

Ref No:86/BCQT-LICOGI18

Hanoi, July 30, 2026

**REPORT ON CORPORATE GOVERNANCE
PERIOD: 2026 SEMI-ANNUAL REPORT**

To: - State Securities Commission
- Hanoi Stock Exchange

- Company name: Investment and construction Joint-stock Company No. 18
- Headquarter Address: No.471 Nguyen Trai street, Thanh Liet ward, Hanoi City, Vietnam
- Tel.No: 0243.8540401 Email: licogi18.info@gmail.com,
- Charter capital: 571.746.520.000 VND (Five hundred seventy-one billion seven hundred forty-six million five hundred twenty thousand Vietnamese Dong).
- Stock symbol: L18
- Company Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding internal audit function performance: Executed as prescribed.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS (Information on meetings, Resolutions/Decisions of the General Meeting of Shareholders, including Resolutions passed via written consultation):

No.	Resolution/Decision No.	Date	Content
1	42/2026/NQ-ĐHĐCĐ	April 28, 2026	Resolution of the 2026 Annual General Meeting of Shareholders (Held in person at the National Convention Center)

II. BOARD OF DIRECTORS (SEMI-ANNUAL REPORT)

1. Information on the Board of Directors

No.	Full name	Position (Independent members, Non-executive)	Term begins/end date	
			Term begins	Term ends
1	Mr. Bùi Thanh Tuyên	Chairman of the Board	April 28, 2026	
2	Mr. Nguyễn Xuân Hưng	Member of the Board and General Director	April 28, 2026	
2	Mr. Đặng Văn Giang	Non-executive member of the Board	April 28, 2026	
3	Mr. Trịnh Việt Dũng	Independent member of the Board	April 28, 2026	
5	Mr. Nguyễn Ngọc Chung	Member of the Board and Deputy General Director	April 28, 2026	

2. Meetings of the Board of Directors (including direct meeting and written opinion form)

No.	Members of the Board	No. of attended meetings	Participation ratio	Reason for Absentation
1	Mr. Bùi Thanh Tuyên	14	100%	
2	Mr. Nguyễn Xuân Hưng	14	100%	
3	Mr. Đặng Văn Giang	14	100%	
4	Mr. Trịnh Việt Dũng	14	100%	
5	Mr. Nguyễn Ngọc Chung	14	100%	

3. Supervisory activities of the Board of Directors over the Board of Executives

The Board of Directors has supervised and directed the Board of Executives in the management and operation of the company's activities as follows:

3.1. Means of supervision

- Directly participated in meetings with the Management Board to review quarterly and cumulative business/production performance, execution status of GMS and BOD resolutions, corporate governance across the system, and identifying emerging difficulties and advantages to discuss and pass timely decisions as a operational framework for the Management Board.
- Supervised through periodic and ad-hoc reports submitted by the General Director regarding operational sectors of the company.
- Supervised the operations of member/affiliated companies through Reports and Submissions requesting operational guidance from the Capital Management Representative..

3.2. Results of supervision activities

- Successfully organized the 2026 Annual General Meeting of Shareholders on April 28, 2026.
- Organized the execution of the 2026 Business & Production Plan and Investment Plan approved by the GMS, ensuring construction progress, quality, and safety across all projects.
- Signed an audit service contract with CPA Vietnam Auditing Company Limited (CPA Vietnam) to review and audit the Company's 2026 Financial Statements.
- Approved transactions with related parties, including member companies, major shareholders, and internal persons in compliance with regulations and the corporate charter.
- Executed the share capital increase from owner's equity for L18 security holders pursuant to the 2026 Annual GMS Resolution; registered additional depository and listing for newly issued securities and completed placing them into trading..

