

No.: 68/BCQT-SPLT

Phu Tho, July 28, 2026

REPORT ON THE CORPORATE GOVERNANCE OF A LISTED COMPANY
(First Six Months of 2026)

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

Listed Company: **Lam Thao Fertilizers and Chemicals Joint Stock Company**
Head Office Address: **Phuong Lai Area, Lam Thao Commune, Phu Tho Province**
Telephone: **0210-3825 135** - Fax: **0210-3825 126**
Charter Capital: **VND 1.128.564.000.000** (*In words: One trillion one hundred twenty-eight billion five hundred sixty-four million Vietnamese dong*).
Stock Ticker : **LAS**

Corporate Governance Model: The Company adopts the corporate governance model prescribed in Point a, Clause 1, Article 137 of the Law on Enterprises, comprising the General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Director.

Internal Audit Function: Not yet implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

No.	Resolution No.	Date	Contents
1	Resolution No. 43/2026/NQ-DHDCD-SPLT	24/4/2026	1. Approved the Report of the Board of Directors on its activities in 2025 and the Board's operational direction for 2026. 2. Approved the Report on the 2025 production and business performance and the 2026 production and business plan. 3. Approved the 2025 Report of the Supervisory Board 4. Approved the appointment of an independent auditing firm to conduct the review of the six-month 2026 financial statements and the audit of the 2026 annual financial statements. 5. Approved the 2025 financial statements audited by Vietnam Auditing and Valuation Company

No.	Resolution No.	Date	Contents
			Limited (VAE). 6. Approved the 2025 profit distribution plan, appropriations to funds, and dividend payment. 7. Approved the 2026 production and business plan. 8. Approved the remuneration of the Board of Directors, the Supervisory Board, the Person in Charge of Corporate Governance, and the Company's Secretariat for 2025, as well as the remuneration plan for the Board of Directors and the Supervisory Board for 2026.

II. ACTIVITIES OF THE BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	Member of the Board of Directors	Position	Date of Commencement or Cessation as Member of the BOD/Independent Member of the BOD	
			Date of Appointment/Re appointment	Date of Dismissal
1	Mr. Khuc Ngoc Giang	Chairman	22/4/2025	
2	Mr. Pham Thanh Tung	Member	22/4/2025	
3	Mr. Tran Dai Nghia	Member	22/4/2025	
4	Mr. Bui Son Hai	Member	22/4/2025	
5	Ms. Nguyen Thi Thuy Duong	Member	22/4/2025	

2. Meetings of the Board of Directors

No.	BOD Member	BOD Meetings Attended (In Person)	Attendance Rate	Reason for Absence
1	Mr. Khuc Ngoc Giang	3/3	100%	
3	Mr. Pham Thanh Tung	3/3	100%	
4	Mr. Tran Dai Nghia	3/3	100%	
5	Mr. Bui Son Hai	3/3	100%	
6	Ms. Nguyen Thi Thuy Duong	3/3	100%	

3. BOD's Supervisory Activities over the Board of Management

During the first six months of 2026, the Company's production and business operations faced numerous challenges, including conflicts in the Middle East, climate change, rising raw material prices, increased borrowing and transportation costs, and, in particular, weakened consumer demand, which significantly affected fertilizer consumption.

To address these challenges and capitalize on market opportunities, the Company implemented a number of business solutions, including postponing the scheduled major overhauls of the Acid and Single Superphosphate production lines. These measures were aimed at achieving the highest possible level of business performance while ensuring stable employee income and maintaining employee welfare benefits.

In response to these circumstances, the BOD and the Board of Management recognized that the current environment presents both challenges and opportunities for corporate governance and business operations. The Company proactively and flexibly directed its production and business activities based on actual market conditions, adopting optimal management solutions across all operational areas. Particular emphasis was placed on maintaining inventory at an appropriate level, implementing the annual production strategy, and introducing new, high quality products to the market. At the same time, the Company continued to receive strong support from suppliers and distributors, as well as the confidence and trust of farmers. The production and business results achieved were as follows:

a. Production and Business Results for the First Six Months of 2026

- Industrial production value at current prices: VND 1,990 billion, equivalent to 48% of the annual plan and 85% of the same period last year.
- Revenue from sales of goods and provision of services: VND 2,315 billion, equivalent to 54% of the annual plan and 83% of the same period last year.
- Profit before tax: VND 54.8 billion, equivalent to 44% of the annual plan and 36% of the same period last year.

b. Repair Works and Capital Construction Investment

In 2026, the Company's capital construction investment activities primarily focused on on-site construction, inspection, acceptance, commissioning, and handover of projects carried over from 2025, implementation of projects under the new investment portfolio, and investment preparation for several new projects, specifically:

- + Carried-over project: Construction investment project for a 20,000-tonne-per-year SOP production line (construction completed, successfully commissioned through a 72-hour trial run, accepted, handed over, and put into operation on May 4, 2026);
- + Projects under implementation: Upgrading the exhaust gas treatment system for

Acid Production Line No. 2 (Acid Plant); construction of an employee canteen;

+ Projects under investment preparation: Construction of the Company's office building; upgrading the sulfur furnace and boiler of Acid Production Line No. 1 (Acid Plant); repair and upgrading of the VS309 steam superheater; construction of a multi-component organic fertilizer production line.

The total value of capital construction investment during the first six months of 2026 amounted to VND 24,000 million, including:

- + Construction works: VND 11,000 million
- + Equipment: VND 10,000 million
- + Other costs: VND 3,000 million

c. Other Key Operational Results

- Effectively carried out sales activities by implementing flexible sales policies and customer care programs tailored to each stage of the Company's business operations, with strong support from distributors. The Company also organized promotional campaigns, including a prize-winning QR code label scanning program for customers purchasing Lam Thao fertilizer products (Mineral Organic Fertilizer, Microbial Mineral Organic Fertilizer, Microbial Single Superphosphate, High-grade NPK Fertilizer, and Microbial NPK Fertilizer).

