

APPENDIX 1: ABS'S AFFILIATED PERSONS (Attached to Semi-annual Report on Corporate Governance 2026)

No.	Stock symbol	Securities trading account (if any)	Name	Position	Relationship with Company	Type of Certificate of Ownership (ID card, passport, enterprise registration)	No.	Date of issue	Head office/Childtact address	Date of becoming affiliated person	Date of ceasing to be a affiliated person	Reason
1	ABW	018C349999	Vũ Thị Hương	Chairwoman of the Board of Directors		ID card					18/03/2026	Member of BOD dismissal
1.01	ABW	018C369999	Ngô Thị Đàm		Mother	ID card					18/03/2026	
1.02	ABW		Đào Mạnh Kháng		Husband	ID card					18/03/2026	
1.03	ABW		Đào Hương Ly		Child	ID card					18/03/2026	
1.04	ABW		Trần Tấn Hưng		Son-in-law	ID card					18/03/2026	
1.05	ABW		Đào Phương Liên		Child	ID card					18/03/2026	
1.06	ABW		Đào Phương Anh		Child	ID card					18/03/2026	
1.07	ABW		Đào Vũ Thịnh		Child	ID card					18/03/2026	
1.08	ABW		Vũ Văn Tiền		Brother	ID card					18/03/2026	
1.09	ABW		Nguyễn Thị Quỳnh Mai		Sister-in-law	ID card					18/03/2026	
1.10	ABW		Vũ Văn Hải		Brother	ID card					18/03/2026	
1.11	ABW		Vũ Thị Nhung		Sister	ID card					18/03/2026	
1.12	ABW		Nguyễn Văn Hòe		Brother-in-law	ID card					18/03/2026	

1.13	ABW		Nguyễn Thị Huyền (tức Vũ Thị Hiền)		Sister	ID card				18/03/2026	
1.14	ABW		Hoàng Trung Nhật		Brother-in-law	ID card				18/03/2026	
1.15	ABW		Vũ Văn Hậu		Brother	ID card				18/03/2026	
1.16	ABW		Đỗ Hương Giang		Sister-in-law	ID card				18/03/2026	
2	ABW		Trần Kim Khánh	Member of BOD		ID card			21/04/2023		Election of the Board of Directors for the 2023-2028 term
2.01	ABW		Trịnh Thị Tý		Mother-in-law	ID card			21/04/2023		
2.02	ABW		Phạm Ngọc Tuấn		Husband	ID card			21/04/2023		
2.03	ABW		Phạm Mạnh Đức		Child	ID card			21/04/2023		
2.04	ABW		Phạm Ngọc Lâm		Child	ID card			21/04/2023		
2.05	ABW		Trần Văn Triều		Brother	ID card			21/04/2023		
2.06	ABW		Nguyễn Thị Kim Hoa		Sister-in-law	ID card			21/04/2023		
2.07	ABW		Trần Thị Hải		Sister	ID card			21/04/2023		
2.08	ABW		Trần Trọng Hòa		Brother-in-law	ID card			21/04/2023		
2.09	ABW		Trần Thị Thanh Hà		Sister	ID card			21/04/2023		
2.10	ABW		Trần Anh Tuấn		Brother	ID card			21/04/2023		
2.11	ABW		Nguyễn Ngọc Bích		Sister-in-law	ID card			21/04/2023		
3	ABW	018C362055	Lê Việt Hà	Member of BOD		ID card				18/03/2026	Member of BOD dismissal

3.01	ABW		Lê Đình Lương		Father	ID card					18/03/2026	
3.02	ABW		Nguyễn Thị Nga		Mother	ID card					18/03/2026	
3.03	ABW		Nguyễn Thị Chung		Mother-in-law	ID card					18/03/2026	
3.04	ABW		Trần Nho Thìn		Father-in-law	ID card					18/03/2026	
3.05	ABW		Trần Kim Chi		Wife	ID card					18/03/2026	
3.06	ABW		Lê Trần Nguyễn Khoa		Child	ID card					18/03/2026	
3.07	ABW		Lê Minh Nguyệt		Sister	Not applied					18/03/2026	American
3.08	ABW		Lê Như Minh		Sister	ID card					18/03/2026	
3.09	ABW		Lê Hồng Hà		Brother-in-law	ID card					18/03/2026	
4	ABW	018C351249	Trần Việt Dũng	Chairman of BOD		ID card				18/03/2026		Member of BOD election
4.01	ABW		Trần Văn Thái		Father	ID card				18/03/2026		
4.02	ABW		Phạm Thị Trang		Mother	ID card				18/03/2026		
4.03	ABW		Đào Thị Xuân Hương		Mother-in-law	ID card				18/03/2026		

