

Phụ lục VI
Appendix VI

CÔNG TY CỔ PHẦN
BỘT GIẶT NET
NET DETERGENT JOINT - STOCK
COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No: 11/2026/CBTT-NET

Đồng Nai, ngày 30 tháng 7 năm 2026
Dong Nai, 30 July 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước/ The State Securities Commission
- Sở Giao dịch chứng khoán Hà Nội/ Ha Noi Stock Exchange

1. Tên tổ chức/Name of organization: CÔNG TY CỔ PHẦN BỘT GIẶT NET/ NET DETERGENT JOINT - STOCK COMPANY

- Mã chứng khoán/ Stock code: NET

- Địa chỉ/Address: Đường D4, Khu Công nghiệp Lộc An – Bình Sơn, Phường Long Thành, Thành phố Đồng Nai, Việt Nam/ D4 Street, Loc An – Binh Son Industrial Zone, Long Thanh Ward, Dong Nai City, Vietnam

- Điện thoại liên hệ/Tel.: 0251.3682.102

Fax: 0251.3682.106

- E-mail: botgiatnet@netcovn.com.vn

2. Nội dung thông tin công bố/Contents of disclosure:

- Báo cáo tình hình quản trị Công ty 6 tháng năm 2026.
Semi-Annual Corporate Governance Report 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 30/7/2026 tại đường dẫn <https://netcovn.com.vn/cong-bo-thong-tin/> This information was published on the Company's website on 30 July 2026, as in the link <https://netcovn.com.vn/cong-bo-thong-tin/>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

Báo cáo tình hình quản trị Công ty 6 tháng năm 2026/Semi-Annual Corporate Governance Report 2026

Đại diện tổ chức/Organization representative
Người đại diện theo pháp luật/Legal representative/



**REPORT ON CORPORATE GOVERNANCE
(6 months/year 2026)**

To: - The State Securities Commission;
- Ha Noi Stock Exchange.

- Name of company: **NET DETERGENT JOINT - STOCK COMPANY**
- Address of head office: D4 Street, Loc An - Binh Son Industrial Zone, Long Thanh Ward, Dong Nai City, Viet Nam.
- Tel: 0251 3682102 - 0251 3682103
- Charter capital: 223.983.740.000 dong.
- Stock symbol: NET.
- Governance model: General Meeting of Shareholders, Board of Directors (and Audit Committee under Board of Directors), and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
1.	01/2026/NQ-ĐHĐCĐ/NET	17/4/2026	1. To approve the BOD' report in 2025. 2. To approve the independent member of the BOD' report in 2025. 3. To approve the Financial Statements year 2025, is audited by KPMG Limited; 4. To approve the business plan in 2026; 5. To approve the dividend distribution in 2025; 6. To approve the authorization for the Board Chairman or the CEO to decide on the selection of the auditing firm for the financial year 2026; 7. To approve the remuneration plan for the BOD members in 2026; 8. To approve the related transactions between the Company and Masan HPC Limited and/or any other Company that is a related company of Masan HPC Limited; 9. To approve the list of members to the Board of Directors for the 2026–2031 term, including: 1. Mr Truong Cong Thang; 2. Ms Nguyen Hoang Yen; 3. Mr Huynh Viet Thang; 4. Mr Doan Quoc Hung; 5. Ms Chu Phuong Linh; 6. Mr Pham Huu Tin; and 7. Mr Nguyen Hong Hai.

