

TỔNG CÔNG TY CỔ PHẦN BIA-  
RƯỢU-NƯỚC GIẢI KHÁT HÀ NỘI  
*HANOI BEER, ALCOHOL AND BEVERAGE JSC*  
CÔNG TY CỔ PHẦN THƯƠNG MẠI  
BIA HÀ NỘI  
*HANOI BEER TRADING JSC*  
Số: 54/HAT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
*THE SOCIALIST REPUBLIC OF VIETNAM*

Độc lập – Tự do – Hạnh phúc  
*Independence – Freedom – Happiness*

Hà Nội, ngày 28 tháng 7 năm 2026  
*Ha Noi, date 28 month 7 year 2026*

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**  
***PERIODIC INFORMATION DISCLOSURE***

Kính gửi/To: Ủy ban chứng khoán Nhà Nước/ *State Securities Commission*  
Sở giao dịch chứng khoán Hà Nội/ *Hanoi Stock Exchange*

Công ty/ *Company*: Công ty Cổ phần Thương mại Bia Hà Nội/ *Hanoi Beer Trading Joint Stock Company*

Địa chỉ/ *Address*: 183 phố Hoàng Hoa Thám, Phường Ngọc Hà, Thành phố Hà Nội/  
*183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi City*

Điện thoại/ *Phone*: 024.37281476

Mã chứng khoán/ *Stock code*: HAT

**Nội dung thông tin công bố/ *Contents of information disclosure*:**

Báo cáo tình hình quản trị 6 tháng năm 2026 của Công ty Cổ phần Thương mại Bia Hà Nội.

*Report on the governance situation for the first 6 months of 2026 of Hanoi Beer Trading Joint Stock Company.*

Thông tin này được công bố trên trang điện tử của Công ty vào ngày 28/7/2026 tại đường dẫn <http://www.biahoihanoi.com.vn>.

*This information will be published on the Company's website on 28/7/2026 at: <http://www.biahoihanoi.com.vn>.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We would like to commit that the information published above is true and fully responsible before the law for the content of the information published.*

**Đại diện tổ chức**

Người đại diện theo pháp luật/Người UQCBTT  
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

***Representative of the Organization***

***Legal Representative/Person Authorized to Disclose Information***

**Tài liệu gửi kèm/ *Attached documents*:**

Báo cáo tình hình quản trị 6 tháng năm 2026/ *Report on the governance situation in 6 months of 2026;*



**Nguyen Hai Quan**

**CORPORATE GOVERNANCE REPORT**  
**(the First Six Months of 2026)**

To: - State Securities Commission  
- Hanoi Stock Exchange

- Company name: Hanoi Beer Trading Joint Stock Company
- Head Office Address: No. 183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi City
- Phone: 024.37281476
- Charter capital: 31,230,000,000 VND
- Stock code: HAT
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Directors

**I. Activities of the General Meeting of Shareholders**

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

| No | Number of Resolutions/Decisions | Date       | Contents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|----|---------------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | 01/NQ-ĐHĐCĐ.HAT                 | 15/04/2026 | Approving the report on business results in 2025 and the plan for 2026 of the Board of Directors, Approved the report of the Board of Directors, the report of the Supervisory Board<br>Approval of the 2025 financial statements<br>Approving the profit distribution plan in 2025 and the plan for 2026.<br>Approval of the 2026 plan targets<br>Approving the settlement of remuneration in 2025 and the remuneration and salary in 2026 of the Board of Directors and Supervisory Board.<br>Approved the selection of the 2026 auditing firm.<br>Through contracts and transactions with the Corporation and related persons. |

**II. Board of Directors (6-month report):**

1. Information about members of the Board of Directors (BOD)

| No | Member of the Board of Directors | Position                                                                             | Start date/no longer a member of the Board of Directors/<br>Independent Board of Directors |                   |
|----|----------------------------------|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-------------------|
|    |                                  |                                                                                      | Appointment Date                                                                           | Date of dismissal |
| 1  | Mr. Nguyen Manh Hung             | Chairman of the Board of Directors (Non-executive members of the Board of Directors) | 22/04/2025                                                                                 | -                 |
| 2  | Mr. Nguyen Van Minh              | Member of the Executive Board of Directors                                           | 22/04/2025                                                                                 | -                 |
| 3  | Mr. Tran Minh Tuan               | Non-executive members of the Board of Directors                                      | 22/04/2025                                                                                 | -                 |

