

REPORT ON CORPORATE GOVERNANCE

(First Six Months of 2026)

*To: - State Securities Commission
- Hanoi Stock Exchange*

- Name of company: **VIET NAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY**
- Address of head office: Trung Duong Village, Gia Lam Commune, Hanoi City
- Phone: 0221 3791 003 Email: info@ecoplastic.com.vn
- Charter capital: **VND 299,999,850,000** *(Two hundred ninety-nine billion nine hundred ninety-nine million eight hundred fifty thousand Vietnamese dong)*
- Stock ticker symbol: **ECO**
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Audit Committee, and General Management Board.
- The implementation of internal audit: Implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

During the first six months of 2026, Viet Nam Eco Plastic Technology Joint Stock Company held one Annual General Meeting of Shareholders ("AGM") as follows:

TT	RESOLUTION NUMBER	DAY	CONTENT
1	01/2026/NQ- ĐHĐCĐ/ECO	18/04/ 2026	- Approval of the Report on the Activities of the Board of Directors. - Approval of the Report on the Activities and Performance Evaluation of the Independent Member of the Board of Directors regarding the Activities of the Board of Directors. - Approval of the Report on the Activities of the Board of Supervisors. - Approval of the 2025 Business Performance Results and the 2026 Business Plan. - Approval of the Audited Financial Statements for the Fiscal Year 2025. - Approval of the Selection of the Independent Auditor for the Fiscal Year 2026.

TT	RESOLUTION NUMBER	DAY	CONTENT
			- Approval of the Plan for the Utilization of Accumulated Undistributed After-tax Profits as of December 31, 2025. - Approval of the Remuneration for Members of the Board of Directors and the Board of Supervisors for 2025, and the Remuneration Plan for Members of the Board of Directors for 2026. - Approval of Transactions with Related Parties in 2026 and Authorization to the Board of Directors for their implementation. - Approval of the continued implementation of the Listing of Shares of Viet Nam Eco Plastic Technology Joint Stock Company on the Ho Chi Minh City Stock Exchange (HOSE) in accordance with the General Meeting of Shareholders' Resolution No. 02/2025/NQ-ĐHĐCĐ/ECO dated December 5, 2025. - Approval of the Amendment to the Company's Business Lines. - Approval of the Change in the Company's Governance Structure; Approval of the Amended Charter, the Internal Regulation on Corporate Governance, and the Operating Regulation of the Board of Directors to align with the new governance structure; and the Dismissal of the Members of the Board of Supervisors. - Approval of the dismissal of Mr. Nguyễn Hữu Dương and Mr. Nguyễn Tôn Việt from their positions as Members of the Board of Directors, effective from April 18, 2026, Following their resignation letters. - Approval of the Election of Additional Independent Members of the Board of Directors for the 2026–2031 Term, effective from April 18, 2026.

II. BOARD OF DIRECTORS (REPORT FOR THE FIRST 6 MONTHS OF 2026)

1. Information about the members of the Board of Directors:

No.	FULL NAME	POSITION	DATE OF APPOINTMENT/DISMISSAL AS A MEMBER OF THE BOARD OF DIRECTORS	
			APPOINTMENT	DISMISSAL

1	Nguyen Van Binh	Chairman of the Board	06/01/2023	
2	Nguyen Dinh Tuan	Board Member	06/01/2023	
3	Nguyen Huu Duong	Board Member	06/01/2023	18/04/2026
4	Dao Quoc Hung	Board Member	06/01/2023	
5	Nguyen Ton Viet	Independent Board Member	25/04/2025	18/04/2026
6	Vu Xuan Bien	Independent Board Member	18/04/2026	
7	Duong Quan Anh	Independent Board Member	18/04/2026	

