

No.: 205-2026/PTX-BC-HDQT

Nghe An, July 28, 2026



**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST 6 MONTHS OF 2026**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: **Petrolimex Nghe Tinh Transportation and Services Joint Stock Company**

- Address of headoffice: No. 01, Alley 121, Nghe An - Xieng Khouang Street, Vinh Hung Ward, Nghe An Province.

- Telephone: 038 3851530 Fax: 038 3851886

- Charter capital: VND 64,324,530,000

- Stock code: PTX

- Governance model: The General meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	0163-2026/PTX-NQ-DHDCD	20/04/2026	- Approval of the Board of Directors' Activity Report for 2025 and Orientations for 2026; - Approval of the Report on 2025 Business Performance and 2026 Business Plan;

			- Approval of the Board of Supervisors's Activity Report for 2025; - Approval of the Proposal on the selection of the audit firm for the 2026 Financial Statements; - Approval of the 2025 Audited Financial Statements and the 2025 After-tax Profit Distribution Plan; - Approval of the Settlement Report on the Salary and Remuneration Fund for members of the Board of Directors and the Board of Supervisors in 2025; - Approval of the Salary and Remuneration Plan for members of the Board of Directors and the Board of Supervisors in 2026; - Approval of the Proposal regarding contracts and transactions with related parties; - Election of members of the Board of Directors / members of the Board of Supervisors for the 2026–2031 term: + List of Board of Directors members for the 2026–2031 term: • Mr. Hoang Cong Thanh • Mr. Manh Xuan Hung • Mr. Nguyen Tri Dung • Mr. Ho Van Nghia • Mr. Dao Ngoc Tien + List of Board of Supervisors members for the 2026–2031 term: • Mr. Le Ba Anh • Mr. Nguyen Tuan Anh • Mr. Thai Van Linh
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II. Board of Directors:

1. Information about the members of the Board of Directors (“BODs”)

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of appointment
1	Mr Hoang Cong Thanh	Chairman of the BODs	01/3/2018	
2	Mr Manh Xuan Hung	Member of the BODs, Director	Member of the BODs since: 01/03/2011 Director since: 01/10/2020	
3	Mr Dao Ngoc Tien	Member of the BODs, Deputy Director	Member of the BODs since: 12/04/2017 Deputy Director since: 15/08/2023	
4	Mr Nguyen Tri Dung	Member of the BODs, Deputy Director	20/4/2026	
5	Mr Vo Anh Tuan	Independent member of the BODs	11/4/2018	20/4/2026
6	Mr Ho Van Nghia	Independent member of the BODs	20/04/2026	

2. Meetings of the Board of Directors

No.	Board of Director' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Hoang Cong Thanh	02/02	100%	
2	Mr Manh Xuan Hung	02/02	100%	
3	Mr Dao Ngoc Tien	02/02	100%	
4	Mr Nguyen Tri Dung	01/02	50%	Dismissal as of 20/04/2026
5	Mr Vo Anh Tuan	01/02	50%	Appointment as of 20/04/2026

6	Mr Ho Van Nghia	01/02	50%	Appointment as of 20/04/2026
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3. Supervising the Board of Management by the Board of Directors

Pursuant to the Company's Charter and Corporate Governance Regulations, the Board of Directors supervised the activities of the Director and the Board of Management in implementing the Resolutions of the General Meeting of Shareholders (GMS) and the BOD Resolutions during the first 6 months of 2026 as follows:

- **Supervisory Methods:**

- The BOD strictly and effectively directed and supervised the activities of the Management, promptly resolving emerging issues within its authority. Simultaneously, the BOD conducted discussions and inquiries into the operational performance of the Director and/or members of the Board of Management regarding strategy formulation, execution of business and production plans, and fulfillment of targets approved by the GMS. The BOD and the Director actively discussed during BOD meetings to identify and address difficulties, ensuring the accomplishment of goals set by the GMS.
- Through close coordination with the Board of Supervisors, the BOD provided constructive recommendations to the Director and the Board of Management to continuously enhance the efficiency of the corporate control and governance system.
- The BOD discussed and adopted decisions via Resolutions following each meeting on matters within its authority, establishing a clear basis for the Director and the Board of Management to execute.

