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**No: 14/2026/HĐQT**

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**HCMC, July 29, 2026**

**REPORT ON CORPORATE GOVERNANCE**  
**(The semi-annual report year 2026)**

**To:**

- **The State Securities Commission of Viet Nam**
- **The Stock Exchange**

- Name of Public company : Nha Be Garment Corporation - Joint Stock Company (NBC)
- Head office address : No. 4, Ben Nghe Street, Tan Thuan Ward, HCM
- Telephone : 028 38720077 Fax: 028 38725107
- Charter capital : 200.000.000.000 VND.
- Stock symbol : MNB
- Governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of the internal audit function: Not applicable

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

| No. | Resolution No.                                                | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----|---------------------------------------------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Resolution of the Annual General Meeting of Shareholders 2026 | 26/06/2026 | <ul style="list-style-type: none"><li>- Approval of the report on results of business operations in the year 2025 by the Board of Directors.</li><li>- Approval of the plans and solutions to implement the 2026 plan by the Board of Directors.</li><li>- Approval of the 2025 activity report and the strategic direction for 2026 by the Board of Directors.</li><li>- Approval of the report on results of business operations in the year 2025 and the supervision plan for 2026 by the Board of Supervisors.</li><li>- Approval of the combined financial statements and audited consolidated financial statements for 2025.</li><li>- Approving the report on the use of proceeds from the public issuance of convertible bonds.</li><li>- Approval of the proposal to select an independent auditing firm to audit the 2026 financial statements of the Corporation.</li><li>- Approval of the proposal for profit distribution, fund allocation and dividend payment for 2025.</li></ul> |

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|--|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  |  | <ul style="list-style-type: none"> <li>- Approval of the profit plan, fund allocation, and proposed dividend payment for 2026.</li> <li>- Approval of the settlement report on remuneration for the Board of Directors and the Board of Supervisors for 2025 and the remuneration payment plan for the Board of Directors and the Board of Supervisors for 2026</li> <li>- Approval of the plan to issue shares under the Employee Stock Ownership Plan (ESOP)</li> <li>- Approval of the proposal on the amendments and supplements to the Corporation's Charter.</li> <li>- Approval of the proposal on the amendments and supplements to the Internal Regulations on Corporate Governance and the Operational Regulations of the Board of Directors.</li> <li>- Approval of the dismissal of Ms. Pham Thi Thanh Phuong as a member of the Board of Supervisors for Term V (2023-2027), effective as of June 26, 2026</li> <li>- Approval of the results of the additional election of Mr. Ta Huu Doanh as a member of the Board of Supervisors for the remainder of Term V (2023 - 2027)</li> </ul> |
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## II. Board of Directors:

### 1. Information about the members of the Board of Directors (BoD):

| No. | Member of the Board of Directors | Positon                                                    | The date becoming/ceasing to be the member of the Board of Directors |                   |
|-----|----------------------------------|------------------------------------------------------------|----------------------------------------------------------------------|-------------------|
|     |                                  |                                                            | Date of appointment                                                  | Date of dismissal |
| 1   | Mr. Pham Phu Cuong               | Non-executive Member of the Board of Directors             | 30/06/2023                                                           |                   |
| 2   | Mr. Nguyen Ngoc Lan              | Member of the Board of Directors - General Director        | 30/06/2023                                                           |                   |
| 3   | Mr. Doan Minh Duc                | Member of the Board of Directors - Deputy General Director | 30/06/2023                                                           |                   |



|   |                      |                                                            |            |  |
|---|----------------------|------------------------------------------------------------|------------|--|
| 4 | Mr. Nguyen Xuan Dong | Non-executive Member of the Board of Directors             | 30/06/2023 |  |
| 5 | Mr. Nguyen Huu Tam   | Member of the Board of Directors - Deputy General Director | 27/06/2025 |  |

**2. Meetings of the Board of Directors:**

| No. | Member of the Board of Directors | Position                           | Number of meetings attended by Board of Directors | Attendance rate | Note |
|-----|----------------------------------|------------------------------------|---------------------------------------------------|-----------------|------|
| 1   | Mr. Pham Phu Cuong               | Chairman of the Board of Directors | 05/05                                             | 100%            |      |
| 2   | Mr. Nguyen Ngoc Lan              | Member of the Board of Directors   | 05/05                                             | 100%            |      |
| 3   | Mr. Doan Minh Duc                | Member of the Board of Directors   | 05/05                                             | 100%            |      |
| 4   | Mr. Nguyen Xuan Dong             | Member of the Board of Directors   | 04/05                                             | 80%             |      |
| 5   | Mr. Nguyen Huu Tam               | Member of the Board of Directors   | 05/05                                             | 100%            |      |

**3. Supervising the Board of Management by the Board of Directors:**

- In the semi-annual period of 2026 the Board of Directors (BoD) held 05 meetings to exchange information, evaluate, and review the situation of production and business operations of the Corporation. Additionally, they issued decisions, resolutions, and provided direct instructions to manage business operations.

- To ensure compliance with corporate governance regulations and the timely and effective implementation of the Resolutions of the General Meeting of Shareholders (GmS), the Board of Directors (BoDs) has regularly inspected and supervised the implementation of the Resolutions and decisions of the GmS and the BoDs. Additionally, the BoDs has monitored the activities of General Director and the supporting apparatus in fulfilling the tasks assigned by the BoDs. Particular attention has been given to overseeing the implementation of the business and production plan, ensuring the interests of employees and shareholders in accordance with the law. All unusual issues arising in connection with the operations of the Corporation are promptly reported by the General Director to the BoDs, enabling the BoDs to fully grasp the situation and provide timely directives when necessary. As a result, in the semi-annual period of 2026 the Corporation's operations remained stable, secure, and compliant with legal regulations.

**4. Activities of the Board of Directors' subcommittee: None**

The Board of Directors does not establish subcommittees but assigns each member to be responsible for specific areas under the supervision, promotion, and guidance of the Board

of Directors in implementing the decisions and resolutions of the Board in their assigned fields.

