

Appendix V
REPORT ON CORPORATE GOVERNANCE

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)*

**PETROLIMEX INFORMATION TECHNOLOGY
AND TELECOMMUNICATION JSC.**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: **090** /PIACOM-BC-HDQT

Hanoi, **27** July, 2026

REPORT ON CORPORATE GOVERNANCE
(The first six months of 2026)

To: - The State Securities Commission;
 - Hanoi Stock Exchange.

- Name of listed company: Petrolimex Information Technology and Telecommunication Joint Stock Company (the Company)

- Headquarter: No. 01 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi, Vietnam

- Transaction Office: 15th Floor, Detech Building, No.08 Ton That Thuyet Street, Cau Giay Ward, Hanoi, Vietnam

- Telephone: (024)3518-2072 Fax: (024)3518-2067

- Email: piacom@petrolimex.com.vn

- Charter capital: VND 39,000,000,000 (In words: Thirty-nine billion Vietnamese Dong only)

- Stock symbol: PIA

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.

+ The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions passed by the General Meeting of Shareholders in the form of written consultation):

No.	Resolution/Decision No.	Date	Description
1	055/PIACOM-HDQT-NQ	20/04/2026	Approval of key issues under the authority of the 2026 Annual General Meeting of Shareholders, including: 1. Report on the activities of the Board of Directors for the 2021-2025 period and orientation for the 2026-2030 period; 2. Report on management and business operation results for the 2021-2025 period and direction and tasks for the 2026-2030 period by the Executive Board; 3. Business plan for 2026 and orientation for the 2026-2030 period; 4. Report on the activities of the Board of Supervisors for 2025 and the 2021-2025 period; 5. Proposal for selecting an auditing firm for the 2026 consolidated financial statements; 6. Audited consolidated financial statements for 2025; 7. Proposal on profit distribution plan for 2025; 8. Report on salary and remuneration settlement for members of the Board of Directors and the Board of Supervisors for 2025; 9. Proposal on salary and remuneration plan for members of the Board of Directors and the Board of Supervisors for 2026; 10. Proposal for approval of the list of candidates for the Board of Directors and the Board of Supervisors for the 2026-2031 term.

II. II. Board of Directors (6 months in 2026)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Non-executive Member of the Board of Directors	Date of appointment/resignation as a member of the Board of Directors /Independent Director	
			Date of appointment	Date of resignation
1	Mr. Tran Ngoc Tuan	Member of the Board of Directors	19/04/2018	
		In charge of the Board of Directors – Directors	01/06/2023	
		Chairman of the Board of Directors	20/07/2023	
2	Mr. Nguyen Van Quy	Member of the Board of Directors – DIRECTOR	20/07/2023	
3	Mr. Hoang Hai Duong	Non-executive Member of the Board of Directors	30/05/2008	
4	Mr. Nguyen Anh Toan	Non-executive Member of the Board of Directors	10/10/2018	
5	Mr. Truong Duc Chinh	Independent Board Member	17/04/2025	

3. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Ngoc Tuan	3/3	100%	
2	Mr. Nguyen Van Quy	3/3	100%	
3	Mr. Hoang Hai Duong	3/3	100%	
4	Mr. Nguyen Anh Toan	3/3	100%	
5	Mr. Truong Duc Chinh	3/3	100%	

4. Supervisory Activities of the Board of Directors over the Executive Board:

The Board of Directors (BOD) organizes its activities in compliance with the Company's Charter, the BOD's operational regulations, and applicable laws. The BOD has seriously and effectively carried out its responsibilities in directing and supervising the activities of the Executive Board, promptly resolving issues within its authority to facilitate the smooth

operation of the Company's management. The Chairman of the Board of Directors participates in the Technical Council, the Salary Council, the Emulation and Commendation Council, the Innovation Council; and takes part in specialized meetings on human resource management, marketing, digital transformation, technology, as well as in monthly briefings to collaborate with the Executive Board in promptly identifying and addressing difficulties and obstacles in business operations. Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors have been duly directed and implemented by the BOD through the Executive Board for execution.