- **Supervisory Results:**

- The Board of Management successfully fulfilled its role in operating the Company's business activities in full alignment with the objectives, strategic orientations, and directives of the BOD.
- The Director and managerial officers performed well in managing the Company's business operations.
- Throughout the operation process, the Director and the Board of Management strictly adhered to the governance authority matrix specified in the Charter, Internal Corporate Governance Regulations, as well as BOD Resolutions and directives.

4. Activities of the BOD Subcommittees: The BOD General Office/Committee and the Internal Audit Board duly performed their functions, duties, and powers, effectively maintaining their role in coordinating activities between the BOD and the Board of Management, as well as fulfilling their independent control function.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval rate
1	0060-2026/PTX-NQ-HDQT	03/03/2026	BOD Resolution on convening the 2026 Annual General Meeting of Shareholders	100%
2	0203/PTX-NQ-HDQT	20/05/2026	BOD Resolution on the 2025 dividend payment	100%
3	0079/PTSNT-QD-HDQT	10/03/2026	BOD Decision on appointing Mr. Nguyen Tri Dung as Deputy Director of the Company	100%
4	0116-2026/PTSNT-HDQT-QD	26/03/2026	BOD Decision on appointing Mr. Hoang Thai Khanh Con as the Person in charge of corporate governance	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors ("BOS")

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Mr Tran Anh Tuan	Head of Board of Supervisors	Dismissal as of 20/4/2026	Bachelor's Degree in Economics and Information Technology
2	Mr Le Ba Anh	Head of Board of Supervisors	Appointment as of 20/4/2026	Master of Economics
3	Mr Thai Van Linh	Member of Board of Supervisors	19/4/2021	Civil Engineer
4	Mr Nguyen Tri Dung	Member of Board of	Dismissal as of 20/4/2026	Bachelor's Degree in Accounting

		Supervisors		
5	Mr Nguyen Anh Tuan	Member of Board of Supervisors	Appointment as of 20/4/2026	Bachelor's Degree in Laws

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr Tran Anh Tuan	01	1/2	50%	Dismissal as of 20/4/2026
2	Mr Le Ba Anh	01	1/2	50%	Appointment as of 20/4/2026
3	Mr Thai Van Linh	02	2/2	100%	
4	Mr Nguyen Tri Dung	01	1/2	50%	Dismissal as of 20/4/2026
5	Mr Nguyen Anh Tuan	01	1/2	50%	Appointment as of 20/4/2026

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Supervising the issuance of Resolutions of the GMS and the BOD: Resolutions of the GMS and the BOD were issued in compliance with the Company's Charter, GMS Resolutions, and Internal Corporate Governance Regulations.
- Supervising the execution of key tasks of the BOD, including: Organizing the implementation of the business plan for the first 6 months of 2026, enhancing capital efficiency; organizing and directing the implementation of policies and welfare schemes for employees, etc.
- In general, the operations of the BOD complied with applicable laws, GMS Resolutions, and the Company's Charter. The BOD basically exercised its rights and obligations in accordance with statutory provisions.
- The Director properly performed their functions, duties, and authority delegated by the BOD, effectively executing the Resolutions of the GMS and the BOD.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- Việc phối hợp giữa Ban Kiểm soát với HĐQT, BKS với Ban Điều hành được duy trì thường xuyên thông qua các hình thức trao đổi trực tiếp, gửi văn bản, gửi thư điện tử.
- BKS luôn quan tâm, chú trọng phối hợp với HĐQT, Ban Giám đốc và các Phòng, Ban nghiệp vụ, cổ đông trong quá trình tổ chức thực hiện quyền hạn, nghĩa vụ theo quy định.
- HĐQT, Giám đốc và các cán bộ quản lý khác đã cung cấp các tài liệu, thông tin cần thiết tạo điều kiện thuận lợi cho BKS thực hiện chức năng, quyền hạn và nghĩa vụ theo quy định.