**5. Resolutions/Decisions of the Board of Directors:**

| No. | Resolution/Decision No. | Date       | Content                                                                                                                                                 | Approval rate |
|-----|-------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1   | 01/2026/HĐQT            | 27/03/2026 | Resolution on the approval of the 2025 production and business results and the 2026 plan of Nha Be Garment Corporation - JSC                            | 100%          |
| 2   | 04/2026/HĐQT            | 02/04/2026 | Resolution on the extension of the timeframe for convening the 2026 Annual General Meeting of Shareholders                                              | 100%          |
| 3   | 06/2026/HĐQT            | 14/04/2026 | Resolution approving the borrowing of capital from the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ho Chi Minh City Branch               | 100%          |
| 4   | 08/2026/HĐQT            | 15/06/2026 | Resolution on the capital contribution to establish an enterprise and the appointment of the authorized representative at AI+DI NBC Joint Stock Company | 100%          |

**III. Board of Supervisors:**

**1. Information about members of Board of Supervisors:**

| No. | Member of Board of Supervisors | Position                         | The date becoming/ceasing to be the member of the Board of Supervisors | Professional qualifications           |
|-----|--------------------------------|----------------------------------|------------------------------------------------------------------------|---------------------------------------|
| 1   | Mr. Phan Van Hai               | Head of the Board of Supervisors | Appointed on June 30, 2023                                             | Bachelor of Finance and Accounting    |
| 2   | Mrs. Pham Thi Thanh Phuong     | Member of Board of Supervisors   | Appointed on June 30, 2023<br>Dismissed on June 26, 2026               | Bachelor of Finance and Accounting    |
| 3   | Mrs. Nguyen Thi Ngoc Thao      | Member of Board of Supervisors   | Appointed on June 30, 2023                                             | Bachelor of Finance and Accounting    |
| 4   | Mr. Ta Huu Doanh               | Member of Board of Supervisors   | Appointed on June 26, 2026                                             | Bachelor of Finance, Bachelor of Laws |



## ***2. Meetings Board of Supervisors:***

| <b>No.</b> | <b>Member of Board of Supervisors</b> | <b>Number of meetings attended</b> | <b>Attendance rate</b> | <b>Voting rate</b> | <b>Reasons for absence</b> |
|------------|---------------------------------------|------------------------------------|------------------------|--------------------|----------------------------|
| 1          | Mr. Phan Van Hai                      | 02/02                              | 100%                   | 100%               |                            |
| 2          | Mrs. Pham Thi Thanh Phuong            | 02/02                              | 100%                   | 100%               |                            |
| 3          | Mrs. Nguyen Thi Ngoc Thao             | 02/02                              | 100%                   | 100%               |                            |
| 4          | Mr. Ta Huu Doanh                      | 00/02                              | 0%                     | 0%                 | Appointed on June 26, 2026 |

## ***3. Supervising the Board of Directors, the Board of Management, Shareholders by the Board of Supervisors:***

- In the semi-annual period of 2026, the Board of Supervisors performed its oversight function on the management activities of the Board of Directors, the General Director, and the Corporation's business operations in compliance with the provisions of the law and the Corporation's Charter by attending and providing input at the Board of Directors' meetings;
- Reviewing the Corporation's quarterly financial statements;
- Assessing the effectiveness of the management and operations of the Board of Directors, the General Director, and the Corporation's business performance through financial statements and reports from the Board of Directors and the Board of Management.

## ***4. The coordination among the Board of Supervisors with the Board of Management, Board of Directors and other managers:***

- The Board of Supervisors, along with members of the Board of Directors, the Board of Management, and relevant units, actively exchanged information and coordinated efforts during the implementation of inspection and supervision activities;
- The Board of Directors' meetings consistently invited members of the Board of Supervisors and the Board of Management to participate in jointly developing solutions for the Corporation's business operations.
- The Board of Directors, the Board of Supervisors, the Board of Management, and the management personnel of the Corporation maintained a close and coordinated relationship in the management and operation of business activities. During its activities, the Board of Supervisors was provided with all relevant documents and information in full compliance with the Corporation's Charter and internal governance regulations.

## ***5. Other activities of the Board of Supervisors:***

he Board of Supervisors regularly collaborated with specialized departments to provide feedback on the development, issuance, or amendment of governance regulations. Additionally, it frequently monitored the compliance of these departments during business operations to ensure that activities were implemented correctly, comprehensively, and promptly in accordance with current legal regulations.

**IV. Board of Management:**

| No. | Member of Board of Management | Date of birth | Qualification                | Date of appointment/dismissal of Board of Management members |
|-----|-------------------------------|---------------|------------------------------|--------------------------------------------------------------|
| 1   | Mr. Nguyen Ngoc Lan           | 09/09/1971    | Bachelor of Economics        | Appointed on 07/02/2022                                      |
| 2   | Mrs. Le Thi Ngoc Dieu         | 25/12/1969    | College of Sewing Technology | Appointed on 01/02/2013                                      |
| 3   | Mr. Mai Van Hoang Dung        | 03/05/1967    | Bachelor of Economics        | Appointed on 24/06/2021                                      |
| 4   | Mrs. Le Thi Ha Chi            | 24/04/1971    | Bachelor of Economics        | Appointed on 24/06/2021                                      |
| 5   | Mr. Doan Minh Duc             | 13/07/1971    | Bachelor of Economics        | Appointed on 24/06/2021                                      |
| 6   | Mrs. Duong Thi Tuyet          | 21/02/1966    | Technical College            | Appointed on 01/04/2016                                      |
| 7   | Mr. Le Thanh Hoang            | 15/03/1964    | Bachelor of Economics        | Appointed on 01/04/2016                                      |
| 8   | Mr. Dao Duy Le                | 20/05/1963    | Bachelor of Economics        | Appointed on 04/11/2019                                      |
| 9   | Mr. Nguyen Huu Tam            | 05/09/1974    | Bachelor of Economics        | Appointed on 01/10/2024                                      |

**V. Chief Accountant:**

| Name                | Date of birth | Qualification         | Date of appointment/dismissal |
|---------------------|---------------|-----------------------|-------------------------------|
| Mr. Dang Minh Tuyen | 23/09/1983    | Bachelor of Economics | 23/02/2022                    |

**VI. Training courses on corporate governance:**

Members of the Board of Directors, the Board of Supervisors, the Board of Management, Chief Accountant, and the Company Secretary have participated in corporate governance training courses.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:**

1. The list of affiliated persons of the Company: Attached Appendix 1
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other related parties: None