2. Board of Directors meetings

No.	BOARD OF DIRECTORS MEMBER	NUMBER OF BOARD OF DIRECTORS MEETINGS ATTENDED	MEETING ATTENDANCE RATE	REASONS FOR NOT ATTENDING THE MEETING
1	Nguyen Van Binh	11/ 11	100%	
2	Nguyen Huu Duong	0/11	0%	Resigned on 15/07/2025, and was dismissed from the position on 18/04/2026
3	Nguyen Dinh Tuan	11/11	100%	
4	Dao Quoc Hung	11/11	100%	
5	Nguyen Ton Viet	07/11	63,6%	Dismissal date: 18/04/2026
6	Vu Xuan Bien	04/11	36,4%	Appointment dated 18/04/2026
7	Duong Quan Anh	04/11	36,4%	Appointment dated 18/04/2026

3. The Board of Directors' oversight of the General Management Board.

During the first six months of 2026 , the Board of Directors fully and regularly supervised and directed the General Director in the operation of the Company, specifically:

- Instruct the Board of Directors to prepare the 2026 business plan for submission to the 2026 Annual General Meeting of Shareholders for approval;
- Directing, supervising, and monitoring the implementation of the Company's business activities in 2026 ;

- Presided over and directed the Board of Directors in implementing and successfully organizing the 2026 Annual General Meeting of Shareholders in accordance with regulations;
- Supervise the Board of Directors in ensuring the timely completion of financial statements, annual reports, and periodic governance reports;
- Board members fully participate in briefing meetings between the Board of Directors, the General Management Board, and department/division heads to assess the level of task performance, results achieved, develop detailed monthly plans, and resolve outstanding issues in the Company's operations;
- In addition, the Board of Directors also participates in overseeing other activities as stipulated in the Company's Charter and the 2020 Enterprise Law.

4. Activities of the subcommittees of the Board of Directors

The activities of the Audit Committee, which reports to the Board of Directors, are detailed in Section III of this Report.

5. Board of Directors Resolutions (Report for the first six months of 2026):

No.	RESOLUTION NUMBER	DAY	CONTENT	Approval rate
1	01/2026/NQ-HĐQT/ECO	12/01/2026	Approval of the results of the number of shares purchased by existing shareholders exercising their rights and the plan for handling unsold shares in the additional public offering.	100%
2	02/2026/NQ-HĐQT/ECO	13/01/2026	Approval of the Report on the results of the additional public offering of shares and amendments to the Company's Charter.	100%
3	03/2026/NQ-HĐQT/ECO	23/01/2026	Approval of transactions with related parties in 2026	100%
4	04/2026/NQ-HĐQT/ECO	09/02/2026	Approval of the establishment of the Company's business locations.	100%
5	05/2026/NQ-HĐQT/ECO	12/02/2026	Approval of the record date for finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders	100%
6	06/2026/NQ-HĐQT/ECO	12/03/2026	adjustment of the date for organizing the 2026 Annual General Meeting of Shareholders	100%

7	07/2026/NQ-HĐQT/ECO	24/03/2026	Approval of the additional trading registration date for shares offered to the public	100%
8	08/2026/NQ-HĐQT/ECO	15/04/2026	Updating and revising the documents for the 2026 Annual General Meeting of Shareholders.	100%
9	09/2026/NQ-HĐQT/ECO	29/04/2026	Resolution on the Election of the Chairman and Members of the Audit Committee	100%
10	10/2026/NQ-HĐQT/ECO	29/04/2026	Approval of the Regulations on the Operation of the Audit Committee	100%
11	11/2026/NQ-HĐQT/ECO	22/05/2026	Approval of the Internal Audit Regulations	100%
12	12/2026/NQ-HĐQT/ECO	30/06/2026	Approval of the selection of the firm to review the semi-annual report and audit the 2026 financial statements.	100%

III. BOARD OF SUPERVISORS AND AUDIT COMMITTEE (REPORT FOR THE FIRST 6 MONTHS OF 2026)

- From its establishment until April 17, 2026, the Company was organized and operated according to the model stipulated in Point a, Clause 1, Article 137 of the 2020 Enterprise Law, comprising: the General Meeting of Shareholders, the Board of Directors, the Board of Supervisors, and the General Director.
- Effective from April 18, 2026, pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders, the Company governance structure changed to the model without the Board of Supervisors and established an Audit Committee reporting directly to the Board of Directors, as stipulated in Point b, Clause 1, Article 137 of the 2020 Enterprise Law. From this date, the Audit Committee will perform its functions and duties as prescribed by law and the operating regulations issued by the Board of Directors .