4. Activities of sub-committee of the Board of Directors: No subcommittee.

5. Resolutions/Decisions of the Board of Directors (6 months of 2025)

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	02/NQ-HĐQT/LICOGI18	Jan 06, 2026	Approved Submission requesting capital representative guidance on personnel appointment at Investment & Construction JSC No. 18.5 (LICOGI 18.5)	100%
2.	04/NQ-	Jan 12, 2026	Approved related-party transactions of	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
	HĐQT/LICOGI18		Investment & Construction JSC No. 18 arising in 2026	
3.	06/NQ-HĐQT/LICOGI18	Feb 11, 2026	Approved the organization of the 2026 Annual General Meeting of Shareholders	100%
4.	08/QĐ-HĐQT/LICOGI18	Mar 05, 2026	Dismissed Chairman of Members' Council of Investment & Construction Single-Member LLC No. 18.8	100%
5.	09/QĐ-HĐQT/LICOGI 18	Mar 05, 2026	Ceased role as Capital Management Representative of Investment & Construction JSC No. 18 at 18.9 Industrial Investment & Development LLC (LICOGI 18.9)	100%
6.	10/QĐ-HĐQT/LICOGI18	Mar 05, 2026	Appointed Chairman of Members' Council of Investment & Construction Single-Member LLC No. 18.8	100%
7.	11/QĐ-HĐQT	Mar 05, 2026	Dispatched personnel on overseas business trips	100%
8.	13/NQ-HĐQT/LICOGI18	Mar 09, 2026	Approved guidance for the Company's Capital Management Representative at 18.9 Industrial Investment & Development LLC	100%
9.	14/QĐ-HĐQT/LICOGI 18	Mar 09, 2026	Appointed Capital Management Representative of Investment & Construction JSC No. 18 at 18.9 Industrial Investment & Development LLC (LICOGI 18.9)	100%
10.	16/NQ-HĐQT/LICOGI18	Mar 11, 2026	Approved direction for Capital Representative at Investment & Construction JSC No. 18.3 (LICOGI 18.3) regarding working capital loan plan at BIDV - Quang Minh Branch	100%
11.	21/NQ-HĐQT/LICOGI18	Mar 20, 2026	Time and venue for the 2026 Annual General Meeting of Shareholders	100%
12.	24/2026/QĐ-HĐQT/L18	Mar 23, 2026	Ceased role as Capital Representative at Investment & Construction JSC No. 18.3	100%
13.	25/2026/QĐ-HĐQT/L18	Mar 23, 2026	Ceased role as Capital Representative at Investment & Construction JSC No. 18.5	100%
14.	26/2026/QĐ-HĐQT/L18	Mar 23, 2026	Appointed Capital Representative at Investment & Construction JSC No. 18.3	100%
15.	27/2026/QĐ-HĐQT/L18	Mar 23, 2026	Appointed Capital Representative at Investment & Construction JSC No. 18.5	100%
16.	28/2026/QĐ-HĐQT/L18	Mar 31, 2026	Converted business model from Single-Member LLC to Joint Stock Company for Investment & Construction Single-Member LLC No. 18.8	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
17.	29/2026/QĐ-HĐQT/L18	Mar 31, 2026	Approved share offering plan and list of individuals subscribing for shares of Investment & Construction JSC No. 18.8	100%
18.	30/2026/QĐ-HĐQT/L18	Mar 31, 2026	Appointed Capital Representative at Investment & Construction JSC No. 18.8	100%
19.	31/2026/QĐ-HĐQT/L18	Mar 31, 2026	Nominated personnel to the Board of Directors and key positions of Investment & Construction JSC No. 18.8	100%
20.	32/2026/NQ-HĐQT/L18	Apr 08, 2026	Approved execution of civil construction contract between Investment & Construction JSC No. 18 and a Related Entity	100%
21.	33/2026/NQ-HĐQT/L18	Apr 08, 2026	Approved execution of civil construction contract between Investment & Construction JSC No. 18 and a Related Entity	100%
22.	42/2026/NQ-DHĐCĐ	Apr 28, 2026	Resolution of 2026 Annual General Meeting of Shareholders of Investment & Construction JSC No. 18	100%
23.	51/2026/NQ-HĐQT	Apr 28, 2026	Elected Chairman of BOD - Legal Representative of Investment & Construction JSC No. 18 for 2026–2031 tenure	100%
24.	52/2026/QĐ-HĐQT	Apr 28, 2026	Appointed General Director of the Company	100%
25.	53/2026/QĐ-HĐQT	Apr 28, 2026	Dismissed Secretary of BOD - Corporate Governance Officer (end of 2021–2026 tenure) and Appointed Secretary of BOD - Corporate Governance Officer for 2026–2031 tenure	100%
26.	54/2026/QĐ-HĐQT	Apr 28, 2026	Promulgated Operational Regulations of Board of Directors pursuant to 2026 Annual GMS Resolution	100%
27.	56/2026/NQ-HĐQT	Apr 29, 2026	Assigned tasks among Board Members	100%
28.	57/2026/QĐ-HĐQT	Apr 28, 2026	Promulgated Internal Corporate Governance Regulations pursuant to 2026 Annual GMS Resolution	100%
29.	60/2026/NQ-HĐQT	May 12, 2026	Approved implementation of share issuance plan to increase equity capital from owner's equity	100%
30.	61/2026/QĐ-HĐQT	May 29, 2026	Appointed Deputy General Director	100%
31.	63/NQ-HĐQT/LICOGI18	Jun 05, 2026	Approved guidance for Capital Management Representative at Investment & Construction JSC No. 18.1	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
32.	69/NQ-HĐQT/LICOGI18	Jun 22, 2026	Approved share issuance results to increase equity capital from owner's equity	100%