II. Board of Directors (Semi-annual report):

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr Truong Cong Thang	Non-executive Chairman	23/4/2021	-
2.	Ms Nguyen Hoang Yen	Non-executive member	23/4/2021	-
3.	Mr Vu Quoc Tuan	Non-executive Director	19/4/2022	17/4/2026
4.	Mr Doan Quoc Hung	Independent member	17/4/2026	-
5.	Mr Huynh Viet Thang	Independent member	23/4/2021	-
6.	Ms Chu Phuong Linh	Non-executive member	25/6/2025	-
7.	Mr Pham Huu Tin	Non-executive member	25/6/2025	-
8.	Mr Nguyen Hong Hai	Non-executive member	17/4/2024	-

2. Meetings of the Board of Director:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Truong Cong Thang	2/2	100%	-
2	Ms Nguyen Hoang Yen	2/2	100%	-
3	Mr Vu Quoc Tuan	1/1	100%	Dismissed from 17/4/2026
4	Mr Doan Quoc Hung	1/1	100%	New appointment from 17/4/2026
5	Mr Huynh Viet Thang	2/2	100%	
6	Ms Chu Phuong Linh	2/2	100%	
7	Mr Pham Huu Tin	2/2	100%	
8	Mr Nguyen Hong Hai	2/2	100%	
9	Mr Truong Cong Thang	2/2	100%	

3. Supervising the Board of Management by the Board of Directors:

- Through the meetings of the Board of Directors, the General Director reports on the Company's operations to promptly seek guidance and direction from the Board of Directors.
- Supervise and direct the Company's investment projects.
- Execute/supervise the General Director in carrying out delegated tasks in accordance with the Resolutions and Decisions of the Company's Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors has not yet established any subordinate committees.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	01/NQ-HĐQT-NET/2026	26/02/2026	To finalize the list of shareholders (record date) to attend the 2026 Annual General Meeting of Shareholders.	100%
2.	02/NQ-HĐQT-NET/2026	27/3/2026	To approve the matters to be submitted to the 2026 Annual General Meeting of Shareholders for approval.	100%
3.	03/NQ-HĐQT-NET/2026	17/4/2026	To elect the Chairman of the BOD and appoint a member of the Company's Audit Committee	100%

III. Audit Committee (Semi-annual report):

1. Information about members of the Audit Committee:

No.	Members of the Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee		Qualification
			Date of appointment	Date of dismissal	
1.	Mr Huynh Viet Thang	Chairperson	23/4/2021	-	Bachelor of Economics
2.	Mr Pham Huu Tin	Member	25/6/2025	-	Master of Economic Management

2. Meetings of Board of the Audit Committee in 2025:

No.	Members of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Mr Huynh Viet Thang	1/1	100%	100%	-
2.	Mr Pham Huu Tin	1/1	100%	100%	

3. Supervisory activities of the Audit Committee:

- The Board of Directors properly and fully fulfills its responsibilities in managing the Company's business operations, in compliance with the Law on Enterprises, the Securities Law, the Company's Charter, Resolutions of the General Meeting of Shareholders, Resolutions/Decisions of the Board of Directors, and other legal regulations
- The financial statements year 2025; the first quarters of 2026 are prepared to accurately reflect the Company's financial results and operational status.
- The Resolutions/Decisions of the BOD are issued in accordance with the Board's authority and the content of the Resolutions/Decisions complies with the General Meeting of Shareholders' Resolutions, the Law on Enterprises, the Securities Law, the Company's Charter, legal regulations and timely addresses the Company's management and business operations.

4. The coordination among the Audit Committee, Board of Directors and other managers:

- The Audit Committee receives close cooperation and is facilitated in carrying out its duties by the Board of Directors, the General Director, and the Company's management staff, through the provision of full access to reports and documents related to the Company's governance, business operations and financial situation.

- Monitor and supervise the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Review the financial statements year 2025; the first quarters of 2026.

5. Other activities of the Audit Committee (if any): None.

IV. Board of Management:

No.	Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
1.	Mr Mai Duc Lam – General Director (Legal representative)	23/3/1974	Master of Business Administration (MBA), Bachelor of Chemistry, Bachelor of English	01/3/2024	-
2.	Mr Pham Quoc Cuong – Deputy General Director in charge of Technology & Production	10/01/1971	Bachelor of Chemistry	25/8/2020	-

V. Chief Accountant:

No.	Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr Nguyen Thanh Luan	01/01/1985	Bachelor of Economics	01/8/2022	-

VI. Training courses on corporate governance:

- The majority of the Board of Directors members, the General Director and other management staff have completed the corporate governance training program for public companies.
- In addition, the management staff is regularly updated on the regulations issued regarding corporate governance applicable to public companies and participates in online seminars on corporate governance principles in line with best practices organized by the State Securities Commission and the Stock Exchange.

