

No: 09./2026/BC-PPT

Hai Phong City, July 30 2026

REPORT ON CORPORATE GOVERNANCE
(The first 6 months of 2026)

To: - The State Securities Commission;
- HaNoi Stock Exchange.

- Name of company: Petro Times JSC
- Address of head office: No 54 - Tien Phong Street, Hai An Ward, Hai Phong City, VietNam.
- Tel: 0225 3625882 Fax: 0225 3625882 Email: Info.petrotimes@gmail.com
- Charter Capital: 196.449.230.000 VND
- Stock code: PPT
- Governance model: General Meeting of Shareholders, Board of Director, Board of Supervisors and General Directors.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of General Meeting of Shareholders approved in the form of written comments):

Resolution/Decision No.	Date	Content
01/2026/PPT/NQ-ĐHĐCĐ	20/04/2026	- To approve the Board of Directors' report on the 2025 business results, the 2026 business plan and direction. - To approve the Board of Management's report on the 2025 business results, the 2026 business plan and direction. - To approve the Board of Supervisors' report on the 2025 business results, the 2026 business plan and direction. - To approve the audited financial statements for 2025 and to select the audit firm for 2026.



		- To approve the 2025 remuneration settlement and the 2026 remuneration forecast for members of the Board of Directors and the Board of Supervisors. - To approve the 2025 profit distribution plan and 2026 business plan.
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II. Board of Directors (semi-annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Phạm Văn Kỳ	Chairman	30/06/2021	
2	Phạm Thị Ly	Member of BoD, Deputy General Director	30/06/2021	
3	Nguyễn Văn Ngọc	Independent member of BoD	30/06/2021	
4	Nguyễn Thị Thà	Member of BoD, CEO	01/11/2022	
5	Nguyễn Văn Song	Member of BoD	28/04/2025	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meeting attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Phạm Văn Kỳ	5/5	100%	
2	Ms. Phạm Thị Ly	5/5	100%	
3	Mr. Nguyễn Văn Ngọc	5/5	100%	
4	Ms. Nguyễn Thị Thà	5/5	100%	
5	Mr. Nguyễn Văn Song	5/5	100%	

3. Supervising the Board of Management by the Board of Directors:

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- To oversee and direct the Board of Management in managing and operating the Company's business activities;
- To propose plans and adjustments to the Company's production and business operations in the first 6 months of 2026;
- To strengthen corporate governance in accordance with Public company standards;
- To set forth medium-term and long-term development orientations and strategies for the Company to meet the increasingly high standards of the petroleum industry;
- Under the direction of the Board of Directors, the Management Board has ensured that all operations comply with law, the resolutions of the General Meeting of Shareholders, and the resolutions of the Board of Directors.

4. Activities of the Board of Directors' subcommittees:

The Board of Directors did not establish any subcommittees.

5. Resolutions/Decisions of the Board of Directors (semi-annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	09/2026/NQ-HĐQT	20/01/2026	To approve transactions with related parties of the Company	100%
2	18/2026/PPT/NQ-HĐQT	23/01/2026	To approve the transfer of equity stake in the associate company	100%
3	33/2026/PPT/NQ-HĐQT	24/02/2026	To approve the change of Person in charge of corporate governance of Petro Times Joint Stock Company	100%
4	39/2026/PPT/NQ-HĐQT	03/03/2026	To approve the organization of the 2026 Annual General Meeting of Shareholders	100%
5	46/2026/NQ-HĐQT	13/03/2026	To approve the credit line agreement at Vietnam Joint Stock Commercial Bank for Industry and Trade – Hai Phong Branch	100%

III. Board of Supervisors (semi-annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
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1	Ms. Cao Thị Phương	Head of Board of Supervisors	The date becoming: 30/06/2021	Bachelor of Accounting
2	Ms. Hồ Thị Hương	Members of Board of Supervisors	The date becoming: 30/06/2021	Bachelor of HR Management
3	Ms. Nguyễn Thị Thu Hương	Members of Board of Supervisors	The date becoming: 06/04/2022	Bachelor of Accounting

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Numbers of meeting attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Cao Thị Phương	01	100%	100%	
2	Ms. Hồ Thị Hương	01	100%	100%	
3	Ms. Nguyễn Thị Thu Hương	01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors notes that the Board of Directors and the Management Board have fulfilled their assigned tasks. The Board of Directors' resolutions are consistent with the functions and authorities stipulated in the Company's Charter. The Management Board has organized and implemented tasks and plans in accordance with the directions, requirements, resolutions, and decisions of the General Meeting of Shareholders and the Board of Directors.