III. BOARD OF SUPERVISORS

1. Members of the Board of Supervisors

No.	Full name	Position	Professional qualification	Term begin/end date	
				Begin date	End date
1	Mr. Lưu Bá Thái	Chief of the Board	Bachelor of Finance and Economy	28/04/2026	
2	Ms. Nguyễn Ngọc Lan	Member of the Board	Master of Economy	28/04/2026	
3	Mr. Bùi Công Phách	Member of the Board	Accountant training	28/04/2026	
4	Ms. Bùi Thị Thuần	Member of the Board	Bachelor of Finance	28/04/2026	

2. Meetings of the Board of Supervisors

No.	Full name	No. of attended meeting	Participation ratio	Voting ratio	Reason for Absentation
1	Mr. Lưu Bá Thái	02	100%	100%	
2	Ms. Nguyễn Ngọc Lan	02	100%	100%	
3	Mr. Bùi Công Phách	02	100%	100%	
4	Ms. Bùi Thị Thuần	02	100%	100%	

3. Activities of the Board of Supervisors to the Board of Directors, Board of Executives and Shareholders.

- Supervise the activities of the Board of Directors and the Board of Executives in compliance with legal obligation, Regulation and the company's management regulations.
- Supervise the Board of Directors and the Board of Executives in directing, organizing, managing and operating business activities, implementing the Resolutions of the General Meeting of Shareholders.
- Supervise the work of records, accounting records; assess the financial situation, assets and business results on a quarterly, semi-annual and annual basis before submitting them to the General Meeting of Shareholders.
- Supervise the progress of investment project implementation; supervise the implementation of construction contracts with investors and other economic contracts; Supervise compliance with legal regulations for transactions between the company and related entities.
- Supervise the information disclosure for listed companies.

4. Co-operation between the Board of Supervisors and the activities of the Board of Directors, Board of Executives and other managerial personnel.

- The Board of Supervisors is provided with a separate office with full working facilities by the Board of Directors and the General Director of the Company.
- The Board of Directors, Board of Executives and the Company's departments create favorable conditions for the Board of Supervisors to perform the tasks of regular inspection and supervision; provide full information and documents reflecting the company's business operations.
- The Board of Supervisors participates with the General Director in regularly researching, amending and supplementing the company's internal management regulations when the law changes.
- The Board of Supervisors regularly consults and exchanges professional expertise with company staff.
- The Board of Supervisors attends and contributes opinions at the Company's business review and summary meetings organized by the General Director/Board of Directors.