- Effectively allocated and organized the workforce to meet production and business requirements.

- Continued to streamline the organizational structure, optimize costs, and improve productivity and operational efficiency in line with the Company's human resource development and organizational transformation objectives.

- Accelerated digital transformation by expanding the application of software and technological solutions in management and other operational areas, thereby reducing manual, time-consuming, and low-efficiency processes.

- Maintained effective management and protection of Company assets; ensured occupational safety, industrial hygiene, fire prevention and firefighting, warehouse, equipment and product safety, as well as food safety and hygiene across all operating units.

- Effectively managed costs and strengthened debt collection to ensure adequate cash flow for the Company's production and business operations.

- Procured and maintained raw material inventories at reasonable prices, thereby reducing costs and enhancing the Company's production and business efficiency.

These achievements reflect the continuous efforts and commitment of the Company's leadership and all employees. Through strong determination, unity, and the

collective capabilities and dedication of both individuals and teams, the Company successfully overcame numerous challenges and obstacles and achieved encouraging production and business results.

The Company's BOD has consistently provided close direction to the Board of Management in maintaining and creating favorable conditions for the effective implementation of social responsibility initiatives, improving working conditions, and enhancing the material and spiritual well-being of employees. The Company has placed strong emphasis on employee healthcare and working conditions to strengthen employee confidence and long-term commitment, with average monthly income exceeding VND 13.55 million per employee. The Company has also directed continuous improvements in the quality of employee healthcare by organizing periodic and specialized medical examinations for employees and ensuring the quality of such healthcare services. Health insurance has been provided to 100% of employees currently working at the Company. In addition, employees receive nutritious beverages, such as bird's nest drinks and cordyceps beverages, to support their health and recovery, as well as gifts in kind on public holidays and traditional festivals.

The BOD has also directed and facilitated the Board of Management in effectively implementing corporate social responsibility and social welfare programs, including participating in community support initiatives and organizing visits, care, and gift-giving activities on public holidays and festive occasions.

d. Factors Affecting the Production and Business Results in the First Six Months of 2026

- At the beginning of 2026, the Company launched a new range of fertilizer products covering three key product groups: (1) Organic fertilizers, including two products: Lam Thao HC23 and Lam Thao HC35-241; (2) Single inorganic fertilizers supplemented with biological and microbial additives, including Lam Thao Urea with biological and microbial additives; and (3) Crop-specific fertilizers, including eight products for Rice 1, Rice 2, Maize 1, Maize 2, Pineapple, Orange, Lychee, and Cinnamon. In May 2026, the Company officially commissioned its Sulphate of Potash (SOP) fertilizer production line and commenced operation of the SOP plant. These developments demonstrate the Company's commitment to in-depth innovation, closely aligned with practical agricultural production and the needs of farmers.

- Raw material price factors:

- + The price of beneficiated apatite ore (30% grade) increased three times, from VND 2.1 million/tonne to VND 2.5 million/tonne, while the price of Grade 2 apatite ore increased four times, from VND 1.35 million/tonne to VND 1.8 million/tonne.

+ Sulfur prices rose sharply and continuously amid persistent supply shortages, currently fluctuating between USD 1,050 and USD 1,200 per tonne. The timing of supply stabilization and the establishment of a new market price level remains uncertain.

+ Borrowing costs increased from 4.2% per annum to 8% per annum. Although fuel prices have shown a downward trend, transportation costs remain 5% to 13% higher than before the outbreak of the regional conflicts. In addition, weakened consumer purchasing power has significantly affected fertilizer consumption.

- In response to the sharp increase in input material costs, the Company proactively adopted a flexible product pricing policy. As one of Vietnam's major fertilizer manufacturers, the Company continued to play an important role in stabilizing the market and supporting farmers during the peak agricultural seasons by ensuring an adequate fertilizer supply for agricultural production.

- All employees and staff of the Company remained united and committed, making every effort to effectively implement the solutions and strategic directions established by the Company's leadership.

4. Activities of the Committees under the BOD

During the first six months of 2026, the Company Secretariat effectively assisted the BOD by receiving and processing documents and information, facilitating communication and coordination between the BOD and the Board of Management, between the BOD and the Supervisory Board, and among relevant individuals, departments, and functional units, thereby ensuring that all assigned tasks were carried out in a timely and efficient manner.

The Company Secretariat adequately, accurately, and promptly prepared the agenda and meeting materials for the 2026 Annual General Meeting of Shareholders in accordance with the directions of the Company's leadership, the applicable laws, and the Company's Charter.

As the focal point for coordination among the Company's departments and functional units, the Company Secretariat worked closely with relevant parties to fulfill assigned responsibilities. Under the direction of the Chairman of the BOD, it developed meeting agendas and organizational plans for BOD meetings that were aligned with the practical requirements of each meeting and enabled the timely resolution of outstanding and newly arising issues.

The Company Secretariat also maintained close coordination with the Company's Information Disclosure Officer to ensure timely and compliant disclosure of corporate information in accordance with applicable regulations, while effectively supporting the

preparation of corporate governance reports and other statutory reports.

