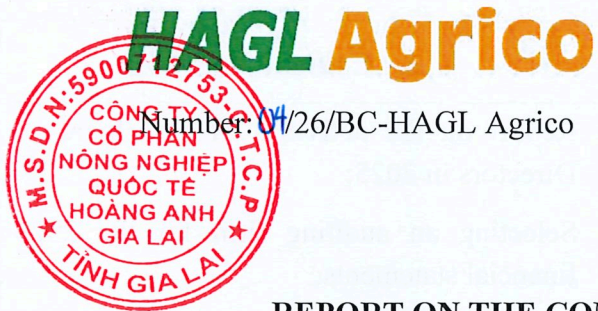




SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Gia Lai, July 30, 2026

REPORT ON THE COMPANY'S GOVERNANCE SITUATION

(First 6 months of 2026)

Dear: Hanoi Stock Exchange

- Name of Company: **Hoang Anh Gia Lai Agricultural Joint Stock Company**
- Address of headoffice: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province
- Telephone: 0269 656 7567 Fax:
- Email: haglagrico@thagrico.vn
- Charter capital: VND 11,085,538,950,000
- Stock symbol: HNG
- Governance model: General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director
- Regarding the performance of internal audit functions: Implemented.

I. Activities of the General Meeting of Shareholders (“GS”)

Information on General Meetings and Resolutions of Shareholders (including General Meeting Resolutions adopted through written ballots):

Resolution Number	Day	Content
01/26/NQ-ĐHĐCĐ/HAGL Agrico	April 24, 2026	The resolutions of the 2026 Annual General Meeting of Shareholders (“2026 General Meeting of Shareholders”) of the Company have approved the following: - Report from the Board of Directors on investment and business performance results for 2025; - Through the investment and business production plan for 2026; - Profit distribution plan and remuneration allocation for the Board of Directors, Supervisory Board, and Secretariat in 2026; - The financial statements for 2025 have been audited;

Resolution Number	Day	Content
		- Report on the activities of the Board of Directors in 2025; - Selecting an auditing firm for the 2026 financial statements; - Through transactions between the Company and related parties; - Through amendments and additions to the Company's Articles of Association; - Through the Supervisory Board's report in 2025; - Through the dismissal and election of additional members of the Board of Directors for the 2025-2030 term; - Through the dismissal and election of additional members of the Supervisory Board for the 2025-2030 term; - Through the authorization of the Board of Directors to implement matters approved by the General Meeting of Shareholders.

II. Board of Directors (“BOD”)

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Mr. Tran Ba Duong	Chairman of the Board	January 8, 2021	
2	Mr. Tran Bao Son	Board Member	January 8, 2021	
3	Mr. Bui Minh Khoa (*)	Non-executive board members	April 24, 2026	
4	Ms. Vo Thi My Hanh (*)	Board Member	April 25, 2025	April 24, 2026

(*) At the 2026 Annual General Meeting held on April 24, 2026, the Company approved the dismissal of Ms. Vo Thi My Hanh from the Board of Directors and elected Mr. Bui Minh Khoa to replace her.

2. Board of Directors meetings

No.	Board of Director' member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Tran Ba Duong	8/8	100%	
2	Mr. Tran Bao Son	8/8	100%	
3	Mr. Bui Minh Khoa	6/6	100%	
4	Ms. Vo Thi My Hanh	2/2	100%	The 2026 Annual General Meeting will dismiss a member of the Board of Directors for the 2025-2030 term, effective from April 24, 2026

3. Supervising the Board of Management by the Board of Directors

Based on the Company Charter, the Internal Regulations on Corporate Governance, the Operating Regulations of the Board of Directors, and current State regulations, the Board of Directors has effectively performed its function of supervising and directing the General Director and the Executive Board in the management and operation of the Company, specifically:

- Directing and supervising the strict implementation of quarterly financial reporting, annual financial reporting, and annual reports, as well as the organization of the 2026 Annual General Meeting of Shareholders;
- Prepare the business and investment plan for 2026 to be submitted to the 2026 Annual General Meeting for approval;
- Implement the resolutions of the Board of Directors and the resolutions of the 2026 General Meeting of Shareholders that have been issued;
- Regularly monitor, supervise, and direct the disclosure of information to ensure transparency and timeliness in accordance with legal regulations;
- Coordinate closely with the Supervisory Board in inspecting and monitoring the company's operations;
- The Board of Directors and the Executive Board work closely together in managing and operating the Company's activities in accordance with the law;
- Overseeing organizational structure and personnel arrangement, enhancing the management capacity of the Board of Directors, while maintaining a dynamic, modern, and scientific work environment.