5. Other activities of the Board of Supervisors (if applicable): None

IV. BOARD OF MANAGEMENT

No.	Member of the Board	Date of Birth	Professional Qualification	Position	Term start date	Term end date
1.	Mr. Nguyễn Xuân Hưng		Bridge and Tunnel Engineer	General Director	31/08/2019	
2.	Mr. Nguyễn Ngọc Chung		Bridge and Tunnel Engineer	Deputy General Director	31/08/2019	
3.	Mr. Hà Hồng Quang		Roadway Engineer	Deputy General Director	31/08/2019	
4.	Mr. Dương Quốc Khánh		Roadway Engineer	Deputy General Director	31/08/2019	
5.	Ms. Nguyễn T. Kim Xinh		Bachelor of Economics	Deputy General Director	06/05/2021	
6.	Mr. Đặng Long Diệp		Construction Engineer – Bachelor of Business Management	Deputy General Director	16/09/2021	
7.	Mr. Ngô Văn Nam		Construction Economy Engineer	Deputy General Director	01/01/2022	
8.	Mr. Phùng Văn Thanh		Construction Economy Engineer	Deputy General Director	01/01/2022	
9.	Mr. Nguyễn Minh Thi		Bachelor of Law	Deputy General Director	05/06/2023	
10.	Mr. Bùi Văn Việt		Roadway Engineer	Director of Southern Rep. Office	06/05/2024	
11.	Mr. Nguyễn Xuân Sơn		Roadway Engineer	Deputy General Director	01/03/2025	
12.	Mr. Nguyễn Văn Chiến		Highway Construction Engineer	Deputy General Director	01	

V.Chief accountant – Information disclosure officer

Full name	Date of Birth	Professional qualification	Term start date	Term end date
Ms. Đỗ Thị Nhung	14/10/1986	Bachelor of Economics	31/08/2019	

VI. CORPORATE MANAGEMENT TRAINING: None

VII. LIST OF RELATED PERSONS OF THE COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

7.1. List of affiliated organizations with the company

No.	Organization name	Relationship with the company	NSH* Number, date and place of issue	Headquarters/Contact information	Affiliation date	Non-affiliation date	Reason	Note
1	Investment and Construction JSC LICOGI 18.1	Subsidiary	5700668909, issued on 16/7/2025 at Department of Financial of Quảng Ninh.	3 rd floor, LICOGI 18.1 Tower, Trần Quốc Nghiễn str, Hạ Long, Quảng Ninh, Vietnam	2007			
2	Investment and Construction JSC LICOGI 18.3	Subsidiary	0900273641 issued on 14/7/2025 at Department of Financial of Hưng Yên.	98, Nguyễn Văn Linh str, Mỹ Hào, Hưng Yên, Vietnam	2007			
3	Investment and Construction JSC LICOGI 18.5	Subsidiary	0102326843 issued on 28/7/2021 at Department of Planning and Investment of Hanoi	N04B-T2, Khu đoàn ngoại giao, Xuân Đình, Hanoi, Vietnam	2007			
4	Investment and Construction One-member JSC LICOGI 18.6	Subsidiary	0109102507 issued on 13/4/2020 at Department of Planning and Investment of Hanoi	1 st and 2 nd floor, LICOGI 18 Tower, Quang Minh, Industrial Area, Quang Minh, Hanoi, Vietnam	2020			
5	Investment and Construction One-member JSC LICOGI 18.8	Subsidiary	0109788124 issued on/22/10/2021 at Department of Planning and Investment of Hanoi	7 th floor, 471 Nguyễn Trãi str, Thanh Liệt, Hanoi, Vietnam	2021			
6	Investment and Construction JSC LICOGI 18.7	Affiliated company	0800447189 issued on/31/10/2016 at Department of Planning and Investment of Hai Duong	245, Nguyễn Lương Bằng str, phường Lê Thanh Nghị, Hải Phòng, Vietnam	2009			
7	Muong Khuong Energy, JSC	Subsidiary	5300794472 issued on/09/10/2024 at Department of Planning and Investment of Lao Cai	Cốc Càng, Pha Long, Lào Cai, Vietnam.	2024			
8	Investment and Industrial Development LLC No. 18.9	Subsidiary	0110867349 issued on/08/10/2024 at Department of Planning and Investment of Hanoi	7 th floor, 471 Nguyễn Trãi str, Thanh Liệt, Hanoi, Vietnam	2024			
9	Vĩnh Phúc Investment and Construction One-member JSC (VPID)	Major shareholder	2500222004 issued on 2/7/2021 at Department of Planning and Investment of Vĩnh Phúc	Khai Quang Industrial Area, Vĩnh Phúc, Phú Thọ, Vietnam	2018			
10	Dai Dong Thinh Vuong JSC	Associate	2301372615 issued Dec 02, 2025 by Bac Ninh Dept. of Finance	LKB 36-6 12, SingGarden Urban Area, Tu Son Ward, Bac Ninh Province	2026			