2. Board of Directors Meetings:

| No | Member of the Board of Directors | Number of meetings attended by the Board of Directors | Meeting Attendance Rate | Reasons for not attending the meeting |
|----|----------------------------------|-------------------------------------------------------|-------------------------|---------------------------------------|
| 1  | Mr. Nguyen Manh Hung             | 11/11                                                 | 100%                    | -                                     |
| 2  | Mr. Nguyen Van Minh              | 11/11                                                 | 100%                    | -                                     |
| 3  | Mr. Tran Minh Tuan               | 11/11                                                 | 100%                    | -                                     |

3. Supervisory activities of the Board of Directors over the Board of Directors:

With its role, the Board of Directors directs the successful organization of the Company's Annual General Meeting of Shareholders on April 15, 2026, ensuring compliance with the provisions of the Law and the Company's Charter.

In 2026, the Board of Directors has met for 11 sessions, regularly supervising the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors, supervising the activities of the Director, and the apparatus assisting the Director.

Fully implement the financial supervision report of the capital representative.

The Board of Directors regularly reports and seeks the direction of the Board of Directors, ensuring the leadership and direction of all areas of the Company's activities in accordance with the provisions of law, regulations and regulations of the Company.

4. Activities of subcommittees of the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors (Annual Report): Details of Appendix 01

**III. Supervisory Board (6-month report):**

1. Information about members of the Supervisory Board (Supervisory Board):

| No | Member of the Supervisory Board | Position                        | Start date as a member of the Board of Trustees | Qualifications |
|----|---------------------------------|---------------------------------|-------------------------------------------------|----------------|
| 1  | Ms. Tran Phan Nguyet Minh       | Head of the Supervisory Board   | 22/04/2025                                      | Undergraduate  |
| 2  | Ms. Le Thu Trang                | Member of the Supervisory Board | 22/04/2025                                      | Master's       |
| No | Member of the Supervisory Board | Position                        | Start date as a member of the Board of Trustees | Qualifications |
| 3  | Ms. Vu Thi Quyen                | Member of the Supervisory Board | 22/04/2025                                      | Master's       |

2. Meeting of the Supervisory Board:

| No | Member of the Supervisory Board | Number of meetings attended | Meeting Attendance Rate | Voting Rate | Reasons for not attending the meeting |
|----|---------------------------------|-----------------------------|-------------------------|-------------|---------------------------------------|
| 1  | Ms. Tran Phan Nguyet Minh       | 01/01                       | 100%                    | 100%        | -                                     |
| 2  | Ms. Le Thu Trang                | 01/01                       | 100%                    | 100%        | -                                     |
| 3  | Ms. Vu Thi Quyen                | 01/01                       | 100%                    | 100%        | -                                     |

3. Supervisory activities of the Supervisory Board of Directors, the Board of Directors and shareholders:

- Supervise the governance activities of the Board of Directors (BOD) through participating in meetings of the BOD, reviewing BOD resolutions and regulations issued by the BOD.
- Organize meetings of the Supervisory Board in accordance with the provisions of the Law on Enterprises.
- Review and inspect the cycle of organizing the 2026 General Meeting of Shareholders in accordance with the charter and corporate law
- Review of accounting books and other documents... in accordance with the law, the Company's Charter as well as the Company's internal regulations.

4. The coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:

The coordination between the Board of Directors, the Board of Directors, and the Supervisory Board is effective, regularly exchanging work, actively coordinating to remove difficulties, creating favorable conditions for members in accordance with the provisions of the Charter and regulations for the common development of the Company.

5. Other activities of the Supervisory Board (if any):

Professional work according to the functions and powers of the Supervisory Board.