**VIII. Share transactions of internal persons and their affiliated persons:**

1. List of internal persons and their affiliated persons: Attached Appendix 2.

2 Transactions of internal persons and their affiliated persons in the Company's shares

| No. | Transaction executor                   | Relations<br>hip with<br>internal<br>persons | Number of shares<br>owned at the<br>beginning of the<br>period |                        | Number of shares<br>owned at the end of<br>the period |                        | Reasons for<br>increasing,<br>decreasing<br>(buying, selling,<br>converting,<br>rewarding, etc.) |
|-----|----------------------------------------|----------------------------------------------|----------------------------------------------------------------|------------------------|-------------------------------------------------------|------------------------|--------------------------------------------------------------------------------------------------|
|     |                                        |                                              | <i>Number<br/>of<br/>shares</i>                                | <i>Percent<br/>age</i> | <i>Number<br/>of shares</i>                           | <i>Percenta<br/>ge</i> |                                                                                                  |
| 1   | Nguyen Xuan Dong                       |                                              | 20.500                                                         | 0,10%                  | 20.500                                                | 0,10%                  |                                                                                                  |
|     | Nguyen Thi Anh Dao                     | Younger<br>sister                            | 398.900                                                        | 1,99%                  | 0                                                     | 0%                     | Sell                                                                                             |
|     | Ha Dong Woollen Joint<br>Stock Company | Affiliated<br>organizatio<br>n               | 0                                                              | 0%                     | 398.900                                               | 1,99%                  | Buy                                                                                              |

**IX. Other significant issues: None**

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**PHAM PHU CUONG**

**Appendix 1: List of Related Persons of Nha Be Garment Corporation – Joint Stock Company**

| No. | Name                                       | Securities trading account (if any) | Position at the company                            | NSH No., date of issue, place of issue | Address                                                                     | Date Became a Related Person | Date Ceased to be a Related Person | Reasons     | Relationship with the Company                      |
|-----|--------------------------------------------|-------------------------------------|----------------------------------------------------|----------------------------------------|-----------------------------------------------------------------------------|------------------------------|------------------------------------|-------------|----------------------------------------------------|
| 1   | Vietnam National Textile and Garment Group |                                     |                                                    | 0100100008                             | 41A Ly Thai To Street, Hanoi                                                |                              |                                    |             | State Shareholder                                  |
| 2   | 4M Joint Stock Company                     |                                     |                                                    | 0312575412                             | No. 9, Street No. 8, M-Building, Tan Phu Ward, District 7, Ho Chi Minh City |                              |                                    |             | Major Shareholder                                  |
| 3   | Pham Phu Cuong                             |                                     | Chairman of the Board of Directors                 |                                        |                                                                             | 30/06/2023                   |                                    | Appointment | Chairman of the Board of Directors                 |
| 4   | Nguyen Ngoc Lan                            |                                     | Member of the Board of Directors, General Director |                                        |                                                                             | 30/06/2023                   |                                    | Appointment | Member of the Board of Directors, General Director |
| 5   | Doan Minh Duc                              |                                     | Member of the Board of Directors                   |                                        |                                                                             | 30/06/2023                   |                                    | Appointment | Member of the Board of Directors                   |





| No. | Name                  | Securities trading account (if any) | Position at the company                                   | NSH No., date of issue, place of issue | Address | Date Became a Related Person | Date Ceased to be a Related Person | Reasons     | Relationship with the Company                             |
|-----|-----------------------|-------------------------------------|-----------------------------------------------------------|----------------------------------------|---------|------------------------------|------------------------------------|-------------|-----------------------------------------------------------|
| 6   | Nguyen Xuan Dong      |                                     | Member of the Board of Directors                          |                                        |         | 30/06/2023                   |                                    | Appointment | Member of the Board of Directors                          |
| 7   | Nguyen Huu Tam        |                                     | Member of the Board of Directors, Deputy General Director |                                        |         | 27/06/2025                   |                                    | Appointment | Member of the Board of Directors, Deputy General Director |
| 8   | Phan Van Hai          |                                     | Head of the Board of Supervisors                          |                                        |         | 30/06/2023                   |                                    | Appointment | Head of the Board of Supervisors                          |
| 9   | Pham Thi Thanh Phuong |                                     | Member of the Board of Supervisors                        |                                        |         | 30/06/2023                   | 26/06/2026                         | Removal     | Member of the Board of Supervisors                        |
| 10  | Nguyen Thi Ngoc Thao  |                                     | Member of the Board of Supervisors                        |                                        |         | 30/06/2023                   |                                    | Appointment | Member of the Board of Supervisors                        |
| 11  | Ta Huu Doanh          |                                     | Member of the Board of Supervisors                        |                                        |         | 26/06/2026                   |                                    | Appointment | Member of the Board of Supervisors                        |

| No. | Name               | Securities trading account (if any) | Position at the company | NSH No., date of issue, place of issue | Address | Date Became a Related Person | Date Ceased to be a Related Person | Reasons     | Relationship with the Company |
|-----|--------------------|-------------------------------------|-------------------------|----------------------------------------|---------|------------------------------|------------------------------------|-------------|-------------------------------|
| 12  | Le Thi Ngoc Dieu   |                                     | Deputy General Director |                                        |         | 01/02/2013                   |                                    | Appointment | Deputy General Director       |
| 13  | Mai Van Hoang Dung |                                     | Deputy General Director |                                        |         | 24/06/2021                   |                                    | Appointment | Deputy General Director       |
| 14  | Le Thi Ha Chi      |                                     | Deputy General Director |                                        |         | 24/06/2021                   |                                    | Appointment | Deputy General Director       |
| 15  | Duong Thi Tuyet    |                                     | Deputy General Director |                                        |         | 01/04/2016                   |                                    | Appointment | Deputy General Director       |
| 16  | Le Thanh Hoang     |                                     | Deputy General Director |                                        |         | 01/04/2016                   |                                    | Appointment | Deputy General Director       |
| 17  | Dao Duy Le         |                                     | Deputy General Director |                                        |         | 04/11/2019                   |                                    | Appointment | Deputy General Director       |
| 18  | Dang Minh Tuyen    |                                     | Chief Accountant        |                                        |         | 23/02/2022                   |                                    | Appointment | Chief Accountant              |