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Board of Directors Resolutions

No.	Resolution No.	Day	Content	Approval rate
1	01/26/NQ-HĐQT/HAGL Agrico	March 2, 2026	By setting the final registration date to compile the list of shareholders entitled to attend the 2026 Annual General Meeting.	100%
2	02/26/NQ-HĐQT/HAGL Agrico	April 1, 2026	This document outlines the schedule for the 2026 Annual General Meeting and the agenda items that the Board of Directors plans to discuss and seek the opinions of the Shareholders' General Meeting at the 2026 Annual General Meeting.	100%
3	03/26/NQ-HĐQT/HAGL Agrico	April 24, 2026	Through the issuance of the amended and supplemented Articles of Association of the Company, which were approved at the 2026 Annual General Meeting of Shareholders.	100%
4	04/26/NQ-HĐQT/HAGL Agrico	May 18, 2026	Through the policy of implementing contracts and transactions between the Company and related parties expected to arise in 2026.	100%
5	05/26/NQ-HĐQT/HAGL Agrico	June 19, 2026	Through a personnel change in the position of Head of Corporate Governance and Secretary of the Board of Directors.	100%
6	06/26/NQ-HĐQT/HAGL Agrico	July 1, 2026	Through continuing to hold the position of General Director of the Company; Re-appointment to the position of General Director of the Company for the term 2026-2030	100
7	07/26/NQ-HĐQT/HAGL Agrico	July 6, 2026	Through the merger of Hoang Anh Quang Minh Rubber Industry and Agriculture Company Limited and Hoang Anh Attapeu Agricultural Development Company Limited into Nam Lao Agricultural Investment and Production Business Company Limited.	100
8	08/26/NQ-HĐQT/HAGL Agrico	July 10, 2026	Through the selection of an auditing firm to review the semi-annual financial statements and audit the 2026 annual financial statements.	

III. Board of Supervisors (“BKS”)

1. Information about the members of the Supervisory Board.

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Appointment date	Dismissal date	
1	Mr. Bui Minh Khoa	Member	January 8, 2021	April 24, 2026	Bachelor of Finance and Banking
2	Mr. Dang Cong Truc	Member	September 17, 2018	April 24, 2026	Master of Business Administration
3	Mrs. Bui Thi Lieu	Member	April 16, 2022		Bachelor of Accounting
4	Mr. Tran Thanh Duy	Prefect	April 24, 2026		Bachelor of Economics
5	Mr. Nguyen Xuan Viet	Member	April 24, 2026		Bachelor of Laws

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2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting ratio	Reasons for absence
1	Mr. Bui Minh Khoa	0	0	0	The 2026 Annual General Meeting will dismiss a member of the Supervisory Board for the 2025-2030 term, effective from April 24, 2026.
2	Mr. Dang Cong Truc	0	0	0	
3	Mrs. Bui Thi Lieu	1	100%	100%	
4	Mr. Tran Thanh Duy	1	100%	100%	
5	Mr. Nguyen Xuan Viet	1	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders

During the first six months of 2026, the Supervisory Board conducted oversight of the activities of the Board of Directors and the General Management Board of the Company, specifically as follows:

- Inspect compliance with legal regulations and the Company's Articles of Association, and monitor the implementation of resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors;
- Supervise the Board of Directors in organizing the 2026 Annual General Meeting, ensuring compliance with legal regulations and the Company's Articles of Association;
- Monitor the company's business operations and financial performance during the reporting period;
- Attending and participating in discussions at the General Meeting of Shareholders and the Board of Directors, reviewing the appropriateness of decisions made by the Board of Directors and the General Management Board;
- Review and verify the accuracy, truthfulness, and legality of the figures in the financial statements, ensuring compliance with current accounting standards and financial policies of Vietnam;
- Review and assess significant transactions between the Company and related parties;
- Regularly monitor and evaluate the effectiveness and level of compliance of the internal control system;
- Monitor the implementation of regulations and the disclosure of information by the Company in accordance with the Securities Law and related legal documents.