7.2. Transactions between the Company and related organizations of the Company or between the Company and major shareholders, insiders, and related persons of insiders

a. Transactions between the Company and its related organizations

No.	Name of organization/individual	Relationship to the company	NSH* number, date and place of issue	Resolution/Decision number of the Board of Directors	Transactions content	Total transactions (VND)
1.	Investment and Construction JSC LICOI 18.1	Subsidiary	5700668909 issued Jul 16, 2025 by Quang Ninh Dept. of Finance	32/2026/NQ-HĐQT/L.18	Civil construction contracting for 13 adjacent houses LK04 (models M2, M2B, M2C) under Low-rise Housing Project in North Cau Han New Urban Area	14.390.923.000
2.	Investment and Construction JSC LICOI 18.5	Subsidiary	0102326843 issued Jul 28, 2021 by Hanoi DPI	33/2026/NQ-HĐQT/L.18	Civil construction contracting for 10 adjacent houses LK05 (models M2, M2B, M2C, M12) under Low-rise Housing Project in North Cau Han New Urban Area	14.463.618.000
3.	Investment & Construction JSC No. 18.8 (LICOI 18.8)	Subsidiary	0109788124 issued Jun 02, 2026 by Hai Phong Dept. of Finance	04/NQ-HĐQT/LICOI18	Construction of 5 adjacent houses LK4 (units 41 to 45) in North Cau Han Urban Area	5.903.531.000

b. Transactions between the Company and major shareholders, insiders, and related persons of insiders:

Name of Internal Person	Related Relationship	ID/Passport No., Date & Place of Issue	BOD Resolution No.	Transaction Content & Value (VND)
Nguyen Thi Kim Xinh	Deputy General Director	030172003558 issued Jul 10, 2021 by Police Dept	04/NQ-HĐQT/LICOGI18	6.504.258.000
Dang Thi Quynh Trang	Related Person of BOD Member	1033187000800 issued Apr 25, 2021 by Police Dept	04/NQ-HĐQT/LICOGI18	3.562.500.000
Bui Cong Phach	Member of Supervisory Board	034058009847 issued Apr 19, 2021 by Police Dept	04/NQ-HĐQT/LICOGI18	1.710.000.000

7.3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None

7.4. Transactions between the Company and other entities

- a. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, General Directors and other managers have been and are founding members or members of the Board of Directors, General Directors within the past three (03) years (calculated at the time of preparing the report): As stated in item b, clause 7.2.
- b. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Executive Directors (General Directors): None
- c. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: None

VIII. TRADING OF STOCKS OF INSIDERS AND RELATED PERSONS OF INSIDERS

- 8.1. List and number of shares of insiders and related persons of insiders (*number of shares according to the list closed on 30/05/2025 to rights exercise for receiving shares issued to increase charter capital from owners' equity*)

No.	Entity/Individual Name	Trading account (if applicable)	Position	National ID/Passport, date and place of issue	Address	Closing Share Count	Ownership Ratio (%)	Relationship
1	Bui Thanh Tuyen		Chairman of BOD			28.950.583	50.6353%	
1.1	Nguyen Thi Kim Xinh		Deputy General Director			542.396	0.9487%	Wife
1.2	Bui Thanh Thai		None			240	0.052%	Son
1.3	Bui Phuong Ha		Employee			0	0%	Daughter
1.4	Bui Thi Chuyen		None			0	0%	Mother-in-law
1.5	Bui Van Tien		None			21.560	0.03777%	Younger Brother
1.6	Investment & Construction JSC No. 18.1		Chairman of BOD			0	0%	Related Org
1.7	Investment & Construction JSC No. 18.8		BOD Member			0	0%	Related Org
1.8	18.9 Industrial Investment & Development LLC		Members' Council Member			0	0%	Related Org
1.9	Investment & Construction JSC No. 18.3		Chairman of BOD			0	0%	Related Org
2	Nguyen Xuan Hung		BOD Member - General Director			462.750	0.8094%	
2.1	Nguyen Thi Hai Quynh		None			0	0%	
2.2	Nguyen Mai Chi		None			2.250	0.0039%	
2.3	Nguyen Xuan Long		None			0	0%	