5. Resolutions and Decisions of the BOD

No.	Resolution/ Decision No.	Date	Content	Approval Rate
01	03/NQ-SPLT	15/01/2026	Resolution of the BOD Meeting (2025÷2030)	100%
02	04/QĐ-SPLT	15/01/2026	Decision approving the "Construction of the Staff Canteen" Project	100%
03	05/QĐ-SPLT	15/01/2026	Decision promulgating the consumption norms for raw materials, fuels and materials applicable to certain key products of the Company in 2026	100%
04	06/QĐ-SPLT	15/01/2026	Decision approving the 2026 capital construction investment plan	100%
05	07/QĐ-SPLT	15/01/2026	Decision approving the 2026 fixed asset repair cost plan	100%
06	08/QĐ-SPLT (*)	15/01/2026	Decision approving the revised implementation schedule of the "Investment in the Construction of a 20,000-tonne-per-year SOP Fertilizer Production Line" Project	100%
07	09/QĐ-SPLT (*)	21/01/2026	Decision approving the contractor selection plan for the "Construction of the Staff Canteen" Project	100%
08	10/NQ-SPLT (*)	27/01/2026	Resolution approving the plan for rearranging the working locations of the Medical Department	100%
09	12/QĐ-SPLT (*)	02/02/2026	Decision approving the list of suppliers for 2026	100%
10	13/QĐ-SPLT (*)	03/02/2026	Decision approving the Company's short-term borrowing limit for 2026	100%
11	14/QĐ-SPLT (*)	04/02/2026	Decision approving the 2025 implemented payroll fund	100%
12	15/NQ-SPLT (*)	05/02/2026	Resolution approving the restructuring plan and policies applicable to indirect employees of the Company's units who voluntarily apply for early retirement	100%
13	16/QĐ-SPLT (*)	05/02/2026	Decision promulgating the restructuring plan and policies applicable to indirect employees of the Company's units who voluntarily apply for early retirement	100%
14	18/NQ-HĐQT (*)	13/02/2026	Resolution approving the implementation of the reappointment process for managerial personnel	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
15	19/QĐ-SPLT (*)	13/02/2026	Decision expanding the scope of application of Decision No. 16/QĐ-SPLT dated February 5, 2026 of the Company's BOD on the "Promulgation of the restructuring plan and policies applicable to indirect employees of the Company's units who voluntarily apply for early retirement"	100%
16	20/QĐ-SPLT (*)	27/02/2026	Decision on the performance evaluation and classification of managerial personnel for 2024	100%
17	21/QĐ-SPLT (*)	04/02/2026	Decision on salary increases for managerial personnel	100%
18	22/QĐ-SPLT (*)	02/03/2026	Decision on handling the bid opening contingency for the construction and equipment installation package under the "Construction of the Staff Canteen" Project	100%
19	23/QĐ-SPLT (*)	03/03/2026	Decision promulgating supplementary raw material, fuel and material consumption norms applicable to the Company's superphosphate production from March 2026	100%
20	24/NQ-SPLT (*)	04/03/2026	Resolution on the plan and preparations for convening the Company's 2026 Annual General Meeting of Shareholders	100%
21	25/NQ-SPLT (*)	05/03/2026	Resolution approving the record date for determining shareholders entitled to attend the 2026 Annual General Meeting of Shareholders	100%
22	26/QĐ-SPLT (*)	06/03/2026	Decision establishing the Organizing Committee and the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders	100%
23	27/NQ-SPLT (*)	09/03/2026	Resolution amending and supplementing (7th amendment) and promulgating the Company's Inventory Limit Regulations	100%
24	28/QĐ-SPLT (*)	09/03/2026	Decision promulgating the Inventory Limit Management Regulations	100%
25	29/QĐ-SPLT (*)	11/03/2026	Decision supplementing job titles and corresponding salary grades for positions in the Potassium Sulphate production line to the Company's salary scale system under Decision No. 63/QĐ-SPLT dated August 8, 2023 of the Company's BOD	100%
26	30/QĐ-SPLT (*)	12/03/2026	Decision establishing the Investment Capital Finalization Report Review Team	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
27	31/QĐ-SPLT (*)	12/03/2026	Decision on handling the bid opening contingency for the construction and equipment installation package under the "Construction of the Staff Canteen" Project	100%
28	32/NQ-SPLT (*)	13/03/2026	Resolution on the reappointment of Mr. Trinh Thanh Binh as Director of the Employee Services Enterprise	100%
29	34/QĐ-SPLT (*)	17/03/2026	Decision designating the Head of the Establishment as the Company's Legal Representative and assigning responsibilities for state management of fire prevention, firefighting, and rescue operations	100%
30	35/BB-NQ-SPLT	19/03/2026	Resolution of the BOD Meeting (2025–2030 Term)	100%
31	36/QĐ-SPLT	19/03/2026	Decision prescribing meal allowances for employees of the Company	100%
32	38/QĐ-SPLT (*)	27/03/2026	Decision approving the contractor selection results for the construction and installation package of the Staff Canteen Project	100%
33	39/QĐ-SPLT (*)	26/03/2026	Decision establishing the Steering Committee for the celebration of the 65th anniversary of the Company's commencement of production (24/6/1962-24/6/2027)	100%
34	40/QĐ-SPLT (*)	15/04/2026	Decision on the disposal of fixed assets	100%
35	41/NQ-SPLT (*)	21/04/2026	Resolution approving the implementation of the appointment process for the Head of the Finance and Accounting Department	100%
36	45/NQ-SPLT (*)	29/04/2026	Resolution approving the fixed-term appointment of Ms. Nguyen Thi Hai Yen as Head of the Finance and Accounting Department	100%
37	46/QĐ-SPLT (*)	28/05/2026	Decision on assigning employees for overseas business travel	100%
38	47/QĐ-SPLT (*)	28/05/2026	Decision selecting the independent auditing firm for 2026	100%
39	48/QĐ-SPLT (*)	03/06/2026	Decision on assigning employees for overseas business travel (Mr. Giang, Mr. Nghia and Mr. Manh)	100%
40	50/QĐ-SPLT (*)	09/06/2026	Decision assigning an employee to participate in the Vietnam National Chemical Group's training and professional development program in the French Republic in 2026 (Mr. Nghia)	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
41	54/NQ-HĐQT	29/06/2026	Resolution of the BOD Meeting (2025÷2030)	100%
42	55/QĐ-SPLT	29/06/2026	Decision approving the adjustment of the value and repair costs of fixed assets for 2026	100%
43	56/QĐ-SPLT	29/06/2026	Decision promulgating supplementary raw material, fuel and material consumption norms applicable to the Company's superphosphate production from June 2026	100%

Note: (*) indicates Resolutions and Decisions that were approved by the BOD through written consultation.