4. The coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel

The Supervisory Board has closely coordinated with the Board of Directors and the General Management Board to promptly grasp the production and business situation, and regularly exchanged and contributed opinions to the Executive Board when important issues arise.

The Supervisory Board prioritizes maintaining regular collaborative relationships through direct communication or internal email. The Board of Directors and relevant departments have facilitated the Supervisory Board's inspection and supervision work, coordinating the provision of complete and timely documents and explanations of issues. As a result, the Supervisory Board's inspection and supervision work has been focused, thorough, accurate, and highly effective.

5. Other activities of the Supervisory Board: None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal	
				Appointment date	Dismissal date
1	Mr. Tran Bao Son - General Director	April 28, 1973	Bachelor of Business Administration	March 18, 2021	
2	Mr. Phan Bá Cường - Deputy General Director	April 20, 1977	Bachelor of Accounting	August 1, 2025	

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment/dismissal	
			Appointment date	Dismissal date
Ms. Do Vu Hai Ha	July 16, 1986	Bachelor of Economics	March 6, 2023	

VI. Training courses on corporate governance

The company always encourages and facilitates the participation of members of the Board of Directors, Supervisory Board, General Management Board, management staff, and those in charge of company administration in training courses, seminars, and professional development programs related to their areas of responsibility.

Furthermore, during the first six months of 2026, members of the Board of Directors, the Supervisory Board, the General Management Board, management staff, and those in charge of corporate governance proactively researched and updated legal regulations on information disclosure, accounting, auditing, and related regulations to ensure compliance with the law and minimize errors in the preparation and presentation of financial statements and corporate governance of public and listed companies.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. **The list of affiliated persons of the Company:** Appendix 1 attached.
2. **Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:** Appendix 2 is attached.
3. **Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:** Do not have.
4. **Transactions between the company and other parties.**
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years: **Transactions in Clause 2, Section VII.**
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. Transactions of internal persons and affiliated persons with shares of the Company:
Appendix 3 attached.
 2. Transactions of internal persons and affiliated persons with shares of the company: None.
- IX. Other significant issues: None.

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipient :

- As above;
- Save VT.

(Signed)

TRAN BA DUONG



Appendix 1
LIST OF COMPANY RELATED PERSONS

(Attached is the Report on the Company's Governance Situation for the first six months of 2026, No. 04/26/BC-HAGL Agrico dated 30 month 7 year 2026)

No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Paper Number	Date issued	Issuing authority	Head office address/ Contact address	The starting point is the person involved.	The point at which one is no longer involved	Reason	Relationship with the Company
A	INDIVIDUAL										
1	Tran Ba Duong		Chairman of the Board of Directors - Legal Representative					08/01/2021			Business manager, legal representative
1.01	Vien Dieu Hoa							08/01/2021			Wife of the Chairman of the Board
1.02	Tran Vien Ngoc Tran							08/01/2021			The biological child of the Chairman of the Board of Directors.
1.03	Tran Vien Ngoc Oanh							08/01/2021			The biological child of the Chairman of the Board of Directors.
1.04	Tran Ba Truong Hai							08/01/2021			The biological child of the Chairman of the Board of Directors.
1.05	Tran Thi Kim Tien							08/01/2021			The older sister of the Chairman of the Board of Directors.
1.06	Ho Dac Thuong							08/01/2021			The brother-in-law of the Chairman of the Board.
1.07	Tran Ba Hung							08/01/2021			The older brother of the Chairman of the Board of Directors.
1.08	Tran Ba Cuong							08/01/2021			The older brother of the Chairman of the Board (the elderly person)
1.09	Tran Ba Cuong							08/01/2021			The older brother of the Chairman of the Board (the elderly person)
1.10	Tran Thi Bach Tuyet							08/01/2021			The younger brother of the Chairman of the Board of Directors.
1.11	Tran Thi Kim Phuong							08/01/2021			The younger brother of the Chairman of the Board of Directors.
1.12	Tran Thi Kim Thu							08/01/2021			The younger sibling of the Chairman of the Board (the elderly person)
2	Tran Bao Son		Board Member and CEO ("Board Member and CEO")					08/01/2021			Business manager
2.01	Tran Dinh Nhan							08/01/2021			The biological father of the Board of Directors and CEO.
2.02	Tran Thi Kim Hoai							08/01/2021			The biological mother of the Board of Directors and CEO.
2.03	Bach Thi Bao Minh							08/01/2021			Wife of the Board Member and CEO
2.04	Tran Bach Ky Duyen							08/01/2021			The biological child of the Board of Directors and CEO.
2.05	Tran Bao Long							08/01/2021			The biological child of the Board of Directors and CEO.
2.06	Tran Bao Nam							08/01/2021			The younger brother of the Board of Directors and CEO.
2.07	Ta Thi Thanh Lan							08/01/2021			The sister-in-law of the Board Member and CEO.
2.08	Tran Bao Chau							08/01/2021			The younger brother of the Board of Directors and CEO.
2.09	Trinh Thuy Ninh							08/01/2021			The sister-in-law of the Board Member and CEO.
2.10	Tran Thi Thao Tram							08/01/2021			The younger brother of the Board of Directors and CEO.
2.11	Dinh Vu Tan Nghia							08/01/2021			The brother-in-law of the Board Member and CEO.
3	Vo Thi My Hanh		Board Member ("Board Member")					25/04/2025	24/04/2026	The 2026 Annual General Meeting will dismiss a member of the Board of Directors for the 2025-2030 term, effective from April 24, 2026	Business manager