1. Board of Supervisors (From January 1, 2026 – April 17, 2026)

1.1 Information about the members of the Board of Supervisors:

No.	FULL NAME	POSITION	DATE OF APPOINTMENT /DISMISSAL AS A MEMBER OF THE BOS	PROFESSIONAL QUALIFICATIONS
1	Nguyen Thu Hang	Head of the BOS	Dismissal date 18/04/2026	Bachelor of Economics

No.	FULL NAME	POSITION	DATE OF APPOINTMENT /DISMISSAL AS A MEMBER OF THE BOS	PROFESSIONAL QUALIFICATIONS
2	Tran Ngoc Phuong	Member of BOS	Dismissal date 18/04/2026	Bachelor of Economics
3	Do Thi Duyen	Member of BOS	Dismissal date 18/04/2026	Bachelor of Economics

1.2 Board of Supervisors Meeting

No.	MEMBERS OF THE BOS	NUMBER OF MEETINGS ATTENDED	MEETING ATTENDANCE RATE	VOTING RATIO	REASON FOR NOT ATTENDING THE MEETING
1	Nguyen Thu Hang	01/01	100%	100%	
2	Tran Ngoc Phuong	01/01	100%	100%	
3	Do Thi Duyen	01/01	100%	100%	

1.3 Supervisory activities of the Board of Supervisors over the Board of Directors, the General Management Board, and shareholders

During the period from January 1, 2026 to April 17, 2026, the Board of Supervisors performed its supervisory functions in accordance with the Law on Enterprises, the Company Charter, and the Company's internal regulations.

- The Board of Supervisors has overseen the management and operational activities of the Board of Directors and the General Director to ensure compliance with the law and the Company's Charter. It monitors and ensures that the Company's management and operational activities comply with the law and the Company's Charter.
- Oversee the company's business operations and financial management.
- Inspect and supervise the organization of the 2026 Annual General Meeting of Shareholders to ensure compliance with the law and the Company's Charter;
- Oversee the preparation and publication of financial information and reports, ensuring their accuracy, reasonableness, and compliance with applicable regulations;
- Review internal regulations to ensure compliance with newly enacted laws and the company's actual development situation;
- Review and evaluate the management performance report of the Board of Directors and the business performance report of the General Director;

Through its oversight activities, the Board of Supervisors found that the Board of Directors and the General Director had performed their duties and powers in accordance with the law, the Company Charter, and the resolutions of the General Meeting of Shareholders; no violations with material impact on the Company's operations were detected.

On April 18, 2026, pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders, the Company transitioned to a governance model without a Board of Supervisors and established an Audit Committee reporting directly to the Board of Directors. From this point onwards, the supervisory function is performed by the Audit Committee in accordance with the law and the operating regulations of the Audit Committee.

2. Audit Committee (from April 18, 2026 to present)

2.1 Information about the members of the Audit Committee:

No.	FULL NAME	POSITION	DATE OF APPOINTMENT /DISMISSAL AS A MEMBER OF THE AUDIT COMMITTEE	PROFESSIONAL QUALIFICATIONS
1	Vu Xuan Bien	Chairman of the Audit Committee cum Independent Member of the Board of Directors	Appointed on 29/04/2026	Bachelor of Economics
2	Duong Quan Anh	Member of the Supervisory Committee cum Independent Member of the Board of Directors	Appointed on 29/04/2026	Bachelor of Economics