| No. | Name                                  | Securities trading account (if any) | Position at the company | NSH No., date of issue, place of issue | Address                                                                       | Date Became a Related Person | Date Ceased to be a Related Person | Reasons | Relationship with the Company |
|-----|---------------------------------------|-------------------------------------|-------------------------|----------------------------------------|-------------------------------------------------------------------------------|------------------------------|------------------------------------|---------|-------------------------------|
| 19  | Gia Lai Garment Joint Stock Company   |                                     |                         | 5900751992                             | Ly Thai To Street, Hamlet 12, Dien Hong Ward, Gia Lai Province                |                              |                                    |         | Subsidiary                    |
| 20  | Dalat Garment Joint Stock Company     |                                     |                         | 5800483309                             | No. 9, Phu Dong Thien Vuong Street, Lam Vien – Da Lat Ward, Lam Dong Province |                              |                                    |         | Subsidiary                    |
| 21  | Binh Dinh Garment Joint Stock Company |                                     |                         | 4100507866                             | No. 105 Tran Hung Dao Street, Quy Nhon Ward, Gia Lai Province                 |                              |                                    |         | Subsidiary                    |
| 22  | An Nhon Garment Joint Stock Company   |                                     |                         | 4100707248                             | No. 71 Nguyen Dinh Chieu Street, Binh Dinh Ward, Gia Lai Province             |                              |                                    |         | Subsidiary                    |
| 23  | Tam Quan Garment Joint Stock Company  |                                     |                         | 4100888925                             | Tam Quan Industrial Cluster, Tam Quan Ward, Gia Lai Province                  |                              |                                    |         | Subsidiary                    |



| No. | Name                                           | Securities trading account (if any) | Position at the company | NSH No., date of issue, place of issue | Address                                                                         | Date Became a Related Person | Date Ceased to be a Related Person | Reasons | Relationship with the Company |
|-----|------------------------------------------------|-------------------------------------|-------------------------|----------------------------------------|---------------------------------------------------------------------------------|------------------------------|------------------------------------|---------|-------------------------------|
| 24  | Binh Thuan Nha Be Garment Joint Stock Company  |                                     |                         | 3400408913                             | No. 204 Thong Nhat Street, La Gi Ward, Lam Dong Province                        |                              |                                    |         | Subsidiary                    |
| 25  | Nha Be Laundry Co. Ltd                         |                                     |                         | 1200520174                             | Trung An Industrial Cluster, Trung An Ward, Dong Thap Province                  |                              |                                    |         | Subsidiary                    |
| 26  | Nha Be Hau Giang Garment Joint Stock Company   |                                     |                         | 6300255659                             | Industrial Cluster – Handicraft Industrial Cluster, Vi Thanh Ward, Can Tho City |                              |                                    |         | Subsidiary                    |
| 27  | Nha Be - Duc Linh Garment Company Limited      |                                     |                         | 3401127150                             | Quarter 1, Duc Linh Ward, Lam Dong Province                                     |                              |                                    |         | Subsidiary                    |
| 28  | Travel NBC Cam Binh Resort Joint Stock Company |                                     |                         | 3400962180                             | Mui Da Hamlet, Phuoc Hoi Ward, Lam Dong Province                                |                              |                                    |         | Subsidiary                    |

**Appendix 02: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

| No. | Name                 | Securities trading account (if any) | Position at the company (if any)   | NSH No., date of issue, place of issue                                                       | Address                                                                         | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                            |
|-----|----------------------|-------------------------------------|------------------------------------|----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|---------------------------------|
| 1   | Pham Phu Cuong       |                                     | Chairman of the Board of Directors | 049070022499,<br>24/11/2021, Police Department for Administrative Management of Social Order | 01 Le Quoc Trinh Street, Quarter 4, Phu Tho Hoa War, Tan Phu District, HCM      | 325.622                                         | 1,63%                                                  | Representative of State Capital |
|     | Huynh Thi Nhung      |                                     |                                    |                                                                                              |                                                                                 |                                                 |                                                        | Mother                          |
|     | Nguyen Thi Hong Hue  |                                     |                                    |                                                                                              |                                                                                 |                                                 |                                                        | Wife                            |
|     | Pham Quoc Bao        |                                     |                                    |                                                                                              |                                                                                 |                                                 |                                                        | Child                           |
|     | Pham Nguyen Thai An  |                                     |                                    |                                                                                              |                                                                                 |                                                 |                                                        | Child                           |
|     | Pham Thanh Hung      |                                     |                                    |                                                                                              |                                                                                 |                                                 |                                                        | Older Sibling                   |
|     | Pham Thanh Vu        |                                     |                                    |                                                                                              |                                                                                 |                                                 |                                                        | Younger Sibling                 |
|     | Pham Thi Thanh Trang |                                     |                                    |                                                                                              |                                                                                 |                                                 |                                                        | Younger Sibling                 |
|     | Pham Thi Thanh Nhan  |                                     |                                    | 049179021936,<br>02/11/2021, Police Department for Administrative Management of Social Order | 101, Road No. 10, Quarter 1A, Tan Thuan Dong Ward, District 7, Ho Chi Minh City | 16.100                                          | 0,08%                                                  | Younger Sibling                 |
|     |                      |                                     |                                    |                                                                                              |                                                                                 |                                                 |                                                        |                                 |

| No. | Name                   | Securities trading account (if any) | Position at the company (if any)                          | NSH No., date of issue, place of issue                                                    | Address                                                    | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                            |
|-----|------------------------|-------------------------------------|-----------------------------------------------------------|-------------------------------------------------------------------------------------------|------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|---------------------------------|
| 2   | Nguyen Ngoc Lan        |                                     | Member of the Board of Directors, General Director        | 079071042831, 18/07/2023, Police Department for Administrative Management of Social Order | 227 Vo Thanh Trang, Ward 11, Tan Binh District, HCM        | 176.700                                         | 0,88%                                                  | Representative of State Capital |
|     | Nguyen Thi Trinh       |                                     |                                                           |                                                                                           |                                                            |                                                 |                                                        | Mother                          |
|     | Nguyen Thi Bich Ngoc   |                                     |                                                           |                                                                                           |                                                            |                                                 |                                                        | Wife                            |
|     | Nguyen Duc Phuong      |                                     |                                                           |                                                                                           |                                                            |                                                 |                                                        | Child                           |
|     | Nguyen Thi Tuy Hoa     |                                     |                                                           |                                                                                           |                                                            |                                                 |                                                        | Older Sibling                   |
|     | Nguyen Thi Kim Thinh   |                                     |                                                           |                                                                                           |                                                            |                                                 |                                                        | Older Sibling                   |
|     | Nguyen Thi Xuan Don    |                                     |                                                           |                                                                                           |                                                            |                                                 |                                                        | Older Sibling                   |
|     | Nguyen Van Son         |                                     |                                                           |                                                                                           |                                                            |                                                 |                                                        | Older Sibling                   |
|     | Nguyen Ngoc Duy Khuong |                                     |                                                           |                                                                                           |                                                            |                                                 |                                                        | Younger Sibling                 |
| 3   | Doan Minh Duc          |                                     | Member of the Board of Directors, Deputy General Director | 079071046810, 22/11/2021 - Issued in Ho Chi Minh City                                     | 484/2 Le Quang Dinh, Ward 11, Binh Thanh, Ho Chi Minh City | 56.100                                          | 0,28%                                                  |                                 |
|     | Doan Minh Anh          |                                     |                                                           |                                                                                           |                                                            |                                                 |                                                        | Child                           |
|     | Doan Minh Thinh        |                                     |                                                           |                                                                                           |                                                            |                                                 |                                                        | Child                           |
|     | Le Thi Thanh Xuan      |                                     |                                                           |                                                                                           |                                                            |                                                 |                                                        | Mother                          |