3.01	Vo Van Dung						25/04/2025	24/04/2026	The Board of Directors was dismissed.	The biological father of the Board of Directors
3.02	Huynh Thi Hong						25/04/2025	24/04/2026		The biological mother of the Board of Directors
3.03	Le Dinh Quoc						25/04/2025	24/04/2026		Father-in-law of the Board of Directors
3.04	Le Thi Thu						25/04/2025	24/04/2026		Mother-in-law of the Board Member
3.05	Le Dai Quang						25/04/2025	24/04/2026		Husband of the Board Member
3.06	Le Dai Minh Long						25/04/2025	24/04/2026		The biological child of the Board of Directors (still a child)
3.07	Le Dai Hoang Long						25/04/2025	24/04/2026		The biological child of the Board of Directors (still a child)
3.08	Vo Dinh Phuc						25/04/2025	24/04/2026		The younger brother of the Board of Directors
3.09	Phung Thi Nguyen Trang						25/04/2025	24/04/2026		The sister-in-law of the Board of Directors
3.10	Vo Thi Kim Thuy						25/04/2025	24/04/2026		The sister of the Board of Directors
3.11	Le Hoai Lam						25/04/2025	24/04/2026		The brother-in-law of the Board of Directors
4	Bui Minh Khoa		Non-executive board members ("Board Members")				08/01/2021		On January 8, 2021, he was appointed as a member of the Supervisory Board. On April 24, 2026, he resigned as Head of the Supervisory Board and was appointed as a member of the Board of Directors for the 2025-2030 term at the 2026 Annual General Meeting.	Business manager
4.01	Bui Long Xuyen						08/01/2021			The biological father of the Board of Directors
4.02	Duong Thi Hong Le						08/01/2021			The biological mother of the Board of Directors
4.03	Bui Anh Minh						08/01/2021			The biological child of the Board of Directors (still a child)
4.04	Bui Minh Triet						08/01/2021			The older brother of the Board of Directors
4.05	Nong Thi Thu Bang						08/01/2021			The sister-in-law of the Board of Directors
4.06	Bui Minh Toan						08/01/2021			The younger brother of the Board of Directors.
4.07	Nguyen Thi Thanh Thao						08/01/2021			The sister-in-law of the Board of Directors
5	Phan Ba Cuong		Deputy General Director ("Deputy General Director")				01/08/2025			Business manager
5.01	Phan Thi Hien						01/08/2025			The mother-in-law of the General Director.
5.02	Phan Thi Lan Trang						01/08/2025			Wife of the Deputy General Director
5.03	Phan Ngoc Minh						01/08/2025			The biological child of the Deputy General Director.
5.04	Phan Ngoc Anh						01/08/2025			The biological child of the Deputy General Director (still a child)
5.05	Phan Ba Phuc						01/08/2025			The biological child of the Deputy General Director (still a child)
5.06	Phan Ba Phu						01/08/2025			The biological child of the Deputy General Director (still a child)
5.07	Phan Thi Loan						01/08/2025			The older sister of the General Director.
5.08	Phan Thi Anh						01/08/2025			The younger brother of the Deputy General Director.
5.09	Mai The Khai						01/08/2025			The brother-in-law of the Deputy General Director.
6	Dang Cong Truc		Members of the Supervisory Board ("Board Members")				17/09/2018	24/04/2026	The 2026 Annual General Meeting will dismiss a member of the Supervisory Board for the 2025-2030 term, effective from April 24, 2026	Controller
6.01	Dang Chau						17/09/2018	24/04/2026		TV BKS's biological father
6.02	Huynh Thi Tuyet						17/09/2018	24/04/2026		TV BKS's mother-in-law