2.2 Audit Committee Meeting :

No.	MEMBERS OF THE AUDIT COMMITTEE	NUMBER OF MEETINGS ATTENDED	MEETING ATTENDANCE RATE	VOTING RATIO	REASON FOR NOT ATTENDING THE MEETING
1	Vu Xuan Bien	01/01	100%	100%	
2	Duong Quan Anh	01/01	100%	100%	

2.3 Supervisory activities of the Audit Committee over the Board of Directors, the General Management Board, and Shareholders

During the reporting period, the Company transitioned from a governance model with a Board of Supervisors to a governance model without a Board of Supervisors and established an Audit Committee reporting directly to the Board of Directors effective April 18, 2026, in accordance with the Resolution of the 2026 Annual General Meeting of Shareholders.

After its establishment, the Audit Committee performed its supervisory functions as stipulated in the Enterprise Law, the Company Charter, and the Audit Committee's Operating Regulations, including:

- Review and approve the Company's 2026 internal audit plan;
- Review the adequacy and effectiveness of the internal control system;
- Monitoring compliance with the law, the Company Charter, and resolutions of the General Meeting of Shareholders and the Board of Directors in the management and operation of the Company;
- Oversee the preparation and publication of financial information and reports, ensuring their accuracy, reasonableness, and compliance with applicable regulations;
- Oversee the development of processes for identifying, assessing, and managing risks in business operations;
- Review the effectiveness of the Company's internal control system, risk management, and internal audit;
- Review the execution of transactions with related parties and transactions that may cause conflicts of interest, and provide recommendations;
- Collaborate with the independent auditing firm in reviewing the 2026 semi-annual financial statements.

During the reporting period, the Audit Committee did not record any instances of violations by the Board of Directors, the General Management Board, or shareholders of legal regulations, the Company Charter, or resolutions of the General Meeting of Shareholders within the scope of the Audit Committee's oversight.

3. Coordination of activities between the Board of Supervisors and the Audit Committee with the activities of the Board of Directors, the Management Board, and other management personnel:

- Members of the Board of Supervisors and the Audit Committee consistently inspected and supervised the activities of the Board of Directors and the General Director during the first six months of 2026, and made recommendations related to the management, operation, and business of the Company to ensure that the Company's activities comply with the law and the Company's charter.
- The Audit Committee always maintains close coordination with the Board of Directors and the General Director of the Company in performing its assigned functions and tasks;
- The Board of Directors, the General Management Board, and relevant departments/divisions coordinate and provide complete and timely information and documents related to the management, operation, and business activities of the Company to serve the supervisory work of the Board of Supervisors and the Audit Committee .

4. Other activities of the Board of Supervisors and Audit Committee (if any): *None.*

5. Internal audit activities

During the reporting period, the Company conducted internal audits in accordance with Decree No. 05/2019/ND-CP and the Company's Internal Audit Regulations.

The internal audit department has developed an audit plan for 2026, conducted a review of the internal control system, assessed compliance with internal procedures and regulations, and reported the results to the Audit Committee. The audit did not reveal any material irregularities affecting the company's business operations and financial situation.

IV. GENERAL MANAGEMENT BOARD

No.	GENERAL MANAGEMENT BOARD	POSITION	DATE OF BIRTH	PROFESSIONAL QUALIFICATIONS	DATE OF APPOINTMENT/ DISMISSAL OF MANAGEMENT BOARD MEMBERS
1	Nguyen Dinh Tuan	CEO	23/08/1990	Master's degree in Economics	Appointed from 15/07/2025
2	Dao Quoc Hung	Deputy General Director	24/11/1974	Mechanical and electrical engineer	Appointed from 09/2024
3	Le Thi Thuy	Deputy General Director	11/01/1992	Bachelor	Appointed from 09/2024

V. CHIEF ACCOUNTANT

No.	FULL NAME	POSITION	DATE OF BIRTH	PROFESSIONAL QUALIFICATIONS	DATE OF APPOINTMENT/ DISMISSAL
1	Tran Thi Viet Hoa	Chief Accountant	08/01/1987	Bachelor of Economics	Appointed from 02/2023

VI. CORPORATE GOVERNANCE TRAINING:

The company regularly updates itself on new regulations and amendments to the Securities Law and other laws in general. The company actively participates in seminars and programs organized by relevant agencies on corporate governance, compliance with securities laws, and considerations regarding information disclosure and financial reporting, in order to update its knowledge and promptly adjust its operating mechanisms and regulations to ensure compliance with the law .