| No. | Name                                | Securities trading account (if any) | Position at the company (if any)                          | NSH No., date of issue, place of issue                                                    | Address                                                            | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                 |
|-----|-------------------------------------|-------------------------------------|-----------------------------------------------------------|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|----------------------|
|     | Doan Khanh Linh                     |                                     |                                                           |                                                                                           |                                                                    |                                                 |                                                        | Older Sibling        |
|     | Doan Minh Truong                    |                                     |                                                           |                                                                                           |                                                                    |                                                 |                                                        | Older Sibling        |
|     | Doan Minh Vu                        |                                     |                                                           |                                                                                           |                                                                    |                                                 |                                                        | Older Sibling        |
|     | Doan Minh Loc                       |                                     |                                                           |                                                                                           |                                                                    |                                                 |                                                        | Older Sibling        |
| 4   | Nguyen Xuan Dong                    |                                     | Member of the Board of Directors                          | 001070048919, 23/07/2021, Police Department for Administrative Management of Social Order | Lot 76, A2, My Dinh Ward, Nam Tu Liem District, Hanoi              | 20.500                                          | 0,01%                                                  |                      |
|     | Nguyen Xuan Binh                    |                                     |                                                           |                                                                                           |                                                                    |                                                 |                                                        | Father               |
|     | Ngo Thi Than                        |                                     |                                                           |                                                                                           |                                                                    |                                                 |                                                        | Mother               |
|     | Tran Huong Nga                      |                                     |                                                           |                                                                                           |                                                                    |                                                 |                                                        | Wife                 |
|     | Nguyen Nhat Ha                      |                                     |                                                           |                                                                                           |                                                                    |                                                 |                                                        | Child                |
|     | Nguyen Tran Xuan An                 |                                     |                                                           |                                                                                           |                                                                    |                                                 |                                                        | Child                |
|     | Nguyen An Ha Anh                    |                                     |                                                           |                                                                                           |                                                                    |                                                 |                                                        | Child                |
|     | Nguyen Thi Anh Dao                  |                                     |                                                           |                                                                                           |                                                                    |                                                 |                                                        | Younger Sibling      |
|     | Ha Dong Woollen Joint Stock Company |                                     |                                                           | 0500463285                                                                                | No. 63 Van Phuc Street, Ha Dong Ward, Hanoi                        | 389.900                                         | 1,99%                                                  | Related Organization |
| 5   | Nguyen Huu Tam                      |                                     | Member of the Board of Directors, Deputy General Director | 083074005678                                                                              | B401, Hung Vuong 1, , Tan Phong Ward, District 7, Ho Chi Minh City | 71.400                                          | 0.36%                                                  |                      |

| No. | Name                | Securities trading account (if any) | Position at the company (if any) | NSH No., date of issue, place of issue | Address                                                                     | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                |
|-----|---------------------|-------------------------------------|----------------------------------|----------------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|---------------------|
|     | Nguyen Van Truc     |                                     |                                  | 083052000522                           | 35/1 Le Thi Hong Gam, Ward 6, My Tho City, Tien Giang Province              |                                                 |                                                        | Father              |
|     | Nguyen Thi Hoa      |                                     |                                  | 082152008223                           | 35/1 Le Thi Hong Gam, Ward 6, My Tho City, Tien Giang Province              |                                                 |                                                        | Mother              |
|     | Nguyen Van Minh     |                                     |                                  | 079058002959                           | 774/8 Dien Bien Phu, Ward 10, District 10, Ho Chi Minh City                 |                                                 |                                                        | Father-in-law       |
|     | Tran Thi My Phuoc   |                                     |                                  | 079158006349                           | 774/8 Dien Bien Phu, Ward 10, District 10, Ho Chi Minh City                 |                                                 |                                                        | Mother-in-law       |
|     | Nguyen Thi My Tran  |                                     |                                  | 079180010507                           | B401, Hung Vuong 1, Quarter 3, Tan Phong Ward, District 7, Ho Chi Minh City |                                                 |                                                        | Wife                |
|     | Nguyen Huu Minh An  |                                     |                                  | P02860066                              | B401, Hung Vuong 1, Quarter 3, Tan Phong Ward, District 7, Ho Chi Minh City |                                                 |                                                        | Child               |
|     | Nguyen Lam An Nhien |                                     |                                  | P02860065                              | B401, Hung Vuong 1, Quarter 3, Tan Phong Ward, District 7, Ho Chi Minh City |                                                 |                                                        | Child               |
|     | Nguyen Van Cuong    |                                     |                                  | 082071009429                           | 35/1 Le Thi Hong Gam, Ward 6, My Tho City, Tien Giang Province              |                                                 |                                                        | Older Sibling       |
|     | Bui Thi Kim Phuong  |                                     |                                  | 083177007298                           | Tan Xuan, Ba Tri, Ben Tre                                                   |                                                 |                                                        | Older Sister-in-law |



