

APPENDIX V
REPORT ON CORPORATE GOVERNANCE SITUATION
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

**HANOI TRADE JOINT STOCK
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 239/BC-HAPRO

Hanoi, date 30 month 7 2026

**REPORT ON
CORPORATE GOVERNANCE SITUATION**
First 6 months of 2026

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange

- Company name: **HANOI TRADE JOINT STOCK CORPORATION**
- Head office address: 38-40 Le Thai To, Hoan Kiem Ward, Hanoi.
- Phone number: 024.3826.7984 Fax: 024.3928.8407 Email: doingoi@haprogroup.vn
- Charter capital: 2.200.000.000.000 VND (Two thousand two hundred billion VND).
- Securities code: HTM
- Corporate management structure: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Executive Board.
- The organizational structure of the Corporation includes:
 - + The General Meeting of Shareholders
 - + Board of Directors: 03 members including Chairman of the Board of Directors and 02 members of the Board of Directors;
 - + Board of Supervisors 03 members including Head of Board of Supervisors and 02 members of Board of Supervisors;
 - + Executive Board: 02 members including General Director, 01 Deputy General
 - + Departments: 08 Departments;
 - + Branches and Subsidiaries: 11 Branches/Subsidiaries;
 - + Enterprises with capital contributions from the Corporation: 31 Divisions, including: 06 Subsidiaries with contributed capital of 51% or more of charter capital and 25 Joint venture, association, capital contribution companies/units.
- Regarding implementation of internal audit functions: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information about meetings and Resolutions / Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders approved in the form of written opinions):

No	Resolution / Decision No.	Date	Details
1	Resolution of Annual General Meeting of Shareholders 2026	May 08, 2026	Resolution 1: The General Meeting of Shareholders approved the General Director's Report on the results of production and business activities in 2025 and the production and business plan for 2026. Resolution 2: The General Meeting of Shareholders approved the Corporation's audited separate and consolidated financial statements for 2025. Resolution 3: The General Meeting of Shareholders approved the Board of Directors' Management and Operation Report for 2025 and the 2026 Operation Plan. Resolution 4: The General Meeting of Shareholders approved the Operation Report of the Board of Supervisors in 2025 and the Operation Plan of the Board of Supervisors in 2026. Resolution 5: The General Meeting of Shareholders approved the final remuneration of the Board of Directors and Board of Supervisors in 2025 and the remuneration plan for members of the Board of Directors and Board of Supervisors in 2026 according to the content of Submission No.11/2026/TTr-HDQT dated April 17, 2026 of the Board of Directors. Resolution 6: The General Meeting of Shareholders approved the plan not to allocate funds and not to pay dividends to shareholders in 2025 according to the content of Submission No.12/2026/TTr-HDQT dated April 17, 2026 of the Board of Directors. Resolution 7: The General Meeting of Shareholders approved the authorization for the Board of Directors to decide on the selection of an auditing unit to audit the 2026 financial statements according to the content of Submission No.13/2025/TTr-HDQT dated April 17, 2026 of the Board of Directors. Resolution 8: The General Meeting of Shareholders approved amendments and supplements to the Company Charter per Submission No. 14/2026/TTr-HDQT dated April 17, 2026. Resolution 9: The General Meeting of Shareholders fully authorized the Board of Directors and allowed the Board of Directors to authorize the Chairman of the Board of Directors or a member of the Board of Directors to consider, decide, and organize the implementation of issues approved by the General Meeting of Shareholders and to consider and decide on other matters within the authority of the General Meeting of Shareholders that arise and must be resolved between two annual General Meetings of Shareholders and to carry out related procedures according to regulations. The contents of the resolutions and authorizations under the 2026 Annual General Meeting of Shareholders resolution shall take effect from the date of approval and shall not be limited in validity until the General Meeting of Shareholders makes another decision to replace them.