#### IV. Board of Managements

| No | Member of the Board of Managements        | Date of birth | Qualifications                    | Appointment date of members of the Board of Managements |
|----|-------------------------------------------|---------------|-----------------------------------|---------------------------------------------------------|
| 1  | Mr. Nguyen Van Minh – Director            | 04/03/1966    | Master of Business Administration | 22/06/2022                                              |
| 2  | Mr. Nguyen Hai Quan – Deputy Director     | 11/12/1970    | Master of Business Administration | 31/12/2025                                              |
| 3  | Ms. Mai Thi Phuong Lien - Deputy Director | 28/10/1974    | Bachelor of Economics             | 31/12/2025                                              |
| 4  | Mr. Bui Bao Ngoc - Deputy Director        | 10/05/1989    | Master of Business Administration | 06/02/2025                                              |

#### V. Chief accountant:

| Full name            | Date of birth | Professional qualifications        | Appointment Date |
|----------------------|---------------|------------------------------------|------------------|
| Mr. Nguyen Cao Tuong | 20/07/1982    | Master of Construction Management; | 31/12/2025       |

#### VI. Training on corporate governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, CEO, other managers and the Company Secretary have participated in according to the regulations on corporate governance: In 2025, no training courses on corporate governance will be participated in.

#### VII. List of related persons of the public company and transactions of related persons of the company with the Company:

1. List of related persons of the company: Details in Appendix 02.
2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, related persons of internal persons:
3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies under the control of the company: None.
4. Transactions between the company and other entities:
  - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director, or other managers have served or are serving as founding members, members of the Board of Directors, or Chief Executive Officers during the past three (3) years (as of the reporting date): None.
  - 4.2. Transactions between companies and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Directors and other managers are members of the Board of Directors or CEOs: None.
  - 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors and other managers: None.

**VIII. Transactions in shares of Internal persons and related persons of internal person (Annual Report):**

1. List of internal persons and related persons of internal persons: Details in Appendix 03.
2. Transactions of Internal persons and related persons on the company's shares: No

**IX. Other significant issues: None.**

***Recipients:***

- SSC;
- HNX;
- Archived: Office.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN OF BOARD OF DIRECTORS**



**Nguyen Manh Hung**



### Appendix 01: Resolutions/Decisions of the Board of Directors (6-month report)

| No | Number of Resolutions/Decisions | Date       | Contents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Approval rate |
|----|---------------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1  | 01/NQ-HĐQT-HAT                  | 30/01/2026 | Amending and supplementing the promulgation of the Regulation on income payment of Hanoi Beer Trading Joint Stock Company to replace the Regulation on income payment issued under Decision No. 04/QĐ-HĐQT.HAT dated June 03, 2021.                                                                                                                                                                                                                                                                                                                                                                                                                       | 100%          |
| 2  | 02/NQ-HĐQT-HAT                  | 11/02/2026 | Agree on the plan to organize the 2026 Annual General Meeting of Shareholders of the Company as follows:<br>- The last date of registration to exercise the right for shareholders to attend the 2026 Annual General Meeting of Shareholders: March 16, 2026.<br>- Time to hold the Annual General Meeting of Shareholders in 2026: It is expected to be April 15, 2026.<br>Assign the Director of the Company to direct and assign functional departments/departments to develop programs and documents for the organization of the Annual General Meeting of Shareholders in 2026, and report to the Board of Directors for consideration and approval. | 100%          |
| 3  | 03/NQ-HĐQT-HAT                  | 24/03/2026 | Agree on the Program and meeting documents to be submitted to the Company's 2026 Annual General Meeting of Shareholders (attached). The documents of the General Meeting of Shareholders are posted and updated with amendments and supplements (if any) according to regulations.                                                                                                                                                                                                                                                                                                                                                                        | 100%          |
| 4  | 04/NQ-HĐQT-HAT                  | 26/03/2026 | Agreed to approve the content of Report No. 14/TTr-HAT dated 05/03/2026 of the Director of the Company on the settlement of the salary fund implemented in 2025 of Employees and the Board of Directors.                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 100%          |
| 5  | 05/NQ-HĐQT-HAT                  | 06/4/2026  | Agree with the Report No. 20/TTr-HAT dated 02/4/2026 of the Director of the Company on the handling of specialized rotation tools that are no longer in need of use related to Hanoi 2-liter keg draught beer                                                                                                                                                                                                                                                                                                                                                                                                                                             | 100%          |
| 6  | 06/NQ-HĐQT-HAT                  | 21/4/2026  | The President nominated Mr. Nguyen Hai Quan - Deputy Director of Hanoi Beer Trading Joint Stock Company as a candidate to join the Board of Directors of Hanoi-Hung Yen 89 Beer Joint Stock Company for the term 2026-2031.                                                                                                                                                                                                                                                                                                                                                                                                                               | 100%          |
| 7  | 07/NQ-HĐQT-HAT                  | 07/5/2026  | Unanimously nominated Mr. Nguyen Viet Dung as a candidate to join the Supervisory Board of Hanoi Hung Yen 89 Beer Joint Stock Company for the term 2026-2031.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 100%          |
| 8  | 08/NQ-HĐQT-HAT                  | 18/5/2026  | Agreed to approve the content of Report No. 34/TTr-HAT dated May 12, 2026 of the Company's Director on the plan to build a salary and remuneration fund in 2026.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 100%          |