No.	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relation ship with the company
3	Dao Quoc Hung		Board Member Cum Deputy			06/01/2023		Appoint	
4	Nguyen Dinh Tuan		Board Member cum General Director			06/01/2023		Appoint	
5	Nguyen Ton Viet		Independent Board Member			25/04/2025	18/04/2026	Dismissal	

No.	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relation with the company
6	Vu Xuan Bien		Independent Board Member cum Chairman of the Audit Committee			18/04/2026		Appoint	
7	Duong Quan Anh		Independent Board Member cum Audit Committee Member			18/04/2026		Appoint	

No.	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relation ship with the compan y
II BOARD OF SUPERVISORS									
1	Nguyen Thu Hang		Head of the Board of Supervisors			06/01/2023	18/04/2026	Dismissa 1	
2	Tran Ngoc Phuong		Board of Supervisors Member			06/01/2023	18/04/2026	Dismissa 1	
3	Do Thi Duyen		Board of Supervisors Member			06/01/2023	18/04/2026	Dismissa 1	

No.	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relation ship with the company
III AUDIT COMMITTEE									
1	Vu Xuan Bien		Independent Board Member cum Chairman of the Audit Committee			29/04/2026		Appoint	
2	Duong Quan Anh		Independent Board Member cum Audit Committee Member			29/04/2026		Appoint	

No.	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relation ship with the company
IV BOARD OF MANAGEMENT									
1	Nguyen Dinh Tuan		Board Member cum General Director	See section I.4		07/2025		Appoint	
3	Dao Quoc Hung		Board Member cum Deputy General Director	See section I.3		09/2024		Appoint	
4	Le Thi Thuy		Deputy General Director			09/2024		Appoint	

No.	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relation ship with the company
4	Tran Thi Viet Hoa		Chief Accountant			02/2023		Appoint	
V OTHER RELATED PERSONS									
1	Nguyen Thi Nghi		Corporate Governance Officer and Board Secretary			04/11/2024		Appoint	

No.	Organization name/ individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relation ship with the company
2	Vietnam Eco-Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Lac Dao Ward, Hung Yen Province	21/10/2024			Subsidiary company
3	Tan Quang Plastic Joint Stock Company			Business Registration Certificate No. 0901125195 issued on 05/08/2022 by the Department of Planning and Investment of Hung Yen Province	Chi Trung Village, Nhu Quynh Commune, Hung Yen Province	05/08/2022			Affiliated Company

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related parties of insiders.

No.	Name of organization /individual	Relationship with the company	NSH certificate number*, date of issue, place of issue of NSH	Head office address Contact address	Time of transaction with the company	Resolution Number Decision of the General Meeting of Shareholders Board of Directors approval (if any)	Content, quantity, and total value of the transaction.	Note
1	Tan Quang Plastic Joint Stock Company	Affiliated company	Business Registration Certificate No. 0901125195 issued on 05/08/2022 by the Department of Planning and Investment of Hung Yen Province.	Chi Trung Village, Nhu Quynh Commune, Hung Yen Province	During the first 6 months of 2026	Resolution No. 01/2026/NQ-DHDCB/ECO	Purchasing raw materials: 6,757,790,000 VND Prepayment for goods : 2,226,028,300 VND	

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None.