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: *Please see the Annex 1 attached.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

N o.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting	Content, quantity, total value of transaction (dong)	Note
------	---------------------------------	-------------------------------	---	---------	---------------------------------------	--	--	------

						of Shareholders/ Board of Directors		
1.	Masan Consumer Corporation	Related person of internal person	0302017440 on 31/5/2020, HCM City	23 Le Duan, Sai Gon Ward, Ho Chi Minh City	The first half of 2026	Resolution No. 01/NQ-DHĐCĐ-NET/2026	Sale of goods and services: 339,404,999,636 Purchase of goods: 1,132,935,303	
3.	Masan Industrial One Member Co.,LTD	Related person of internal person	3700424923 on 10/6/2022, HCM City	Lot 06, Tan Dong Hiep A Industrial Zone, Di An Ward, Ho Chi Minh City	The first half of 2026	Resolution No. 01/NQ-DHĐCĐ-NET/2026	Purchase of goods: 12,540,000	
4.	Bien Hoa Chemical Plant – The branch of South basic Chemicals JSC	Related organization of a major shareholder	0301446260-001 on 03/12/2003, Dong Nai	No. 5 Street, Tran Bien Ward, Dong Nai Province	The first half of 2026	Resolution No. 05/NQ-HĐQT-NET/2023	Purchase of goods: 16,029,415,500	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: The company does not have any subsidiaries and does not have control over any other companies.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Please see the Annex 2 attached.*

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *none.*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *none.*

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report):

1. The list of internal persons and their affiliated persons: *Please see the Annex 3 attached.*
2. Transactions of internal persons and affiliated persons with shares of the Company: *none.*

IX. Other significant issues: *none.*

Recipients:

- As sent;
- Archived.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



TRUONG CONG THANG

Annex 1 - The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *,	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A. Board of Directors; Audit Committee; Internal Audit											
1.	Mr Truong Cong Thang		Board Chairman					23/4/2021	-	-	The executive and Legal Representative of Company
2.	Ms Nguyen Hoang Yen		Board Member					23/4/2021	-	-	The executive of Company
3.	Mr Vu Quoc Tuan		Board Member					19/4/2022	17/4/2026	End of the term	The executive of Company
4.	Mr Doan Quoc Hung		Board Member					17/4/2026	-	New appointment	The executive of Company
5.	Mr Huynh Viet Thang		Board Member and Audit Committee Chairperson					23/4/2021	-	-	The executive of Company
6.	Mr Nguyen Hong Hai		Board Member					17/4/2024	-	-	The executive of Company
7.	Ms Chu Phuong Linh		Board Member					25/6/2025	-	-	The executive of Company
8.	Mr Pham Huu Tin		Board Member and Audit Committee Member					25/6/2025	-	-	The executive of Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *,	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.	Ms Nguyen Thu Hien		Head of Internal Audit Department ; Person in charge of Internal Audit					01/4/2021	-		The executive of Company
B. Board of Management:											
1.	Mr Mai Duc Lam		General Director					01/3/2024	-		The executive and Legal Representative of Company
2.	Mr Pham Quoc Cuong		Deputy General Director					08/2007	-		
C. Chief Accountant:											
1.	Mr Nguyen Thanh Luan	-	Chief Accountant					01/8/2022	-	-	
D. The list of the spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, mother-in-law, biological children, adopted children, sons-in-law, daughters-in-law, biological siblings (brothers, sisters), brothers-in-law, sisters-in-law, and other related persons of the President of the Board of Directors, Board members, General Director, and other internal persons: Please refer to the details in the list of internal persons and related persons of internal persons as stated in Annex 3.											
E. The parent company, the managers and legal representatives of the parent company, and the individuals with the authority to appoint the managers of the parent company:											
1.	Masan HPC Co.,LTD	-	-	0316076125	20/12/2019	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	-	-	-	The parent company
2.	Mr Pham Hong Son	-	President					-	-	-	The executive and Legal