6.03	Le Thi Bang Linh						17/09/2018	24/04/2026	TV BKS dismissed	Wife of TV BKS
6.04	Dang Cong Chanh						17/09/2018	24/04/2026		The biological child of TV BKS
6.05	Dang Cong Trung						17/09/2018	24/04/2026		The biological child of TV BKS
6.06	Dang Thi Ngoc Thao						17/09/2018	24/04/2026		TV BKS's younger brother
6.07	Dang Thi Kim Anh						17/09/2018	24/04/2026		TV BKS's younger brother
6.08	Dang Cong Tuan						17/09/2018	24/04/2026		TV BKS's younger brother
7	Bui Thi Lieu		Members of the Supervisory Board ("Board Members")				16/04/2022			Controller
7.01	Bui Quang Dien						16/04/2022			TV BKS's biological father
7.02	Ha Thi Dinh						16/04/2022			TV BKS's biological mother
7.03	Nguyen Van Phao						16/04/2022			TV BKS's father-in-law
7.04	Duong Thi Nga						16/04/2022			TV BKS's mother-in-law
7.05	Nguyen Van Hai						16/04/2022			TV BKS's husband
7.06	Nguyen Bui Phuong Anh						16/04/2022			TV BKS's biological child (still young)
7.07	Nguyen Minh Hoang						16/04/2022			TV BKS's biological child (still young)
7.08	Bui Thi Xuan						16/04/2022			TV BKS's older sister
7.09	Vu Ngoc Khanh						16/04/2022			TV BKS's brother-in-law
7.10	Bui Thi Van						16/04/2022			TV BKS's older sister
7.11	Bui Thi Nuong						16/04/2022			TV BKS's older sister
7.12	Nguyen Quoc Hieu						16/04/2022			TV BKS's brother-in-law
7.13	Bui Thi Ninh						16/04/2022			TV BKS's younger brother
7.14	Dinh Viet Bon						16/04/2022			TV BKS's brother-in-law