| No | Number of Resolutions/Decisions | Date      | Contents                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Approval rate |
|----|---------------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|    |                                 |           | Agreed to approve the content of Report No. 35/TTr-HAT dated May 12, 2026 of the Director of the Company on the payment of bonuses to the Board of Directors, the Supervisory Board, the Executive Management Board, and the Chief Accountant in 2025.                                                                                                                                                                                                                                                                                                                                                                                                                                         |               |
| 9  | 09/NQ-HĐQT-HAT                  | 02/6/2026 | <p>The Board of Directors agreed on the policy of searching, selecting, receiving and evaluating candidates for independent members of the Board of Directors.</p> <p>Agreed to assign the Board of Directors to organize the selection of a reputable independent audit unit on the list of auditing organizations approved by the State Securities Commission to review the Company's semi-annual financial statements and audit the Company's 2026 financial statements.</p> <p>Agreed on the report dated June 1, 2026 of the Director of the Company on the results of the implementation of the first 5 months of the year and the implementation plan for the last 7 months of 2026</p> | 100%          |
| 10 | 10/NQ-HĐQT-HAT                  | 29/6/2026 | Agree on the proposal of the Company's Director in Leaflet No. 42/TTr-HAT dated 24/6/2026 on the selection of an independent audit unit to review and audit the Company's financial statements for the fiscal year 2026.                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 100%          |
| 11 | 11/NQ-HĐQT-HAT                  | 30/6/2026 | <p>Unanimously approved the policy for the proposal of the Director of the Company in Report No. 43/TTr-HAT dated 24/6/2026 on approving the policy of handling specialized rotation tools and tools that are no longer in need of use related to Hanoi 1-liter draught beer products.</p> <p>Agree on the policy for the proposal of the Director of the Company in Report No. 45/TTr-HAT dated June 24, 2026 on the development of the suburban market and the plan to arrange redundant labor.</p> <p>Unanimously assign the Director of the Company to organize the implementation of the Corporation's guiding documents</p>                                                              | 100%          |

**Appendix 02: The List of related persons of the Company**

| No | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)           | No.*, date of issue, place of issue | Head Office Address/<br>Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|----|---------------------------------|-------------------------------------|--------------------------------------------|-------------------------------------|-----------------------------------------|------------------------------------------|----------------------------------------|---------|-------------------------------|
| 1  | Nguyen Manh Hung                | -                                   | Chairman of the Board of Directors         |                                     |                                         | 22/04/2025                               | -                                      | -       | Internal person               |
| 2  | Nguyen Van Minh                 |                                     | Member of the Board of Directors, Director |                                     |                                         | 22/04/2025                               | -                                      | -       | Internal person               |
| 3  | Tran Minh Tuan                  |                                     | Member of the Board of Directors           |                                     |                                         | 22/04/2025                               | -                                      | -       | Internal person               |
| 4  | Tran Phan Nguyet Minh           |                                     | Head of the Supervisory Board              |                                     |                                         | 22/04/2025                               | -                                      | -       | Internal person               |
| 5  | Vu Thi Quyen                    | -                                   | Member of the Supervisory Board            |                                     |                                         | 22/04/2025                               | -                                      | -       | Internal person               |
| 6  | Le Thu Trang                    | -                                   | Member of the Supervisory Board            |                                     |                                         | 22/04/2025                               | -                                      | -       | Internal person               |