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.	Ms Le Dieu Quynh	-	Controller					-	-	-	Representative- of the parent company
4.	Ms Phan Thi Thuy Hoa	-	Chief Accountant					-	-	-	The executive of the parent company
F. Subsidiary company, the managers and legal representatives of the subsidiary company, and the individuals with the authority to appoint the managers of the subsidiary company: none.											
H. An enterprise in which an individual, company, or organization specified in points a, b, c, d, and e, Clause 23, Article 4 of the 2020 Law on Enterprises owns enough to dominate the decision-making of the company:											
1	White Sand Co., LTD	-	-	1700553629	01/11/2007	An Giang Department of Finance	261 Nguyen Trung Truc, Quarter 5, Phu Quoc Special Administrative Region, An Giang Province	-	-	-	Enterprises in which Ms. Nguyen Hoang Yen – Board Member owns controlling shares.
2.	Phong Phu - Lam Dong JSC			5801140897	17/5/2012	Lam Dong Department of Finance	Sub-zone 157, Xuan Huong – Da Lat Ward, Lam Dong Province	-	-	-	Enterprises in which Ms. Nguyen Hoang Yen – Board Member owns controlling shares.
3.	Green Garden Real Estate Corporation	-	-	0303332050	22/4/2004	Nghe An Department of Finance	Green Garden New Urban Residential Area, Block 7, Do Luong Town, Nghe An Province	-	-	-	Enterprises in which Mr Truong Cong Thang – Board President



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.	VN Song Ca Van An Co.,LTD	-	-	0312005645	12/10/2012	Nghe An Department of Finance	Industrial Cluster, Kim Lien Commune, Nghe An Province	-	-	-	owns controlling shares. Enterprises in which Mr Truong Cong Thang – Board President owns controlling shares.
5..	Technology for Life Group JSC	-	-	0315579817	21/3/2019	HCM City Department of Finance	237 Vo Van Tan Street, Ban Co Ward, Ho Chi Minh City	-	-	-	Enterprises in which Mr Truong Cong Thang – Board President owns controlling shares.
G. The enterprise and organizations or individuals owning more than 10% of the voting shares or capital contribution of the company:											
1	Vietnam Chemical Group	-	-	0100100061	13/10/2010	Ha Noi City Department of Finance	1A Trang Tien Street, Hoan Kiem Ward, Ha Noi City	-	-	-	Shareholder holding more than 10% of the Company's capital contribution.

Annex 2 – Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

1. In 2024:

No.	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1.	Masan Consumer Corporation	Board Member of the Company is Board Member; General Director; Deputy General Director; and Chief Financial Officer (CFO) of the related party	Purchase, sale of goods
2.	Mobicast Joint Stock Company	Board Member of the Company is Board Member of the related party	Purchase of services
3.	Masan Industrial One Member Co.,LTD	Board Member of the Company is CEO of the related party	Sale of goods

2. In 2025:

No.	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1.	Masan Consumer Corporation	Board Member of the Company is Board Member; General Director; Deputy General Director; and Chief Financial Officer (CFO) of the related party	Purchase, sale of goods
2.	Mobicast Joint Stock Company	Board Member of the Company is Board Member of the related party	Purchase of services
3.	Phuc Long Heritage Joint Stock Company	Board Member of the Company is Board Member of the related party	Purchase of goods

3. The first half of 2026:

No.	Related parties (having transactions with the Company)	Relationship with the Company	Transactions
1.	Masan Consumer Corporation	Board Member of the Company is Board Member; General Director; Deputy General Director; and Chief Financial Officer (CFO) of the related party	Purchase, sale of goods
2.	Masan Industrial One Member Co.,LTD	Board Member of the Company was the General Director of a related party (until April 17, 2026).	Purchase of services