No.	Entity/Individual Name	Trading account (if applicable)	Position	National ID/Passport, date and place of issue	Address	Closing Share Count	Ownership Ratio (%)	Relationship
2.4	Nguyen Xuan Nhat Minh		None			0	0%	
2.5	Investment & Construction JSC No. 18.5		Chairman of LICOGI 18.5			0	0%	
3	Dang Van Giang		BOD Member			1,027,620	1,7973%	
3.1	Do Thi Hoan		None			75	0,0001%	Wife
3.2	Dang Manh Cuong		None			0	0	Son
3.3	Dang Thi Lan Huong		None			0	0	Daughter
3.4	Dang Thi Quynh Trang		Employee			0	0	Daughter
4	Trinh Viet Dung		BOD Member			444,000	0,7766%	
4.1	Ta Pham Bich Thuy		None			0	0	Wife
4.2	Trinh Viet Ha		None			0	0	Son
4.3	Trinh Quynh Mai		None			0	0	Daughter
4.4	Trinh Viet Cuong		None			0	0	Younger Brother
4.5	Trinh Hong Ngoc		None			0	0	Younger Sister
4.6	Vinh Phuc Infrastructure Development JSC		Chairman of BOD			5,177,085	9,0549%	Related Org
5	Nguyen Ngoc Chung		BOD Member - Deputy GD			15,475	0,0271%	

No.	Entity/Individual Name	Trading account (if applicable)	Position	National ID/Passport, date and place of issue	Address	Closing Share Count	Ownership Ratio (%)	Relationship
5.1	Le Thi Mai		None			0	0	Wife
5.2	Nguyen Ngoc Minh Chau		None			0	0	Daughter
5.3	Nguyen Ngoc Minh Khue		None			0	0	Daughter
5.4	Nguyen Le Minh Khang		None			0	0	Son
6	Luu Ba Thai		Head of Supervisory Board			72.615	0,1270%	
6.1	Vu Thi Tuyet		None			6.750	0,0118%	Wife
6.2	Luu Ba Dung		None			0	0	Son
6.3	Luu Hoang Nam		None			0	0	Son
6.4	Investment & Construction JSC No. 18.3		Head of Supervisory Board			0	0	Related Org
6.5	Muong Khuong Energy JSC		Head of Supervisory Board			0	0	Related Org
7	Nguyen Ngoc Lan		Member of Supervisory Board			0	0	
7.1	Vu Anh Tuan		None			0	0	Husband
7.2	Vu Anh Minh		None			0	0	Son
7.3	Vu Anh Son		None			0	0	Son
7.4	Vinh Phuc Infrastructure Development JSC		BOD Member VPID			5.177.085	9,0549%	Related Org

No.	Entity/Individual Name	Trading account (if applicable)	Position	National ID/Passport, date and place of issue	Address	Closing Share Count	Ownership Ratio (%)	Relationship
8	Bui Cong Phach		Member of Supervisory Board			52.200	0,0913%	
8.1	Ngo Thi Hien		None			0	0%	Wife
8.2	Bui Cong Dat		None			0	0%	Son
8.3	Bui Thi Lan		None			0	0%	Daughter
8.4	Bui Thi Phuong		None			0	0%	Daughter
8.5	Investment & Construction JSC No. 18.5		Head of Supervisory Board			0	0%	Related Org
8.6	Investment & Construction JSC No. 18.1		Member of Supervisory Board			0	0%	Related Org
8.7	Investment & Construction JSC No. 18.3		Member of Supervisory Board			0	0%	Related Org
8.8	Muong Khuong Energy JSC		Member of Supervisory Board			0	0%	Related Org
8.9	Investment & Construction LLC No. 18.6		Member of Supervisory Board			0	0%	Related Org