The Board of Directors also regularly coordinates with the Supervisory Board to conduct inspection and supervision activities regarding the Company's business operations and management tasks.

5. Activities of Sub-committees under the Board of Directors (If any):

The Company has not established any sub-committees under the Board of Directors.

6. Resolutions/Decisions of the Board of Directors (2026 Semi-Annual report):

No.	Resolution/Decision No.	Date	Description	Approval rate
I	Resolutions			
1	029/PIACOM-NQ-HDQT	25/03/2026	Approval of time, venue, and agenda for the 2026 Annual General Meeting of Shareholders	100%
2	030/PIACOM-NQ-HDQT	25/03/2026	Approval of the plan to relocate and renovate the office	100%
3	057/PIACOM-NQ-HDQT	20/04/2026	Election of the Chairman of the Board of Directors for the 2026-2031 term	100%
4	059/PIACOM-NQ-HDQT	20/04/2026	Assignment of duties to Members of the Board of Directors for the 2026-2031 term	100%
5	060/PIACOM-NQ-HDQT	20/04/2026	Authorization to the Chairman of the Board of Directors	100%
II	Decisions			
1	001/PIACOM-QD-HDQT	19/01/2026	Award of the title 'Excellent Labour Collective'	100%
2	002/PIACOM-QD-HDQT	19/01/2026	Award of the Company's Certificate of Merit	100%

No.	Resolution/Decision No.	Date	Description	Approval rate
3	003/PIACOM-QD-HDQT	19/01/2026	Award of the title 'Advanced Labour Collective'	100%
4	004/PIACOM-QD-HDQT	19/01/2026	Award of the title 'Advanced Labourer'	100%
5	006/PIACOM-QD-HDQT	19/01/2026	Assignment of personnel for overseas duty in Laos	100%
6	012/PIACOM-QD-HDQT	05/02/2026	Disbursement from the welfare fund for Lunar New Year 2026	100%
7	013/PIACOM-QD-HDQT	13/02/2026	Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders	100%
8	014/PIACOM-QD-HDQT	11/03/2026	Regulation on functions, duties, and organizational restructuring of the Software Services Department	100%
9	015/PIACOM-QD-HDQT	11/03/2026	Regulation on functions, duties, and organizational restructuring of the ERP Services Department	100%
10	063/PIACOM-QD-HDQT	23/04/2026	Assignment of personnel for overseas duty in Taiwan	100%
11	064/PIACOM-QD-HDQT	23/04/2026	Assignment of personnel for overseas duty in Singapore	100%
12	066/PIACOM-QD-HDQT	28/04/2026	Disbursement from the welfare fund for Victory Day and International Labour Day 2026	100%
13	069/PIACOM-QD-HDQT	29/04/2026	Decision on distribution of remuneration fund for Managers and Supervisors for 2025	100%
14	070/PIACOM-QD-HDQT	10/06/2026	Assignment of personnel for overseas duty in Laos	100%
15	072/PIACOM-QD-HDQT	24/06/2026	Disbursement from the welfare fund for summer vacation 2026	100%

III. Board of Supervisors (2026 Semi-Annual report):

1. Information on members of the Supervisory Board:

No.	Members of the Supervisory Board	Position	Date of appointment/resignation as a member of the Supervisory Board	Qualification
1	Ms. Dang Thi Hong Ha	Head of the Supervisory Board	29/06/2020	Bachelor of Accounting
2	Ms. Tran Thi Huong	Member of the Supervisory Board	08/04/2019	Master of Accounting
3	Ms. Do Thuy Linh	Member of the Supervisory Board	20/07/2023	Bachelor of Economics

3. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Dang Thi Hong Ha	2/2	100%	100%	
2	Ms. Tran Thi Huong	2/2	100%	100%	
3	Ms. Do Thuy Linh	2/2	100%	100%	

4. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In addition to routine activities as stipulated by the Corporate Law and the Company Charter, the Board of Supervisors has undertaken the following tasks:

- Supervising the issuance and implementation of resolutions of the General Meeting of Shareholders and the Board of Directors to ensure compliance with the Company Charter and internal regulations.