Annex 3 – The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
A. Board of Directors:										
1.	Mr Truong Cong Thang		Board Chairman and Legal Representative					0	0	
Related persons of Mr Truong Cong Thang:										
1.1	Truong Cong Tu							0	0	Father
1.2	Dang Thi Thuan							0	0	Mother
1.3	Vo Van Loc							0	0	Father-in-law
1.4	Tran Thi Nhat Thanh							0	0	Mother-in-law
1.5	Vo Song Huong							0	0	Wife
1.6	Truong Cong Toan							0	0	Child
1.7	Truong Tu Chi							0	0	Child
1.8	Truong Thi Huong							0	0	Sister
1.9	Truong Thi Hoa							0	0	Sister
1.10	Truong Cong Tuan							0	0	Brother
1.11	Truong Cong Tu							0	0	Brother
1.12	Le Mau Thanh							0	0	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
1.13	Hoang The Thanh							0	0	Brother-in-law
1.14	Kieu Huyen Tram							0	0	Sister-in-law
1.15	Nguyen Thi Hoa							0	0	Sister-in-law
1.16	Masan Consumer Corporation		Board Member and CEO	0302017440	31/5/2000	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.17	Masan Consumer (Thailand) Limited		Director	0105559105553	08/7/2016	Thailand	4th Floor, 83 Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	0	0	
1.18	VCM Trading and Service Development JSC		Board Member	0108854818	05/8/2019	Ha Noi City Department of Finance	6th Floor, International Centre Building, 17 Ngo Quyen, Hoan Kiem Ward, Ha Noi City	0	0	
1.19	The CrownX JSC		Board Member	0316333118	16/6/2020	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.20	Green Garden Real Estate Corporation	-	Enterprises in which Mr Truong Cong Thang owns controlling shares.	0303332050	22/4/2004	Nghe An Department of Finance	Green Garden New Urban Residential Area, Block 7, Do Luong Town, Nghe An Province	0	0	