| No | Name of organization/individual       | Securities trading account (if any) | Position at the company (if any)                               | No. *, date of issue, place of issue | Head Office Address/<br>Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company                                       |
|----|---------------------------------------|-------------------------------------|----------------------------------------------------------------|--------------------------------------|-----------------------------------------|------------------------------------------|----------------------------------------|---------|---------------------------------------------------------------------|
| 7  | Nguyen Hai Quan                       | -                                   | Deputy Director.<br>Persons authorized to disclose information |                                      |                                         | 31/12/2025                               | -                                      | -       | Internal person                                                     |
| 8  | Mai Thi Phuong Lien                   |                                     | Deputy Director                                                |                                      |                                         | 31/12/2025                               | -                                      | -       | Internal person                                                     |
| 9  | Bui Bao Ngoc                          |                                     | Deputy Director                                                |                                      |                                         | 06/02/2025                               | -                                      | -       | Internal person                                                     |
| 10 | Nguyen Cao Tuong                      |                                     | Chief Accountant                                               |                                      |                                         | 31/12/2025                               | -                                      | -       | Internal person                                                     |
| 11 | Nguyen Tra My                         | -                                   | Corporate Governance Officer,<br>Company Secretary             |                                      |                                         | 12/10/2023                               | -                                      | -       | Internal person                                                     |
| 12 | Ha Noi Beer, Alcohol and Beverage JSC | -                                   | -                                                              |                                      |                                         | 08/12/2006                               | -                                      | -       | Shareholders who own more than 10% of the shares have voting rights |

| No | Name of organization/individual                      | Securities trading account (if any) | Position at the company (if any) | No. *, date of issue, place of issue | Head Office Address/<br>Contact Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company                                             |
|----|------------------------------------------------------|-------------------------------------|----------------------------------|--------------------------------------|-----------------------------------------|------------------------------------------|----------------------------------------|---------|---------------------------------------------------------------------------|
| 13 | Hanoi - Hung Yen 89 Beer Trading Joint Stock Company | -                                   | -                                |                                      |                                         | 01/09/2018                               | -                                      | -       | Capital contribution investment by Hanoi Beer Trading Joint Stock Company |

**Appendix 03: List of internal and related persons of the company's internal persons**

| No  | Name               | Securities trading account (if any) | Position at the company (if any)   | ID card number/passport, date of issue, place of issue | Contacts | Number of shares owned at the end of the period | Shareholding ratio at the end of the period | Notes                    |
|-----|--------------------|-------------------------------------|------------------------------------|--------------------------------------------------------|----------|-------------------------------------------------|---------------------------------------------|--------------------------|
| I   | Board of Directors |                                     |                                    |                                                        |          |                                                 |                                             |                          |
| I   | Nguyen Manh Hung   | -                                   | Chairman of the Board of Directors |                                                        |          | 0                                               | 0%                                          |                          |
| 1.1 | Nguyen Hong Cuong  | -                                   | -                                  |                                                        |          |                                                 | -                                           | Father - Deceased        |
| 1.2 | Pham Thi Nhat Tan  | -                                   | -                                  |                                                        |          | -                                               | -                                           | Mother - Deceased        |
| 1.3 | Phan Viet Diem     | -                                   | -                                  |                                                        |          | -                                               | -                                           | Father-in-law - Deceased |
| 1.4 | Hoang Thi Nay      | -                                   | -                                  |                                                        |          | 0                                               | 0%                                          | Mother-in-law            |
| 1.5 | Phan Thi Loc       | -                                   | -                                  |                                                        |          | 0                                               | 0%                                          | Wife                     |
| 1.6 | Nguyen Anh Quan    | -                                   | -                                  |                                                        |          | 0                                               | 0%                                          | Child                    |
| 1.7 | Nguyen Quoc Hung   | -                                   | -                                  |                                                        |          | 0                                               | 0%                                          | Child                    |
| 1.8 | Nguyen Nu Hoan     | -                                   | -                                  |                                                        |          | 0                                               | 0%                                          | Sibling                  |

