

LIST OF RELATED PERSONS OF THE COMPANY

(Attached to Corporate Governance Report 2026 - Section 1-VII)

No.	Name of Organization / Individual	Securities Account	Position at Company	ID / Passport / BRC No.	Date of Issue	Place of Issue	Headquarters / Permanent Address	Effective Date	End Date	Reason	Relationship
1	Đỗ Đức Ân		Chairman of BOD	001092005386	24/06/2021	Police Dept for Admin Management	Duong Hoa Comm., Hanoi	24/06/2023		Elected Chairman on 03/04/2024	Internal Person
1.1	Nguyễn Hồng Nhung			1191036198	16/09/2021	Police Dept for Admin Management	Duong Hoa Comm., Hanoi				Wife
1.2	Đỗ Linh Anh						Duong Hoa Comm., Hanoi				Biological Child
1.3	Đỗ Châu Anh			1062003568	25/04/2021	Police Dept for Admin Management	Duong Hoa Comm., Hanoi				Biological Child
1.4	Đỗ Đức Trung						Duong Hoa Comm., Hanoi				Biological Father
1.5	Đỗ Thị Dung			1165041952	17/08/2021	Police Dept for Admin Management	Duong Hoa Comm., Hanoi				Biological Mother
1.6	Nguyễn Văn Vinh			1061031825	05/09/2021	Police Dept for Admin Management	Quoc Oai Comm., Hanoi				Father-in-law
1.7	Huỳnh Thị Loan			1167032611	07/10/2021	Police Dept for Admin Management	Quoc Oai Comm., Hanoi				Mother-in-law
1.8	Đỗ Đức Hậu			1085008023	25/04/2021	Police Dept for Admin Management	Duong Hoa Comm., Hanoi				Older Brother
1.9	Đỗ Đức Bảo			1088009467	05/09/2021	Police Dept for Admin Management	Duong Hoa Comm., Hanoi				Older Brother
1.10	Nguyễn Ngọc Phương			1189022234	10/01/2019	Police Dept for Admin Management	Quoc Oai Comm., Hanoi				Sister-in-law (Wife's sister)
1.11	Vietnam Maritime Corporation (VIMC)		Deputy Dept Head / Member's Council Member	0100104595	24/05/2024	Hanoi DPI	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi				Related Organization
1.12	Cai Lan International Container Terminal Co., Ltd. (CICT)			5700884515	06/07/2023	Quang Ninh DPI	No. 1 Cai Lan Str., Bai Chay Ward, Quang Ninh				Related Organization
2	Đoàn Ngọc Tú		BOD Member - General Director	031079001279	05/09/2021	Police Dept for Admin Management	No. 169 Hung Due Vương Str., Hong Bang, Hai Phong	03/04/2024 25/06/2024		Elected BOD member Appointed CEO	Internal Person
2.1	Vũ Thị Thắm						No. 169 Hung Due Vương Str., Hong Bang, Hai Phong				Biological Mother
2.2	Đoàn Thị Hải Bình						3/27/108 Cat Cut Str., Ho Nam, Le Chan, Hai Phong				Older Sister



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4.10	Nguyễn Thanh Hồng			001178026277	08/04/2021	Police Dept for Admin Management	No. 58G, Alley 22 Luong Khanh Thien, Tuong Mai, Hanoi				Wife
4.11	Nguyễn Hồng Khánh Linh			001305030644	03/04/2021	Police Dept for Admin Management	No. 58G, Alley 22 Luong Khanh Thien, Tuong Mai, Hanoi				Biological Child
4.12	Nguyễn Hồng Khánh Chi			001309048556	19/04/2023	Police Dept for Admin Management	No. 58G, Alley 22 Luong Khanh Thien, Tuong Mai, Hanoi				Biological Child
4.13	Quang Ninh Port JSC		Deputy CEO	5700100231		Quang Ninh DPI	No. 01 Cai Lan Str., Bai Chay, Quang Ninh				Related Organization
5	Trần Thị Kiều Oanh		BOD Member	017176002294	31/05/2023	Police Dept for Admin Management	No. 27, Alley 77 8/3 Str., Bach Mai, Hanoi	03/04/2024		Elected BOD member	Internal Person
5.1	Trần Thái Hải			036073011768	14/05/2023	Police Dept for Admin Management	No. 27, Alley 77 8/3 Str., Bach Mai, Hanoi				Husband
5.2	Trần Quỳnh Chi			001303026802	14/06/2022	Police Dept for Admin Management	No. 27, Alley 77 8/3 Str., Bach Mai, Hanoi				Biological Child
5.3	Trần Thái Anh			001205013335	19/02/2021	Police Dept for Admin Management	No. 27, Alley 77 8/3 Str., Bach Mai, Hanoi				Biological Child
5.4	Trần Đình Thụ			040039005238	09/07/2021	Police Dept for Admin Management	No. 15, Alley 34/14 Van Bao, Ba Dinh, Hanoi				Biological Father
5.5	Nguyễn Thị Dung			037149004817	30/08/2021	Police Dept for Admin Management	No. 15, Alley 34/14 Van Bao, Ba Dinh, Hanoi				Biological Mother
5.6	Trần Mạnh Duy			017078006047	10/07/2021	Police Dept for Admin Management	No. 15, Alley 34/14 Van Bao, Ba Dinh, Hanoi				Younger Brother
5.7	Trần Trọng Kiên			042038000008	25/04/2021	Police Dept for Admin Management	No. 15, Alley 34/14 Van Bao, Ba Dinh, Hanoi				Father-in-law
5.8	Thái Ngự Bình			042146000017	25/04/2021	Police Dept for Admin Management	No. 15, Alley 34/14 Van Bao, Ba Dinh, Hanoi				Mother-in-law
5.9	Trần Thị Hằng			001186021385	10/07/2021	Police Dept for Admin Management	No. 15, Alley 34/14 Van Bao, Ba Dinh, Hanoi				Sister-in-law (Younger brother's wife)
5.10	Vietnam Maritime Corporation (VIMC)			0100104595	24/05/2024	Police Dept for Admin Management	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi				Related Organization
5.11	Vietnam Ocean Shipping JSC (VOSCO)			200106490	01/01/2008	Hai Phong DPI	1215 Lach Tray, Dang Giang, Ngo Quyen, Hai Phong				Related Organization
6	Nguyễn Thị Minh Thu		Head of Supervisory Board	001182051875	24/06/2021	Police Dept for Admin Management	No. 9 Alley 6/12 Doi Nhan Str., Ngoc Ha, Hanoi	03/04/2024		Elected Head of Supervisory Board	Internal Person
6.1	Tạ Đức Giang			111599466	29/07/2011	Hanoi Police	No. 9 Alley 6/12 Doi Nhan Str., Ngoc Ha, Hanoi				Husband
6.2	Tạ Đức Anh			001209026539	2023	Police Dept for Admin Management	No. 9 Alley 6/12 Doi Nhan Str., Ngoc Ha, Hanoi				Child