No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.21	VN Song Ca Van An Co., LTD	-	Enterprises in which Mr Truong Cong Thang Board owns controlling shares.	0312005645	12/10/2012	Nghe An Department of Finance	Industrial Cluster, Kim Lien Commune, Nghe An Province	0	0	
1.22	Technology for Life Group JSC	-	Enterprises in which Mr Truong Cong Thang owns controlling shares.	0315579817	21/3/2019	HCM City Department of Finance	237 Vo Van Tan Street, Ban Co Ward, Ho Chi Minh City	0	0	
2.	Ms Nguyen Hoang Yen		Board Member					0	0	
The related person of Ms Nguyen Hoang Yen:										
2.1	Hoang Thi Lan							0	0	Mother
2.2	Nguyen Quy Dinh							0	0	Mother-in-law
2.3	Nguyen Dang Quang							0	0	Husband
2.4	Nguyen Yen Linh							0	0	Child
2.5	Stephen Truong							0	0	Son-in-law
2.6	Nguyen Thuy Linh							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.7	Nguyen Dang Linh							0	0	Child
2.8	Nguyen Ngoc Quang							0	0	Brother
2.9	Nguyen Ngoc Minh							0	0	Brother
2.10	Nguyen Hoang Giang							0	0	Brother
2.11	Hoang Thi My Lien							0	0	Sister-in-law
2.12	Pham Thi Thu							0	0	Sister-in-law
2.13	Nguyen Thi Ngoc							0	0	Sister-in-law
2.14	Masan Corporation		Board Member	0302100924	13/9/2000	HCM City Department of Finance	Room 802, 8th Floor, Central Plaza Building, 17 Lê Duan, Sai Gon Ward, Ho Chi Minh City	0	0	
2.15	Masan Group Corporation		Board Member	0303576603	18/11/2004	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
2.16	Masan Consumer Corporation		Board Member and Deputy CEO	0302017440	31/5/2000	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
2.17	Masan PQ JSC		Board Chairman	1700544328	27/6/2007	An Giang Department of Finance	Group 1, Suoi Da Quarter, Phu Quoc Special Administrative Region, An Giang Province	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.18	White Sand Co.,LTD		Chairman of Member's Council and Director	1700553629	01/11/2007	An Giang Department of Finance	261 Nguyen Trung Truc, Quarter 5, Phu Quoc Special Administrative Region, An Giang Province	0	0	
2.19	Nam Ngu Phu Quoc One Member Co.,LTD		President	1702051991	21/6/2016	An Giang Department of Finance	Group 1, Suoi Da Quarter, Phu Quoc Special Administrative Region, An Giang Province	0	0	
2.20	Masan Long An Co.,LTD		President	1101905952	23/01/2019	Tay Ninh Department of Finance	Hamlet 2, Thanh Loi Commune, Tay Ninh Province	0	0	
2.21	Phong Phu - Lam Dong JSC			5801140897	17/5/2012	Lam Dong Department of Finance	Sub-zone 157, Xuan Huong - Da Lat Ward, Lam Dong Province	0	0	Ms. Nguyen Hoang Yen - Board Member owns controlling shares.
3.	Mr Huynh Viet Thang		Board Member					0	0	
The related person of Mr Huynh Viet Thang:										
3.1	Nguyen Thi Tich							0	0	Mother
3.2	Tran Muoi							0	0	Mother-in-law
3.3	Huynh Thi Tra My							0	0	Sister
3.4	Thai Yen Nhung							0	0	Wife
3.5	Huynh Yen Nhi							0	0	Child
3.6	Huynh Chi Khang							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.7	Huynh Thi Quynh Mai							0	0	Adopted child
3.8	Bui Van Thinh							0	0	Brother-in-law
3.9	Masan Consumer Corporation		Deputy General Director – Operations / Chief Financial Officer (COO/CFO)	0302017440	31/5/2000	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
3.10	Quang Ninh Mineral Water Corporation		Board Member; Audit Committee Chairperson	5700379618	01/9/2004	Quang Ninh Department of Finance	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province	0	0	
3.11	Masan MEATLife JSC		Board Member	0311224517	07/10/2011	HCM City Department of Finance	10th Floor, Central Plaza Building, 17 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
4.	Mr Doan Quoc Hung		Board Member					0	0	
The related person of Mr Doan Quoc Hung:										
4.1	Pham Thi Quyen							0	0	Mother
4.2	Pham Thi Thu Trang							0	0	Wife
4.3	Doan Thien Nghi							0	0	Child