In the first 6 months of 2026, no shareholders or group of shareholders submitted any documents to the Board of Supervisors requesting an audit of matters related to the management and operation of the Board of Directors, Management Board, and other company operations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors proactively engaged with the Board of Directors and the Board of Management regarding the plans and contents approved at the General Meeting of Shareholders;
- The Board of Supervisors directly participated in the Board of Directors' meetings to ensure the appropriateness of authority in decision-making.

- In collaboration with the Board of Management, the Board of Supervisors reviewed and verified the Company's internal management documents to ensure that reports accurately, reasonably, and fully reflect the Company's business operations at the time of reporting.

5. Other activities of the Board of Supervisors (if any): none

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Ms. Nguyễn Thị Thà – CEO	07/07/1986	Bachelor of Economics	19/01/2024
2	Ms. Phạm Thị Ly - Deputy General Director	06/10/1992	Bachelor of Economics	From 5/2017

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Phạm Thị Thu Phương	12/07/1980	Bachelor of Accounting	25/07/2023

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: none

VII. The list of affiliated persons of the public company (semi-annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:



No.	Name of organization/ individual	Securities trading account (if any)	Position (if any)	ID card No./ Certificate No.; date of issue; place	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with company
1	Phạm Văn Kỳ	-	Chairman			30/06/2021	-		Blockholder, Internal person
2	Phạm Thị Ly	-	Member of BoD - Deputy General Director			30/06/2021	-		Blockholder, Internal person
3	Nguyễn Văn Song	-	Member of the BoD			28/04/2025	-		Internal Person
4	Nguyễn Văn Ngọc	-	Independent member of BoD			30/06/2021	-		Internal Person
5	Nguyễn Thị Thà	-	Member of BoD - CEO			01/11/2022	-		Internal Person
6	Cao Thị Phương	-	Head of Board of Supervisors			30/06/2021	-		Internal Person
7	Hồ Thị Hương	-	Members of Board of Supervisors			30/06/2021	-		Internal Person
8	Nguyễn Thị Thu Hương	-	Members of Board of Supervisors			06/04/2022	-		Internal Person
9	Phạm Thị Thu Phương		Chief Accountant			25/07/2023	-		Internal Person

10	Nguyễn Thị Thu Thảo	-	Corporate governance officer		24/02/2026	-	Appointment	Internal Person
11	Nguyễn Thị Thanh Hà	-	Corporate governance officer		05/08/2026	24/02/2026	Dismissal	Internal Person
12	Century Energy Development Group JSC	-	-		06/08/2025	03/02/2026	Divestment of shares	Associate company

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *ording to the attached Appendix 01*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *ording to the attached Appendix 01*

4. Transaction between the Company and other objects: *ording to the attached Appendix 01*

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO)

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (semi-annual report):

1. The list of internal persons and their affiliated persons:

No,	Name	Securities trading account (if any)	Position at the company (if any)	ID card No., /Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Phạm Văn Kỳ	-	Chairman			3,547,800	18,06%	
1	Lưu Thị Nhâm	-	-			0	0	Mother
2	Phạm Thị Chi	-	-			0	0	Sister
3	Phạm Văn Trương	-	-			161,838	0,82%	Brother in law
4	Phạm Thị Ly	-	Member of BoD - Deputy General Director - Person Authorized to Disclose Information			1,379,700	7,02%	Sister
5	Kiều Hữu Sang	-	-			0	0	Brother in law
6	Hà Thị Kim Oanh	-	-			0	0	Wife
7	Nguyễn Thị Rìa	-	-			0	0	Mother in law
8	Phạm Kỳ Thư	-	-			0	0	Daughter
9	Phạm Quang Kỳ Khôi	-	-			0	0	Son
10	Phạm Quang Kỳ Sơn	-	-			0	0	Son
II	Phạm Thị Ly	-	Member of BoD, Deputy General Director, Person Authorized to			1,379,700	7,02%	

		Disclose Information							
1	Lưu Thị Nhâm	-	-			0	0	Mother	
2	Phạm Văn Kỳ	-	Chairman			3,547,800	18,06%	Brother	
3	Phạm Thị Chi	-	-			0	0	Sister	
4	Kiều Hữu Sang	-	-			0	0	Husband	
5	Kiều Hữu Cư	-	-			0	0	Father in law	
6	Phạm Thị Thóa	-	-			0	0	Mother in law	
7	Kiều Hữu Khôi	-	-			0	0	Son	
8	Kiều Lan Phương	-	-			0	0	Daughter	
9	Kiều Hạ Linh	-	-			0	0	Daughter	
10	Hà Thị Kim Oanh	-	-			0	0	Sister in law	
11	Phạm Văn Trường	-	-			161,838	0,82%	Brother in law	
III	Nguyễn Văn Song	-	Member of the BOD			70,092	0,36%		
1	Phạm Thị Thúc	-	-			0	0	Mother	
2	Bùi Đức Thọ	-	-			0	0	Father in law	
3	Đào Thị Vui	-	-			0	0	Mother in law	
4	Bùi Thị Huệ	-	-			0	0	Wife	
5	Nguyễn Bùi Đăng Khoa	-	-			0	0	Son	
6	Nguyễn Bùi Đăng Khôi	-	-			0	0	Son	
7	Nguyễn Văn Bằng	-	-			0	0	Brother	

