law			0	0
3.14	Nguyen Thi Diem Ngoc			Younger sister			0	0
3.15	Nguyen Thi Kim Thoa			Sister- in - law			0	0
4	Ho Viet Trung	086C896344	Board member				379.942	0,64%
4.1	Ho Cang			Father			0	0
4.2	Le Thi Thuy			Mother			0	0
4.3	Ho Thi Kim Ngoc			Older sister			0	0
4.4	Ho Viet Cuong			Older brother			0	0
4.5	Ho Thi Kim Nhung			Younger sister			0	0
4.6	Ho Viet Quang			Son			0	0
4.7	Ho Ngoc Khue			Daughter			0	0
4.8	Ho Khanh Huyen			Daughter			0	0
4.9	BCG Land Joint Stock Company			Mr. Ho Viet Trung was appointed Vice Chairman of the Board of Directors.	0314922132 15/03/2018 The Department of Planning and Investment of HCMC	116A Nguyen Dinh Chieu St., Tan Dinh Ward, HCMC.	0	0

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No.	Name	Trading Account	Position	Relationship with internal person	ID card/ PP/Operation license, Date of issue; Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period
1	2	3	4	5	6	7	8	9
5	Dang Hong Minh		Board member				2.323.647	3,91%
5.1	Dang Quoc Quyet			Father			0	0
5.2	Tran Thi Duong			Mother			0	0
5.3	Dang Hoai Nam			Older brother			0	0
5.4	Dang Thi My Linh			Younger sister			0	0
5.5	Cao Xuan Hao			Wife			0	0
5.6	Le Thi My Loc			Sister- in - law			0	0
5.7	Dang Minh Quan			Son			0	0
5.8	Green Hill Development and Investment Co.,Ltd			Mr Dang Hong Minh is the Chairman of the Board	5801492722 25/08/2025 Lam Dong Department of Finance	Parcel of land No.728, Map sheet No.19 (F.136.III.D), Ha Giang Alley, B'Lao, Lam Dong province.	0	0
5.9	Green View Development and Investment Co.,Ltd			Mr Dang Hong Minh is the Chairman of the Board	5801489688 13/08/2025 Lam Dong Department of Finance	Parcel of land No.1893, Map sheet No.19 (F.136.III.D), Ha Giang Alley, B'Lao, Lam Dong province.	0	0
5.10	Quang Anh business investment and service Co.,Ltd			Mr Dang Hong Minh is the Director	3401214290 03/09/2025 Lam Dong Department of Finance	Lot B5, Hoa Lu border gate economic zone, Loc Thanh Ward, Dong Nai province.	0	0
5.11	Eco Green Viet Nam Development and Construction Investement Co.,Ltd			Mr Dang Hong Minh is the General Director	5801492698 03/09/2025 Lam Dong Department of Finance	Parcel of land No.728, Map sheet No.19 (F.136.III.D), Ha Giang Alley, B'Lao, Lam Dong province.	0	0
6	Tran Thi Binh An	086C898319	Head of the Supervisors Board				2.223.334	3,75%
6.1	Tran Van An			Father			0	0
6.2	Le My Nhung			Mother			0	0

No.	Name	Trading Account	Position	Relationship with internal person	ID card/ PP/Operation license, Date of issue; Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period
1	2	3	4	5	6	7	8	9
6.3	Nguyen Huu Gia Minh			Son			0	0
6.4	Tran Hoa An			Younger brother			0	0
6.5	Quang Huynh Chi Thao			Sister- in - law			0	0
6.6	Phan Thiet Homeland Sea Co.,Ltd			Ms Tran Thi Binh An is the Chairman of the Board	3401139808 15/12/2016 The Department of Planning and Investment of Lam Dong Province	123 Nguyen Tuong St., Phu Thuy Ward, Lam Dong Province.	0	0
6.7	Eras Farm High-tech Agricultural development and Investment JSC			Ms Tran Thi Binh An is the Director General	0315530233 27/02/2019 The Department of Planning and Investment of HCMC	262 Nam Ky Khoi Nghia, Xuan Hoa Ward, HCMC.	0	0
6.8	New Ear business construction materials and process, exploit Co.,Ltd			Ms Tran Thi Binh An is the Blockholder	3401231497 18/03/2022 The Department of Planning and Investment of Lam Dong Province	311 Thu Khoa Huan St., Phu Thuy Ward, Lam Dong Province.	0	0
6.9	Pure Crystal Land Development and Investment Co.,Ltd			Ms Tran Thi Binh An is the Director General	5801492666 20/10/2022 The Department of Planning and Investment of Lam Dong Province	Parcel of land No.1893, Map sheet No.19 (F.136.III.D), Ha Giang Alley,B'Lao Ward, Lam Dong province.	0	0
7	Lê Thi Minh		Supervisors Board Member				0	0
7.1	Le Van Khoai			Father			0	0
7.2	Nguyen Thi Thiep			Mother			0	0
7.3	Nguyen Tien Hieu			Husband			0	0
7.4	Nguyen Tien Le Hoang			Son			0	0
7.5	Nguyen Bao Anh			Daughter			0	0