II. Board of Directors (The first 6 months of 2026 Report):

1 · Information about the Members of the Board of Directors (“BOD”):

No	Member of the Board of Director	Position (Independent Board Member, Non-Executive Board Member)	Date of appointment/ dismissal of members of the Board of Directors/individual member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Thai Dung	Chairman of the Board of Directors;	Apr 25, 2019	
2	Ms. Tran Hue Linh	Member of the Board of Director	May 06, 2022	
3	Ms. Tran Thi Tuyet Nhung	Member of the Board of Director	June 24, 2018	

2 · Meetings of the Board of Directors:

No	Member of the Board of Directors	Number of the Board of Directors meetings attended	Attendance rate	Reason for not attending the meeting
1	Mr. Nguyen Thai Dung	05	100%	
2	Ms. Tran Hue Linh	05	100%	
3	Ms. Tran Thi Tuyet Nhung	05	100%	

3 · Supervisory activities of the Board of Directors to the Board of Management.

- The Board of Directors has fully and seriously performed its power and responsibilities according to the Corporation’s Charter. Thanks to the promotion of decentralization and authorization to the Board of Management so that the Board of Management can proactively make decisions in the daily business operations of the Corporation, in 6 months of 2026, the Board of Management of the Corporation has tried with all its capacity, solidarity, and strictly complied with the policies of the Board of Directors.

- The Board of Directors of the Corporation has consistently worked alongside the Executive Board in all activities. They closely monitored the market, and provided timely instructions. For meetings related to policy planning and business production plan implementation, the Chairman of the Board of Directors attends or assigns members of the Board of Directors to attend meetings with the Executive Board and managers to make decisions and closely follow up solutions to resolve the difficulties of the Executive Board and ensure production and business activities.

- Monitor the implementation of Resolutions/Decisions issued by the Board of Directors.

- Monthly and quarterly, the General Director must send a report on the performance of tasks to the Chairman of the Board of Directors and recommendations and proposed solutions (if any).

- Perform other tasks of the Board of Directors as prescribed by law and the Charter of the Corporation.

4· Activities of Board of Directors' Sub-committees (if any): The Corporation does not establish a Sub-committee under the Board of Directors of the Corporation.

5· Resolutions/Decisions of the Board of Directors in 6 months of 2026:

No	Resolution / Decision No.	Date	Details	Approval ratio
1.	Resolution No. 08/2026/NQ-HĐQT	March 17, 2026	Plan for organizing the 2026 Annual General Meeting of Shareholders	100%
2.	Resolution No. 19/2026/NQ-HĐQT	May 04, 2026	Change of the Corporation's seal	100%
3.	Resolution No. 22/2026/NQ-HĐQT	May 04, 2026	Change of Chief Accountant	100%
4.	Resolution No. 27/2026/QĐ-CT HĐQT	May 08, 2026	Issuance of Charter Appendix (1st amendment)	100%
5.	Resolution No. 29/2026/NQ-HĐQT	June 15, 2026	Selection of auditing unit for 2026 financial statements	100%

III. Board of Supervisors in 6 months of 2026:

1· Information about Board of Supervisors (BOS) members:

No	Members of the Board of Supervisors	Position	Date of appointment/dismissal of members of the Board of Supervisors	Qualification
1	Nguyen Hong Hai	Head of the Board of Supervisors	June 24, 2018	Bachelor of Economics
2	Vu Thi Quynh Trang	Member of Supervisory Board	June 24, 2018	Bachelor of Economics
3	Nguyen Trong Hien	Member of Supervisory Board	June 24, 2018	Master of Economics

2· Meetings of the Board of Supervisors:

No	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for not attending the meeting
1	Nguyen Hong Hai	2/2	100%	100%	
2	Vu Thi Quynh Trang	2/2	100%	100%	
3	Nguyen Trong Hien	2/2	100%	100%	

3· Supervision activities of the Board of Supervisors over the Board of Directors, the Board of Management and shareholders:

The Board of Supervisors operated in compliance with the Corporation Charter and applicable laws. In 6 months of 2026, the Board of Supervisors carried out its tasks, specifically including:

+ Monitor compliance/implementation of resolutions of the General Meeting of Shareholders.