4.04	ABW		Đoàn Phú Việt		Father-in-law					18/03/2026		Deceased
4.05	ABW		Trần Việt Cường		Brother	ID card				18/03/2026		
4.06	ABW		Nguyễn Hải Ly		Sister-in-law	ID card				18/03/2026		
4.07	ABW		Đoàn Như Quỳnh		Wife	ID card				18/03/2026		
4.08	ABW		Trần Nhật Minh		Child	ID card				18/03/2026		
4.09	ABW		Trần Thái Minh Huy		Child	ID card				18/03/2026		
5	ABW		Khương Đức Tiếp	Member of BOD		ID card					18/03/2026	Member of BOD dismissal
5.01	ABW		Lê Thị Hằng		Wife	ID card					18/03/2026	
5.02	ABW		Nguyễn Thị Nga		Mother-in-law	ID card					18/03/2026	
5.03	ABW		Lê Xuân Định		Father-in-law	ID card					18/03/2026	
5.04	ABW		Khương Đức Nam Việt		Child	ID card					18/03/2026	
5.05	ABW		Khương Văn Tuế		Father	ID card					18/03/2026	
5.06	ABW		Nguyễn Thị Liên		Mother	ID card					18/03/2026	

5.07	ABW		Khuong Van Tung															18/03/2026	
5.08	ABW		Phung Anh Duong															18/03/2026	
6	ABW		Đỗ Trọng Cường		Member of BOD													18/03/2026	Miễn nhiệm thành viên HĐQT
6.01	ABW		Nguyễn Thanh Hương															18/03/2026	
6.02	ABW		Đỗ Hải Long															18/03/2026	Underage
6.03	ABW		Đỗ Lâm Minh															18/03/2026	Underage
6.04	ABW		Đỗ Trọng Cảnh															18/03/2026	
6.05	ABW		Nguyễn Thị Lưu															18/03/2026	
6.06	ABW		Nguyễn Chí Huân															18/03/2026	
6.07	ABW		Vũ Thị Thanh															18/03/2026	Đã mất
7	ABW		Vũ Khánh Linh		Member of BOD													18/03/2026	The election of an additional member of the BOD
7.01	ABW		Vũ Văn Tiến															18/03/2026	
7.02	ABW		Nguyễn Thị Quỳnh Mai															18/03/2026	
7.03	ABW		Dương Đình Hùng															18/03/2026	
7.04	ABW		Hoàng Ánh Tuyết															18/03/2026	
7.05	ABW	018C112535	Dương Thành Đạt															18/03/2026	
7.06	ABW		Dương Vũ Lam Anh															18/03/2026	Underage

7.07	ABW		Vũ Thị Thu Quỳnh			Sister	ID card				18/03/2026		
7.08	ABW		Vũ Châu Tuệ Anh			Sister	ID card				18/03/2026		
8	ABW	018C358378	Nguyễn Quang Đạt		Member of BOD and Chief Executive Officer		ID card				01/11/2025		01/11/2025 – Appointed as Chief Executive Officer; 8/03/2026 – Elected as an additional member of the BOD
8.01	ABW		Nguyễn Quang Đoàn			Father	ID card				01/11/2025		
8.02	ABW		Hồ Thị Vinh			Mother	ID card				01/11/2025		
8.03	ABW		Nguyễn Quang Thắng			Brother	ID card				01/11/2025		
8.04	ABW		Đào Thị Thu			Sister-in-law	ID card				01/11/2025		
8.05	ABW		Nguyễn Văn Hồng			Father-in-law	ID card				01/11/2025		
8.06	ABW		Nguyễn Thị Dung			Mother-in-law	ID card				01/11/2025		
8.07	ABW		Nguyễn Thị Minh Phương			Wife	ID card				01/11/2025		
8.08	ABW		Nguyễn Ngọc Anh Thư			Child	ID card				01/11/2025		
8.09	ABW		Nguyễn Phương Ly			Child	ID card				01/11/2025		
8.10	ABW		Nguyễn Diệu Linh			Child	ID card				01/11/2025		

