



**1369 CONSTRUCTION
JOINT STOCK COMPANY**

No.: 02/2026/C69-BCQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hai Phong, July 30, 2026

REPORT ON CORPORATE GOVERNANCE

The first six months of 2026

**To: - The State Securities Commission;
- Hanoi Stock Exchange.**

- Name of company: 1369 CONSTRUCTION JOINT STOCK COMPANY
- Address of head office: No 37, 38 Da Tuong street, Le Thanh Nghi ward, Hai Phong city,
Viet Nam

- Telephone: 0220.3891.898 Email: cpxd1369@1369.vn

- Charter capital: 617.999.720.000 VND (*Six hundred seventeen billion, nine hundred ninety-nine million, seven hundred twenty thousand Vietnamese dong*)

- Stock symbol: C69

- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board,
General Director (CEO)

- Implementation of internal audit function: Not yet implemented.

I. Activities of the Annual General Meeting of Shareholders

1369 Construction Joint Stock Company held its 2026 Annual General Meeting of Shareholders (AGM) on June 20, 2026. Based on the reports and proposals submitted, as well as the discussions held at the Meeting, the AGM approved the following matters:

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ-ĐHĐCĐ.C69	20/06/2026	The Resolution of the 2026 Annual General Meeting of Shareholders (AGM) approved the following matters: 1. Approval of the Report of the Board of Directors; 2. Approval of the Report of the Board of Management; 3. Approval of the Report of the Independent Member of the Board of Directors;

			4. Approval of the Report of the Supervisory Board; 5. Approval of the Proposal on the Audited Financial Statements for 2025; 6. Approval of the Proposal on the 2025 Profit Distribution Plan and the Finalization of Remuneration for the Board of Directors and the Supervisory Board for 2024; 7. Approval of the Proposal on the 2026 Business Plan and the Proposed Remuneration and Bonuses for the Board of Directors and the Supervisory Board for 2025; 8. Approval of the Proposal on the Selection of the Independent Auditor for 2026; 9. Approval of the Proposal on Updating the Company's Registered Business Lines; 10. Approval of the Proposal on the Share Issuance Plan to Increase the Company's Charter Capital in 2026; 11. Approval of the Proposal on the Private Placement of Shares in 2026; 12. Approval of the Proposal on the Public Offering of Additional Shares to Existing Shareholders in 2026; 13. Approval of the Proposal on the Amendments and Supplements to the Company's Charter.
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II. Board of Directors (BOD)

1. Information about the members of the Board of Directors

No.	Member of the Board of Directors	Position	Date of appointment/dismissal as a member of the Board of Directors / Independent Member of the Board of Directors	
			Date of appointment (*)	Date of dismissal
1.	Ms. Tieu Thi Bach Duong	Chairwoman of the Board of Directors	26/04/2025	
2.	Mr. Le Tuan Nghia	Member of the Board of Directors	27/04/2024	
3.	Ms. Vu Thi Thu Hien	Member of the Board of Directors	27/04/2024	
4.	Mr. Tran Xuan Ban	Member of the Board of Directors	25/04/2025	

5.	GU YI	Independent Member of the Board of Directors	25/04/2025	
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2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	Number of meetings attended	Attendance rate	Reasons for Non-Attendance
1.	Mr. Le Tuan Nghia	13/13	100%	
2.	Ms. Tieu Thi Bach Duong	13/13	100%	
3.	Ms. Vu Thi Thu Hien	13/13	100%	
4.	Mr. Tran Xuan Ban	13/13	100%	
5.	Mr. GU YI	13/13	100%	

3. Supervision by the Board of Directors over the Board of Management

In the first six month of 2026, the Company's Board of Directors conducted oversight of the management and business operations to ensure that the strategic orientation and plans were implemented in compliance with applicable regulations. Specifically, the Board of Directors provided direction and supervision over the Board of Management regarding the following matters:

- The Board of Directors shall supervise the Board of Management in formulating the implementation plan for the share issuance to increase the Company's charter capital in accordance with the Resolution of the General Meeting of Shareholders; review legal requirements, prepare necessary resources, and coordinate with professional advisors to ensure that the implementation complies with applicable laws and follows the approved roadmap;

- Review and update the Company's registered business lines in accordance with the latest legal regulations, and carry out procedures for registering changes to the enterprise registration contents in compliance with applicable laws;

- Implement the restructuring of the Company's investment portfolio by reviewing the performance of existing investments, assessing their profitability and alignment with the Company's development strategy, and, on that basis, developing an investment portfolio restructuring plan aimed at enhancing capital efficiency, minimizing risks, and focusing resources on the Company's core business activities;

- Select and supervise the execution of the engagement contract with the independent auditing firm from the list of auditors approved by the General Meeting of Shareholders, ensuring that the review of the semi-annual financial statements and the audit of the annual financial statements are conducted in compliance with applicable regulations, on schedule, and in accordance with the Company's information disclosure requirements;

- Monitor and implement investment projects to ensure progress, quality, efficient utilization of capital, and alignment with the Company's long-term development strategy;

- Manage business operations efficiently by optimizing resources, streamlining the organizational structure, and maintaining effective cost control to enhance financial performance and protect shareholders' interests;

- Proactively review and adjust the business plan in response to market developments; balance financial resources, human resources, and the investment portfolio to ensure stable business operations;

- Carry out information disclosure in a full, transparent, and timely manner in compliance with applicable laws and the regulations of the Hanoi Stock Exchange (HNX);
- Coordinate the preparation of reports and proposals for the 2026 Annual General Meeting of Shareholders, ensuring completeness, accuracy, and compliance with applicable regulations;
- Monitor the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors; maintain a periodic reporting mechanism to enhance corporate governance effectiveness and risk management;
- Strengthen the management of the Company's capital contributions in its subsidiaries and associates to preserve and enhance the value of invested capital;
- Continue implementing social welfare and community responsibility activities in line with the Company's sustainable development objectives;