|      |                                       |   |   |                                            |  |  |           |    |                                           |
|------|---------------------------------------|---|---|--------------------------------------------|--|--|-----------|----|-------------------------------------------|
| 1.9  | Nguyen Nu Han                         | - | - | -                                          |  |  | 0         | 0% | Sibling                                   |
| 1.10 | Nguyen Duy Hoan                       | - | - | -                                          |  |  | 0         | 0% | Sibling                                   |
| 1.11 | Hoang Duy Tai                         | - | - | -                                          |  |  | 0         | 0% | Brother-in-law                            |
| 1.12 | Tran Xuan Thanh                       | - | - | -                                          |  |  | 0         | 0% | Brother-in-law                            |
| 1.13 | Ha Noi Beer, Alcohol and Beverage JSC | - | - | -                                          |  |  | 1.561.500 | 50 | Internal person is capital representative |
| 2    | Nguyen Van Minh                       |   |   | Member of the Board of Directors, Director |  |  | 0         | 0% |                                           |
| 2.1  | Nguyen Van The                        | - | - | -                                          |  |  |           |    | Father - Deceased                         |
| 2.2  | Nguyen Thi Mui                        | - | - | -                                          |  |  | 0         | 0% | Mother                                    |
| 2.3  | Nguyen Tam Linh                       | - | - | -                                          |  |  | 0         | 0% | Child                                     |
| 2.4  | Nguyen Thuc Huyen Anh                 | - | - | -                                          |  |  | 0         | 0% | Child                                     |
| 2.5  | Nguyen Tien Khang                     | - | - | -                                          |  |  | 0         | 0% | Child                                     |
| 2.6  | Ha Noi Beer, Alcohol                  | - | - | -                                          |  |  | 156.150   | 5  | Internal                                  |

|      | and Beverage JSC    |                                        |  |  |  |   |    | person is<br>capital<br>representa<br>tive |
|------|---------------------|----------------------------------------|--|--|--|---|----|--------------------------------------------|
| 3    | Tran Minh Tuan      | Member of the<br>Board of<br>Directors |  |  |  | 0 | 0% |                                            |
| 3.1  | Tran Huu Dang       |                                        |  |  |  | 0 | 0% | Father                                     |
| 3.2  | Pham Thi Chien      |                                        |  |  |  | 0 | 0% | Mother                                     |
| 3.3  | Pham Ngoc Tai       |                                        |  |  |  | - | -  | Father-in-law -<br>deceased                |
| 3.4  | Vu Thi Kim Lien     |                                        |  |  |  | 0 | 0% | Mother-in-law                              |
| 3.5  | Pham Thi Lien Ngoc  |                                        |  |  |  | 0 | 0% | Wife                                       |
| 3.6  | Tran Huu Ngoc Quang |                                        |  |  |  | 0 | 0% | Child                                      |
| 3.7  | Tran Huu Quang Huy  |                                        |  |  |  | 0 | 0% | Child                                      |
| 3.8  | Tran Minh Thanh     |                                        |  |  |  | 0 | 0% | Siblings                                   |
| 3.9  | Tran Thi Mai Huong  |                                        |  |  |  | 0 | 0% | Sister                                     |
| 3.10 | Nguyen Cong Minh    |                                        |  |  |  | 0 | 0% | Brother-in-law                             |
| 3.11 | Do Thi Thuy Chung   |                                        |  |  |  | 0 | 0% | Sister-in-                                 |

|      |                                                |            |                               |  |  |  |  |         |    |  |  |                                             |
|------|------------------------------------------------|------------|-------------------------------|--|--|--|--|---------|----|--|--|---------------------------------------------|
|      |                                                |            |                               |  |  |  |  |         |    |  |  | law                                         |
| 3.12 | Ha Noi Beer, Alcohol and Beverage JSC (HABECO) | -          | -                             |  |  |  |  | 156.150 | 5  |  |  | Internal Person is HABECO's Internal Person |
| II   | Supervisory Board                              |            |                               |  |  |  |  |         |    |  |  |                                             |
| 1    | Tran Phan Nguyet Minh                          | 030C014750 | Head of the Supervisory Board |  |  |  |  | 0       | 0% |  |  |                                             |
| 1.1  | Tran Quoc Hung                                 |            |                               |  |  |  |  | 0       | 0% |  |  | Father                                      |
| 1.2  | Phan Thi Viet Nga                              |            |                               |  |  |  |  | 0       | 0% |  |  | Mother                                      |
| 1.3  | Ngo Duc Nghiem                                 |            |                               |  |  |  |  |         |    |  |  | Father-in-law - Deceased                    |
| 1.4  | Bui Thi Tao                                    |            |                               |  |  |  |  | 0       | 0% |  |  | Mother-in-law                               |
| 1.5  | Ngo Duc Nghi                                   |            |                               |  |  |  |  | 0       | 0% |  |  | Husband                                     |
| 1.6  | Ngo Nam Hai                                    |            |                               |  |  |  |  | 0       | 0% |  |  | Child                                       |
| 1.7  | Tran Quoc Cong                                 |            |                               |  |  |  |  | 0       | 0% |  |  | Brother                                     |
| 1.8  | Tran Thanh Hao                                 |            |                               |  |  |  |  | 0       | 0% |  |  | Sister-in-law                               |