8	Đặng Thị Duyên	-	-				0	0	Sister in law
9	Nguyễn Thị Thủy	-	-				0	0	Sister
10	Vũ Hữu Hiếu	-	-				0	0	Brother in law
IV	Nguyễn Văn Ngọc	-	Independent member of BoD				4,158	0,02%	
1	Nguyễn Thị Rìa	-	-				0	0	Mother in law
2	Hà Thị Thu	-	-				0	0	Wife
3	Nguyễn Quốc Khánh	-	-				0	0	Son
4	Nguyễn Khánh Hưng	-	-				0	0	Son
5	Nguyễn Phúc Thọ	-	-				0	0	Brother
6	Cao Thị Thuý	-	-				0	0	Sister in law
V	Nguyễn Thị Thà	-	Member of BoD - CEO				209,520	1,07%	
1	Nguyễn Văn Thìn	-	-				0	0	Father
2	Phạm Thị Chot	-	-				0	0	Mother
3	Nguyễn Thị Thon	-	-				0	0	Sister
4	Lưu Văn Trường	-	-				0	0	Brother in law
5	Nguyễn Thị Thơ	-	-				0	0	Sister
6	Nguyễn Văn Hát	-	-				0	0	Brother in law
7	Nguyễn Văn	-	-				0	0	Brother

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6	Đặng Duy Khoa	-	-			0	0	Son
7	Hồ Thái Hùng	-	-			0	0	Brother in law
8	Nguyễn Thị Hạnh	-	-			0	0	Sister in law
9	Nguyễn Hữu Hùng	-	-			0	0	Brother in law
VIII	Nguyễn Thị Thu Hương	-	Member of Board of Supervisors			0	0%	
1	Nguyễn Đình Tiến	-	-			0	0	Father
2	Vũ Thị Dinh	-	-			0	0	Mother
3	Nguyễn Văn Tuấn	-	-			0	0	Brother
4	Nguyễn Thị Tâm	-	-			0	0	Sister
5	Phí Thanh Hiền	-	-			0	0	Husband
6	Phí Thanh Dương	-	-			0	0	Daughter
7	Phí Phương Thảo	-	-			0	0	Daughter
8	Phí Thảo Anh	-	-			0	0	Daughter
9	Phí Tiến Dũng	-	-			0	0	Father in law
10	Phạm Thị Thìn					0	0	Mother in law
11	Lê Thị Chính					0	0	Sister in law
IX	Phạm Thị Thu Phương		Chief Accountant			12,960	0,07%	

1	Nguyễn Thị Hoài	-	-				0	0	Mother
2	Phạm Minh Tiến	-	-				0	0	Brother
3	Phạm Thị Thủy Hương	-	-				136	0,001%	Sister
4	Trần Đình Phong	-	-				0	0	Brother in law
5	Đông Thị Khánh Linh	-	-				0	0	Daughter
6	Đông Duy Khánh	-	-				0	0	Son
X	Nguyễn Thị Thu Thảo		Corporate governance officer				16,740	0.09%	
1	Nguyễn Thị Nụ	-	-				0	0	Mother
2	Nguyễn Thị Thu Dung	-	-				0	0	Sister

2. Transactions of internal persons and affiliated persons with share of the company:
none

IX. Other significant issues: none

Recipients:

- HNX;
- Archived;

CHAIRMAN OF THE BOARD
OF DIRECTORS

(Sign, full name and seal)



Phạm Văn Kỳ

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APPENDIX 01 – LIST OF TRANSACTIONS BETWEEN PETRO TIMES AND RELATED PERSONS

Transactions between the Company and related parties under Items 2, 3, and 4 of Section VII of the 2026 Corporate Governance Report are as follows:

<i>No.</i>	<i>Name of the person/entity</i>	<i>Relationship with PPT</i>	<i>Certificate Number, date of issue, place of issuance</i>	<i>Headoffice address/ Contact address</i>	<i>Time of transaction with the company</i>	<i>Number of Resolution/Decision of the General Meeting of Shareholders/Board of Directors</i>	<i>Key information of the transaction</i>	<i>Note</i>
1	Century Energy Development Group JSC	Associated company			First 2 months of 2026	Board Resolution No. 09/2026/NQ-HDQT dated January 20, 2026	Payment for services rendered, Receipts from sales of goods and provision of services	Ceased to be a related party as from February 3, 2026