4. Activities of the Subcommittees of the Board of Directors (if any): None

5. Resolutions and Decisions of the Board of Directors in 2026

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2026/NQ-HĐQT	05/01/2026	Resolution on the Approval of Transactions between the Company and Its Related Parties in 2026	100%
2	02/2026/NQ-HĐQT	12/01/2026	Resolution on the Approval of the Divestment of the Entire Equity Interest of 1369 Construction Joint Stock Company in Hai Duong Ceramics Real Estate Investment Joint Stock Company	100%
3	03/2026/NQ-HĐQT	15/01/2026	Resolution on the Approval of the Overseas Investment Plan through Capital Contribution to a Foreign Economic Organization	100%
4	04/2026/NQ-HĐQT	23/01/2026	Resolution on the Approval of the Capital Contribution Plan for the Establishment of Hoang Thuan Loc Investment Group Joint Stock Company	100%
5	05/2026/NQ-HĐQT	02/02/2026	Resolution on the Approval of the Acquisition of Fixed Assets for the Company's Business Operations	100%
6	06/2026/NQ-HĐQT	10/02/2026	Resolution on the Approval of the Disposal of One Passenger Vehicle Bearing License Plate No. 34A-813.69	100%
7	07/2026/NQ-HĐQT	11/02/2026	Resolution on the Approval of the Credit Facility of 1369 Construction Joint Stock Company with Asia Commercial Joint Stock Bank (ACB)	100%
8	07a/2026/NQ-HĐQT	09/03/2026	Resolution on the Approval of the Policy for Providing a Loan to Sunfeel Vietnam Joint Stock	100%

			Company to Support Its Business Operations in 2026	
9	07b/2026/NQ-HĐQT	20/03/2026	Resolution on the Approval of the Asset Loan Transaction with Toan Thang Company Limited to Support Business Operations	100%
10	08/2026/NQ-HĐQT	23/03/2026	Resolution on the Approval of the Extension of the Time for Holding the 2026 Annual General Meeting of Shareholders	100%
11	09/2026/NQ-HĐQT	21/04/2026	Resolution on the Convening of the 2026 Annual General Meeting of Shareholders of 1369 Construction Joint Stock Company	100%
12	10/2026/NQ-HĐQT	06/05/2026	Resolution on the Approval of the Change of the Corporate Seal Specimen of 1369 Construction Joint Stock Company	100%
13	11/2026/NQ-HĐQT	07/05/2026	Resolution on the Approval of the Authorization Granted by the Board of Directors to Mr. Le Tuan Nghia, General Director and Legal Representative of the Company, to Conduct Transactions for the Purchase, Sale, Liquidation, and New Investment in the Company's Fixed Assets within the Authorized Limit	100%

III. Supervisory Board in 2026

1. Information on Members of the Supervisory Board (SB)

No.	Members of the Supervisory Board	Position	Date of Appointment/Termination as Member of the Supervisory Board		Qualification
			Date of appointment (*)	Date of dismissal	
1.	Ms. Lai Thi Ly	Chairman of the Supervisory Board	02/05/2024		Bachelor's degree in Finance and Accounting
2.	Ms. Pham Thi Doan	Member of the Supervisory Board	27/04/2024		Bachelor's degree in Finance and Accounting
3.	Ms. Nguyen Thi Hong Nhung	Member of the Supervisory Board	27/04/2024		Bachelor's degree in Finance and Accounting

2. Meetings of the Supervisory Board

No.	Members of the Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Ms. Lai Thi Ly	01/01	100%	100%	
2.	Ms. Pham Thi Doan	01/01	100%	100%	
3.	Ms. Nguyen Thi Hong Nhung	01/01	100%	100%	

3. Supervisory activities of the Supervisory Board with respect to the Board of Directors, the Board of Management and shareholders

3.1. Oversight of the Board of Directors

During the first six months of 2026, the Supervisory Board regularly monitored the activities of the Board of Directors in performing its corporate governance functions in accordance with applicable laws and the Company's Charter. The supervision focused on the following matters:

- The issuance of resolutions and decisions by the Board of Directors, ensuring compliance with the prescribed procedures and authority, and consistency with the resolutions adopted by the General Meeting of Shareholders.
- The direction and supervision of the implementation of the Company's business objectives, business plans, and development strategies.
- The discharge of corporate governance responsibilities, the oversight of transactions falling within the authority of the Board of Directors, and compliance with corporate governance regulations applicable to listed companies.
- The direction and supervision of information disclosure obligations and compliance with the prevailing requirements on information transparency.

3.2. Oversight of the Board of Management

The Supervisory Board supervised the management and executive activities of the Board of Management to assess its compliance with the resolutions of the General Meeting of Shareholders and the Board of Directors, while monitoring the effectiveness of the Company's management and administration.

The key areas of supervision included:

- The implementation of the business plan and the duties assigned by the Board of Directors.
- The management of capital, assets, expenses, and accounting and financial activities in accordance with applicable laws.
- The maintenance and implementation of internal management regulations, the internal control system, and risk management measures.
- The fulfillment of information disclosure obligations and compliance with the laws on securities, the securities market, and other relevant legal regulations.

3.3. Oversight of shareholders and the safeguarding of shareholders' rights and interests

The Supervisory Board monitored the protection of shareholders' lawful rights and interests on the basis of compliance with the Law on Enterprises, the Company's Charter, and other applicable regulations.

During the reporting period, the Supervisory Board:

- Supervised the organization of the 2026 Annual General Meeting of Shareholders, ensuring that the convening of the meeting, voting procedures, and approval of matters within the authority of the General Meeting of Shareholders were conducted in compliance with applicable regulations.

- Monitored the provision of information to shareholders, ensuring that such information was complete, transparent, and publicly disclosed.

- Supervised the implementation of the resolutions of the General Meeting of Shareholders relating to the rights and interests of shareholders.

- Reviewed comments and recommendations from shareholders (if any) within the scope of the Supervisory Board's functions and coordinated with the relevant departments to address them in accordance with applicable regulations.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management, and other managerial personnel

In the performance of its duties, the Supervisory Board maintained close coordination with the Board of Directors, the Board of Management, and the relevant functional departments to ensure the effective implementation of its inspection and supervisory activities.

Information, records, and documents required for supervisory activities were provided to the Supervisory Board in a timely manner upon request. Based on the results of its supervisory activities, the Supervisory Board discussed, provided comments, and made recommendations on matters requiring improvement in corporate governance, business management and administration, financial management, and internal control, thereby contributing to enhancing the Company's operational efficiency and mitigating risks in its management and operations.