|     |                   |  |                                 |  |  |   |    |  |                          |
|-----|-------------------|--|---------------------------------|--|--|---|----|--|--------------------------|
| 2   | Le Thu Trang      |  | Member of the Supervisory Board |  |  | 0 | 0% |  | Father - Deceased        |
| 2.1 | Le Quang Trung    |  |                                 |  |  |   |    |  |                          |
| 2.2 | Nguyen Thi Thoa   |  |                                 |  |  | 0 | 0% |  | Mother                   |
| 2.3 | Dang Ngoc Thich   |  |                                 |  |  |   |    |  | Father-in-law - deceased |
| 2.4 | Nguyen Thi Kha    |  |                                 |  |  |   |    |  | Mother-in-law - deceased |
| 2.5 | Dang Ngoc Hai     |  |                                 |  |  | 0 | 0% |  | Husband                  |
| 2.6 | Dang Tran Bao Nhi |  |                                 |  |  | 0 | 0% |  | Child                    |
| 2.7 | Dang Minh Tung    |  |                                 |  |  | 0 | 0% |  | Child                    |
| 2.8 | Le Duc Tuan       |  |                                 |  |  | 0 | 0% |  | Siblings                 |
| 2.9 | Le Thu Hoai       |  |                                 |  |  | 0 | 0% |  | Sister-in-law            |
| 3   | Vu Thi Quyen      |  | Member of the Supervisory Board |  |  | 0 | 0% |  |                          |
| 3.1 | Vu Trong Cuong    |  |                                 |  |  |   |    |  | Father-deceased          |



|     |                    |                           |                 |  |  |   |    |                          |
|-----|--------------------|---------------------------|-----------------|--|--|---|----|--------------------------|
| 3.2 | Dinh Kim Thai      |                           |                 |  |  | 0 | 0% | Mother                   |
| 3.3 | Nguyen Nanh        |                           |                 |  |  |   |    | Father-in-law - deceased |
| 3.4 | Nguyen Thi Nga     |                           |                 |  |  | 0 | 0% | Mother-in-law            |
| 3.5 | Nguyen Duc Son     |                           |                 |  |  | 0 | 0% | Husband                  |
| 3.6 | Nguyen Dieu Huong  |                           |                 |  |  | 0 | 0% | Child                    |
| 3.7 | Nguyen Dieu Linh   |                           |                 |  |  | 0 | 0% | Child                    |
| III | Board of Directors |                           |                 |  |  | 0 | 0% |                          |
| 1   | Nguyen Van Minh    | As in Section 2<br>Part I |                 |  |  | 0 | 0% |                          |
| 2   | Nguyen Hai Quan    |                           | Deputy Director |  |  | 0 | 0% |                          |
| 2.1 | Nguyen Huu Duc     |                           |                 |  |  |   |    | Father-deceased          |
| 2.2 | Pham Kim Loan      |                           |                 |  |  |   |    | Mother-deceased          |
| 2.3 | Nguyen Sy Nang     |                           |                 |  |  |   |    | Father-in-law - deceased |



|      |                                                    |            |                 |  |  |  |     |       |                                      |
|------|----------------------------------------------------|------------|-----------------|--|--|--|-----|-------|--------------------------------------|
| 2.4  | Do Thi Thang                                       |            |                 |  |  |  | 0   | 0%    | Mother-in-law                        |
| 2.5  | Nguyen Thanh Tu                                    |            |                 |  |  |  | 0   | 0%    | Wife                                 |
| 2.6  | Nguyen Thao Vi                                     |            |                 |  |  |  | 0   | 0%    | Child                                |
| 2.7  | Nguyen Thao Ngoc                                   |            |                 |  |  |  | 0   | 0%    | Child                                |
| 2.8  | Nguyen Thi Thanh Binh                              |            |                 |  |  |  | 0   | 0%    | Sister                               |
| 2.9  | Nguyen Thi Hoang Yen                               |            |                 |  |  |  | 0   | 0%    | Sister                               |
| 2.10 | Nguyen Dang Vinh                                   |            |                 |  |  |  | 0   | 0%    | Brother-in-law                       |
| 2.11 | Hanoi-Hung Yen 89 Beer Trading Joint Stock Company |            |                 |  |  |  |     |       | Internal Person is the member of BOD |
| 3    | Mai Thi Phuong Lien                                | 030C014742 | Deputy Director |  |  |  | 800 | 0.025 |                                      |
| 3.1  | Mai Xuan Cu                                        |            |                 |  |  |  | 0   | 0%    | Father                               |
| 3.2  | Nguyen Thi Chich                                   |            |                 |  |  |  | 0   | 0%    | Mother                               |
| 3.3  | Mai Cherry Dao                                     |            |                 |  |  |  | 0   | 0%    | Sister                               |