III. SUPERVISORY BOARD

1. Information on Members of the Supervisory Board

No.	Supervisory Board Member	Position	Date of Appointment/ Cessation as a Supervisory Board Member	Professional Qualifications
1	Mr. Do Van Tao	Chairman of the Supervisory Board	22/4/2025	Bachelor's Degree in Economics, majoring in Accounting
2	Mr. Vi Hoang Son	Member of the Supervisory Board	22/4/2025	Bachelor's Degree in Economics, majoring in Accounting and Auditing
3	Mr. Le Vinh Quang	Member of the Supervisory Board	22/4/2025	Engineer in Technical Cybernetics; Master's Degree in Economic Management

2. Supervisory Board Meetings

No.	Supervisory Board Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Do Van Tao	02/02	100%	100%	
2	Mr. Vi Hoang Son	02/02	100%	100%	
3	Mr. Le Vinh Quang	02/02	100%	100%	

3. Supervisory Activities of the Supervisory Board over the BOD, the Board of Management, and Shareholders

* Performance of the Supervisory Board's Functions and Duties

Pursuant to Article 170 of the Law on Enterprises 2020 regarding the rights and obligations of the Supervisory Board.

Pursuant to the functions and duties of the Supervisory Board as stipulated in the Charter of Lam Thao Fertilizers and Chemicals Joint Stock Company, as approved by the General Meeting of Shareholders.

The Supervisory Board carried out its assigned duties by conducting regular supervision of the Company's production and business activities through the review of records and documents, attending meetings of the BOD and planning meetings of the Board of Management, and providing its opinions on the Company's policies, business plans, the implementation of production and business plans, and information disclosure in accordance with applicable regulations.

Specifically:

- Supervised the Company's financial condition;
- Reviewed the Resolutions and Decisions issued by the Company's BOD;
- Supervised the activities of the Board of Management;
- Reviewed and handled opinions and recommendations from shareholders.
- Conducted supervision in accordance with approved thematic inspection plans.

* Results of the Supervision of the Company's Financial Condition

- Based on its review and inspection conducted during the first six months of 2026, the Supervisory Board concluded that:

- The Company's financial statements present fairly and faithfully, in all material respects, the Company's financial position, changes in assets and existing assets as of June 30, 2026, as well as its operating results and cash flows for the six-month accounting period ended June 30, 2026. The preparation and presentation of the financial statements comply with the Vietnamese Accounting Standards (VAS), the Vietnamese Enterprise Accounting Regime, and all applicable legal regulations governing the preparation and presentation of financial statements. Accounting books and supporting documents have been maintained in a systematic and proper manner.

* Review of the Resolutions and Decisions of the BOD

- The BOD convened regular and extraordinary meetings using various formats, including in-person meetings, online meetings, and written consultations, to ensure the timely resolution of corporate matters. The BOD also regularly reviewed and promptly issued internal regulations and decisions to facilitate the effective governance and management of the Company.

- The BOD's resolutions primarily focused on reviewing and promulgating internal regulations, issuing decisions assigning responsibilities, supervising and expediting the implementation of the production and business plan, the capital construction investment plan, personnel matters, and other operational activities of the Company.

- The meeting procedures, agendas, minutes, resolutions, decisions, and other documents issued by the BOD were in compliance with the Law on Enterprises, the Company's Charter, and the resolutions of the General Meeting of Shareholders.,

- * Review of the Activities of the Board of Management

- The Board of Management directed and managed the Company's production and business operations in accordance with the resolutions of the General Meeting of Shareholders and the resolutions and decisions of the BOD.

- + Production: Production operations remained stable and were conducted in compliance with established operating procedures and the approved consumption norms for fuels, raw materials, and other materials. Product quality, occupational safety, and environmental standards were maintained. Inventory levels were managed at appropriate levels to ensure adequate stock at distributors' warehouses, enabling timely product supply to the market and supporting agricultural production.

- + Sales: The Company effectively promoted its products through mass media channels and worked closely with customers to review market share and evaluate sales performance by assigned regions. It also maintained effective collection of receivables as they became due, thereby ensuring sufficient cash flow to support the Company's production and business operations.

- + Maintenance and Repairs: Routine maintenance and repair of production equipment and facilities were carried out to ensure safe and stable operations.

- + Capital Construction Investment: During the first six months of 2026, the Company primarily focused on implementing projects carried forward from 2025. It successfully completed the trial operation, acceptance testing, and commissioning of the 20,000-tonne-per-year Sulphate of Potash (SOP) production line. The Company also completed the final settlement of completed investment projects in accordance with applicable regulations.

- Key production and business performance indicators for the first six months of 2026:

- + Industrial production value reached VND 1,990 billion, equivalent to 48% of the annual plan.

- + Revenue from sales of goods and the provision of services reached VND 2,315 billion, equivalent to 54% of the annual plan.

- + Profit before tax reached VND 54.8 billion, equivalent to 44% of the annual plan.

- Other key activities of the Company:

- + Successfully organized the 2026 Annual General Meeting of Shareholders and the 2026 Employees' Representative Conference.

- + Implemented workforce restructuring to better meet the Company's production and business requirements.

- + Effectively carried out occupational safety and health, fire prevention and firefighting, and statutory inspection of equipment requiring strict occupational safety compliance.

The Company also maintained a wide range of employee engagement activities, including sports, cultural events, and sightseeing and recreational trips, which served as

an important source of encouragement and motivation for employees to successfully accomplish the Company's production and business objectives.

*** Shareholders' Comments**

During the first six months of 2026, the Supervisory Board did not receive any comments, feedback, recommendations, or proposals from shareholders regarding the Company's production and business operations.