5. Other activities of the Supervisory Board (if any)

In addition to its regular supervisory duties, during the first six months of 2026, the Supervisory Board attended all meetings as required; studied and kept abreast of new legal regulations relating to listed companies, corporate governance, and securities; and monitored the implementation of post-supervision recommendations with a view to enhancing the effectiveness of the internal control system and the Company's corporate governance.

IV. Board of Management

No.	Members of the Board of Management	Position	Date of birth	Qualification	Date of appointment/ dismissal of members of the Executive Management	
					Date of appointment (*)	Date of dismissal
1.	Mr. Le Tuan Nghia	General Director	01/06/1995	Bachelor's degree in Marketing – University of	01/06/2025	

				Technology Sydney		
2.	Mr. Pham Tien Quynh	Deputy General Director	11/02/1972	Civil Engineer	01/04/2020	
3.	Ms. Nguyen Thi Thuy	Deputy General Director	30/01/1985	Bachelor's degree in Economic	15/09/2018	
4.	Mr. Pham Van Tung	Deputy General Director	11/05/1983	Civil Engineer	01/10/2021	
5.	Mr. Tran Xuan Ban	Permanent Deputy General Director	15/06/1981	Bachelor's degree in Economic	05/06/2025	

V. Chief Accountant

No.	Members of the Executive Management	Position	Date of birth	Qualification	Date of appointment/ dismissal of members of the Executive Management	
					Date of appointment (*)	Date of dismissal
1.	Ms. Tran Thi Tuyet	Chief Accountant	04/11/1986	Bachelor's degree in Economic	15/06/2019	

VI. Training courses on corporate governance

During the first six months of 2026, the Board of Directors and the Board of Management assigned their representatives to participate in various training courses, seminars, and workshops, both in person and online, in order to update and exchange knowledge and practical experience in corporate governance, as well as to enhance capabilities in risk management, human resource management, financial management, project management, and business development. Some of the training courses and programs attended by the Company during 2026 are listed below:

No.	Course/Program/Seminar Name	Organizer	Date
1.	Update on Tax, Payroll, and Social Insurance Policies	Vietnam Enterprise Consulting and Training Co., Ltd.	14 - 17 /01/2026
2.	Update on the Latest Accounting Policies and Guidance on Handling Differences between the Enterprise Accounting Regime and Tax Regulations in Accounting Records, Explanatory Notes to the Financial Statements, and 2026 Tax Returns	Vietnam Enterprise Consulting and Training Co., Ltd.	12/06/2026

In the coming period, the Company will continue to explore and participate in corporate governance training courses organized by reputable domestic training institutions. The Company will also actively participate in conferences, seminars, and workshops to enhance its knowledge of corporate governance, strategic planning and management, with the objective of achieving safe and sustainable development.

VII. List of Related Parties of the Public Company in 2025 and Transactions Between the Company and Its Related Parties

1. List of the Company's Related Parties: Detailed information is provided in Appendix 01

2. Transactions between the Company and its related parties or between the Company and its major shareholders, insiders, and their related parties

No.	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address / Correspondence Address	Time of transaction with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Toan Thang Co., Ltd.	Subsidiary company	-Business Registration Number: 0800265622 -Date of Issuance: May 20, 2002 -Place of issue: Department of Planning and Investment of Hai Phong Province	No. 245A Nguyen Luong Bang Street, Thanh Binh Ward, Hai Phong City, Hai Phong Province	First 6 months of 2026	Resolution No. 01/2026/NQ-HDQT dated January 5, 2026 on the Approval of Transactions with Related Parties	Revenue from construction activities; acquisition of fixed assets; vehicle repair expenses; and loans and interest payable to subsidiaries: VND 10,620,011,291	
2	Dong A Consulting and Construction Co., Ltd	Subsidiary company	-Business Registration Number: 0800443995 -Date of Issuance: 23/01/2008 -Place of issue: Department of Planning and Investment of Bac Ninh Province	No. 122, Nguyen Cong Hang Street, Area 2 Yen Na, Kinh Bac Ward, Bac Ninh Province	First 6 months of 2026	Resolution No. 01/2026/NQ-HDQT dated January 5, 2026 on the Approval of Transactions with Related Parties	Construction service fees payable to subsidiaries and loan interest income received from subsidiaries: VND 9,628,493,645	

3	1369 Industrial Park Joint Stock Company	Subsidiary company	-Business Registration No.: 0801344669 -Date of issuance: December 24, 2020 -Issuing authority: Nam Dinh Provincial Department of Planning and Investment	Hamlet 7, Giao Binh Commune, Ninh Binh Province	First 6 months of 2026	Resolution No. 01/2026/NQ-HDQT dated January 5, 2026 on the Approval of Transactions with Related Parties	Financial expenses (loan principal and interest payable to subsidiaries): VND 11,481,787,670	
4	Gieng Day Quang Ninh Construction Ceramic Joint Stock Company	Associated company	-Business Registration Number: 5700478640 -Date of Issuance: 07/01/2004 -Place of Issue: Department of Planning and Investment of Quang Ninh Province	Gieng Day ward, Ha Long city, Quang Ninh province	First 6 months of 2026	Resolution No. 01/2026/NQ-HDQT dated January 5, 2026 on the Approval of Transactions with Related Parties	Financial income (loan interest received from an associate): VND 141,621,918	
5	SUNFEEL Viet Nam Joint Stock Company	Associated company	-Business Registration Number: 5801339837 -Date of Issue: April 11, 2017	Phu Hoi Industrial Park, Phu Hoi Commune, Duc Trong District, Lam Dong Province, Vietnam	First 6 months of 2026	Resolution No. 01/2026/NQ-HDQT dated January 5, 2026 on the Approval of Transactions with Related Parties	Financial income (loan principal repayments and loan interest received from an associate): VND 31,500,980,825	

		-Place of Issue: Department of Finance of Lam Dong Province				
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3. Transactions between the Company's insiders or their related parties and the Company's subsidiaries or entities under its control: None