5. Other activities of the Board of Supervisors(if any): None

IV. Board of Management:

STT	Thành viên Ban điều hành	Năm sinh	Trình độ chuyên môn	Ngày bổ nhiệm thành viên Ban điều hành
1	Mr Manh Xuan Hung – Director	1972	Master's degree in Economics	01/10/2020
2	Mr Tran Thanh Son – Deputy Director	1965	Bachelor of Engineering	27/12/2021
3	Mr Nguyen Hong Lam- Deputy Director	1983	Bachelor's degree in Commerce	19/12/2022
4	Mr Dao Ngoc Tien - Deputy Director	1982	Master's degree in Finance	15/08/2023
5	Mr Dang Van Bich - Deputy Director	1974	Master's degree in Economics	25/09/2025
6	Mr Nguyen Tri Dung - Deputy Director	1980	Bachelor's degree in Economics	10/03/2026

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment
Mr Nguyen Duy Khanh	1991	Master of Economics	24/07/2024

VI. Training courses on corporate governance:

Training programs on corporate governance attended by members of the Board of Directors, Board of Supervisors members, Director, other management staff, and the Company Secretary, as per corporate governance regulations: Company has organized corporate governance training courses for members of the Board of Directors, the Board of Supervisors, the Board of Management, and other managers in accordance with the Company's annual program and plan.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company (*)

No.	Name of organization/ individual	Security trading account (if any)	Position at the Company (if any)	Owner's registered ID. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I. Board of Director									
1.1	Mr Hoang Cong Thanh		Chairman of the BODs	040068035796	No. 1, Alley 121, Nghe An - Xieng Khoang Street, Vinh Hung Ward, Nghe An Province	15/5/2013			Chairman of the Board of Directors, Legal Representative of the Company
1.2	Mr Manh Xuan Hung		Member of the BODs, Director	040072022908	No. 1, Alley 121, Nghe An - Xieng Khoang Street, Vinh Hung Ward, Nghe An Province	01/3/2011			Member of the Board of Directors, Director, Legal Representative of the Company
1.3	Mr Dao Ngoc Tien		Member of the BODs, Deputy	040082029006	No. 1, Alley 121, Nghe An - Xieng Khoang Street, Vinh	14/6/2014			Member of the BODs, Deputy Director,

				Director, Person Authorized to Disclose Information		Hung Ward, Nghe An Province				Person Authorized to Disclose Information
1.4	Mr Nguyen Tri Dung			Member of the BODs, Deputy Director	040080018839	Vinh Phu, Nghe An Province	20/4/2026			Member of the BOD
1.5	Mr Vo Anh Tuan			Independent member of the BODs	040072039726	Truong Vinh, Nghe An Province		20/4/2026		Independent member of the BODs
1.6	Mr Ho Van Nghia			Independent member of the BODs	040076021922	Vinh Phu, Nghe An Province	20/4/2026			Independent member of the BODs
II. Board of Supervisors										
2.1	Mr Tran Anh Tuan			Head of Board of Supervisors	068081001019	No. 1, Alley 121, Nghe An - Xieng Khoang Street, Vinh Hung Ward, Nghe An Province		20/04/2026		Head of Board of Supervisors
2.2	Me Le Ba Anh			Head of Board of Supervisors	012075003470		20/04/2026			Head of Board of Supervisors

2.3	Mr Thai Van Linh		Member of Board of Supervisors	040090020614	No. 1, Alley 121, Nghe An - Xieng Khoang Street, Vinh Hung Ward, Nghe An Province	19/4/2021			Member of Board of Supervisors
2.4	Mr Nguyen Tri Dung		Member of Board of Supervisors	040080018839	No. 1, Alley 121, Nghe An - Xieng Khoang Street, Vinh Hung Ward, Nghe An Province	20/4/2026			Member of Board of Supervisors
2.5	Mr Nguyen Anh Tuan		Member of Board of Supervisors	040083024519	No. 1, Alley 121, Nghe An - Xieng Khoang Street, Vinh Hung Ward, Nghe An Province	20/04/2026			Member of Board of Supervisors
III. Board of Management									
3.1	Mr Manh Xuan Hung		Director	As stated in section 1.2					
3.2	Mr Dao Ngoc Tien		Deputy Director	As stated in section 1.3					
3.3	Mr Tran Thanh Son		Deputy Director	042065003216	No. 1, Alley 121, Nghe An - Xieng Khoang Street, Vinh Hung Ward, Nghe	10/4/2000			Deputy Director