No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
4.4	Doan Nhat Minh							0	0	Child
4.5	Doan Quynh Huong							0	0	Sister
4.6	Doan Que Huong							0	0	Sister
4.7	Ho Thuong Tham							0	0	Brother – in - law
4.8	Nguyen Thanh Nhan							0	0	Brother – in - law
4.9	Viet Tien Food Technology Co., Ltd.		Director	0302318078	10/5/2001	HCM City Department of Finance	Lot III-10, Street No. 1, Industrial Cluster III, Tan Binh Industrial Park, Tay Thanh Ward, Ho Chi Minh City.	0	0	
4.10	Masan Brewery PY Co., Ltd		Director	4400314777	19/10/2005	Dak Lak Department of Finance	Hoa Hiep Industrial Park, Hoa Hiep Ward, Dak Lak Province	0	0	
5.	Ms Chu Phuong Linh		Board Member					0	0	
The related person of Ms Chu Phuong Linh:										
5.1	Chu Gia Huan							0	0	Father
5.2	Bui Thi Khanh							0	0	Mother
5.3	Luu Thi Yen							0	0	Mother-in-law
5.4	Ta Van Toan							0	0	Husband
5.5	Ta Quynh Chi							0	0	Child
5.6	Ta Khang Duy							0	0	Child
5.7	Chu Quoc Dung							0	0	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.8	Vu Thu Huong							0	0	Sister-in-law
5.9	Ta Van Anh							0	0	Brother-in-law
5.10	Ha Thi Phuong Thao							0	0	Sister-in-law
5.11	Vietnam Chemical Group (Ms Chu Phuong Linh represents the capital)			0100100061	13/10/2010	Ha Noi City Department of Finance	1A Trang Tien Street, Hoan Kiem Ward, Hanoi City	3,584,216	16%	
6.	Mr Pham Huu Tin		Board Member					0	0	
The related person of Mr Pham Huu Tin:										
6.1	Nguyen Thi Trinh							0	0	Mother
6.2	Pham Thi Hue							0	0	Wife
6.3	Pham Tue Minh							0	0	Child
6.4	Pham Anh Quan							0	0	Child
6.5	Pham Huy Thong							0	0	Brother
6.6	Nguyen Thi Yen							0	0	Sister-in-law
6.7	Pham Thi Diep							0	0	Sister
6.8	Duong Van Phuong							0	0	Brother-in-law
6.9	Vietnam Chemical Group (Mr Pham Huu			0100100061	13/10/2010	Ha Noi City Department of Finance	1A Trang Tien Street, Hoan Kiem Ward, Hanoi City	2,240,141	10%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No. *,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownersh ip at the end of the period	Note
	Tin represents the capital)									
7	Mr Nguyen Hong Hai		Board Member					0	0	
The related person of Mr Nguyen Hong Hai:										
7.1	Nguyen Van Huynh							0	0	Father
7.2	Nguyen Thi Lan Phuong							0	0	Mother
7.3	Pham Ngoc Thach							0	0	Father-in-law
7.4	Tran Thi Ngoc Khanh							0	0	Mother-in-law
7.5	Pham Thi Thu Huong							0	0	Spouse
7.6	Nguyen Hong Duong							0	0	Child
7.7	Nguyen Hai Ngan							0	0	Child
7.8	Nguyen Hai Binh							0	0	Child
7.9	Nguyen Phuong Nga							0	0	Sister
7.10	Bui Tran Trung							0	0	Brother-in-law
7.11	Vietnam Chemical Group (Mr Nguyen Hong Hai represents the capital)			0100100061	13/10/2010	Ha Noi City Department of Finance	1A Trang Tien Street, Hoan Kiem Ward, Hanoi City	2,240,141	10%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
B. AUDIT COMMITTEE										
1.	Mr Huynh Viet Thang		Audit Committee Chairperson					0	0	
The related person of Mr Huynh Viet Thang: Refer to section A.3 Board of Directors.										
2.	Mr Pham Huu Tin		Audit Committee Member					0	0	
The related person of Mr Pham Huu Tin: Refer to section A.6 Board of Directors.										
C. BOARD OF DIRECTORS										
1.	Mr Mai Duc Lam		General Director					0	0	
The related person of Mr Mai Duc Lam:										
1.1	Mai Dinh Manh							0	0	Father
1.2	Ngo Thi Me							0	0	Mother
1.3	Ha Thi Viet Anh							0	0	Wife
1.4	Mai Duc Long							0	0	Child
1.5	Mai Ha Trang							0	0	Child
1.6	Ha Quang Nhuan							0	0	Father-in-law
1.7	Nguyen Thi An							0	0	Mother-in-law
1.8	Ha Quang Minh							0	0	Brother-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.9	Ha To Chinh							0	0	Brother-in-law
1.10	Ha Quang Phuc							0	0	Brother-in-law
2	Mr Pham Quoc Cuong		Deputy General Director					0	0	
The related person of Mr Pham Quoc Cuong:										
2.1	Tran Thi Bich Lien							0	0	Spouse
2.2	Pham Quynh Mai							0	0	Child
2.3	Pham Minh Vu							0	0	Child
D. CHIEF ACCOUNTANT:										
1.	Mr Nguyen Thanh Luan		Chief Accountant					0	0	
The related person of Mr Nguyen Thanh Luan:										
1.1	Nguyen Thi Be Hai							0	0	Mother
1.2	Trinh Van Hop							0	0	Father-in-law
1.3	Vu Thi Tuyet Anh							0	0	Mother-in-law
1.4	Trinh Thien Phuc							0	0	Wife
1.5	Nguyen Thien Hao							0	0	Child
1.6	Nguyen Thien Y							0	0	Child
1.7	Nguyen Kha Minh							0	0	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.8	Nguyen Thi Phuong Diem							0	0	Sister
1.9	Le Thi Bich Nhan							0	0	Sister-in-law
1.10	Masan HG 2 Co.,LTD		Chief Accountant	6300356544	15/12/2022	Can Tho City Department of Finance	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	
1.11	Masan Long An Co.,LTD		Chief Accountant	1101905952	23/01/2019	Tay Ninh Department of Finance	Hamlet 2, Thanh Loi Commune, Tay Ninh Province	0	0	
1.12	Nam Ngu Phu Quoc One member Co.,LTD		Chief Accountant	1702051991	21/6/2016	An Giang Department of Finance	Group 1, Suoi Da Quarter, Phu Quoc Special Administrative Region, An Giang Province	0	0	
1.13	Vinh Hao Mineral Water Corporation		Board Member and Audit Committee Chairperson	3400178402	09/3/1995	Lam Dong Department of Finance	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	0	0	
E. PERSON IN CHARGE OF COMPANY ADMINISTRATION AND THE COMPANY'S SECRETARY.										
1	Ms Nguyen Thi Thuy Hang		Person in charge of company administration and the company's secretary					0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
The related person of Ms Nguyen Thi Thuy Hang:										
1.1	Nguyen Quang Trung							0	0	Father
1.2	Bui Thi Hong							0	0	Mother
1.3	Tong Van Phong							0	0	Husband
1.4	Tong Minh Phu							0	0	Child
1.5	Tong Minh Phat							0	0	Child
1.6	Nguyen Thi Huyen Trang							0	0	Sister
1.7	Le Ba Sy							0	0	Brother-in-law
1.8	Nguyen Quoc Hung							0	0	Brother
1.9	Quang Ninh Mineral Water Corporation		Person in charge of company administration and the company's secretary	5700379618	29/12/2004	Quang Ninh Department of Finance	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province	0	0	
1.10	Vinacafé Bien Hoa JSC		Person in charge of company administration and the company's secretary	3600261626	01/9/2004	Dong Nai Department of Finance	Land plot No. C.I.III-3+5+7, Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai City	0	0	
F. INTERNAL AUDIT DEPARTMENT										