No.	Entity/Individual Name	Trading account (if applicable)	Position	National ID/Passport, date and place of issue	Address	Closing Share Count	Ownership Ratio (%)	Relationship
9	Bui Thi Thuan		Member of Supervisory Board			6.725	0,0118%	
9.1	Le Dinh Cong		None			0	0%	Husband
9.2	Le Duc Anh		None			0	0%	Son
9.3	Le Bao Chau		None			0	0%	Daughter
9.4	Nguyen Thi Thuy		None			0	0%	Mother
9.5	Investment & Construction JSC No. 18.3		Member of Supervisory Board			0	0%	Related Org
9.6	Investment & Construction JSC No. 18.5		Member of Supervisory Board			0	0%	Related Org
9.7	Investment & Construction JSC No. 18.7		Member of Supervisory Board			0	0%	Related Org
9.8	Investment & Construction LLC No. 18.6		Member of Supervisory Board			0	0%	Related Org
10	Duong Quoc Khanh		Deputy General Director			50.077	0.0876%	
10.1	Trinh Thi Hang		None			0	0%	Wife
10.2	Duong Khanh Chi		None			0	0%	Daughter
10.3	Duong Hung Anh		None			0	0%	Son

No.	Entity/Individual Name	Trading account (if applicable)	Position	National ID/Passport, date and place of issue	Address	Closing Share Count	Ownership Ratio (%)	Relationship
11	Ha Hong Quang		Deputy General Director			0	0%	
11.1	Nguyen Thi Lien		None			0	0%	Wife
11.2	Ha Lien Trang		None			0	0%	Daughter
11.3	Ha Quang Truong		None			0	0%	Son
11.4	Ha Gia Bao		None			0	0%	Son
12	Nguyen Thi Kim Xinh		Deputy General Director			542.396	0.9487%	
12.1	Bui Thanh Tuyen		General Director			28.950.583	50,6353%	Husband
12.2	Bui Thanh Thai		None			240	0,0005%	Son
12.3	Bui Phuong Ha		Employee			0	0%	Daughter
12.4	Bui Thi Chuyen		None			0	0%	Mother
12.5	Bui Van Tien		None			21.560	0,03777%	Brother-in-law
12.6	Investment & Construction JSC No. 18.5		BOD Member LICOGI 18.5			0	0%	Related Org
12.7	Muong Khuong Energy JSC		Chairman of BOD			0	0%	Related Org

No.	Entity/Individual Name	Trading account (if applicable)	Position	National ID/Passport, date and place of issue	Address	Closing Share Count	Ownership Ratio (%)	Relationship
12.8	Investment & Construction JSC No. 18.7		BOD Member LICOGI 18.7			0	0%	Related Org
13	Dang Long Diep		Deputy General Director			7.525	0,0132%	
13.1	Nguyen Thi Quang Trang		None			0	0%	Wife
13.2	Dang Tuan Phong		None			0	0%	Son
13.3	Dang Long Nguyen		None			0	0% 0% 0%	Son
13.4	Dang Long Chieu		None			0		Father
13.5	Le Thi Linh		None			0		Mother
14	Ngo Van Nam		Deputy General Director			719.075	1,2577%	
14.1	Nghiem Thi Phuong		None			0	0%	Wife
14.2	Ngo Truong Giang		None			0	0%	Son
14.3	Ngo Ngoc Ha		None			0	0%	Daughter
14.4	Ngo Nam Viet		None			0	0%	Son
14.5	Ngo Dac Trinh		None			0	0% 0% 0%	Father
14.6	Hoang Thi Tam		None			0		Mother