4. Transactions between the Company and other parties

4.1. Transactions between the Company and any company in which members of Board of Directors, the Supervisory Board, the General Director or other managers have served as founding members, members of the Board of Directors, or General Directors within the past three (03) years (as of the reporting date)

No.	Name of company	NSH No.*, date of issue, place of issue	Related person	Position of the person concerned in the company	Address of headoffice	Time of transaction	Note
1	SOLAR ALUMINUM Joint Stock Company	- Enterprise Registration Certificate No. 0801380755 - Date of issuance: June 29, 2022 - Issued by: Hai Phong City Department of Finance	Ms. Nguyen Thi Thuy - Deputy General Director of Construction Joint Stock Company	Acting Executive Director since December 1, 2025 (under the Letter of Authorization No. 01/2025/UQ-SOLAR dated December 1, 2025, issued by the General Director)	No. 59 Nguyen Dinh Be Street, Le Thanh Nghi Ward, Hai Phong City	The first six months of 2026	Revenue from the sale of goods and the leasing of machinery and equipment: VND 891,661,056

4.2. Transactions between the Company and any company in which related parties of members of the Board of Directors, the Supervisory Board, the General Director, or other managers serve as members of the Board of Directors or hold executive positions such as General Director or CEO:

No.	Name of company	NSH No.*, date of issue, place of issue	Related person	Position of the person concerned in the company	Address of headoffice	Time of transaction	Note
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1	T&T Duong Petrochemical Company Limited	Hai	- Business Registration Number: 0801136108 - Date of Issuance: 20/03/2015 - Issuing Authority: Department of Planning and Investment of Hai Phong Province	Ms. Pham Thi The (a related person of the General Director of 1369 Construction Joint Stock Company)	Chairman of the Members' Council	No. 174 Truong Chinh Street, Le Thanh Nghi Ward, Hai Phong City	The first six months of 2026	Revenue from construction activities and vehicle repair and maintenance expenses incurred by the Company: VND 135,999,035
2	Nam Ha Noi Infrastructure Investment and Development Joint Stock Company		- Enterprise Registration Certificate No. 0103036819 - Date of issuance: November 27, 2008 - Issued by: Hanoi City Department of Finance	Ms. Pham Thi The (a related person of the General Director of 1369 Construction Joint Stock Company)	Member of the Board of Directors	No. 85 Nguy Nhu Kon Tum Street, Yen Hoa Ward, Hanoi City	The first six months of 2026	Revenue from the sale of goods: VND 320,000,000
3	Hai Duong Porcelain Joint Stock Company		- Business Registration No.: 0800003722 - Date of issuance: 24/12/2004 - Issuing authority: Hai Phong Provincial Department of Finance	Ms. Pham Thi The (a related person of the General Director of 1369 Construction Joint Stock Company)	Chief Executive Officer	Lane 42, Mai Hac De Street, Thanh Dong Ward, Hai Phong City	The first six months of 2026	Revenue from construction activities: VND 7,218,569,000

4.3. Other transactions of the Company (if any) that may result in material or non-material benefits for members of the Board of Directors, the Supervisory Board, the General Director, or other managers: None

VIII. Share Transactions of Insiders and Their Related Parties

1. **List of Insiders and Their Related Parties:** Detailed information is provided in Appendix 02.

2. **Transactions of Insiders and Their Related Parties Involving the Company's Shares:** None

No.	Transaction Party	Relationship with Insider	Shares at Beginning of Period		Shares at End of Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus Share Issue, etc.)
			Shares	Ownership (%)	Shares	Ownership (%)	
1.	Ms. Le Thi Thuy Linh	Major shareholder	1.582.801	2.56	3.582.801	5.8	Purchase
2.	Mr. Nguyen Ba Dung	Major shareholder	5.150.000	8.33	0	0	Sale

IX. **Other significant issues:** None

Recipients:

- As above
- Archived.

CHAIRWOMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



TIEU THI BACH DUONG



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1369 CONSTRUCTION JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

APPENDIX 1

LIST OF THE COMPANY'S RELATED PARTIES

The first 6 months of 2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head Office Address / Correspondence Address	Date of becoming a Related person	Date of ceasing to be a Related person	Reasons	Relationship with the Company
I Board of Directors									
1	Mr. Le Tuan Nghia	111C75xxxx	Member of the Board of Directors	- ID/Number: 03009500xxxx - Date of Issue: 15/08/2022 - Place of Issue: Department of Administrative Management on Social Order	No.38 Tuong, Thanh Ward, Hai Phong City	04/2024			Insider
			CEO				07/2020		Insider
2	Ms. Tieu Thi Bach Duong	048C03xxxx	Chairwoman of the Board of Directors	- ID/Number: 03018400xxxx - Date of Issue: 01/02/2016 - Place of Issue: Police Department on Residence	Dai Kim Urban Area, Dinh Cong Ward, Hoang Mai District, Hanoi	04/2025			Insider

				Management and National Data on Population					
3	Ms. Vu Thi Thu Hien		Member of the Board of Directors	- ID/Number: 03018600xxxx - Date of Issue: 05/08/2022 - Place of Issue: Department of Administrative Management on Social Order	179 Nguyen Binh Khien, Hai Tan Ward, Hai Phong City	04/2024			Insider
4	Mr. Tran Xuan Ban	026C86xxxxx	Member of the Board of Directors	- ID/Number: 03408100xxxx - Date of Issuance: August 11, 2021 - Place of Issue: Department of Administrative Management on Social Order	No. 8/2/42 Thanh Binh street, Thanh Binh Ward, Hai Phong city, Hai Phong Province.	04/2025			Insider
5	Mr. GU YI		Independent Member of the Board of Directors	Passport No.: EN643xxxx, issued on February 17, 2025, by the Embassy of the People's Republic of China in Japan	Tokyo	4/2025			Insider
II Ban kiểm soát									
1	Ms. Lai Thi Ly		Chairman of the Supervisory Board	- ID/Number: 03017000xxxx - Date of Issue: 22/12/2021 - Place of Issue: Department of Administrative Management on Social Order	91 An Duong Vuong, Hai Tan Ward, Hai Phong City	05/2024			Insider