No.	Name	Trading Account	Position	Relationship with internal person	ID card/ PP/Operation license, Date of issue; Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period
1	2	3	4	5	6	7	8	9
7.6	Lê Bích Phuong			Younger			0	0
7.7	Le Van Binh			Older brother			0	0
7.8	Nguyen Thi Huong			Sister- in - law			0	0
7.9	New Era Cold Storage JSC			Mrs. Le Thi Minh is the Cheft Accountant	1101956749 31/07/2020 The Department of Planning and Investment of Long An Province	Lot B25, B26, B27, B28-2; Doc 2 road; Phu An Thanh Industrial park, Ben Luc ward, Tay Ninh province.	0	0
8	Le Cao canh		Supervisors Board Member				0	0
8.1	Le Xuan Trinh			Father			0	0
8.2	Le Thi Be			Mother			0	0
8.3	Le Thi Thanh Nhan			Older sister			0	0
8.4	Le Quoc Thang			Older brother			0	0
8.5	Huynh Thi Anh Dao			Sister-in-law			0	0
8.6	Le Mong Huyen My			Younger sister			0	0
8.7	Nguyen Thi Thoa			Wife			0	0
8.8	Le Nguyen Thi Khue			Daughter			0	0
8.9	Le Cao Duong			Son			0	0
9	Huynh Thi Ngoc Thinh		Person in charge of Corporate Governance				0	0
9.1	Huynh Huu Nghia			Father			0	0
9.2	Ta Thi Tam			Mother			0	0
9.3	Huynh Huu Ngai			Older brother			0	0

No.	Name	Trading Account	Position	Relationship with internal person	ID card/ PP/Operation license, Date of issue; Place of issue	Address	Number of shares owned at the end of the peroid	Rate of shares owned at the end of the peroid
1	2	3	4	5	6	7	8	9
9.4	Huynh Thi Hoa Hop			Older sister			0	0
9.5	Huynh Thi Ngoc Chi			Older sister			0	0
9.6	Huynh Thanh Nam			Older sister			0	0
9.7	Huynh Thanh Cuong			Older sister			0	0
9.8	Ha Thi Cam Nhung			Sister- in - law			0	0
9.9	Su Thi Ngoc Yen			Sister- in - law			0	0
9.10	Tran Thi Cam Tu			Sister- in - law			0	0
9.11	Phan Ngoc Hiep			Brother-in-law			0	0
9.12	Trang Tan Dat			Brother-in-law			0	0
10	Tran Thuan Loi		Vice General Director				0	0
10.1	Tran Van Uoi			Father			0	0
10.2	Nguyen The Luy			Mother			0	0
10.3	Tran Van Mot			Older brother			0	0
10.4	Tran Van Minh			Younger brother			0	0
10.5	Tran Thi Diem			Older sister			0	0
10.6	Nguyen Thi Nga			Wife			0	0
10.7	Tran Trung Nam			Son			0	0
10.8	Tran Trung Nhan			Son			0	0
11	Le Thanh Tung	086C893558	Financial director				1.120.000	1,89%
11.1	Le Minh Tam			Father			0	0
11.2	Nguyen Thi Nguyet			Mother			0	0

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No.	Name	Trading Account	Position	Relationship with internal person	ID card/ PP/Operation license, Date of issue; Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period
1	2	3	4	5	6	7	8	9
11.3	Mai Thanh Truc	057C699979		Wife			0	0
11.4	Le Mai Bao Han			Daughter			0	0
11.5	Le Thi Bich Loan			Older sister			0	0
11.6	Le Thi Kim Phuong			Older sister			0	0
11.7	Le Ngoc Duc			Older brother			0	0
11.8	Le Quoc Thang			Younger brother			0	0
11.9	Nguyen Anh Tu			Brother-in-law			0	0
11.10	Nguyen Thi Mai			Sister- in - law			0	0
11.11	Le Thi Hong Phuong			Sister- in - law			0	0
11.12	Mai Thi Minh Tam			Sister - in - law			0	0
12	Dương Đình Tâm	086C892482	Chief Accountant				1.120.000	1,89%
12.1	Duong Dinh Trieu			Father			0	0
12.2	Le Thi Khuyen			Mother			0	0
12.3	Nguyen Thi Uyen			Wife			0	0
12.4	Duong Thuy An			Daughter			0	0
12.5	Duong Thuy Ngoc			Daughter			0	0
12.6	Duong Thien Phuc			Son			0	0
12.7	Duong Dinh Trung			Older brother			0	0
12.8	Duong Dinh Tung			Younger brother			0	0
12.9	Tran Thi Kieu Ly			Sister - in - law			0	0

No.	Name	Trading Account	Position	Relationship with internal person	ID card/ PP/Operation license, Date of issue; Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period
1	2	3	4	5	6	7	8	9
13	Decofi - Hoang An Construction Co.,Ltd			Subsidiary of the listed company	0312565742 28/11/2013 HCMC Department of Planning and Investment	28 Mac Dinh Chi Str., Sai Gon ward, HCMC.	0	0
14	Hoang Vu General Service Trading Import Export Manufacturing Co.,Ltd			Hoang Vu Co.,Ltd is the blockholder of the listed company	3400362659 04/03/2008 The Department of Planning and Investment of Lam Dong Province	116 Thu Khoa Huan Str., Phan Thiet ward, Lam Dong province.	6.612.968	11,14%
14.1	Era New Development Construction and Investment Co.,Ltd			Hoang vu Co.,Ltd is the shareholder holdings 95,5% of the total shares	5801480734 01/03/2022 The Department of Planning and Investment of Lam Dong Province	Parcel of land No 486, Map no 8, Village 14, Bao Loc ward, Lam Dong province	0	0
15	Thai Hung Long Production Trading Services Co,Ltd (T.H.L Co.,Ltd)			Thai Hung Long Co.,Ltd is the blockholder of the listed company	0302088547 28/04/2010 HCMC Department of Planning and Investment	262 Nam Ky Khoi Nghia Str., Xuan Hoa ward, HCMC.	9.631.776	16,23%

EDITOR
(Signed)

HUYNH THI NGOC THINH

CHAIRMAN OF THE BOARD
(Signed)

PHAM HUNG CUONG