|     |                     |            |  |                  |  |  |  |       |       |                   |
|-----|---------------------|------------|--|------------------|--|--|--|-------|-------|-------------------|
| 3.4 | Mai Thi Phuong Hoa  |            |  |                  |  |  |  | 0     | 0%    | Siblings          |
| 3.5 | Pham Dinh Nam       |            |  |                  |  |  |  | 0     | 0%    | Brother-in-law    |
| 4   | Bui Bao Ngoc        |            |  | Deputy Director  |  |  |  | 0     | 0%    |                   |
| 4.1 | Bui Duy Hien        |            |  |                  |  |  |  | 0     | 0%    | Father            |
| 4.2 | Le Thi Thuan        |            |  |                  |  |  |  |       |       | Mother - deceased |
| 4.3 | Bui Ngoc Bao An     |            |  |                  |  |  |  | 0     | 0%    | Child             |
| 4.4 | Bui Gia Khang       |            |  |                  |  |  |  | 0     | 0%    | Child             |
| 4.5 | Bui Dang Huong Linh |            |  |                  |  |  |  | 0     | 0%    | Siblings          |
| 5   | Nguyen Cao Tuong    | 021C777635 |  | Chief Accountant |  |  |  | 2.000 | 0,064 |                   |
| 5.1 | Nguyen Cao Hung     |            |  |                  |  |  |  | 0     | 0%    | Father            |
| 5.2 | Le Thi Thu          |            |  |                  |  |  |  | 0     | 0%    | Mother            |
| 5.3 | Nguyen Trong Hai    |            |  |                  |  |  |  |       |       | Father-in-law     |
| 5.4 | Vu Thi Teo          |            |  |                  |  |  |  | 0     | 0%    | Mother-in-law     |
| 5.5 | Nguyen Thi Hung     |            |  |                  |  |  |  | 0     | 0%    | Wife              |

|      |                      |  |  |  |                                                 |  |   |    |                |
|------|----------------------|--|--|--|-------------------------------------------------|--|---|----|----------------|
| 5.6  | Nguyen Cao Son       |  |  |  |                                                 |  | 0 | 0% | Child          |
| 5.7  | Nguyen Hong Van      |  |  |  |                                                 |  | 0 | 0% | Child          |
| 5.8  | Nguyen Hung Manh     |  |  |  |                                                 |  | 0 | 0% | Brother        |
| 5.9  | Nguyen Cao Luyen     |  |  |  |                                                 |  | 0 | 0% | Siblings       |
| 5.10 | Le Thi Hoang Quy     |  |  |  |                                                 |  | 0 | 0% | Sister-in-law  |
| 5.11 | Nguyen Thi Dieu Thuy |  |  |  |                                                 |  | 0 | 0% | Sister-in-law  |
| 6    | Nguyen Tra My        |  |  |  | Corporate Governance Officer, company secretary |  | 0 | 0% |                |
| 6.1  | Nguyen Dang Thanh    |  |  |  |                                                 |  | 0 | 0% | Father         |
| 6.2  | Nguyen Xuan Mai      |  |  |  |                                                 |  | 0 | 0% | Mother         |
| 6.3  | Nguyen Binh Khanh    |  |  |  |                                                 |  | 0 | 0% | Child          |
| 6.4  | Nguyen Khanh Ly      |  |  |  |                                                 |  | 0 | 0% | Siblings       |
| 6.5  | Hoang Tung           |  |  |  |                                                 |  | 0 | 0% | Brother-in-law |