						An Province						
3.4	Mr Nguyen Hong Lam			Deputy Director	040083009628	No. 1, Alley 121, Nghe An - Xieng Khoang Street, Vinh Hung Ward, Nghe An Province	01/01/2023				Deputy Director	
3.5	Mr Dang van Bich			Deputy Director	052074022151	Quy Nhon Ward, Gia Lai Province	25/09/2025				Deputy Director	
3.6	Mr Nguyen Tri Dung			Deputy Director	040080018839	Vinh Phu Ward, Nghe An Province	10/03/2026				Deputy Director	
IV. Chief Accountant												
4.1	Mr Nguyen Duy Khanh			Chief Accountant	040091012034	No. 1, Alley 121, Nghe An - Xieng Khoang Street, Vinh Hung Ward, Nghe An Province	24/07/2024				Chief Accountant	
V. Person in charge of Corporate Governance												
5.1	Mr Hoang Thai Khanh Con			Person in charge of Corporate Governance	040095024393	No. 1, Alley 121, Nghe An - Xieng Khoang Street, Vinh Hung Ward, Nghe An Province	26/03/2026				Person in charge of Corporate Governance	

VI. Parent Company, Major Shareholder						
6.1	Vietnam National Petroleum Group		0100107370	No. 01 Kham Thien Street, Van Mieu - Quoc Tu Giam Ward, Hanoi City	25/11/2025	The parent company of PTX, holding 51% of PTX's voting shares

Note: owner's registered ID number: ID card/Passport number (for individuals) or the Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations)/NSH.*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	Legal Document No.*, date of issue, place of issue	Head office address / Contact address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Nghe An Petroleum Company	Affiliates within the Petrolimex Group	2900326304	No. 4, Nguyen Sy Sach Street, Thanh Vinh Ward, Nghe An			Purchase of goods and services: VND 493,057,866,787	

2	Thanh Hoa Petroleum Company Limited	Affiliates within the Petrolimex Group	2800114779	No. 305, Ba Trieu Street, Ham Rong Ward, Thanh Hoa Province, Vietnam				Purchase of goods and services: VND 85,480,368,897	
3	Ha Tinh Petroleum Company	Affiliates within the Petrolimex Group	3001278620	No. 29, Tran Phu Street, Thanh Sen Ward, Ha Tinh Province, Vietnam				Purchase of goods and services: VND 396,544,735,689	
4	Region III Petroleum One Member Company Limited	Affiliates within the Petrolimex Group	0200120833	No. 1 So Dau, Hong Bang Ward, Hai Phong City, Vietnam				Purchase of goods and services: VND 4,137,679,305	
5	Ha Tinh Branch of Petrolimex Gas Hai Phong Company Limited	Affiliates within the Petrolimex Group	0200622262-004	Lot B9, Gia Lach Industrial Park, Nghi Xuan Commune, Ha Tinh Province, Vietnam				Purchase of goods and services: VND 7,651,431,992	
6	Petrolimex Petrochemical Corporation - Joint Stock Company	Affiliates within the Petrolimex Group	0101463614	18th & 19th Floors, No. 229 Tay Son Street, Hanoi City, Vietnam				Purchase of goods and services: VND 6,452,521,462	

7	PTN Chemical Company Limited	Affiliates within the Petrolimex Group	0200288152	No. 1 So Dau, Hong Bang Ward, Hai Phong City, Vietnam			Purchase of goods and services: VND 143,042,760
8	PJICO Nghe An Insurance Company	Affiliates within the Petrolimex Group	0100110768-005	No. 13, Nguyen Sy Sach Street, Nghe An Province, Vietnam			Purchase of goods and services: VND 251,798,609
9	PJICO Thanh Hoa Insurance Company	Affiliates within the Petrolimex Group	0100110768-015	No. 599, Nguyen Chi Thanh Street, Hac Thanh Ward, Thanh Hoa Province, Vietnam			Purchase of goods and services: VND 155,413,199

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4 Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director: None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No., Date of issue, Place of issue	Contact address	Number of shares owned at the end of the period	Ownership ratio of shares at the end of the period	Note
1	Hoang Cong Thanh		Chairman of the BODs	040068035796	Thanh Vinh Ward, Nghe An Province	207,036	3.22%	
1.1	Thai Thi Xuan			040168020629	Thanh Vinh Ward, Nghe An Province	0	-	Wife
1.2	Hoang Thai Khanh Con			040095024393	Thanh Vinh Ward, Nghe An Province	152,550	2.37%	Son
1.3	Hoang Thai Cam Linh			040300018204	Thanh Vinh Ward, Nghe An Province	0	-	Daughter
1.4	Hoang Van Cuong			040058024213	Thanh Vinh Ward, Nghe An Province	0		Brother
1.5	Hoang Van Kien			040060011315	Thanh Vinh Ward, Nghe An Province	152,550	2.37%	Brother
1.6	Hoang Van Phien			040064037641	Thanh Vinh Ward, Nghe An Province	0	-	Brother
1.7	Hoang Van Nguyen			040066017920	Thanh Vinh Ward, Nghe An Province	0	-	Brother