4. Transactions between the Company and other parties

4.1. Transactions between the company and companies in which the Board of Directors, Board of Supervisors members, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the past three (03) years (calculated at the time of report preparation): *As stated in section 2.*

4.2. Transactions between the company and companies where related parties of Board of Directors members, Board of Supervisors members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors): *None*

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Director) and other managers: *None*

VIII. SHARE TRANSACTIONS BY INSIDERS AND THEIR RELATED PERSONS (FIRST SIX MONTHS OF 2026)

1. List of insiders and related parties of insiders:

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
I BOARD OF DIRECTORS								
1	Nguyen Van Binh		Chairman of the Board			6,000,000	20.00 %	Appoint
1.1	Nguyen Thi Luong					1,470,000	4.90 %	Wife
1.2	Nguyen Duc Thang					0	0%	Son

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
1.3	Hồ Thị Quỳnh Mai					0	0%	Daughter-in-law
1.4	Vietnam Eco-Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Lac Dao Ward, Hung Yen Province	0	0%	Mr. Nguyen Van Binh is the Chairman of the BOD of the subsidiary.

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
				management of Social Order.				
2	Nguyen Huu Duong		Board of Directors			0	0 %	Dismissal from 18/04/2026
2.1	Tran Thi Hoang Lan					0	0%	Wife
2.2	Nguyen Minh Trang					0	0%	Daughter

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
2.3	Nguyen Minh Anh					0	0%	Daughter
3	Dao Quoc Hung		Board Member and Deputy General Director			450,000	1.50 %	Appoint
3.1	Le Thi Thu Thuy					0	0%	Wife
3.2	Dao Quoc Huy					0	0%	Son

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
3.3	Dao Ngoc Tuan					0	0%	Son
3.4	Vietnam Eco-Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Lac Dao Ward, Hung Yen Province	0	0%	Mr. Dao Quoc Hung is CEO of the subsidiary

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
4	Nguyen Dinh Tuan		Member of BOD Cum CEO General Director			450,000	1.50 %	Appoint
4.1	Nguyen Thi Thuy Duong					0	0%	Wife
4.2	Nguyen Bao Ngan					0	0%	Daughter
4.3	Nguyen Dinh Minh Khang					0	0%	Son

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
4.4	Vietnam Eco-Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Lac Dao Ward, Hung Yen Province	0	0%	Mr. Nguyen Dinh Tuan is member of BOD of the subsidiary.
5	Nguyen Ton Viet		Independent Board Member			0	0%	Dismissal from 18/04/2026
5.1	Nguyen Ton Thuyet					0	0%	Father

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
5.2	Ta Thi Hue					0	0%	Mother
5.3	Nguyen Le Minh Thu					0	0%	Daughter
5.4	Nguyen Le Minh Tu					0	0%	Daughter
5.5	Nguyen Ton Thang					0	0%	Brother

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
5.6	Huynh Thi Le Thu					0	0%	Sister in law
5.7	Nguyen Thi Quyen					0	0%	Sister
5.8	Nguyen Van Trong					0	0%	Brother in law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
5.9	Nguyen Ton Cuong					0	0%	Brother
5.10	Vu Thi Thach Thuy					0	0%	Sister in law
5.11	Star Japan Limited Company			Business Registration Certificate No 4500620954 issued	No. 18, Dinh Cong Trang Street, Phan	0	0%	Mr. Nguyen Ton Viet is the General

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
6	Vu Xuan Bien		Independent Board Member and Chairman of the Audit Committee			0	0	Appointed from 18/04/2026
6.1	Cao Thi Kim Phuong					0	0%	Wife

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
6.2	Vu Cao Thang					0	0%	Son
6.3	Vu Cao Trung Kien					0	0%	Son
6.4	Do Quynh Anh					0	0%	Daughter-in-law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
6.5	Vu Xuan Ba	.				0	0%	Father
6.6	Nguyen Thi Hang					0	0%	Mother
6.7	Vu Xuan Bao					0	0%	Younger brother