- + Supervise the activities of the Board of Directors and the Board of Management;
- + Monitor the Corporation's compliance with State laws;
- + Periodically review the production and business activities of the Corporation according to the working program of the Board of Supervisors.
- + Conduct financial report appraisal and provide comments for the Board of Directors and the Executive Board of the Corporation to promptly correct, ensuring that reports are prepared in accordance with regulations, honestly and reasonably reflecting the financial situation and business activities of the Corporation.
- + The inspection and supervision work of the members of the Board of Supervisors is carried out continuously and systematically to promptly grasp the activities of the Corporation to help the division detect and overcome shortcomings in the management, operation and internal control systems.
- + Perform other tasks of the Board of Supervisors as prescribed by law and the Charter of the Corporation.

4. The coordination between the Board of Supervisors and the activities of the Board of Directors, the Board of Management and other managers.

The Board of Supervisors has received close coordination from the Board of Directors, the Board of Management and other managers. The Board of Supervisors has received all necessary information and documents for inspection and supervision work as well as sent staff to work with the Board of Supervisors when requested. The Board of Supervisors maintained its independence in its inspection and supervision activities.

5. Other activities of the Board of Supervisors: None

IV. The Executive Board/ the Board of Management:

No	Member of the Executive Board/ the Board of Management	Date of birth	Qualification	Date of appointment/dismissal
1	Ms. Duong Thi Lam - General Director	November 01, 1977	Bachelor of Accounting.	Appointed General Director from March 01, 2025
2	Ms. Do Tue Tam - Deputy General Director	February 07, 1980	Master of Banking and Finance	Appointed from December 02, 2019

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Ms. Nguyen Thu Hang	January 13, 1985	Bachelor of Accounting	Dismissed from May 04, 2026
Ms. Nguyen Thi Duyen	June 06, 1984	Bachelor of Accounting	Appointed from May 04, 2026

VI. Training on Corporate Governance:

Training courses on corporate governance for members of the Board of Directors, members of the Board of Supervisors, General Director, Deputy General Director, other managers and Secretary of the Corporation participated in accordance with the corporate governance regulations: Members of the Board of Directors, members of the Board of Supervisors, members of the Board of

Management, heads of departments and other managers have participated in internal training courses organized by the Corporation to continuously improve their management and business operations capacity and professional capacity.

VII. List of stakeholders of public companies (The first 6 months of 2026 Report) and transactions of stakeholders of the Company with the Company itself

- 1. List of Stakeholders of the Company:** *Details according to attached Appendix 01*
- 2. Transactions between the Company and Stakeholders of the Company; or between the Company and major shareholders, insiders, and related persons of insiders:** *Details according to attached Appendix 02*
- 3. Transactions between the Company insiders, related parties of insiders and Subsidiaries, Companies controlled by the Company:** None
- 4. Transactions between the Company and other parties:**
 - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Director) and other managers have been and are founding members or members of the Board of Directors, Executive (General Director) Directors within the past three (03) years (as of the time of reporting): None
 - 4.2. Transactions between the Company and companies in which related parties of members of the Board of Directors, members of the Board of Supervisors, Directors (General Director) and other managers are members of the Board of Directors or Executive (General Director) Directors: None
 - 4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the the Board of Supervisors, Directors (General Director) and other managers: None

VIII. Stock transactions of insiders and related persons of insiders (The first 6 months of 2026 Report):

- 1. List of insiders and related persons of insiders:** *Details according to attached Appendix 03*
- 2. Transactions of insiders and related persons on the Corporation's shares:** None

IX. Other issues to note: None

Recipient:

- As above;
- Board of Directors;
- Board of Management;
- Board of Supervisors;
- Save: VT.