- Attentively supervising the progress and results of the 2026 business plan implementation, as well as the key product development goals for expanding into external markets. The main tasks for 2026 and the 2026-2030 period are product development investment, human resources development, marketing, and digital transformation.

- Reviewing the audited consolidated financial report for 2025; checking the consolidated financial reports for Quarter 1, Quarter 2 of 2026 of the Company.

- Collaborating with the Board of Directors and the Board of Management in developing and issuing the Company's regulations.

- Attending Board of Directors meetings, monthly co-ordination meetings, quarterly reviews, semi-annual reviews, 2026 semi-annual review, and certain technical meetings; comprehending the current situation and contributing suggestions for improving management, operational management, and business organisation activities.

- Organising direct supervision of results of the first 6 months of 2026 business performance and other key tasks.

- Maintaining regular communication among the Board of Supervisors and the Board of Directors and Executive Board to update information and propose recommendations and solutions for the governance and operational management of the Company.

5. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The coordination and communication between the Board of Supervisors and the Board of Directors is maintained regularly through direct exchanges, written documents, and emails.

- The Board of Supervisors participates in all necessary meetings, on occasions that require collecting opinions from members of the Board of Directors, as well as the Company's mid-term and year-end reviews.

- The Company's Director and all departments have provided symmetric information and favorable conditions for the Board of Supervisors to perform its duties. The Board of Supervisors has made timely and insightful suggestions and recommendations that helped the Board of Management execute more effectively. These are valued by the Board of Directors and the Executive Board and are being implemented.

6. Other activities of the Board of Supervisors (if any):

- Preparing reports to present in the 2026 Annual General Meeting of Shareholders (Report from the Board of Supervisors, Proposal for selecting an independent auditing firm for consolidated financial statements).

- Preparing reports as required by Petrolimex Group Construction and Trading Corporation JSC.

- Holding regular meetings to review the activities of the Board of Supervisors and develop the 2026 work plan.

- Performing duties in accordance with the functions and missions of the Board of Supervisors and other related matters.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
1	Mr. Nguyen Van Quy (Director)	05/05/1983	Master of Business Administration; Bachelor of Economics	20/07/2023

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management/
2	Mr. Tran Dang Dung\n(Deputy Director)	07/03/1982	Electronics and Telecommunications Engineer	01/10/2023
3	Mr. Nguyen Quang Huy (Deputy Director of the Company)	27/10/1979	Master of Information Technology Bachelor of Foreign Languages (English)	18/04/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Cao Thi Hong Van	27/09/1987	Master of Business Management; Bachelor of Economics	01/10/2019

VI. Training courses on corporate governance:

Training courses on corporate governance attended by members of the Board of Directors, the Board of Supervisors, Director, other managers, and the Company Secretary, in accordance with corporate governance regulations

The company has organised training courses on corporate governance according to the company's plans and programs.

VII. VII. The list of affiliated persons of the public company (2026 Semi-Annual report) and transactions of affiliated persons of the Company with the Company itself

1. The list of affiliated persons of the Company: *(Appendix 01 attached)*.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons, and affiliated persons of internal persons: *None*.
3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*.
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or Directors in three (03) latest years (calculated at the time of reporting): *None*.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or Director): *None*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*

VIII. VIII. Share transactions of internal persons and their affiliated persons (2026 Semi-Annual report)

1. The list of internal persons and their affiliated persons: *(Appendix 02 attached)*.

2. Transactions of internal persons and affiliated persons with shares of the Company: *None*

IX. Other significant issues: (6 months in 2026): None.

Recipients:

- As above;
- The Board of Directors, Board of Supervisors, Board of Management (for information);
- Archived: Secretary of the Board of Directors, Documentary Clerk.