4. Coordination between the Supervisory Board, the BOD, the Board of Management, and Other Management Personnel

In the spirit of responsibility, constructive engagement, and cooperation throughout its activities:

The Supervisory Board maintained close coordination with, and provided candid comments and recommendations to, the BOD and the Board of Management during meetings.

The resolutions and decisions issued by the BOD and the Board of Management were consistent with the resolutions of the General Meeting of Shareholders, the objectives established by the BOD, and the Company's applicable policies and regulatory requirements.

The Supervisory Board was provided with complete and timely information regarding the resolutions and decisions issued by the BOD and the Board of Management.

The Supervisory Board also received full cooperation and support from the Company's functional departments in providing the records and documents necessary for its inspection and supervisory activities.

5. Comments and Recommendations of the Supervisory Board

*** Comments:**

During the first six months of 2026, the Company's production and business operations continued to face significant challenges due to ongoing geopolitical conflicts in the Middle East and Europe, which resulted in sharp increases in the prices of raw materials and production inputs. In addition, raw materials for superphosphate production remained scarce and of lower quality, while demand for fertilizers in the agricultural sector declined significantly, creating further difficulties for the Company's operations. Despite these challenges, the Company successfully achieved its key objectives. The material and spiritual well-being of employees continued to be maintained and safeguarded, and the Company fully discharged its obligations to the State.

*** Recommendations:**

The Supervisory Board recommends that the BOD and the Board of Management:

- Continue to expedite the recovery of long-outstanding bad debts.

- Further accelerate the implementation of investment projects in accordance with the approved plans and complete the final settlement of completed projects in compliance with applicable regulations.

The Supervisory Board concurs with the contents of the Corporate Governance Report of the Company's BOD and the reports of the Board of Management.

IV. BOARD OF MANAGEMENT

No.	Member of the Board of Management	Date of Birth	Professional Qualifications	Date of Appointment/ Dismissal
1	Mr. Pham Thanh Tung	31/08/1973	Engineer in Chemical Economics; Master's Degree in Business Administration	Reappointment as General Director 19/06/2025
2	Mr. Tran Dai Nghia	15/05/1978	Master's Degree in Inorganic Chemistry	Appointment as Deputy General Director 03/11/2023
3	Mr. Nguyen Quoc An	31/05/1976	Master's Degree in Economic Management	Appointment as Deputy General Director 01/09/2024
4	Mr. Nguyen Duc Manh	06/12/1973	Bachelor's Degree in Economics	Appointment as Deputy General Director 28/11/2025
5	Mr. Le Hong Thang	16/07/1966	Bachelor's Degree in Economics, majoring in Finance and Accounting	Reappointment as Chief Accountant 09/12/2025

V. CHIEF ACCOUNTANT

Full Name	Date of Birth	Professional Qualifications	Date of Appointment / Dismissal
Mr. Le Hong Thang	16/07/1966	Bachelor's Degree in Economics, majoring in Finance and Accounting	Reappointment as Chief Accountant 09/12/2025

VI. CORPORATE GOVERNANCE TRAINING

The Company consistently provides favorable conditions for designated officers and employees to participate in training courses and professional development programs aimed at enhancing their knowledge, expertise, and competencies in corporate governance, thereby supporting the effective management and administration of the Company's production and business activities.

VII. LIST OF RELATED PERSONS OF THE COMPANY AND TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS:

1. List of the Company's related persons: Please refer to Appendix 01 attached.
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, or related persons of insiders: Please refer to Appendix 02 attached.
3. Transactions between the Company's insiders or related persons of insiders and the Company's subsidiaries or companies under the Company's control: None.
4. Transactions between the Company and other parties: None.

4.1. Transactions between the Company and companies in which members of the BOD, members of the Supervisory Board, the General Director, or other managers have served or are serving as founding members, members of the Board of Directors, or Chief Executive Officers during the past three (03) years (as of the date of this report): None.

4.2. Transactions between the Company and companies in which related persons of members of the BOD, members of the Supervisory Board, the General Director, or other managers serve as members of the Board of Directors or Chief Executive Officers: None.

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the BOD, members of the Supervisory Board, the General Director, or other managers: None.

VIII. SHARE TRANSACTIONS BY INSIDERS AND RELATED PERSONS OF INSIDERS:

1. List of insiders and related persons of insiders: Please refer to Appendix 03 attached.

2. Transactions in the Company's shares by insiders and related persons of insiders: None.

IX. OTHER MATTERS REQUIRING ATTENTION: None.

Recipients:

- As addressed above;
- Members of the BOD, Supervisory Board, General Director;
- Archived: Administration Office, Company Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Khúc Ngọc Giang

APPENDIX 01: LIST OF THE COMPANY'S RELATED PERSONS

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Certificate No., Date of Issue, Issuing Authority	Registered Office / Contact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Relationship with the Company
I	BOARD OF DIRECTORS								
1	Mr. Khuc Ngoc Giang		Chairman of the BOD			22/4/2025		Elected as Chairman of the BOD with effect from 22/04/2025	
2	Mr. Pham Thanh Tung		Member of the BOD, General Director			09/06/2020	-	Re-elected to the BOD with effect from 22/04/2025 and reappointed as General Director with effect from 19/06/2025	
3	Mr. Bui Son Hai		Member of the BOD			26/04/2018	-	Re-elected to the BOD with effect from 22/04/2025	
4	Mr. Tran Dai Nghia		Member of the BOD			12/04/2023	-	Appointed as Deputy General Director with effect from 03/11/2023 and re-elected to the BOD with effect from 22/04/2025	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Certificate No., Date of Issue, Issuing Authority	Registered Office / Contact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Relationship with the Company
5	Ms. Nguyen Thi Thuy Duong		Member of the BOD			09/06/2020		Re-elected to the BOD with effect from 22/04/2025	
II	SUPERVISORY BOARD								
1	Mr. Do Van Tao		Chairman of the Supervisory Board			04/01/2022		Re-elected to the Supervisory Board with effect from 22/04/2025	
3	Mr. Vi Hoang Son		Member of the Supervisory Board			26/04/2018		Re-elected to the Supervisory Board with effect from 22/04/2025	
3	Mr. Le Vinh Quang		Member of the Supervisory Board			22/4/2025		Elected to the Supervisory Board with effect from 22/04/2025	
III	BOARD OF MANAGEMENT AND CHIEF ACCOUNTANT								
1	Mr. Pham Thanh Tung	<i>Presented above</i>							