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Ms Nguyen Thu Hien		Head of Internal Audit Department					0	0	
The related person of Ms Nguyen Thu Hien:										
1.1	Nguyen Duc Nhuan							0	0	Father
1.2	Nguyen Thi Cuong							0	0	Mother
1.3	Nguyen Quang Bieu							0	0	Father-in-law
1.4	Pham Thi Thu							0	0	Mother-in-law
1.5	Nguyen Thi Thu Huong							0	0	Sister
1.6	Nguyen Viet Hung							0	0	Brother-in-law
1.7	Nguyen Thi Hoa							0	0	Sister
1.8	Nguyen Manh Cuong							0	0	Brother-in-law
1.9	Nguyen Thi Nu							0	0	Sister
1.10	Nguyen Tuan Anh							0	0	Brother-in-law
1.11	Nguyen Duc Kien							0	0	Brother
1.12	Nguyen Thi Ha							0	0	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
1.13	Nguyen Xuan Thanh							0	0	Husband
1.14	Nguyen Hien Anh							0	0	Child
1.15	Nguyen Thi Ngoc Mai							0	0	Child
1.16	High-Tech Materials JSC		Board Member and Audit Committee Chairperson	0309966889	27/4/2010	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	
1.17	Masan Group Corporation		Head of Internal Audit Committee	0303576603	18/11/2004	HCM City Department of Finance	23 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	0	0	