PA CHAIRMAN OF THE BOARD OF DIRECTORS



Mr. Nguyen Thai Dung

Appendix 01: List of Stakeholders of the Company

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the Corporation
I	INDIVIDUALS								
1	Mr. Nguyen Thai Dung		Chairman of the Board of Directors;			April 25, 2019			Insider
2	Tran Hue Linh		Member of the Board of Directors			May 06, 2022			Insider
3	Tran Thi Tuyet Nhung		Member of the Board of Directors			June 24, 2018			Insider
4	Nguyen Hong Hai		Head of the Board of Supervisors			June 24, 2018			Insider
5	Vu Thi Quynh Trang		Member of Board of Supervisors			June 24, 2018			Insider
6	Nguyen Trong Hien		Member of Supervisory Board			June 24, 2018			Insider
7	Duong Thi Lam		General Director			Appointed General Director from March 01, 2025			Insider
8	Do Tue Tam		Deputy General Director			December 02, 2019			Insider
9	Nguyen Thu Hang						Dismissed from May 04, 2026		

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10	Nguyen Thi Duyen		Chief Accountant			Appointed Chief Accountant from May 04, 2026			Insider
11	Chu Huy Tung		Person in charge of administration			April 17, 2023			Insider
II ORGANIZATIONS									
1	MOTOR N.A Vietnam Co., Ltd.								(A major shareholder owning more than 10% of charter capital)
2	Hoa Hai Trading Services Joint Stock Company								(A major shareholder owning more than 10% of charter capital)
3	Thanh Cong Trading Car Limited Company								(A major shareholder owning more than 10% of charter capital)
4	Hapro Handicrafts Import Export and Trader Tourism Joint Stock Company								Subsidiary

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5	Hapro Vodka Joint Stock Company								Subsidiary
6	Hai Duong Technology Products Joint Stock Company								Subsidiary
7	Binh Phuoc Cashew Production Processing Import Export Joint Stock Company								Subsidiary
8	Hanoi Infrastructure Development Investment Joint Stock Company								Subsidiary
9	Bac Giang Trade Infrastructure Development Investment Joint Stock Company								Subsidiary
10	Chu Dau Ceramic Joint Stock Company								Associated Company
11	An Phu Hung Import Export Trading Joint Stock Company								Associated Company
12	Hapro Information Joint Stock Company								Associated Company
13	Long Bien Joint Stock Company								Associated Company

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14	Asia Tower Company Limited								Associated Company
15	Trang Thi Hotel Joint Stock Company								Associated Company
16	Hanoi Trade and Tourist Development Joint Stock Company								Associated Company
17	Hanoi Agricultural Import Export Service Joint Stock Company								Associated Company
18	Buoi Market Services and Trading Investment Joint Stock Company								Associated Company
19	Hanoi Foodstuff Joint Stock Company								Associated Company
20	Thuy Ta Joint Stock Company								Associated Company
21	Thuy Ta Food Joint Stock Company								Associated Company
22	Livestock Production and Trading Joint Stock Company								Associated Company
23	Chu Dau Hai Duong Porcelain Ceramics Joint Stock Company								The Company with capital contribution