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Certificate No., Date of Issue, Issuing Authority	Registered Office / Contact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Relationship with the Company
2	Mr. Tran Dai Nghia	<i>Presented above</i>							
3	Mr. Nguyen Quoc An		Deputy General Director			01/9/2024		Appointed as Deputy General Director with effect from 01/09/2024	
4	Mr. Nguyen Duc Manh		Deputy General Director			28/11/2025		Appointed as Deputy General Director with effect from 28/11/2025	
5	Mr. Le Hong Thang		Chief Accountant			16/03/2003		Reappointed as Chief Accountant with effect from 09/12/2025	
IV	SECRETARIAT AND PERSON IN CHARGE OF CORPORATE GOVERNANCE								
1	Mr. Nguyen Viet Hung		Head of the Secretariat and Person in Charge of Corporate Governance			01/8/2024		Appointed as Head of the Secretariat and Person in Charge of Corporate Governance with effect from 01/08/2024	

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Certificate No., Date of Issue, Issuing Authority	Registered Office / Contact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Relationship with the Company
2	Ms. Nguyen Thi Thuy Ha		Member of the Secretariat			27/04/2012		Appointed as a Member of the Secretariat with effect from 27/04/2012	
VII	RELATED ORGANIZATIONS OF THE COMPANY								
1	Vietnam National Chemical Group (VINACHEM)								Parent company
2	Vietnam Apatite One Member Limited Liability Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
3	DAP - VINACHEM Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
4	Hanoi Soap Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Certificate No., Date of Issue, Issuing Authority	Registered Office / Contact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Relationship with the Company
5	Southern Chemical Import-Export Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
6	Chemical Industry College								Subsidiary of Vietnam National Chemical Group (VINACHEM)
7	Binh Dien Fertilizer Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
8	Ninh Binh Nitrogen Fertilizer One Member Limited Liability Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
9	Ha Bac Fertilizer and Chemicals Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Certificate No., Date of Issue, Issuing Authority	Registered Office / Contact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Relationship with the Company
10	Industrial Gases and Welding Electrode Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
11	DAP No. 2 - VINACHEM Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
12	Southern Fertilizer Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
13	Van Dien Fused Magnesium Phosphate Fertilizer Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
14	LIX Detergent Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Certificate No., Date of Issue, Issuing Authority	Registered Office / Contact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Relationship with the Company
15	Southern Battery Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
16	Ninh Binh Phosphate Fertilizer Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
17	Viet Tri Chemicals Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
18	Southern Rubber Industry Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
19	Da Nang Rubber Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	ID/Business Registration Certificate No., Date of Issue, Issuing Authority	Registered Office / Contact Address	Date Became a Related Person	Date Ceased to Be a Related Person	Reason	Relationship with the Company
20	Can Tho Fertilizer and Chemicals Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)
21	Vietnam Pesticide Joint Stock Company								Subsidiary of Vietnam National Chemical Group (VINACHEM)

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

No.	Name of Organization/ Individual	Relationship with the Company	ID/Business Registration Certificate No., Date of Issue, Issuing Authority	Registered Office / Contact Address	Date of Transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD Approving the Transaction (if any), Date of Issuance	Description, Quantity, and Total Transaction Value	Remarks
1	Lam Thao Packaging and Trading Joint Stock Company	Organization related to an insider			First 6 months of 2026	136/NQ-SPLT dated 29/12/2025 of the BOD	25.455 million VND	
2	Lam Thao Mechanic Supe Joint Stock Company	Organization related to an insider			First 6 months of 2026	136/NQ-SPLT dated 29/12/2025 of the BOD	7.715 million VND	
3	Vietnam Apatite One Member Limited Liability Company	Subsidiary of Vietnam National Chemical Group (VINACHEM)			First 6 months of 2026	136/NQ-SPLT dated 29/12/2025 of the BOD	248.792 million VND	
4	DAP - VINACHEM Joint Stock Company	Subsidiary of Vietnam National Chemical Group (VINACHEM)			First 6 months of 2026	136/NQ-SPLT dated 29/12/2025 of the BOD	17.552 million VND	
5	Hanoi Soap Joint Stock Company	Subsidiary of Vietnam National Chemical Group (VINACHEM)			First 6 months of 2026	136/NQ-SPLT dated 29/12/2025 of the BOD	-	

No.	Name of Organization/ Individual	Relationship with the Company	ID/Business Registration Certificate No., Date of Issue, Issuing Authority	Registered Office / Contact Address	Date of Transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD Approving the Transaction (if any), Date of Issuance	Description, Quantity, and Total Transaction Value	Remarks
6	Southern Chemical Import-Export Joint Stock Company	Subsidiary of Vietnam National Chemical Group (VINACHEM)			First 6 months of 2026	136/NQ-SPLT dated 29/12/2025 of the BOD	35.852 million VND	
7	Chemical Industry College	Subsidiary of Vietnam National Chemical Group (VINACHEM)			First 6 months of 2026	136/NQ-SPLT dated 29/12/2025 of the BOD	84.223 million VND	

APPENDIX 03: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Sharehold ing Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
I	BOARD OF DIRECTORS									
1	KHUC NGOC GIANG	Chairman of the BOD								Capital representa tive
1.1	Related organization									
a	Vietnam National Chemical Group (VINACHEM)	related organization						78.791.985	69,82	
b	Southern Basic Chemicals Joint Stock Company	related organization								
c	Vietnam Apatite One Member Limited Liability Company	related organization								Ceased to serve as a Member of the Members' Council with effect from 05/05/2026
1.2	Related individuals									
a	Khuc Van Giao	related individual						0	0	
b	Vu Thi Mien	related individual						0	0	
c	Nguyen Kim Oanh	related individual						0	0	