2	Ms. Pham Thi Doan		Member of the Supervisory Board	- ID/Number: 03007900xxxx - Date of Issue: 16/08/2021 - Place of Issue: Department of Administrative Management on Social Order	Lac Thuong, Thong Kenh, Gia Loc, Hai Phong	04/2024			Insider
3	Ms. Nguyen Thi Hong Nhung		Member of the Supervisory Board	- ID/Number: 03019700xxxx - Date of Issue: 16/04/2021 - Place of Issue: Department of Administrative Management on Social Order	No. 174, Nhu Dinh Hien, Zone 2, Tan Binh Ward, Hai Phong City	04/2024			Insider
III Board of Management									
1	Mr. Le Tuan Nghia	111C75xxxx	General Director/ Legal representative	- ID/Number: 03009500xxxx - Date of Issue: 15/08/2022 - Place of Issue: Department of Administrative Management on Social Order	No. 38 Da Tuong, Le Thanh Nghi Ward, Hai Phong City	06/2025			Insider
2	Mr. Tran Xuan Ban	026C86xxxx	Deputy General Director	- ID/Number: 03408100xxxx - Date of Issuance: August 11, 2021 - Place of Issue: Department of Administrative Management on Social Order	No. 8/2/42 Thanh Binh street, Thanh Binh Ward, Hai Phong city	06/2025			Insider
3	Ms. Nguyen Thi Thuy		Deputy General Director/Aut horized person to disclose information	-ID/Number:03018501xxxx - Date of Issuance: 03/04/2020 - Place of Issue: Department of Administrative Management on Social Order	No. 120A Quang Trung Street, Quang Trung Ward, Hai Phong City	09/2018			Insider

4	Mr. Pham Tien Quynh	026CE1xxxx	Deputy General Director	- ID/Number: 03007200xxxx - Date of Issuance: 28/06/2019 - Place of Issue: Department of Administrative Management on Social Order	No. 178 Hong Chau Street, Hai Phong City	04/2020			Insider
5	Mr. Pham Van Tung	021C40xxxx	Deputy General Director	- ID/Number: 03008300xxxx - Date of Issuance: 09/08/2018 - Place of Issue: Police Department on Residence Management and National Data on Population	LK6.11 Ecorivers, Hai Tan Ward, Hai Phong City	10/2021			Insider
6	Ms. Tran Thi Tuyet		Chief Accountant	- ID/Number: 14224xxxx - Date of Issuance: 05/05/2008 - Place of Issue: Hai Phong Police Office	My Cau, Tan Hong Commune, Binh Giang District, Hai Phong Province	06/2019			Insider
7	Ms. Nguyen Thi Mai Lien		Corporate Secretary	- ID/Number: 03019900xxxx - Date of Issuance: 18/04/2024 - Place of Issue: Police Department on Residence Management and National Data on Population	Dao Xa Hamlet, An Phu Commune, Hai Phong City	10/2025			Insider
IV	Related Organizations								
1	1369 Industrial Park Joint Stock Company			- Business License: 0801344669 - Date of issue: 24/12/2020 - Place of issue: Department Of Planning And Investment Of Nam Dinh Province.	Village No.7, Giao Yen Commune, Thuy Giao District, Nam Dinh Province	12/2020			Subsidiary

2	Dong A Consulting and Construction Co., Ltd.			Business License: 0800443995 - Date of issue: 24/12/2020 - Place of issue: Department Of Planning And Investment Of Bac Ninh Province.	No. 122, Nguyen Cong Hang Street, Area 2 Yen Na, Kinh Bac Ward, Bac Ninh Province	09/2021			Subsidiary
3	Toan Thang Co., Ltd.			- Business License: 0800265622 - Date of issue: 20/05/2002 - Place of issue: Department Of Planning And Investment Of Hai Phong Province	No. 245A, Nguyen Luong Bang street, Thanh Binh ward, Hai Phong city	06/2022			Subsidiary
4	Joint Stock Company for the Development of New Urban Area Project, Group 4, Nghia Duc Ward			Business License: 6400453703 - Date of issue: 20/09/2023 - Place of issue: Department Of Planning And Investment Of Dak Nong Province	Neighborhood No. 4, Nghia Duc Ward, Gia Nghia city, Nong Province	09/2023			Subsidiary
5	Gieng Day Quang Ninh Construction Ceramic Joint Stock Company			Business License: 5700478640 - Date of issue: 07/01/2004 - Place of issue: Department Of Planning And Investment Of Quang Ninh Province	Group 8, Gieng Day 4 Quarter, Viet Hung Ward, Quang Ninh Province	10/2020			Affiliated Company
6	1369 Investment Consultancy and Trading Joint Stock Company			Business License: 3301743692 - Date of issue: 21/05/2025 - Place of issue: Department of Finance of Hue City	No. 19, Lot A25, Street No. 2, An Cuu City, An Dong Ward, Thuan Hoa District, Hue City	05/2025			Affiliated Company
7	Sunfeel Viet Nam Joint			Business License: 5801339837 - Date of issue: 11/07/2017	Phu Hoi Industrial Park, Duc	05/2025			Affiliated Company

Stock Company			- Place of issue: Department of Finance of Lam Dong Province	Trong District, Lam Dong Province				
VI Strategic shareholders, Key shareholders								
1	Ms. Le Thi Thuy Linh	-022C26xxxx -005CYTxxxx	- ID Number: 03030000xxxx - Date of Issuance: 11/09/2025 - Place of Issue: Ministry of Public Security – Administrative Management of Social Order Department	No. 38 Da Tuong, Le Thanh Nghi Ward, Hai Phong City	01/2026			Strategic shareholder, Key shareholder
2	Mr. Nguyen Ba Dung	005CBDxxxx	- ID Number: 03805900xxxx - Date of Issuance: 31/01/2019 - Place of Issue: Police Department of Administrative Management on Social Order	No.286 Hai Ba Trung Street, Cat Dai Ward, Le Chan District, Hai Phong	09/2021	01/2026	Investment portfolio restructuring	Strategic shareholder, Key shareholder

List of Insiders and Related Persons of Insiders
(Attached to the Semi-Annual Corporate Governance Report for 2026)