| No. | Name                   | Securities trading account (if any) | Position at the company (if any) | NSH No., date of issue, place of issue                                                                | Address                                                         | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                  |
|-----|------------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-----------------------|
|     | Nguyen Thi Dieu Huyen  |                                     |                                  | 082173001600                                                                                          | 35/1 Le Thi Hong Gam, Ward 6, My Tho City, Tien Giang Province  |                                                 |                                                        | Older Sibling         |
|     | Nguyen Huy Thuong      |                                     |                                  | 044064002588                                                                                          | 35/1 Le Thi Hong Gam, Ward 6, My Tho City, Tien Giang Province  |                                                 |                                                        | Older Brother-in-law  |
|     | Nguyen Huu Tri         |                                     |                                  | 082076009110                                                                                          | 1191/6 Hamlet 2, Phuoc Kien, Nha Be, Ho Chi Minh City           |                                                 |                                                        | Older Sibling         |
|     | Tran Huynh Ngoc Quang  |                                     |                                  | 080181000569                                                                                          | 1191/6 Hamlet 2, Phuoc Kien, Nha Be, Ho Chi Minh City           |                                                 |                                                        | Younger Sister-in-law |
|     | Nguyen Huu Tram        |                                     |                                  | 082079019806                                                                                          | 30/90 Lam Van Ben, Tan Kieng ward, District 7, Ho Chi Minh City |                                                 |                                                        | Sibling               |
|     | Nguyen Hoang Bich Thao |                                     |                                  | 079181019358                                                                                          | 30/90 Lam Van Ben, Tan Kieng ward, District 7, Ho Chi Minh City |                                                 |                                                        | Younger Sister-in-law |
|     | Viet Thang Corporation |                                     |                                  | 0301445210                                                                                            | No. 127 Le Van Chi Street, Linh Xuan Ward, Ho Chi Minh City     |                                                 |                                                        | Related Organization  |
| 6   | Phan Van Hai           | 006C013710                          | Head of the Board of Supervisors | 052067000224<br>08/10/2018, Department of Registration and National Database on Population Management | 16/10Z Bui Van Ba, Tan Thuan Dong Ward, District 7, HCM         | 221.007                                         | 1.11%                                                  |                       |
|     | Ta Thanh Truc          | 006C087184                          |                                  |                                                                                                       |                                                                 | 10.000                                          | 0.05%                                                  | Wife                  |
|     | Phan Thanh Huong Thuy  |                                     |                                  |                                                                                                       |                                                                 |                                                 |                                                        | Child                 |



| No. | Name                  | Securities trading account (if any) | Position at the company (if any)   | NSH No., date of issue, place of issue                                                                 | Address                                                         | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                  |
|-----|-----------------------|-------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-----------------------|
|     | Phan Thien Nhan       |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Child                 |
|     | Ho Loi                |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Older Brother-in-law  |
| 7   | Nguyen Thi Ngoc Thao  | 001C537940                          | Member of the Board of Supervisors | 082179000522,<br>29/05/2018, Department of Registration and National Database on Population Management | 87/73, Street No. 3, Binh Hung Hoa Ward, Binh Tan District, HCM | 55.600                                          | 0.28%                                                  |                       |
|     | Nguyen Van Hoi        |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Father                |
|     | Nguyen Thi Dieu       |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Mother                |
|     | Huynh Thanh Phung     |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Husband               |
|     | Nguyen Thi Ngoc Anh   |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Older Sibling         |
|     | Nguyen Thi Thu Hong   |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Older Sibling         |
|     | Nguyen Thi Tuyet Loan |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Older Sibling         |
|     | Nguyen Minh Chanh     |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Older Sibling         |
|     | Nguyen Minh Tinh      |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Younger Sibling       |
|     | Tran Thi Mong Tuyen   |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Younger Sister-in-law |
|     | Phan Ngoc Hoa         |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Older Brother-in-law  |
|     | Pham Van Dung         |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Older Brother-in-law  |
|     | Dinh Nhut Dung        |                                     |                                    |                                                                                                        |                                                                 |                                                 |                                                        | Older Brother-in-law  |

| No. | Name                         | Securities trading account (if any) | Position at the company (if any)          | NSH No., date of issue, place of issue | Address                                                  | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                 |
|-----|------------------------------|-------------------------------------|-------------------------------------------|----------------------------------------|----------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|----------------------|
| 8   | <b>Pham Thi Thanh Phuong</b> |                                     | <b>Member of the Board of Supervisors</b> | <b>056175007259 issued 10/07/2021</b>  | <b>No. 10 Nguyen Hue, Ben Nghe Ward, District 1, HCM</b> | <b>6.000</b>                                    | <b>0,03%</b>                                           |                      |
|     | Pham Thi Bich Thuan          |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Sibling        |
|     | Nguyen Van Hao               |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Brother-in-law |
|     | Pham Thi Van                 |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Sibling        |
|     | Tran Nhu Lua                 |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Brother-in-law |
|     | Pham Thi Thanh Tuyen         |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Sibling        |
|     | Do Huu Nhan                  |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Brother-in-law |
|     | Pham Tan Dung                |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Sibling        |
|     | Nguyen Thi Quynh Chi         |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Sister-in-law  |
|     | Pham Thi Trinh               |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Sibling        |
|     | Nguyen Huu Thuan             |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Brother-in-law |
|     | Pham Tan Dan                 |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Sibling        |
|     | Tran Thi Huong Giang         |                                     |                                           |                                        |                                                          |                                                 |                                                        | Sister-in-law        |
|     | Pham Tan Quang               |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Sibling        |
|     | Dinh Kim Loan                |                                     |                                           |                                        |                                                          |                                                 |                                                        | Older Sister-in-law  |
|     | Huynh Nhu Bao Chau           |                                     |                                           |                                        |                                                          |                                                 |                                                        | Child                |