Appendix 01: List of Stakeholders of the Company

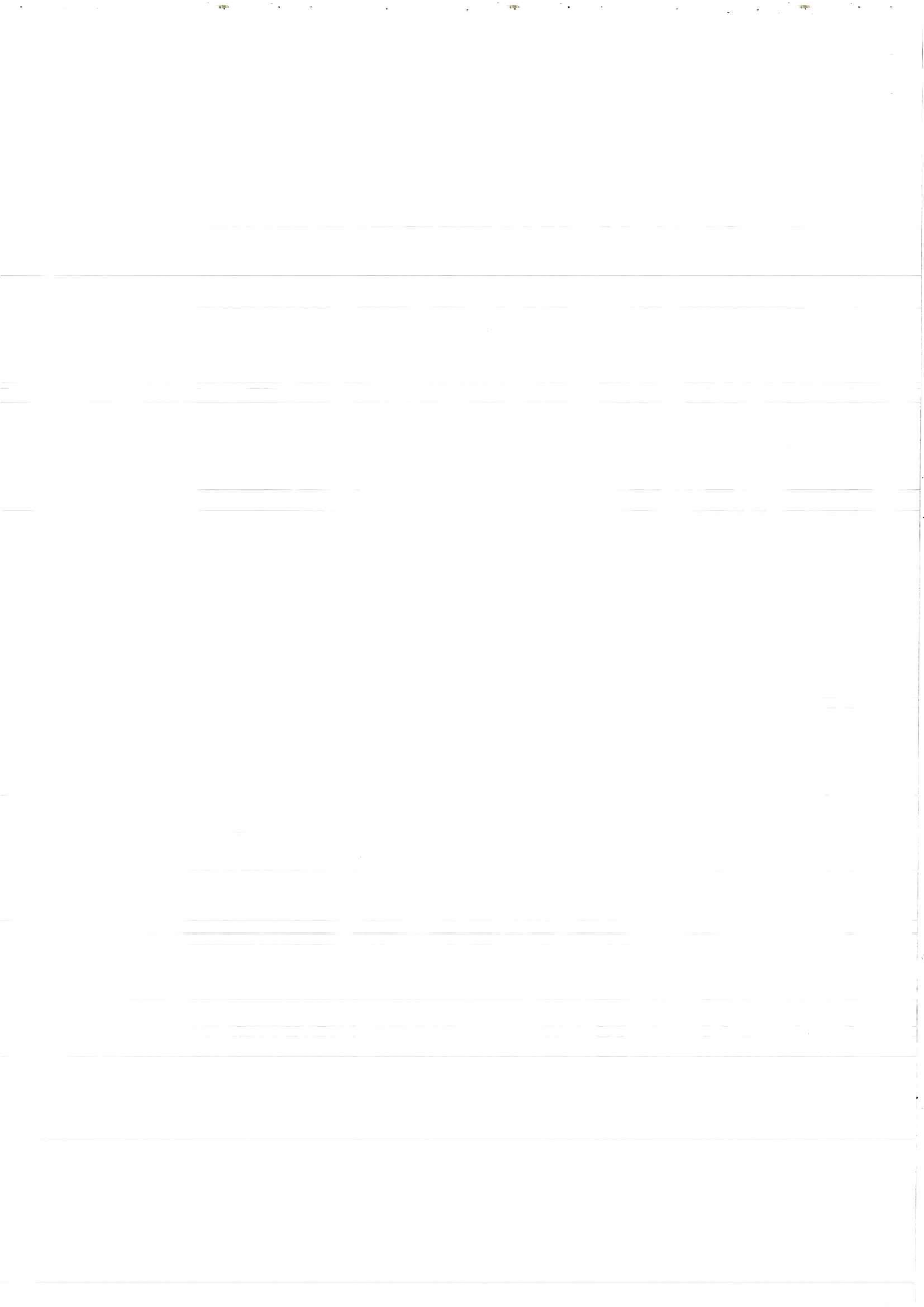
No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the Corporation
24	Hanoi Trading Service Fashion Joint Stock Company								The Company with capital contribution
25	Yen My Textile And Garment Export Joint Stock Company								The Company with capital contribution
26	VNN Trading and Investment Joint Stock Company								VNN Trading and Investment Joint Stock Company
27	Hanoi Milk Joint Stock Company								Hanoi Milk Joint Stock Company
28	Global Property Investment Corporation								Global Property Investment Corporation
29	Construction And Investment Trading - Cointra Joint Stock Company								The Company with capital contribution
30	Trang Investment and Trading Company Limited								The Company with capital contribution

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No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the Corporation
31	Tan My Production Trading and Services Joint Stock Company								The Company with capital contribution
32	Nga Tu So Market Trade Center Joint Venture								The Company with capital contribution
33	Lang Yen Trading Joint Stock Company								The Company with capital contribution
34	Viet Ha Cashew Import Export Joint Stock Company								The Company with capital contribution
35	Intimex Vietnam Joint Stock Company								With the same parent company
36	Thang Long Wine Joint Stock Company								The Company with the same key leadership

Appendix 02: Transactions between the Company and Stakeholders of the Company; or between the Company and major shareholders, insiders, and related persons of insiders