Company Name
1369 Construction Joint Stock Company
Stock Code
C69

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with the insider	Identification Document (*) (Citizen ID Card/Passport/Enterprise Registration)			Registered Office Address / Contact Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period	Notes (if the Identification Document Number is unavailable and other relevant notes)
						Identification Document No. (*)	Date of Issue	Place of Issue				
1	2	3	4	5	6	7	8	9	10	11	1200.00%	13
1	C69	Ms. Tieu Thi Bach Duong		Chairwoman of the Board of Directors					Dai Kim - Dinh Cong Urban Area, Dai Kim Ward, Hanoi City	1,030,000	1.67%	
1.1	C69	Mr. Tieu Hong Quang			Father				Phap Van Urban Area, Yen So Ward, Hanoi City			
1.2	C69	Ms Phan Thi Tu			Mother				Phap Van Urban Area, Yen So Ward, Hanoi City			
1.3	C69	Ms. Luong Thi Quyet			Mother-in-law				Phap Van Urban Area, Yen So Ward, Hanoi City			
1.4	C69	Mr. Nguyen Ngoc Thanh			Spouse				Dai Kim - Dinh Cong Urban Area, Dai Kim Ward, Hanoi City			Minor
1.5	C69	Nguyen Ngoc Tue Nhi			Daughter				Dai Kim - Dinh Cong Urban Area, Dai Kim Ward, Hanoi City			Minor
1.6	C69	Nguyen Ngoc Tue Linh			Daughter				Phap Van Urban Area, Yen So Ward, Hanoi City			
1.7	C69	Mr. Tieu Thanh Tuan			Brother				Phap Van Urban Area, Yen So Ward, Hanoi City			
1.8	C69	Ms. Hoang Kim Nga			Sister-in-law				Phap Van Urban Area, Yen So Ward, Hanoi City			
1.9	C69	Sumfeed Viet Nam Joint Stock Company			Chairperson of the Board of Directors and General Director				Phu Hoi Industrial Park, Due Trong Commune, Lan Dong Province			
2	C69	Mr. Le Tuan Nghia		Member of the Board of Directors and General Director					No. 38 Da Tuong, Le Thanh Nghi Ward, Hai Phong City	5,170,342	8.37%	
2.1	C69	Mr. Le Minh Tan		Chairperson of the Advisory Board	Father				No. 38 Da Tuong, Le Thanh Nghi Ward, Hai Phong City	2,060,000	3.33%	
2.2	C69	Ms. Pham Thi The			Mother				No. 38 Da Tuong, Le Thanh Nghi Ward, Hai Phong City	528,287	0.85%	
2.3	C69	Mr. Pham Van Tai			Father-in-law				No. 110, Alley 35, Cat Linh Street, O Cho Dua Ward, Hanoi City			
2.4	C69	Ms Hoang Thi Sinh			Mother-in-law				No. 110, Alley 35, Cat Linh Street, O Cho Dua Ward, Hanoi City			
2.5	C69	Ms. Pham Khanh Linh			Spouse				No. 110, Alley 35, Cat Linh Street, O Cho Dua Ward, Hanoi City			
2.6	C69	Le Bao Han			Daughter				No. 38 Da Tuong, Le Thanh Nghi Ward, Hai Phong City			
2.7	C69	Le Gia Han			Daughter				No. 38 Da Tuong, Le Thanh Nghi Ward, Hai Phong City			
2.8	C69	Le Minh Duc			Son				No. 38 Da Tuong, Le Thanh Nghi Ward, Hai Phong City			
2.9	C69	Ms. Le Thi Thuy Linh			Sister				No. 38 Da Tuong, Le Thanh Nghi Ward, Hai Phong City	3,582,801	5.80%	

3	C69	Ms. Vu Thi Thu Hien	Member of the Board of Directors	Father				No. 179 Nguyen Binh Khiem Street, Hai Tan Ward, Hai Phong City				
3.1	C69	Mr. Dinh Vu Toan		Father				No. 179 Nguyen Binh Khiem Street, Hai Tan Ward, Hai Phong City				
3.2	C69	Ms. Pham Thi Huan		Mother				No. 179 Nguyen Binh Khiem Street, Hai Tan Ward, Hai Phong City				
3.3	C69	Mr. Vu Hong Quan		Brother				No. 205 Nguyen Binh Khiem Street, Hai Tan Ward, Hai Phong City				
3.4	C69	Vu Tien Dat		Son				No. 179 Nguyen Binh Khiem Street, Hai Tan Ward, Hai Phong City				
3.5	C69	Toan Thang Co., Ltd.		Director				No. 245A, Nguyen Luong Bang street, Thanh Binh ward, Hai Phong city				
3.6	C69	Tan Thanh Co., Ltd.		Director				Ngo Quyen street, Cam Thuong ward, Hai Phong city				
4	C69	GU YI	Independent Member of the Board of Directors					Yamashita Tyou, Yokohama City Kangawaken, Japan				
4.1	C69	Zhang Lei		Spouse				Yamashita Tyou, Yokohama City Kangawaken, Japan				
4.2	C69	Gu Cheng Yu		Son				Yamashita Tyou, Yokohama City Kangawaken, Japan				
4.3	C69	Gu Wu Li		Father				Liling, Hunan, China				
4.4	C69	Xie Di'e		Mother				Liling, Hunan, China				
5	C69	Mr. Tran Xuan Ban	Independent Member of the Board of Directors/ Permanent Deputy General Director					No. 8/2/42 Thanh Binh street, Thanh Binh Ward, Hai Phong city	306798	0.49%		
5.1	C69	Ms. Le Thi Cay		Mother				Ai Quoc Commune, Hung Yen Province				
5.2	C69	Mr. Cao Van Binh		Father-in-law				Ninh Son commune, Hai Phong City				
5.3	C69	Ms. Mac Thi Hang		Mother-in-law				Ninh Son commune, Hai Phong City				
5.4	C69	Ms. Cao Thi Trang		Spouse				No. 8/2/42 Thanh Binh street, Thanh Binh Ward, Hai Phong city	95802	0.15%		
5.5	C69	Tran Bao Minh		Son				No. 8/2/42 Thanh Binh street, Thanh Binh Ward, Hai Phong city				
5.6	C69	Tran Hai Long		Son				No. 8/2/42 Thanh Binh street, Thanh Binh Ward, Hai Phong city				
5.7	C69	Ms. Tran Thi Cuc		Sister				Ai Quoc Commune, Hung Yen Province				Deceased
5.8	C69	Mr. Nguyen Ngoc Dung		Brother-in-law								
5.9	C69	Mr. Tran Xuan Ban		Brother				Ai Quoc Commune, Hung Yen Province				
5.10	C69	Ms. Luong Thi Khanh Ly		Sister-in-law				Ai Quoc Commune, Hung Yen Province				
5.11	C69	Ms. Tran Thi Hoa		Sister				Ai Quoc Commune, Hung Yen Province				
5.12	C69	Mr. Doan Dinh Tan		Brother-in-law				Dong Chau Commune, Hung Yen Province				
6	C69	Ms. Lai Thi Ly	Head of the Supervisory Board					No. 91 An Duong Vuong, Hai Tan Ward, Hai Phong city				
6.1	C69	Mr. Lai Van Phu		Father				Kinh Mon Ward, Hai Phong City				
6.2	C69	Ms. Nguyen Thi Nhan		Mother				Kinh Mon Ward, Hai Phong City				
6.3	C69	Mr. Ngo Ba Tam		Spouse				No. 91 An Duong Vuong, Hai Tan Ward, Hai Phong City				
6.4	C69	Ms. Ngo Thi Ngan Ha		Daughter				No. 57 Pham Ngoc Khanh, Hai Tan Ward, Hai Phong City				
6.5	C69	Ms. Ngo Thi Minh Hien		Daughter				CT3 DN3, Trung Van Urban Area, Dai Mo Ward, Hanoi City				
6.6	C69	Mr. Vu Tuan Tung		Son-in-law				No. 57 Pham Ngoc Khanh, Hai Tan Ward, Hai Phong City				
6.7	C69	Ms. Lai Thi Lien		Sister				Kinh Mon Ward, Hai Phong City				
6.8	C69	Mr. Le Van Minh		Brother-in-law				Kinh Mon Ward, Hai Phong City				
6.9	C69	Mr. Lai Van Luong		Brother				Kinh Mon Ward, Hai Phong City				