8	Tran Thanh Duy		Head of the Supervisory Board ("Head of the Supervisory Board")				24/04/2026			Controller
8.01	Tran Thanh Tong						24/04/2026			Father of the Head of the Supervisory Board
8.02	Tran Thi Huong Lan						24/04/2026			Mother of the Head of the Supervisory Board
8.03	Nguyen Thanh Phuong Thao						24/04/2026			Wife of the Head of the Supervisory Board
8.04	Tran Duy Khoa						24/04/2026			The child of the Head of the Supervisory Board (still young)
8.05	Tran Duy Khoi						24/04/2026			The child of the Head of the Supervisory Board (still young)
8.06	Nguyen Van Tai						24/04/2026			The three wives of the Head of the Supervisory Board
8.07	Le Thi Man						24/04/2026			Mother-in-law of the Head of the Supervisory Board
9	Nguyen Xuan Viet		Members of the Supervisory Board ("Board Members")				24/04/2026			Controller
9.01	Nguyen Ba Quang						24/04/2026			The biological father of TV BKS
9.02	Van Thi Lai						24/04/2026			The biological mother of TV BKS
9.03	Nguyen Ba Nam						24/04/2026			TV BKS's older brother
9.04	Le Thi Huong						24/04/2026			TV BKS's sister-in-law
9.05	Nguyen Ba Hien						24/04/2026			TV BKS's younger brother
9.06	Nguyen Ba Hung						24/04/2026			TV BKS's younger brother
9.07	Mai Thi Phuong Thao						24/04/2026			TV BKS's sister-in-law
9.08	Truong Thi My Quynh						24/04/2026			Wife of TV BKS
9.09	Nguyen Ngoc An						24/04/2026			TV BKS's child (still young)
9.10	Nguyen Anh Huy						24/04/2026			TV BKS's child (still young)
9.11	Hoang Thi Mai						24/04/2026			TV BKS's mother-in-law
10	Do Vu Hai Ha		Chief Accountant ("Chief Accountant")				06/03/2023			Chief Accountant
1.1	Do Truong Son						06/03/2023			KTT's biological father
1.2	Vu Thi Tuyet						06/03/2023			KTT's biological mother
1.3	Nguyen Huy Cu						06/03/2023			KTT's father-in-law
1.4	Dao Thi Huong						06/03/2023			KTT's mother-in-law
1.5	Nguyen Huy Cuong						06/03/2023			KTT's husband
1.6	Nguyen Ha Anh						06/03/2023			The Chief Accountant's biological child (still young)
1.7	Nguyen Minh Anh						06/03/2023			The Chief Accountant's biological child (still young)
1.8	Do Vu Phuong Ngoc						06/03/2023			KTT's younger brother
1.9	Tran Viet Hung						06/03/2023			KTT's brother-in-law
1.10	Do Thi Binh Minh						06/03/2023			KTT's younger brother
1.11	Nguyen Bac Nam						06/03/2023			KTT's brother-in-law
1.12	Do Vu Dinh Tung						06/03/2023			KTT's younger brother
11	Tran Thi Minh Phuong		The person in charge of Corporate Governance and also the Secretary to the Board of Directors ("The Person in Charge")				12/10/2022	19/06/2026	The person in charge will resign effective June 19, 2026	Company Administrator
11.01	Tran Van Minh						12/10/2022	19/06/2026	The person in charge resigned.	The biological father of the person in charge
11.02	Tran Thi Sau						12/10/2022	19/06/2026		The biological mother of the person in charge.
11.03	Le Thi Lieu						12/10/2022	19/06/2026		The mother-in-law of the person in charge
11.04	Phan Xuan Duong						12/10/2022	19/06/2026		Husband of the Person in Charge
11.05	Phan Tran Hoang Anh						12/10/2022	19/06/2026		The child of the person in charge (still young)
11.06	Phan Tran Minh Anh						12/10/2022	19/06/2026		The child of the person in charge (still young)
11.07	Tran Thi Minh Phuong						12/10/2022	19/06/2026		The older sister of the person in charge
11.08	Quang Van Di						12/10/2022	19/06/2026		The brother-in-law of the person in charge

Appendix 2
APPENDIX 2



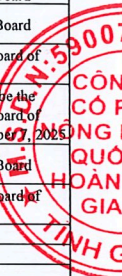
Appendix 3

LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS

(Attached is the Report on the Company's Governance Situation for the first six months of 2026, No. 04/26/BC-HAGL Agrico dated 30 month 7 year 2026)