No.	Entity/Individual Name	Trading account (if applicable)	Position	National ID/Passport, date and place of issue	Address	Closing Share Count	Ownership Ratio (%)	Relationship
14.7	Nghiem Dinh Chuong		None			0		Father-in-law
14.8	Mai Thi Lan		None			0	0%	Mother-in-law
14.9	Investment & Construction JSC No. 18.3		BOD Member LICOGI 18.3			0	0%	Related Org
14.10	Investment & Construction Single-Member LLC No. 18.6		Company Chairman			0	0%	Subsidiary
15	Phung Van Thanh		Deputy General Director			0	0%	
15.1	Nguyen Thi Huong		None			0	0%	Wife
15.2	Phung Nguyen Ngoc Long		None			0	0%	Son
15.3	Phung Phuong Thao		None			0	0%	Daughter
15.4	Phung Van Thinh		None			0	0%	Father
15.5	Phung Van Ha		None			0	0%	Elder Brother
16	Nguyen Minh Thi		Deputy General Director			0	0%	
16.1	Long Thi Binh Nguyen		Không			0	0%	Wife
16.2	Nguyen Long Truong An		Không			0	0%	Son
16.3	Nguyen Khanh Chi		Không			0	0%	Daughter
16.4	Nguyen Xuan Thanh		Không			0	0%	Father

No.	Entity/Individual Name	Trading account (if applicable)	Position	National ID/Passport, date and place of issue	Address	Closing Share Count	Ownership Ratio (%)	Relationship
16.5	Nguyen Thi Diem		Không			0	0%	Mother
16.6	Long The Bao		Không			0	0%	Father-in-law
16.7	Tran Thi Thoi		Không			0	0%	Mother-in-law
16.8	Nguyen Duc Trung		Không			0	0%	Elder Brother
17	Nguyen Xuan Son		Deputy General Director			0	0%	
17.1	Vu Thi Thu Huong		None			0	0%	Wife
17.2	Nguyen Quynh Anh		None			0	0%	Daughter
17.3	Nguyen Quoc Huy		None			0	0%	Son
17.4	Nguyen Xuan Truong		None			0	0%	Elder Brother
17.5	Nguyen Thu Thuy		None			0	0%	Elder Sister
17.6	Nguyen Thu Huong		None			0	0%	Elder Sister
18	Nguyen Van Chien		Deputy General Director			0	0%	
18.1	Tong Thi Huong		None			0	0%	Wife
18.2	Nguyen Khanh Huyen		None			0	0%	Daughter
18.3	Nguyen Tong Khanh Linh		None			0	0%	Daughter

No.	Entity/Individual Name	Trading account (if applicable)	Position	National ID/Passport, date and place of issue	Address	Closing Share Count	Ownership Ratio (%)	Relationship
18.4	Nguyen Minh Dat		None			0	0%	Son
19	Bui Van Viet		Director of Southern Rep. Office			8.125	0.0142%	
19.1	Bui Thi Hoa		None			0	0%	Wife
19.2	Bui Phu Trong		None			0	0%	Son
19.3	Bui Thu Thao		None			0	0%	Daughter
19.4	Bui The Bao		None			0	0%	Son
19.5	Bui Van Vien		None			78.475	0,1373%	Younger Brother
20	Do Thi Nhung		Chief Accountant - Authorized Info			583.800	1,021%	
20.1	Nguyen Trong Hieu		None			0	0%	Husband
20.2	Bui Mai Chi		None			0	0%	Daughter
20.3	Do Duy Huynh		None			0	0%	Father
20.4	Dang Thi Thieu		None			0	0%	Mother
20.5	Do Van Quan		None			0	0%	Younger Brother
21	Bui Hoang Hai		Corporate Governance Officer			1.875	0,033%	
22	Pham Thi Hau		Br.head of Accounting			3750	0,0066%	

**8.2. Transactions of internal persons and affiliated persons with shares of the company
(According to the insider's stock transaction notice)**

No.	Transactional party	Relationship with insider	Shares in possession at term beginning date		End-term numbers of shares in possession		Reason
			Number of shares	Equivalent percentage	Number of shares	Equivalent percentage	
1.	Vĩnh Phúc Infrastructure Development JSC	Major shareholder	3,451,390	9,05	5,177,085	9,05	Capital increase from owner's equity

XI. OTHER ISSUES OF NOTE: None

**REPRESENTING THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As sent to;
- Archived at the Board of Directors



BUI THANH TUYEN