6.10	C69	Ms. Nguyen Thi Lan			Sister-in-law				Kinh Mon Ward, Hai Phong City				
6.11	C69	Mr. Lai Van Lam			Brother				Kinh Mon Ward, Hai Phong City				
6.12	C69	Ms. Hoang Thi Ha			Sister-in-law				Kinh Mon Ward, Hai Phong City				
6.13	C69	Ms. Lai Thi Lan			Sister				Kinh Mon Ward, Hai Phong City				
6.14	C69	Mr. Vu Van Khuong			Brother-in-law				Kinh Mon Ward, Hai Phong City				
7	C69	Ms. Phan Thi Doan		Member of the Supervisory Board					Lac Thuong Village, Gia Phuoc Commune, Hai Phong City	2060	0.003%		
7.1	C69	Mr. Pham Van Dung			Father				Lac Thuong Village, Gia Phuoc Commune, Hai Phong City				
7.2	C69	Ms. Vu Thi Thanh			Mother				Lac Thuong Village, Gia Phuoc Commune, Hai Phong City				
7.3	C69	Ms. Pham Thi Duan			Sister				Lac Thuong Village, Gia Phuoc Commune, Hai Phong City				
7.4	C69	Mr. Do Cue Phuong			Brother-in-law				No. 39, Alley 17 Mac Thi Bui Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City				
7.5	C69	Mr. Pham Van Tuan			Brother				Lac Thuong Village, Gia Phuoc Commune, Hai Phong City				
7.6	C69	Ms. Pham Thi Quyen			Sister-in-law				Lac Thuong Village, Gia Phuoc Commune, Hai Phong City				
7.7	C69	Ms. Pham Thi Sang			Sister				Lac Thuong Village, Gia Phuoc Commune, Hai Phong City				
7.8	C69	Lec Jeong Hoon			Brother-in-law				Lac Thuong Village, Gia Phuoc Commune, Hai Phong City				
8	C69	Ms. Nguyen Thi Hong Nhung		Member of the Supervisory Board					No. 174, Nhu Dinh Hien, Zone 2, Tan Binh Ward, Hai Phong City				
8.1	C69	Mr. Nguyen Dang Dong			Father				No. 174, Nhu Dinh Hien, Zone 2, Tan Binh Ward, Hai Phong City				
8.2	C69	Ms. Nguyen Thi Thuy			Mother				No. 174, Nhu Dinh Hien, Zone 2, Tan Binh Ward, Hai Phong City				
8.3	C69	Mr. Nguyen Dang Quang			Brother				No. 174, Nhu Dinh Hien, Zone 2, Tan Binh Ward, Hai Phong City				
9	C69	Mr. Pham Tien Quynh		Deputy General Director					No. 178 Hong Chau, Hai Phong City	940081	1.52%		
9.1	C69	Mr. Pham Tien Sinh			Father				Gia Phuoc Commune, Hai Phong City				
9.2	C69	Ms. Vu Thi Nhe			Mother				Gia Phuoc Commune, Hai Phong City				
9.3	C69	Mr. Nguyen Van Khiet			Father-in-law				Thi Village, Gia Phuoc Commune, Hai Phong City				
9.4	C69	Ms. Nguyen Thi Nhan			Mother-in-law				Thi Village, Gia Phuoc Commune, Hai Phong City				
9.5	C69	Ms. Nguyen Thi Thanh Hai			Spouse				No. 178 Hong Chau, Hai Phong City				
9.6	C69	Pham Thi Thuy Duong			Daughter				No. 178 Hong Chau, Hai Phong City				
9.7	C69	Pham Khanh Chi			Daughter				No. 178 Hong Chau, Hai Phong City				
9.8	C69	Ms. Pham Thi Tinh			Sister				Quarter 8, Chon Thanh Ward, Dong Nai Province				
9.9	C69	Mr. Vu Van Lien			Brother-in-law				Quarter 8, Chon Thanh Ward, Dong Nai Province				
9.10	C69	Mr. Pham Tien Quynh			Brother				Quarter 8, Chon Thanh Ward, Dong Nai Province				
9.11	C69	Ms. Dang Thi Hoa			Sister-in-law				Quarter 8, Chon Thanh Ward, Dong Nai Province				
9.12	C69	Ms. Pham Thi Hien			Sister				My Hao Ward, Hung Yen Province				
9.13	C69	Mr. Nguyen Tien Huan			Brother-in-law				My Hao Ward, Hung Yen Province				
10	C69	Mr. Pham Van Tung		Deputy General Director					LK6.11, EcoRiver Urban Area, Hai Tan Ward, Hai Phong City	6000000	0.97%		
10.1	C69	Mr. Pham Van Xuan			Father				An Ve Village, Duc Minh Commune, Hai Phong City				
10.2	C69	Ms. Trong Thi Do			Mother				An Ve Village, Duc Minh Commune, Hai Phong City				
10.3	C69	Ms. Pham Thi Bot			Mother-in-law				An Ve Village, Duc Minh Commune, Hai Phong City				
10.4	C69	Ms. Pham Thi Cam Nga			Spouse				LK6.11, EcoRiver Urban Area, Hai Tan Ward, Hai Phong City				
10.5	C69	Pham Ha Anh			Daughter				LK6.11, EcoRiver Urban Area, Hai Tan Ward, Hai Phong City				