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
6.8	Vu Dinh Hien					0	0%	Younger brother
6.9	Cao Quoc Truong					0	0%	Father in law
6.10	Bui Thi Luan					0	0%	Mother -in - law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
6.11	Cao Thi Dung					0	0%	Sister -in-law
6.12	Cao Quoc Hung					0	0%	Brother -in-law
6.13	Cao Thi Kim Hoan					0	0%	sister -in-law

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
7	Duong Quan Anh		Independent Board Member and Audit Committee Member			0	0%	Appointed from 18/04/2026
7.1	Duong Xuan Quy					0	0%	Father
7.2	Dang Thi Bay					0	0%	Mother

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
7.3	Nguyen Thi Quynh Hoa					0	0%	Wife
7.4	Duong Bao Khanh					0	0%	Daughter
7.5	Duong Thi Thanh Tho					0	0%	Daughter

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
7.6	Duong Thi Thao Linh					0	0%	Daughter
7.7	Duong Thi My Giang					0	0%	Daughter
II - BOARD OF SUPERVISORS								
1	Nguyen Thu Hang		Head of the Board of Supervisors			0	0%	Dismissed from 18/04/2026

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No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
1.1	Nguyen Xuan Son					0	0%	Husband
1.2	Nguyen Dieu Linh					0	0%	Daughter
1.3	Nguyen Anh Tu					0	0%	Son
2	Tran Ngoc Phuong		Board of Supervisors			0	0%	Dismissed from

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
2.1	Tran Duong Tinh		Member			0	0%	Father
2.2	Do Thi Van					0	0%	Mother

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
3	Do Thi Duyen					224,250	0.75 %	Dismissed from 18/04/2026
3.1	Do Van Tang					0	0%	Farther
3.2	Ho Thi Tuoi					0	0%	Mother

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note

III – AUDIT COMMITTEE

1	Vu Xuan Bien		Chairman of the Audit Committee cum Independent Member of the Board of Directors	See Section I.6				
2	Duong Quan Anh		Member of the Audit Committee cum Independent Board Member	See Section I.7				

IV – BOARD OF DIRECTORS

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
3.2	Nguyen Ngoc Bao Tram					0	0	Daughter
3.3	Nguyen Nhat Hoang Minh					0	0	Daughter
4	Tran Thi Viet Hoa		Chief Accountant			500	0.002 %	Appoint
4.1	Le Tien Tinh					0	0	Husband

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
4.2	Le Tran Thuy Tien					0	0	Daughter
4.3	Le Tran Khanh , Chi					0	0	Daughter
4.4	Le Tran Trung Duc					0	0	Daughter
V	RELATED PERSONS OF THE LEGAL REPRESENTATIVE							
See section I.4								
VI	RELATED PERSONS OF THE AUTHORIZED INFORMATION DISCLOSURE PERSON							
See section I.4								
VII	RELATED PARTIES OF MAJOR SHAREHOLDERS							
See section I.1								
VIII	RELATED PERSONS OF STRATEGIC SHAREHOLDERS							
Do not have								
IX	PERSONS RELATED TO THE GENERAL MANAGEMENT BOARD							
I.4, IV.3 , IV.4								

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
X OTHER RELATED PERSONS								
1	Nguyen Thi Nghi		The person in charge of corporate governance and also serves as the Secretary of the Board of Directors.			0	0	Appoint
1.1	Bui Huu Khang					0		Husband
1.2	Bui Gia Nghia					0		Son

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the reporting period	Note
1.3	Bui Gia Huy					0		Son
2	Vietnam Eco-Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Lac Dao Ward, Hung Yen Province	0	0	Subsidiary company
3	Tan Quang Plastic Joint Stock Company			Business Registration Certificate No. 0901125195 issued on 05/08/2022 by the Department of Planning and Investment of Hung Yen Province	Chi Trung Village, Nhu Quynh Commune, Hung Yen Province	0	0	Affiliated company

2. Company's Share Transactions by Insiders and Their Related Persons: *None*

IX. OTHER NOTE: *None*

Recipient:

- *As addressed to;*
- *Admin archived.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS




NGUYEN VAN BINH