| No. | Name                | Securities trading account (if any) | Position at the company (if any)                            | NSH No., date of issue, place of issue | Address                                                     | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note          |
|-----|---------------------|-------------------------------------|-------------------------------------------------------------|----------------------------------------|-------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|---------------|
| 9   | Ta Huu Doanh        |                                     | Member of the Supervisory Board (Appointed on 26 June 2026) | 037081000011 issued 10/05/2021         | No. 14, Alley 252/34 Tay Son Street, Dong Da Ward, Hanoi    | 0                                               | 0%                                                     |               |
|     | Ta Cong Tinh        |                                     |                                                             | 037049000994                           | Hamlet 1, Yen Mac Commune, Ninh Binh Province               |                                                 |                                                        | Father        |
|     | Nguyen Thi Kim Lien |                                     |                                                             | 037154001712                           | Hamlet 1, Yen Mac Commune, Ninh Binh Province               |                                                 |                                                        | Mother        |
|     | Tran Manh Dam       |                                     |                                                             | 034053011334                           | No. 15/229 Mieu Hai Xa Street, Le Chan Ward, Hai Phong City |                                                 |                                                        | Father-in-law |
|     | Doan Thi Hoai       |                                     |                                                             | 034154019300                           | No. 15/229 Mieu Hai Xa Street, Le Chan Ward, Hai Phong City |                                                 |                                                        | Mother-in-law |
|     | Tran Thi Thanh      |                                     |                                                             | 034182000804                           | No. 14, Alley 252/34 Tay Son Street, Dong Da Ward, Hanoi    |                                                 |                                                        | Wife          |
|     | Ta Dieu Linh        |                                     |                                                             | 031308014502                           | No. 14, Alley 252/34 Tay Son Street, Dong Da Ward, Hanoi    |                                                 |                                                        | Child         |
|     | Ta Minh Hanh        |                                     |                                                             | 031311016051                           | No. 14, Alley 252/34 Tay Son Street, Dong Da Ward, Hanoi    |                                                 |                                                        | Child         |





| No. | Name             | Securities trading account (if any) | Position at the company (if any) | NSH No., date of issue, place of issue | Address                                                                            | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                   |
|-----|------------------|-------------------------------------|----------------------------------|----------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------|
|     | Ta Thi Toan      |                                     |                                  | 037179007762                           | Residential Group 5B, Trung Son Ward, Ninh Binh Province                           |                                                 |                                                        | Older Sibling          |
|     | Ta Ngoc Lam      |                                     |                                  | 037083000021                           | OCT2 Apartment Building, Xuan Phuong Viglacera Urban Area, Xuan Phuong Ward, Hanoi |                                                 |                                                        | Younger Sibling        |
|     | Ta Thi Bay       |                                     |                                  | 037187000014                           | OCT2 Apartment Building, Xuan Phuong Viglacera Urban Area, Xuan Phuong Ward, Hanoi |                                                 |                                                        | Younger Sibling        |
|     | Nguyen Danh Khoa |                                     |                                  | 037080000027                           | OCT2 Apartment Building, Xuan Phuong Viglacera Urban Area, Xuan Phuong Ward, Hanoi |                                                 |                                                        | Younger Brother-in-law |
| 10  | Le Thi Ngoc Dieu |                                     | Deputy General Director          | 079169002651                           | 272/4 Doan Van Bo, Ward 16, District 4, Ho Chi Minh City.                          | 137.162                                         | 0.69%                                                  |                        |
|     | To Thi Dieu      |                                     |                                  | 089150000130                           |                                                                                    |                                                 |                                                        | Mother                 |
|     | Le Ngoc Nha      |                                     |                                  | 079070004640                           |                                                                                    |                                                 |                                                        | Younger Sibling        |
|     | Nguyen Ngoc Thuy |                                     |                                  | 079172004522                           |                                                                                    |                                                 |                                                        | Younger Sister-in-law  |
|     | Le Ngoc Nhan     |                                     |                                  | 079073025950                           |                                                                                    |                                                 |                                                        | Younger Sibling        |

| No. | Name                | Securities trading account (if any) | Position at the company (if any) | NSH No., date of issue, place of issue    | Address                                                    | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                   |
|-----|---------------------|-------------------------------------|----------------------------------|-------------------------------------------|------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------|
|     | Phan Thi Ngoc Linh  |                                     |                                  | 079177013412                              |                                                            |                                                 |                                                        | Younger Sister-in-law  |
|     | Le Thi Ngoc Hien    |                                     |                                  | 079179003163                              |                                                            |                                                 |                                                        | Younger Sibling        |
|     | Giap Hoang Minh     |                                     |                                  | 079077006433                              |                                                            |                                                 |                                                        | Younger Brother-in-law |
| 11  | Duong Thi Tuyet     |                                     | Deputy General Director          | 021594064, 23-03-2009, Ho Chi Minh Police | 21A Ton That Thuyet, Ward 18, District 4, Ho Chi Minh City | 31.355                                          | 0.16%                                                  |                        |
|     | Duong Van Luon      |                                     |                                  |                                           |                                                            |                                                 |                                                        | Father                 |
|     | Phan Thi Giu        |                                     |                                  |                                           |                                                            |                                                 |                                                        | Mother                 |
|     | Duong Xuan Chi      |                                     |                                  |                                           |                                                            |                                                 |                                                        | Younger Sibling        |
|     | Dang Vu Hoi         |                                     |                                  |                                           |                                                            |                                                 |                                                        | Younger Brother-in-law |
|     | Duong Mong Hung     |                                     |                                  |                                           |                                                            |                                                 |                                                        | Younger Sibling        |
|     | Nguyen Thi Phuong   |                                     |                                  |                                           |                                                            |                                                 |                                                        | Younger Sister-in-law  |
|     | Duong Xuan Trang    |                                     |                                  |                                           |                                                            |                                                 |                                                        | Younger Sibling        |
|     | Duong Huu Phuoc     |                                     |                                  |                                           |                                                            |                                                 |                                                        | Younger Sibling        |
|     | Huynh Thi Khanh Van |                                     |                                  |                                           |                                                            |                                                 |                                                        | Younger Sister-in-law  |
|     | Duong Xuan Lan      |                                     |                                  |                                           |                                                            |                                                 |                                                        | Younger Sibling        |