No	Name of organization / individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the Company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note.
1	Asean Securities Corporation	The affiliated organizations of the insider			Apr 02, 2026	Resolution No. 08/2026/NQ-HĐQT dated Mar 17, 2026	Contract for the Organization of the 2026 Annual General Meeting of Shareholders No. 22/2026/HĐTV/HAPRO-ASEAN SECURITIES; Information Disclosure Consulting Services Agreement No. 25/2023/HAPRO-ASEAN SECURITIES	



Appendix 03: List of insiders and related persons of insiders

No	Full Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Period shares ownership ratio at the end of the period	Note.
I	Mr. Nguyen Thai Dung		Chairman of the Board of Directors;					
<i>Related Person Of Mr. Nguyen Thai Dung</i>								
1	Nguyen Thai Hung							Biological father
2	Nguyen Thi Nga							Biological mother:
3	Nguyen Van Hy							Father in law (Died)
4	Nguyen Thi Hong Cam							Mother in law
5	Nguyen Thi Thu Hien							Wife
6	Nguyen Minh Chau							Biological child
7	Nguyen Minh Thuy							Biological child
8	Nguyen Thai Duong							Biological child
9	Nguyen Thanh Son							Brother
10	Nguyen Thi Bich Hanh							Sister in law
11	Thang Long Wine Joint Stock Company							Mr. Dung is a member of the Board of Directors.

Appendix 03: List of insiders and related persons of insiders

12	Long Bien Trading Investment Joint Stock Company								Mr. Dung is Chairman of the Board of Directors.
13	Asean Jewelry Joint Stock Company								Mr. Dung is Chairman of the Board of Directors.
14	Hanoi Service Joint Stock Company Trading Fashion Stock								Mr. Dung is Chairman of the Board of Directors.
15	Thuy Ta Joint Stock Company								Mr. Dung is the Director of the Company.
II	Tran Hue Linh								
Related Persons Of Ms. Tran Hue Linh									
1	Nguyen Thi Ngan Hoa								Biological mother.
2	Nguyen Thanh Trung								Husband
3	Nguyen Tran Trung Hieu								Son
4	Nguyen Tran Bao Ngoc								Daughter (young)
5	Tran Le Thuy								Younger sister
6	Tran Ngoc My								Younger sister
7	Tran Van Luyen								Brother in law
8	Ha Manh Hung								Brother in law
9	Hanoi Foodstuff Joint Stock Company								Ms. Linh is a member of the Board of Directors.

Appendix 03: List of insiders and related persons of insiders

10	120 Mechanical Joint Stock Company									Ms. Linh is a member of the Board of Directors.
11	Thang Long Wine Joint Stock Company									Ms. Linh is Head of the Board of Supervisors.
12	Hanoi Trading Service Fashion Joint Stock Company									Ms. Linh is Head of the Board of Supervisors.
III	Tran Thi Tuyet Nhung									
<i>Related Persons Of Ms. Tran Thi Tuyet Nhung</i>										
1	Nguyen Thi Bang Tam									Biological mother:
2	Nguyen Quang Minh									Biological child
3	Nguyen Minh Anh									Biological child
4	Hoan Kiem Tourism And Trading Company Limited									Ms. Nhung is the Director.
5	Thang Long Gtc Joint Stock Company									Ms. Nhung is a member of the Board of Directors.
6	Fujimart Vietnam Retail Company Limited									Ms. Nhung is Chairwoman of the Members' Council
IV	Nguyen Hong Hai									
<i>Related Persons Of Ms. Nguyen Hong Hai</i>										

Appendix 03: List of insiders and related persons of insiders

1	Nguyen Thang Loi							Biological father
2	Truong Hong Thi							Biological mother:
3	Le Ngoc Thang							Husband
4	Le Nguyen Hoang Duy							Biological child
5	Le Quoc Trieu							Biological child
6	Nguyen Chien Thang							Brother
7	Nguyen Mai Hong							Ms.
8	Nguyen Hai Ha							Ms.
9	Asean Securities Corporation	032P000001				11,584,600	5.27%	Ms. Hai is Chairwoman of the Board of Directors.
10	Thang Loi Hotel Joint Stock Company							Ms. Hai is Chairwoman of the Board of Directors.
11	Ngoc Minh Real Estate Services Company Limited							Ms. Hai is Chairwoman of the Members' Council.
12	Cese Construction Consulting Services Joint Stock Company							Ms. Hai is Chairwoman of the Board of Directors.
13	SACC Accounting Consulting Services Company Limited							Ms. Hai is Chairwoman of the Members' Council
V	Vu Thi Quynh Trang		Members of the Board of Supervisors					