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	Vietnam Maritime Corporation						No. 1 Dao Duy Anh Str., Kim Lien, Hanoi				Related Organization
8	Vũ Mạnh Duy		Supervisory Board Member	022089002564	13/04/2021	Police Dept for Admin Management	No. 52, Grp 4, Area 3, Hong Gai, Quang Ninh	11/04/2025		Elected Supervisory Board member	Internal Person
8.1	Vũ Kỳ Mạnh			022060008840	08/11/2021	Police Dept for Admin Management					Biological Father
8.2	Phạm Thị Lý			022162001106	04/10/2021	Police Dept for Admin Management					Biological Mother
8.3	Đỗ Hữu Hưng			03306800082	20/05/2023	Police Dept for Admin Management					Father-in-law
8.4	Đỗ Thị Hoa			033172011646	25/06/2021	Police Dept for Admin Management					Mother-in-law
8.5	Vũ Thị Ngọc Diệp			022194007566	08/11/2021	Police Dept for Admin Management					Younger Sister
8.6	Đỗ Thị Hồng			033190001760	13/04/2021	Police Dept for Admin Management	No. 52, Grp 4, Area 3, Hong Gai, Quang Ninh				Wife
8.7	Vũ Diệp Chi						No. 52, Grp 4, Area 3, Hong Gai, Quang Ninh				Biological Child
8.8	Vũ Duy Long						No. 52, Grp 4, Area 3, Hong Gai, Quang Ninh				Biological Child
8.9	Quang Ninh Port JSC		Chief Accountant	5700100231	08/10/2021	Quang Ninh DPI	No. 01 Cai Lan Str., Bai Chay, Quang Ninh				Related Organization
9	Nguyễn Bá Sơn		Deputy CEO - Members' Council Member	038070005453		Police Dept for Admin Management	Grp 29, Area 2B, Cao Xanh, Quang Ninh	06/01/2025 10/10/2024 15/05/2025		Appointed Chief Accountant Re-appointed Deputy CEO Elected Council Member	Internal Person
9.1	Nguyễn Bá Thúc						Hoang Loc Comm., Thanh Hoa Province				Biological Father
9.2	Nguyễn Thị Thanh						Hoang Loc Comm., Thanh Hoa Province				Biological Mother
9.3	Đặng Thúc Hà						Grp 29, Area 2B, Cao Xanh, Quang Ninh				Wife
9.4	Nguyễn Quang Thái						Grp 29, Area 2B, Cao Xanh, Quang Ninh				Child
9.5	Nguyễn Thị Thủy						Hanoi				Younger Sister
9.6	Nguyễn Bá Hùng						Hanoi				

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11.3	Trần Quang Minh			022206000024	13/04/2021	Police Dept for Admin Management	Grp 5, Gieng Day 1, Viet Hung, Quang Ninh				Biological Child
11.4	Trần Hà Minh Thư			022309009646	05/12/2023	Police Dept for Admin Management	Grp 5, Gieng Day 1, Viet Hung, Quang Ninh				Biological Child
11.5	Trần Nam Quân			022082004329	04/03/2022	Police Dept for Admin Management	Yen Hanh Area, Nga Son, Thanh Hoa				Younger Brother
11.6	Trần Thị Thủy			022306010287	12/08/2021	Police Dept for Admin Management	Yen Hanh Area, Nga Son, Thanh Hoa				Younger Sister
11.7	Nguyễn Ngọc Yên			022214013717	25/04/2022	Police Dept for Admin Management	Grp 6, Gieng Day 5, Viet Hung, Quang Ninh				Father-in-law
11.8	Trần Thị Lịch			022075011411	25/08/2021	Police Dept for Admin Management	Grp 6, Gieng Day 5, Viet Hung, Quang Ninh				Mother-in-law