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
d	Khuc Nguyen Binh	related individual						0	0	
e	Khuc Nguyen Vu	related individual						0	0	
f	Khuc Thi Bich	related individual						0	0	
g	Khuc Thi Dien	related individual						0	0	
h	Nguyen Xuan Lang	related individual								
i	Doan Song Thao	related individual						0	0	
2	PHAM THANH TUNG	Member of the BOD, General Director						Representing 22.571.280 shares on behalf of Vietnam National Chemical Group (VINACHEM)		
2.1	Related organization									
	Vietnam National Chemical Group (VINACHEM)	related organization						78.791.985	69,82	
2.2	Related individual									
a	Pham Toan	related individual						0	0	
b	Nguyen Thi Phung	related individual						0	0	
c	Tran Thi My Thanh	related individual						0	0	

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
d	Pham Quang Long	related individual						0	0	
e	Pham My An	related individual						0	0	
f	Pham Ngoc Thuy	related individual						0	0	
g	Nguyen Hung Dung	related individual						0	0	
h	Pham Ngoc Quang	related individual						0	0	
i	Do Thi Minh Khanh	related individual						0	0	
k	Pham Quang Nam	related individual						0	0	
l	Nguyen Thi Thanh Huong	related individual						0	0	
m	Tran Quang	related individual						0	0	
n	Vu Hong My	related individual								
3	BUI SON HAI	Member of the BOD						Representing 16.928.460 shares on behalf of Vietnam National Chemical Group (VINACHEM)		
3.1	Related organization									
	Vietnam National Chemical Group (VINACHEM)	related organization						78.791.985	69,82	

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Sharehold ing Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
3.2	<i>Related individual</i>									
a	Bui Quang Chinh							0	0	
b	Pham Thi Lan							0	0	
c	Bui Hieu							0	0	
d	Nguyen Thi Le My							0	0	
e	Bui Nguyen Long							0	0	
f	Nguyen Huong Trang							0	0	
g	Nguyen Dinh Bach							0	0	
h	Tran Thi Ngoan							0	0	
i	Nguyen Thi Thanh Huyen							0	0	
k	Bui Minh Duc							0	0	
l	Bui Quoc Viet							0	0	

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Sharehold ing Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
4	TRAN DAI NGHIA	Member of the BOD						156 individuals Representing 11.285.640 shares on behalf of Vietnam National Chemical Group (VINACHEM)	Appointed as a Member of the BOD with effect from 12/04/2023	
4.1	Related organization									
a	Vietnam National Chemical Group (VINACHEM)	related organization						78.791.985	69,82	
4.2	Related individual									
a	Tran Kim Trong	related individual						0	0	
b	Le Thi Dan	related individual						0	0	
c	Le Thi Hong Tuyen	related individual						0	0	
d	Tran Thu Huyen	related individual						0	0	
e	Tran Ngoc Mai	related individual						0	0	

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
f	Tran Duy Hung	related individual						0	0	
g	Tran Anh Khiem	related individual						0	0	
h	Pham Thi Lan Thanh	related individual						0	0	
i	Tran Khanh Toan	related individual						0	0	
k	Nguyen Thi Thu Ha	related individual						0	0	
l	Tran Thu Thuy	related individual						0	0	
m	Ta Duy Binh	related individual						0	0	
n	Le Van Bach	related individual						0	0	
o	Hoang Thi Tuc	related individual						0	0	

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
5	NGUYEN THI THUY DUONG	Member of the BOD						0	0	
5.1	<i>Related organization</i>									
a	Vietnam National Chemical Group (VINACHEM)	related organization						78.791.985	69,82	
b	Vietnam Apatite One Member Limited Liability Company	related organization								
5.2	<i>Related individual</i>									
a	Nguyen Van Viet	related individual						0	0	
b	Bui Thi Tam	related individual						0	0	
c	Nguyen Dac Truong	related individual						0	0	
d	Nguyen Dac Luong	related individual						0	0	
e	Nguyen Dac Minh Quang	related individual						0	0	
f	Nguyen Van Truong	related individual						0	0	
g	Nguyen Thi Sen	related individual						0	0	
h	Nguyen Dac Cuong	related individual						0	0	
i	Phan Thi Thu Huong	related individual						0	0	
II	SUPERVISORY BOARD									

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
1	DO VAN TAO	Chairman of the Supervisory Board						0	0	
1.1	Related organization									
	Lam Thao Mechanic Supe Joint Stock Company	related organization								
1.2	Related individual									
a	Do Van Tap	related individual								
b	Nguyen Thi Hao	related individual						0	0	
c	Do Kim Tan	related individual						0	0	
d	Tran Thi Thu Van	related individual						0	0	
e	Do Thi Kim Hoa	related individual						0	0	
f	Pham Minh Tuan	related individual						0	0	
g	Ta Mai Thom	related individual						0	0	
h	Do Viet Hoang	related individual						0	0	
i	Do Bao Quyen	related individual						0	0	
k	Ta Xuan Huy	related individual								
l	Nguyen Thi Thuy	related individual						0	0	

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Sharehold ing Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
2	VI HOANG SON	Member of the Supervisory Board						0	0	
2.1	<i>Related organization</i>									
a	Vietnam National Chemical Group (VINACHEM)	related organization						78.791.985	69,82	
b	DAP No. 2 - VINACHEM Joint Stock Company	related organization						0	0	
2.2	<i>Related individual</i>									
a	Vi Quoc Hung	related individual						0	0	
b	Tran Thi Mai Hong	related individual						0	0	
c	Nguyen Anh	related individual						0	0	
d	Khong Thi Thanh Ha	related individual						0	0	
e	Nguyen Khanh Ly	related individual						0	0	
f	Nguyen Nam Khanh	related individual								
g	Vi Chi Kien	related individual						0	0	
3	LE VINH QUANG	Member of the Supervisory Board						2.088		