8.11	ABW	Nguyễn Quang Minh		Child	Not applied				01/11/2025		Underage
9	ABW	Vũ Thị Hải Nga	Member of BOD		ID card				18/03/2026		The election of an additional member of the BOD
9.01	ABW	Vũ Đình Xứng		Father	ID card				18/03/2026		
9.02	ABW	Nguyễn Thị Quỳnh		Mother	ID card				18/03/2026		
9.03	ABW	Vũ Thành Công		Brother	ID card				18/03/2026		
9.04	ABW	Vũ Đình Dân		Brother	ID card				18/03/2026		
9.05	ABW	Vũ Đình Ngân		Brother	ID card				18/03/2026		
9.06	ABW	Trịnh Hoàng Phương		Husband	ID card				18/03/2026		
9.07	ABW	Trịnh Hoàng Bách		Child	ID card				18/03/2026		
9.08	ABW	Ngô Hải Hà		Child	ID card				18/03/2026		
9.09	ABW	Trần Thị Nhân		Sister-in-law	ID card				18/03/2026		
9.10	ABW	Vũ Thị Phiên		Sister-in-law	ID card				18/03/2026		
9.11	ABW	Hà Hoài Ván		Sister-in-law	ID card				18/03/2026		
9.12	ABW	Trịnh Hoàng Phụng		Father-in-law	Not applied						Deceased
9.13	ABW	Lê Thị Đầu		Mother-in-law	Not applied						Deceased
10	ABW	Đặng Hải Chung	Deputy Chief Executive Officer		ID card				30/07/2021		30/07/2023 – Re-appointed as Deputy Chief Executive Officer
11	ABW	Lê Thị Thu Hiền	Chief Accountant		ID card				21/05/2021		21/05/2025 – Re-appointed as Chief Accountant
12	ABW	Nguyễn Thị Dự	Member of Board of Supervisors		ID card				22/04/2025		

12.01	ABW		Nguyễn Hữu Miên		Father	ID card				22/04/2025		
12.02	ABW		Lê Thị Gái		Mother	ID card				22/04/2025		
12.03	ABW		Vũ Hồng Mỏ		Father-in-law	ID card				22/04/2025		
12.04	ABW		Bùi Quỳnh Chàng		Mother-in-law	ID card				22/04/2025		
12.05	ABW	018C115589	Vũ Duy Tân		Husband	ID card				22/04/2025		
12.06	ABW		Vũ Nguyễn Phúc Ngân		Child	Not applied				22/04/2025		Underage
12.07	ABW		Vũ Đức Đàm		Child	Not applied				22/04/2025		Underage
12.08	ABW		Vũ Nguyễn Lộc An		Child	Not applied				22/04/2025		Underage
12.09	ABW		Nguyễn Thị Hiền		Sister	ID card				22/04/2025		
12.10	ABW		Nguyễn Quang Duy		Brother-in-law	ID card				22/04/2025		
12.11	ABW		Nguyễn Hữu Mạnh		Brother	ID card				22/04/2025		
12.12	ABW		Nguyễn Thanh Hồng		Sister-in-law	ID card				22/04/2025		
13	ABW	018C666863	Phạm Thị Bích Ngọc	Member of Board of Supervisors		ID card				21/04/2023		BOS election term 2023-2028
				Chairwoman of Board of Supervisors						22/04/2025		Head of BOD election
13.01	ABW		Trần Chí Công		Husband	ID card				21/04/2023		

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14.02	ABW		Hoàng Thị Lý					ID card			22/04/2025		
14.03	ABW		Đào Thị Hằng					ID card			22/04/2025		
14.04	ABW		Vũ Hồng Thanh					ID card			22/04/2025		
14.05	ABW	018C200090	Đào Thu Hà					ID card			22/04/2025		
14.06	ABW		Nguyễn Trọng Thành					ID card			22/04/2025		
14.07	ABW		Đào Văn Chung					ID card			22/04/2025		
14.08	ABW		Huỳnh Thị Ngọc Mai					ID card			22/04/2025		
15	ABW	018C360816	Nguyễn Thủy Linh				Internal Auditor	ID card				12/05/2026	Internal Audit dismissal
16	ABW	018C200389	Tạ Thị Hồng Hà				Company Secretary	ID card			14/10/2021		
17	ABW	018C178188	Vũ Đức Chính				Holding more than 10% of the charter capital	ID card			24/08/2021		

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)

Trần Việt Dũng

REPORTER

(Sign, full name and seal)

Tạ Thị Hồng Hà