10.6	C69	Pham Nhat Nam								LK6.11, EcoRiver Urban Area, Hai Tan Ward, Hai Phong City			
10.7	C69	Pham Anh Duc								LK6.11, EcoRiver Urban Area, Hai Tan Ward, Hai Phong City			
10.8	C69	Ms. Pham Thi Hien								An Ve Village, Duc Minh Commune, Hai Phong City			
10.9	C69	Mr. Vu Van Truong								An Ve Village, Duc Minh Commune, Hai Phong City			
10.10	C69	Nhat Nam Anh Petroleum Company Limited								No. 11 Bui Thi Xuan Street, Le Thanh Nghi Ward, Hai Phong City			
11	C69	Ms. Nguyen Thi Thuy				Deputy General Director / Person Authorized to Disclose Information				No. 120A Quang Trung Street, Quang Trung Ward, Hai Phong City			
11.1	C69	Mr. Nguyen Van Thu				Father				Bich Nhoi 2 Quarter, Nhi Chiem Ward, Hai Phong City			
11.2	C69	Ms. Nguyen Thi Nhung				Mother				Bich Nhoi 2 Quarter, Nhi Chiem Ward, Hai Phong City			
11.3	C69	Mr. Dinh Huy Can				Father-in-law				No. 4/15 Cau Khe Street, Thanh Dong Ward, Hai Phong City			
11.4	C69	Ms. Dinh Thi Loan				Mother-in-law				No. 4/15 Cau Khe Street, Thanh Dong Ward, Hai Phong City			
11.5	C69	Mr. Dinh Huy Phuoc				Spouse				No. 120A Quang Trung Street, Quang Trung Ward, Hai Phong City			
11.6	C69	Mr. Nguyen Van Thang				Brother				Nhi Chiem Ward, Hai Phong City			
11.7	C69	Ms. Ngo Thi Thuy Trang				Sister-in-law				No. 63, Hoang Thach Street, Bich Nhoi 2 Quarter, Nhi Chiem Ward, Hai Phong City			
11.8	C69	Dinh Mai Phuong				Daughter				No. 120A Quang Trung Street, Quang Trung Ward, Hai Phong City			
11.9	C69	Dinh Huy Bao Giang				Son				No. 120A Quang Trung Street, Quang Trung Ward, Hai Phong City			
11.10	C69	Dinh Khoi Nguyen				Son				No. 120A Quang Trung Street, Quang Trung Ward, Hai Phong City			
12	C69	Ms. Tran Thi Tuyet				Chief Accountant				Van Tai Village, Tu Ky Commune, Hai Phong City			
12.1	C69	Mr. Tran Van Dich				Father				Van Tai Village, Tu Ky Commune, Hai Phong City			
12.2	C69	Do Thi Nhu Thuy				Daughter				My Cau Village, Duong An Commune, Hai Phong City			
12.3	C69	Tran Dang Anh Kiet				Son				Van Tai Village, Tu Ky Commune, Hai Phong City			
12.4	C69	Do Trung Son				Son				My Cau Village, Duong An Commune, Hai Phong City			
12.5	C69	Ms. Tran Thi Thuy				Sister				Tu Ky Commune, Hai Phong City			
12.6	C69	Mr. Ngo Van Dung				Brother-in-law				Tu Ky Commune, Hai Phong City			
12.7	C69	Ms. Tran Thi Nga				Sister				Tu Ky Commune, Hai Phong City			
12.8	C69	Mr. Vu Van Binh				Brother-in-law				Tu Ky Commune, Hai Phong City			
12.9	C69	Mr. Nguyen Van Tien				Spouse				Quan Village, Tu Ky Commune, Hai Phong City			
12.10	C69	Mr. Nguyen Duc Nhon				Father-in-law				Quan Village, Tu Ky Commune, Hai Phong City			
12.11	C69	Ms. Pham Thi Yen				Mother-in-law				Quan Village, Tu Ky Commune, Hai Phong City			
13	C69	Ms. Nguyen Thi Mai Lien				Company Secretary				Dao Xa Village, An Phu Commune, Hai Phong City			
13.1	C69	Mr. Nguyen Chi Son				Father				Dao Xa Village, An Phu Commune, Hai Phong City			
13.2	C69	Ms. Dang Thi Thao				Mother				Dao Xa Village, An Phu Commune, Hai Phong City			

13.3	C69	Mr. Nguyen Chi Cong			Brother					Dao Xa Village, An Phu Commune, Hai Phong City			
13.4	C69	Ms. Phan Thi Thuy			Sister-in-law					Quarter 10, Bac Son Commune, Phu Tho Province			
13.5	C69	Ms. Nguyen Thi Mai Loan			Sister					Dao Xa Village, An Phu Commune, Hai Phong City			