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
3.1	<i>Related rganization: None</i>									
3.2	<i>Related individual</i>									
a	Le Van Chan	related individual								
b	Le Thi Thu	related individual								
c	Luu Ha Quyen	related individual								
d	Le Khanh Linh	related individual								
e	Le Khanh Ly	related individual								
f	Le Thi Thanh Nhan	related individual								
g	Le Chung Hieu	related individual								
h	Le Minh Hai	related individual								

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Sharehold ing Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
i	Luu Van Dong	related individual								
k	Ha Thi Khoa	related individual								
III	BOARD OF MANAGEMENT AND CHIEF ACCOUNTANT – PERSON RESPONSIBLE FOR INFORMATION DISCLOSURE									
1	PHAM THANH TUNG	General Director					(As Presented above)			
2	TRAN DAI NGHIA	Deputy General Director					(As Presented above)			
3	NGUYEN QUOC AN	Deputy General Director						1.445	0,0013	
3.1	<i>Related organization: none</i>									
3.2	<i>Related individual :</i>									
a	Nguyen Duc Thuc	related individual						0	0	
b	Ngo Thi Nhuong	related individual								
c	Khuat Thi Thom	related individual						0	0	
d	Nguyen Thi Nam Tien	related individual						0	0	
e	Nguyen Dinh Loi	related individual						0	0	
f	Nguyen Quoc Chi	related individual						0	0	

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
g	Hoang Thi Kim Anh	related individual						0	0	
h	Nguyen Thi Ngoc Tuyen	related individual						0	0	
i	Tran Dinh Tung	related individual						0	0	
k	Le Thi My	related individual						0	0	
l	Tran Thi Hue	related individual						0	0	
m	Nguyen Thuy Duong	related individual						0	0	
n	Nguyen Hoang Dao	related individual						0	0	
4	NGUYEN DUC MANH	Deputy General Director						1.445	0,0013	
4.1	<i>Related organization: none</i>									
	<i>Lam Thao Mechanic Supe Joint Stock Company</i>	chủ tịch hdqt						Representing ownership of 187.050 shares	15	
43.2	<i>Related individual :</i>									
a	Nguyen Van Khuynh	related individual								
b	Nguyen Thi Cham	related individual								

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Sharehold ing Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
c	Nguyen Thi Hong Viet	related individual								
d	Nguyen Duc Vinh Quang	related individual								
e	Nguyen Thi Thu Hang	related individual								
g	Nguyen Thi Phuong	related individual								
h	Le Van Dung	related individual								
i	Nguyen Thi Bich	related individual								
k	Le Chi Thanh	related individual								
k	Nguyen Van Cuong	related individual								
m	Nguyen Thi Kim Thoa	related individual								
n	Nguyen Thi Loan	related individual								
o	Nguyen Trong Ha	related individual								
p	Nguyen Dinh Luan	related individual								
q	Nguyen Thi Tron	related individual								

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Shareholding Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
4	LE HONG THANG	Chief Accountant, Person Responsible for Information Disclosure						5.220	0,0046	
4.1	<i>Related organization: none</i>									
4.2	<i>Related individual :</i>									
a	Le Hoai Ngoc	related individual								
b	Nguyen Thi Thanh Xuan	related individual						0	0	
c	Le Hong Son	related individual						4.698	0,0042	
d	Nguyen Thi Le Hang	related individual						0	0	
e	Le Huong Ngan	related individual						0	0	
f	Le Huong Thao	related individual						0	0	
g	Le Khanh Duyen	related individual						0	0	
h	Nguyen Trong Nha	related individual						0	0	
i	Nguyen Thi Loan	related individual						0	0	

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Sharehold ing Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
IV	SECRETARIAT AND PERSON IN CHARGE OF CORPORATE GOVERNANCE									
1	Individual/ Organization related to Mr. Nguyen Viet Hung	Head of the Secretariat and Person in Charge of Corporate Governance						0	0	
1.1	Related organization: none									
1.2	Related individual :									
a	Nguyen Hong Quan	related individual								
b	Nguyen Thi Hai	related individual						0	0	
c	Nguyen Thi Nga	related individual						0	0	
d	Nguyen Quang Minh	related individual						0	0	
e	Nguyen Hoang Bach	related individual						0	0	
f	Nguyen Thi Hoa	related individual						0	0	
g	Le Minh Ngoc	related individual						0	0	

No.	Name of Organization/ Individual	Position in the company	Securities Trading Account (if any)	ID/Citizen ID/Business Registration Certificate			Address	Number of Shares Held at the End of the Period	Sharehold ing Ratio at the End of the Period (%)	Remarks
				No.	Issued on	Issuance authority				
h	Nguyen Kim Hanh	related individual								
i	Nguyen Thi Tuyet	related individual						0	0	
2	Individual/Organiza tion related to Ms. Nguyen Thi Thuy Ha	Member of the Secretariat						12.354	0,011	
2.1	<i>Related organization: none</i>									
2.2	<i>Related individual :</i>									
a	Nguyen Manh Hung	related individual						0	0	
b	Han Thi Hong	related individual						0	0	
c	Nguyen Thi Bich Hanh	related individual						0	0	
d	Nguyen Thi Thiem	related individual						0	0	
f	Nguyen Trung Hieu	related individual						0	0	
h	Nguyen Manh Hung	related individual						4.437	0,0039	
i	Nguyen Ha Yen Linh	related individual						0	0	
k	Nguyen Ha Ngoc Huyen	related individual						0	0	
l	Nguyen Van Mon	related individual						0	0	
m	Vu Thi Hung	related individual						0	0	