**CHAIRMAN OF THE
BOARD OF DIRECTORS** *sh*

CHỦ TỊCH
Trần Ngọc Tuấn



APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY UNTIL 30/06/2026
(Promulgated together with the Report on Corporate Governance No. 091 /PIACOM-BC-HDQT on 27/07 /2026)

No.	Name of organisation/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Type of NSH	NSH No.	Date of issue	Place of Issue					
1	2	3	4	5				6	7	8	9	10
I	Petrolimex Group Construction and Trading Corporation JSC.											Capital Ownership Representative
II Board of Directors												
1	Tran Ngoc Tuan		Chairman of the Board of Directors									Internal person
2	Hoang Hai Duong		Member of the Board of Directors									Internal person
3	Nguyen Anh Toan		Member of the Board of Directors									Internal person
4	Nguyen Van Quy		Member of the Board of Directors									Internal person
5	Truong Duc Chinh		Independent member of the Board of Directors									Internal person
III Board of Supervisors												
1	Dang Thi Hong Ha		Head of the Board of Supervisors									Internal person
2	Tran Thi Huong		Supervisor									Internal person
3	Do Thuy Linh		Supervisor									Internal person
IV Board of Management and Chief Accountant												
1	Nguyen Van Quy		Director									Internal person
2	Tran Dang Dung		Vice Director									Internal person
3	Nguyen Quang Huy		Vice Director									Internal person



No.	Name of organisation/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Type of NSH	NSH No.	Date of issue	Place of Issue					
1	2	3	4	5				6	7	8	9	10
4	Cao Thi Hong Van		Chief Accountant									Internal person
V Authorized person to disclose information												
1	Nguyen Van Quy		Authorized person to disclose information									Internal person
VI Corporate Governance Officer												
1	Nguyen Thi Bich Thuy		Corporate Governance Officer									Internal person





APPENDIX 02: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS UNTIL 30/06/2026

(Promulgated together with the Report on Corporate Governance No. 091 /PIACOM-BC-HDQT on 27/07/2026)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	Date of issue	Place of Issue				
1	2	3	4	5			6	7	8	9
I	Board of Directors									
1	Tran Ngoc Tuan		Chairman of the Board of Directors							
1.1	Tran Ngoc Thanh									Biological father
1.2	Nguyen Thi Thai									Biological mother
1.3	Tran Thi Diep									Mother-in-law
1.4	Do Thi Ho Thu									Wife
1.5	Tran Ngoc Ha Anh									Biological child
1.6	Tran Ngoc Tra My									Biological child
1.7	Tran Ngoc Minh Anh									Biological child
1.8	Tran Thi Thuy									Biological sibling
1.9	Tran Ngoc Ha									Biological sibling
1.10	Bui Thi Hoa Mai									Sister-in-law
1.11	Nguyen Trong Toan									Brother-in-law
1.12	Petrolimex Group Construction and Trading Corporation JSC.									Capital Ownership Representative
2	Nguyen Van Quy		Member of the Board of Directors - Director							
2.1	Nguyen Viet Chu									Biological father
2.2	Quach Thi Bich									Biological mother
2.3	Nguyen Van Mai									Father-in-law
2.4	Tran Thi Ngoc Nga									Mother-in-law
2.5	Nguyen Thi Lan Huong									Wife
2.6	Nguyen Huong Thuy									Biological child
2.7	Nguyen Chau Giang									Biological child
2.8	Nguyen Anh Dung									Biological child
2.9	Nguyen Thi Nga									Biological sibling
2.10	Nguyen Thi Minh									Biological sibling
2.11	Nguyen Thi Cham									Biological sibling
2.12	Nguyen Thi Gan									Biological sibling
2.13	Tran Van Chi									Brother-in-law
2.14	Quach Van Hieu									Brother-in-law
2.15	Nguyen Tien Giang									Brother-in-law
2.16	Nguyen Van Binh									Brother-in-law
2.17	Petrolimex Group Construction and Trading Corporation JSC.									Capital Ownership Representative

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[illegible]

[illegible]

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