1.8	Hoang Thi Huong			040171023249	Thanh Vinh Ward, Nghe An Province	0	-	Sister
1.9	Hoang Van Hai			040073011822	Thanh Vinh Ward, Nghe An Province	0	-	Brother
2	Manh Xuan Hung		Member of the BODs, Director	040072022908	Vinh Phu Ward, Nghe An Province	58,293	0.9%	
2.1	Manh Xuan Thu			040036003313	Vinh Phu Ward, Nghe An Province	0	-	Father
2.2	Nguyen Thi Hai			040138007915	Vinh Phu Ward, Nghe An Province	0	-	Mother
2.3	Cao Thi Thao			040182031869	Vinh Phu Ward, Nghe An Province	0	-	Wife
2.4	Manh Xuan Kien			040208028430	Vinh Phu Ward, Nghe An Province	0	-	Son
2.5	Manh Xuan Khang			040210029110	Vinh Phu Ward, Nghe An Province	0	-	Son
2.6	Manh Thi Bich Thuy			040161011546	Vinh Phu Ward, Nghe An Province	0	-	Sister
2.7	Manh Xuan Truong			040065001204	Vinh Phu Ward, Nghe An Province	11,465	0.18%	Brother
2.8	Manh Xuan Ky			040067023994	Vinh Phu Ward, Nghe An Province	0	-	Brother
3	Dao Ngoc Tien		Member of the BODs, Deputy Director, Person Authorized	040082029006	Truong Vinh Ward, Nghe An Province	71,808	1.12%	

			to Disclose Information					
3.1	Dao Quang Tuan			042056007894	Truong Vinh Ward, Nghe An Province	0		Father
3.2	Bui Thi Thuy Linh			042182003206	Truong Vinh Ward, Nghe An Province	0		Wife
3.3	Dao Thi Thu Ha			080177001408	Truong Vinh Ward, Nghe An Province	0		Sister
3.4	Dao Quang Anh			040207012387	Truong Vinh Ward, Nghe An Province	0		Son
3.5	Dao Quang Duc			040211020119	Truong Vinh Ward, Nghe An Province	0		Son
3.6	Dao Quang Minh			040219023458	Truong Vinh Ward, Nghe An Province	0		Son
4	Nguyen Tri Dung		Member of the BODs, Deputy Director	040080018839	Vinh Phu Ward, Nghe An Province	63,141	0.98%	
4.1	Vo Thi Van Hai			042181001053	Vinh Phu Ward, Nghe An Province	0		Wife
4.2	Nguyen Thi Tuyet			040178004997	Vinh Phu Ward, Nghe An Province	0		Sister
4.3	Nguyen Thi Minh Nguyet			040182003426	Vinh Phu Ward, Nghe An Province	0		Sister
4.4	Nguyen Hong Huong			040048007947	Vinh Phu Ward, Nghe An Province	0		Bố
4.5	Nguyen Thi Lieu			040152005611	Vinh Phu Ward, Nghe An Province	0		Wife
4.6	Nguyen Thi Van Trang			040305001744	Vinh Phu Ward, Nghe An Province	0		Daughter