Appendix 03: List of insiders and related persons of insiders

<i>Related Persons Of Ms. Vu Thi Quynh Trang</i>									
1	Vu Huu Thang								Father
2	Nguyen Thi Hoa								Mother
3	Luu Bich Thuy								Mother in law
4	Vu Minh Tri								Younger brother
5	Tran Thi Minh Phuong								Brother's wife
6	Han Ngoc Anh								Husband
7	Han Khanh Linh								Child
8	Han Anh Khoa								Child
9	Ha Noi Tourist Service Joint Stock Company								Ms. Trang is a member of the Board of Directors.
10	Minh Phu Development Consulting Company Limited								Ms. Trang is a member of the Board of Directors.
11	VHSC Supermarket Joint Stock Company (Vietnam)								Ms. Trang is Member of the Members' Council .
VI	Nguyen Trong Hien					Member of Supervisory Board			
<i>Related persons of Mr. Nguyen Trong Hien</i>									
1	Trinh Thi Dieu Huong								Wife
2	Nguyen Huy Hoang								Biological child
3	Nguyen Diep Chi								Biological child
4	Trinh Ke Thang								Father in law
5	Nguyen Thi Lan								Mother in law

Appendix 03: List of insiders and related persons of insiders

6	Nguyen Thi Tuyet								Older sister
7	Nguyen Thi Huong								Older sister
8	Nguyen Xuan Thong								Brother in law
9	Nguyen Van Dung								Brother in law
VII	Duong Thi Lam		General Director						
<i>Related persons of Ms. Duong Thi Lam</i>									
1	Duong Xuan Thanh								Biological father (passed away)
2	Doan Thi Cong								Biological mother:
3	Duong Xuan Thuy								Younger sister
4	Bui Thi Tuoi								Mother in law
5	Dao Tien Luc								Husband
6	Dao Hong Phuc								Biological child
7	Dao Binh An								Biological child (Still young)
8	Dao Minh Tam								Biological child (Still young)
9	Dao Minh Duc								Biological child (Still young)
10	Duong Thi Thuy Lan								Younger sister
11	Bui Tri Cong								Brother in law
12	Duong Thi Bich Le								Younger sister
13	Ton Luong Anh								Brother in law
14	Hanoi Foodstuff Joint Stock Company								Ms. Lam is Chairwoman of the Board of Directors.

Appendix 03: List of insiders and related persons of insiders

15	Hanoi Book Joint Stock Company									Ms. Lam is Chairwoman of the Board of Directors.
16	Thuy Ta Joint Stock Company									Ms. Lam is Chairwoman of the Board of Directors.
17	Thuy Ta Food Joint Stock Company									Ms. Lam is Chairwoman of the Board of Directors.
18	Bac Qua Trading and Services Joint Stock Company									Ms. Lam is Chairwoman of the Board of Directors.
19	Hapro Import-Export Member Limited Liability Company									Ms. Lam is The Director.
VIII	Do Tue Tam	032C007019	Deputy General Director				2,000		0.0009%;	
<i>Related persons of Ms. Do Tue Tam</i>										
1	Do Xuan Tuu									Biological father
2	Le Thi Chinh									Biological mother:
3	Nguyen Huu Thuc									Husband
4	Nguyen Huu Thanh									Biological child
5	Nguyen Cam Tu									Biological child
6	Do Thi Lan Chi									Younger sister
7	Do Thi Khanh Thu									Younger sister
8	Nguyen Huu Tuan									Father in law
9	Nguyen Thi Xim									Mother in law
10	Le Doan Phuc									Brother in law
11	Doan Thanh Tuan									Brother in law