| No. | Name                  | Securities trading account (if any) | Position at the company (if any) | NSH No., date of issue, place of issue | Address                                                     | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                    |
|-----|-----------------------|-------------------------------------|----------------------------------|----------------------------------------|-------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|-------------------------|
|     | Uong Sy Sinh          |                                     |                                  |                                        |                                                             |                                                 |                                                        | Younger Brother -in-law |
| 12  | <b>Dao Duy Le</b>     |                                     | <b>Deputy General Director</b>   | <b>052063019693<br/>28/09/2021</b>     | <b>Hoai Hao<br/>Ward, Hoai Nhon<br/>Town, Binh Dinh</b>     | <b>11.300</b>                                   | <b>0.06%</b>                                           |                         |
|     | Vo Thi A              |                                     |                                  |                                        |                                                             |                                                 |                                                        | Wife                    |
|     | Dao Duy Hoai          |                                     |                                  |                                        |                                                             |                                                 |                                                        | Child                   |
|     | Dao Duy Huy           |                                     |                                  |                                        |                                                             |                                                 |                                                        | Child                   |
|     | Trinh Thi Thuy Kieu   |                                     |                                  |                                        |                                                             |                                                 |                                                        | Child-in-law            |
| 13  | <b>Le Thanh Hoang</b> |                                     | <b>Deputy General Director</b>   | <b>060064005579,<br/>25/09/2022</b>    | <b>17<br/>Tran Nhat Duat, Binh<br/>Hung, Phan Thiet, BT</b> | <b>24.600</b>                                   | <b>0.12%</b>                                           |                         |
|     | Nguyen Thi Hong Loan  |                                     |                                  |                                        |                                                             |                                                 |                                                        | Wife                    |
|     | Le Ngoc Dang          |                                     |                                  |                                        |                                                             |                                                 |                                                        | Child                   |
|     | Nguyen Nhat Lai       |                                     |                                  |                                        |                                                             |                                                 |                                                        | Mother-in-law           |
|     | Le Thi Hai Yen        |                                     |                                  |                                        |                                                             |                                                 |                                                        | Younger Sibling         |
|     | Trinh Van Tuan        |                                     |                                  |                                        |                                                             |                                                 |                                                        | Younger Brother -in-law |
|     | Le Hoai Thuong        |                                     |                                  |                                        |                                                             |                                                 |                                                        | Older Sibling           |
|     | Duong Thi Thuy Loan   |                                     |                                  |                                        |                                                             |                                                 |                                                        | Younger Sister-in-law   |
|     | Le Tien Dang          |                                     |                                  |                                        |                                                             |                                                 |                                                        | Older Sibling           |
|     |                       |                                     |                                  |                                        |                                                             |                                                 |                                                        |                         |



| No. | Name                  | Securities trading account (if any) | Position at the company (if any) | NSH No., date of issue, place of issue | Address                                                                      | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                   |
|-----|-----------------------|-------------------------------------|----------------------------------|----------------------------------------|------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------|
| 14  | Mai Van Hoang Dung    | 006C87687                           | Deputy General Director          | 079067034753.<br>20/12/2021/HCM        | No. 81-Road 5-Quarter<br>3-An Phu Ward-Thu<br>Duc City, Ho Chi Minh<br>city. | 79.404                                          | 0.40%                                                  |                        |
|     | Nguyen Thi Dong       |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Mother                 |
|     | Thuong Cong Chanh     |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Father-in-law          |
|     | Thuong Thi Ngoc Tuyet |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Wife                   |
|     | Mai Thuong Hoang Duy  |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Child                  |
|     | Mai Kim Dung          |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Older Sibling          |
|     | Mai Thi Kim Hoang     |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Older Sibling          |
|     | Mai Van Kiet          |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Younger Sibling        |
|     | Mai Thi Kim Oanh      |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Younger Sibling        |
|     | Mai Thi Kim Yen       |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Younger Sibling        |
|     | Pham Van Tu           |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Older Brother-in-law   |
|     | Dao Xuan Truong       |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Younger Brother-in-law |
|     | Tran Minh Quang       |                                     |                                  |                                        |                                                                              |                                                 |                                                        | Younger Brother-in-law |
|     |                       |                                     |                                  |                                        |                                                                              |                                                 |                                                        |                        |

| No. | Name                 | Securities trading account (if any) | Position at the company (if any) | NSH No., date of issue, place of issue                                                    | Address                                                                       | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                   |
|-----|----------------------|-------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------|
| 15  | Le Thi Ha Chi        |                                     | Deputy General Director          | 079171017993, 02/08/2022                                                                  | 350/1/6L Huynh Tan Phat Street, Binh Thuan Ward, District 7, Ho Chi Minh City | 81.200                                          | 0.41%                                                  |                        |
|     | Le Thanh Van         |                                     |                                  |                                                                                           |                                                                               |                                                 |                                                        | Older Sibling          |
|     | Le Thi Ha Thanh      |                                     |                                  |                                                                                           |                                                                               |                                                 |                                                        | Older Sibling          |
|     | Le Thi Ha Phuong     |                                     |                                  |                                                                                           |                                                                               |                                                 |                                                        | Older Sibling          |
|     | Le Thi Ha Ngoc       |                                     |                                  |                                                                                           |                                                                               | 3.000                                           | 0.02%                                                  | Younger Sibling        |
|     | Le Thi Ha Chau       |                                     |                                  |                                                                                           |                                                                               |                                                 |                                                        | Younger Sibling        |
|     | Pham Thi Tuyen Thanh |                                     |                                  |                                                                                           |                                                                               |                                                 |                                                        | Older Sister-in-law    |
|     | Nguyen Kim Thong     |                                     |                                  |                                                                                           |                                                                               |                                                 |                                                        | Older Brother-in-law   |
|     | Vo Chi Dung          |                                     |                                  |                                                                                           |                                                                               |                                                 |                                                        | Younger Brother-in-law |
|     | Dao Ngoc Tu          |                                     |                                  |                                                                                           |                                                                               |                                                 |                                                        | Younger Brother-in-law |
| 16  | Dang Minh Tuyen      |                                     | Chief Accountant                 | 072083002573,23/02/2021 – Police Department for Administrative Management of Social Order | 41/36/19 Chuyen Dung 9 street , Phu My Ward, District 7, Ho Chi Minh City     | 35.100                                          | 0,18%                                                  |                        |
|     | Dang Van Thach       |                                     |                                  |                                                                                           |                                                                               |                                                 |                                                        | Father                 |
|     | Vo Thi My Tuyen      |                                     |                                  |                                                                                           |                                                                               |                                                 |                                                        | Mother                 |



| No. | Name                   | Securities trading account (if any) | Position at the company (if any) | NSH No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note            |
|-----|------------------------|-------------------------------------|----------------------------------|----------------------------------------|---------|-------------------------------------------------|--------------------------------------------------------|-----------------|
|     | Nguyen Mai Khanh Trang |                                     |                                  |                                        |         |                                                 |                                                        | Wife            |
|     | Dang Nguyen Ha My      |                                     |                                  |                                        |         |                                                 |                                                        | Child           |
|     | Dang Minh Khoa         |                                     |                                  |                                        |         |                                                 |                                                        | Child           |
|     | Dang Vo Phuong Hang    |                                     |                                  |                                        |         |                                                 |                                                        | Younger Sibling |
|     | Dang Vo Hue Chi        |                                     |                                  |                                        |         |                                                 |                                                        | Younger Sibling |