4.7	Nguyen Huu Tri			040209018095	Vinh Phu Ward, Nghe An Province	0		Son
5	Dang Van Bich		Deputy Director	052074022151	Quy Nhon Ward, Gia Lai Province	0		
5.1	Dang Van Tho				Quy Nhon Ward, Gia Lai Province	0		Bố
5.2	Chau Thi Hoa			052174006165	Quy Nhon Ward, Gia Lai Province	0		Wife
5.3	Dang Hung			052203017151	Quy Nhon Ward, Gia Lai Province	0		Son
5.4	Dang Huong Giang			052309000113	Quy Nhon Ward, Gia Lai Province	0		Daughter
5.5	Dang Van Tho			052069014637	Quy Nhon Ward, Gia Lai Province	0		Brother
5.6	Dang Van Tuan			052073024899	Quy Nhon Ward, Gia Lai Province	0		Brother
6	Ho Van Nghia		Independent member of the BODs	040076021922	Vinh Phu Ward, Nghe An Province	0		
6.1	Ho Sy Que			040051003884	Truong Vinh Ward, Nghe An Province	0		Father
6.2	Nguyen Thi Ly			040156018349	Truong Vinh Ward, Nghe An Province	0		Mother
6.3	Nguyen Thi Thanh			040176014565	Vinh Phu Ward, Nghe An Province	0		Wife
6.4	Ho Thao Ngan			040302020214	Vinh Phu Ward, Nghe An Province	0		Daughter
6.5	Ho Van Phat			040207003774	Vinh Phu Ward, Nghe An Province	0		Son

6.6	Ho Thi Tham			040177014806	Truong Vinh Ward, Nghe An Province	0		Sister
6.7	Ho Thi Gam			040181014803		0		Sister
6.8	Ho Thi Quyen			040186015796		0		Sister
7	Le Ba Anh		Head of Board of Supervisors	012075003470	67B Ly Nam De Street, Hoan Kiem District, Hanoi	0		
7.1	Le Ba Ke				(Blank)			Father
7.2	Dinh Thi Hao				(Blank)			Mother
7.3	Tran Dieu An			024173000353	67B Ly Nam De Street, Hoan Kiem District, Hanoi	0		Wife
7.4	Le Nguyen Ba Minh			011098005859	520 Bach Mai Street, Truong Dinh Ward, Hanoi	0		Son
7.5	Le Nguyen Minh Thao			011302006652	Group 9, Doan Ket Ward, Lai Chau Province	0		Daughter
7.6	Le Ba Tiep			025064014793	Residential Group 25, Tan Phong Ward, Lai Chau Province	0		Brother
7.7	Le Ba Thu			011068003697	Residential Group 25, Tan Phong Ward, Lai Chau Province	0		Brother
7.8	Le Thi Thanh			012170000010	Hanh Phuc Village, Dong Minh Commune, Hai Phong	0		Sister
7.9	Le Ba Thanh			011072000063	Residential Group 26, Tan Phong Ward, Lai Chau Province	0		Brother

7.10	Tran Van Trong			03549000107	67B Ly Nam De Street, Hoan Kiem District, Hanoi	0		Bố Wife
7.11	Pham Thuy Nguyet			036150019028	67B Ly Nam De Street, Hoan Kiem District, Hanoi	0		Mẹ Wife
7.12	Tran Dieu Oanh			024178000533	67B Ly Nam De Street, Hoan Kiem District, Hanoi	0		Em Wife
7.13	Tran Tuan Long			024081000405	67B Ly Nam De Street, Hoan Kiem District, Hanoi	0		Em Wife
8	Tran Thanh Son		Deputy Director	042065003216	Vinh Phu Ward, Nghe An Province	57,459	0.89%	
8.1	Nguyen Thi Lieu			042137000522	Vinh Phu Ward, Nghe An Province	0		Mother
8.2	Tran Thi Anh Van			040172007663	Vinh Phu Ward, Nghe An Province	0		Wife
8.3	Tran Xuan Phuc			040098020600	Vinh Phu Ward, Nghe An Province	0		Son
8.4	Tran Trung Hieu			040203020178	Vinh Phu Ward, Nghe An Province	0		Son
8.5	Tran Xuan Lam			042068007501	Vinh Phu Ward, Nghe An Province	0		Brother
8.6	Tran Thi Thanh Thuy			042172018110	Duc Tho Town, Ha Tinh Province	0		Sister
9	Nguyen Hong Lam		Deputy Director	040083009628	Vinh Phu Ward, Nghe An Province	15,667	0.24%	
9.1	Nguyen Phung Xuan			040049005436	Xuan Thap Commune, Nghe An Province	0		Father
9.2	Ngo Thi Tam			040160009221	Xuan Thap Commune, Nghe An Province	0		Mother
9.3	Vo Thi Thanh Binh			040184024106	Vinh Phu Ward, Nghe An Province	0		Wife