Appendix 03: List of insiders and related persons of insiders

12	Global Property Investment Corporation									Ms. Tam is a member of the Board of Supervisors
13	Thang Long Wine Joint Stock Company									Ms. Tam is the Director.
14	Hapro Vodka Joint Stock Company									Ms. Tam is a Member of the Board of Directors and the General Director.
15	Production and Trading Joint Stock Company									Ms. Tam is Chairwoman of the Board of Directors.
IX	Nguyen Thu Hang		Chief Accountant							Dismissed Chief Accountant from May 04, 2026
<i>Related persons of Ms. Nguyen Thu Hang</i>										
1	Nguyen Xuan Dao									Biological father
2	Tran Thi Phan									Biological mother
3	Nguyen Binh Ca									Husband
4	Nguyen Thanh Dat									Biological child
5	Nguyen Minh Khoi									Biological child
6	Nguyen Quang Huy									Older Brother
7	Nguyen Thi Luyen									Sister in law
8	Nguyen Xuan Trinh									Father in law
9	Do Thi Minh									Mother in law
10	Do Thi Lan									Sister in law

Appendix 03: List of insiders and related persons of insiders

11	Nguyen Bang Cuong											Brother in law
12	Nguyen Trung Kien											Brother in law
13	Tran Duy Chien											Brother in law
14	Dinh Vu Hai Ngoc											Sister in law
15	Chu Dau Ceramic Joint Stock Company											Member of Supervisory Board
16	Hapro Handicrafts Import Export and Trader Tourism Joint Stock Company											Head of the Board of Supervisors
17	Bac Giang Trade Infrastructure Development Investment Joint Stock Company											Member of Supervisory Board
18	Hanoi Trade Infrastructure Development Investment Joint Stock Company											Member of Supervisory Board
19	Hapro Ecological Furniture Joint Stock Company											Head of the Board of Supervisors
X	Nguyen Thi Duyen								Chief Accountant			Appointed Chief Accountant from May 04, 2026
<i>Related persons of Ms. Nguyen Thi Duyen</i>												
1	Nguyen Ba Phong											Father (Deceased)

Appendix 03: List of insiders and related persons of insiders

2	Hoang Thi Hai								Mother
3	Bui Viet Thanh								Husband
4	Bui Nguyen Ngoc Linh								Child
5	Bui Nguyen Phuong Linh								Child
6	Nguyen Thi Cuc								Younger Sister
7	Vu Huy Thu								Brother-in-law
8	Bui Van Sy								Father-in-law
9	Pham Thi Lac								Mother-in-law
10	Bui Minh Tuan								Brother-in-law (Deceased)
XII	Chu Huy Tung								
<i>Related persons of Mr. Chu Huy Tung</i>									
1	Chu The Vinh								Biological father
2	Nguyen To Dung								Biological mother:
3	Nguyen Van Bich								Father in law
4	Trinh Thi Nhat								Mother in law
5	Nguyen Thi Binh								Wife
6	Chu Hoang Nam								Child (young)
7	Duc Binh Service Development Company Limited (formerly Dai Phat Development and Investment Company Limited)								Related Organization - Mr. Tung is Director

Appendix 03: List of insiders and related persons of insiders

8	3-2 Automobile Mechanical Joint Stock Company								Related Organization - Mr. Tung is a Member of the Board of Directors
9	Nghe An Pharmaceutical - Medical Supplies Joint Stock Company								Related Organization - Mr. Tung is the Person in charge of corporate governance
10	Transport And Chartering Corporation								Related Organization - Mr. Tung is the Person in charge of corporate governance
11	Thang Long Wine Joint Stock Company								Related Organization - Mr. Tung is the Person in charge of corporate governance
12	Hanoi Food Stuff Joint Stock Company								Related Organization - Mr. Tung is the Person in charge of corporate governance
XII	Vietnam N.A Motor Company Limited	032C010012					143,000,000	65%;	Parent company of the Corporation
XIII	Trade Union Of Hanoi Trade Joint Stock Corporation								Political and social organization of public companies
XIV	Youth Union Of Hanoi Trade Joint Stock Corporation								Political and social organization of public companies