9.4	Nguyen Vuong Khang				040210006265	Vinh Phu Ward, Nghe An Province	0		Son
9.5	Nguyen Chau San					Vinh Phu Ward, Nghe An Province	0		Daughter
9.6	Nguyen Viet Phuong				040079013662	Vinh Phu Ward, Nghe An Province	0		Brother
9.7	Nguyen Thi Hong Chau				040189011067	Kien An District, Hai Phong City	0		Sister
10	Thai Van Linh			Member of Board of Supervisors	40090020614		1,695	0.03%	
10.1	Thai Van Ngo				40057002881	Hung Nguyen Nam Commune, Nghe An Province	0		Father
10.2	Le Thi Loi				40160003939	Hung Nguyen Nam Commune, Nghe An Province	0		Mother
10.3	Thai Van Vinh				40084020317	Hung Nguyen Nam Commune, Nghe An Province	51,053	0.79%	Brother
10.4	Thai Thi Thanh				40182021403	Hung Nguyen Nam Commune, Nghe An Province	0		Sister
10.5	Tran Thi Huong				42190012617	Vinh Phu Ward, Nghe An Province	0		Wife
10.6	Thai Minh Tuan				2015	Hung Nguyen Nam Commune, Nghe An Province	0		Son
10.7	Thai Xuan Mai				2019	Hung Nguyen Nam Commune, Nghe An Province	0		Daughter

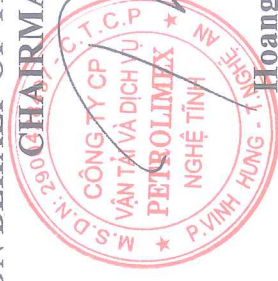
11	Nguyen Anh Tuan		Member of Board of Supervisors	040083024519		12,775	0.2%	
11.1	Phan Thi Van Khanh			040186028705	Vinh Phu Ward, Nghe An Province	0		
11.2	Nguyen Thi Ha			040150005851	Vinh Phu Ward, Nghe An Province	0		
11.3	Nguyen Thi Quyen			040174022424	Vinh Phu Ward, Nghe An Province	0		
11.4	Nguyen Thi Chien			040176005831	Truong Vinh Ward, Nghe An Province	0		
11.5	Nguyen Thi Nhan			040178023254	Thanh Chuong District, Nghe An Province	0		
11.6	Nguyen Minh Huy			040211037347	Vinh Phu Ward, Nghe An Province	0		
11.7	Nguyen Linh Nhu				Vinh Phu Ward, Nghe An Province	0		
11.8	Nguyen Tue An				Vinh Phu Ward, Nghe An Province	0		
12	Nguyen Duy Khanh		Chief Accountant	40091012034	Thanh Vinh Ward, Nghe An Province	8,423	0.13%	
12.1	Nguyen Dinh Vinh			040057013731 cấp ngày 10/8/2021	Thanh Vinh Ward, Nghe An Province	0		Father
12.2	Nguyen Thi Kim Dung			040161001182 cấp ngày 2/4/2021	Thanh Vinh Ward, Nghe An Province	0		Mother
12.3	Dinh Huyen Trang			040192025872 cấp ngày 28/6/2021	Thanh Vinh Ward, Nghe An Province	0		Wife

12.4	Nguyen Thuy Tien				Thanh Vinh Ward, Nghe An Province	0		Daughter
12.5	Nguyen Anh Thu				Thanh Vinh Ward, Nghe An Province	0		Daughter
12.6	Nguyen Thi Khanh Huyen			040193030299 cấp ngày 2/7/2021	Vinh Phu Ward, Nghe An Province	0		Sister
13	Hoang Thai Khanh Con			Person in charge of Corporate Governance 040095024393	Thanh Vinh Ward, Nghe An Province	152,550	2.37%	
13.1	Hoang Cong Thanh			040068035796	Thanh Vinh Ward, Nghe An Province	207,036	3.22%	Father
13.2	Thai Thi Xuan			040168020629	Thanh Vinh Ward, Nghe An Province	0		Mother
13.3	Le Thi Hai Yen			040199015223	Thanh Vinh Ward, Nghe An Province	0		Wife
13.4	Hoang Thai Cam Linh			040300018204	Thanh Vinh Ward, Nghe An Province	0		Sister

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD



Hoang Cong Thanh