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No.	Full name	Securities trading account (if any)	Position held at the company (if any)	Relationships with insiders/company	Citizen Identification Number/Passport Number	Date issued	Issuing authority	Head office address/Contact address	Number of shares held at the end of the period	Ending shareholding ratio	Note
1	BOARD OF DIRECTORS										
1	Tran Ba Duong		Chairman of the Board						50,760,000	4.58%	
1.01	Vien Dieu Hoa			Wife							
1.02	Tran Vien Ngoc Tran			Biological child							
1.03	Tran Vien Ngoc Oanh			Biological child							
1.04	Tran Ba Truong Hai			Biological child							
1.05	Tran Thi Kim Tien			My older sister							
1.06	Ho Dac Thuong			Brother-in-law							
1.07	Tran Ba Hung			Older brother							
1.08	Tran Ba Cuong			Older brother							Old person
1.09	Tran Ba Cuong			Older brother							Old person
1.10	Tran Thi Bach Tuyet			Younger sibling							
1.11	Tran Thi Kim Phuong			Younger sibling							
1.12	Tran Thi Kim Thu			Younger sibling							Old person
1.13	Truong Hai Group Joint Stock Company			Related organizations					306,346,880	27.63%	Chairman of the Board
1.14	Truong Hai Agriculture Joint Stock Company			Related organizations							Chairman of the Board
1.15	Tran Oanh Trading & Manufacturing Co., Ltd.			Related organizations					54,980,000	4.96%	Chairman of the Board of Directors
1.16	Dai Quang Minh Real Estate Investment Joint Stock Company			Related organizations							He will no longer be the Chairman of the Board of Directors as of November 17, 2025
1.17	THISO International Trading and Services Joint Stock Company			Related organizations							Chairman of the Board
1.18	Dong Penh Limited			Related organizations							Chairman of the Board of Directors
2	Tran Bao Son		Board of Directors								
2.01	Tran Dinh Nhan			Biological father							
2.02	Tran Thi Kim Hoai			Biological mother							
2.03	Bach Thi Bao Minh			Wife							
2.04	Tran Bach Ky Duyen			Biological child							
2.05	Tran Bao Long			Biological child							
2.06	Tran Bao Nam			Younger sibling							
2.07	Ta Thi Thanh Lan			Sister-in-law							
2.08	Tran Bao Chau			Younger sibling							
2.09	Trinh Thuy Ninh			Sister-in-law							
2.10	Tran Thi Thao Tram			Younger sibling							
2.11	Dinh Vu Tan Nghia			Brother-in-law							
2.12	Truong Hai Agriculture Joint Stock Company			Related organizations							General Director
2.13	Trung Nguyen Rubber Company Limited			Related organizations							General Director
2.14	Trung Nguyen Cattle Breeding Company Limited			Related organizations							Manager
2.15	THAGRI Gia Lai Agriculture Company Limited			Related organizations							General Director
2.16	Hoang Anh Dak Lak Joint Stock Company			Related organizations							Chairman of the Board
2.17	Indochina Rubber Investment and Development Company Limited			Related organizations							General Director
2.18	Daun Penh Agrico Company Limited			Related organizations							Manager
2.19	An Dong Mia One-Member Limited Liability Company			Related organizations							General Director
2.20	Hoang Anh Quang Minh Rubber Company Limited			Related organizations							General Director
2.21	Thagri Kratie Agricultural Investment and Production Business Company Limited			Related organizations							Manager
2.22	Thagri Ratanakiri Agricultural Investment and Production Business Company Limited			Related organizations							Manager
2.23	THAGRI Livestock Company Limited			Related organizations							Chairman of the Company
2.24	THAGRI Long An Animal Feed Company Limited			Related organizations							Chairman of the Company
2.25	Truong Hai An Giang Agricultural Company Limited			Related organizations							Chairman of the Company
2.26	Truong Hai Binh Dinh Agricultural Company Limited			Related organizations							Chairman of the Company



2.27	Viet Thang An Giang Breeding and Livestock Company Limited		Related organizations							Chairman of the Company
2.28	Viet Dan Pig Breeding and Animal Feed Production Company Limited		Related organizations							Chairman of the Company
2.29	THAGRI Agricultural Construction Company Limited		Related organizations							Chairman of the Company
2.30	Nam Lao Agricultural Production & Trading Investment Company Limited		Related organizations							Manager
3	Vo Thi My Hanh	Board of Directors								At the annual general meeting on April 24, 2026, a member of the Board of Directors for the 2025-2030 term will be dismissed
3.01	Vo Van Dung		Biological father							
3.02	Huynh Thi Hong		Biological mother							
3.03	Le Dinh Quoc		Father-in-law							
3.04	Le Thi Thu		Mother-in-law							
3.05	Le Dai Quang		Husband							
3.06	Le Dai Minh Long		Biological child							
3.07	Le Dai Hoang Long		Biological child							
3.08	Vo Dinh Phuc		Younger brother							
3.09	Phung Thi Nguyen Trang		Sister-in-law							
3.10	Vo Thi Kim Thuy		Younger sister							
3.11	Le Hoai Lam		Brother-in-law							
3.12	Hoang Anh Gia Lai Joint Stock Company		Related organizations					91,375,000	8.24%	Deputy General Director and Member of the Board of Directors
3.13	Hung Thang Loi Gia Lai Co., Ltd.		Related organizations							Manager
4	Bui Minh Khoa	Head of the Supervisory Board								At the annual general meeting on April 24, 2026, he resigned as Head of the Supervisory Board and was appointed as a member of the Board of Directors for the 2025-2030 term
4.01	Bui Long Xuyen		Biological father							
4.02	Duong Thi Hong Le		Biological mother							
4.03	Bui Anh Minh		Biological child							Still young
4.04	Bui Minh Triet		Older brother							
4.05	Nong Thi Thu Bang		Sister-in-law							
4.06	Bui Minh Toan		Younger sibling							
4.07	Nguyen Thi Thanh Thao		Sister-in-law							
4.08	Truong Hai Agriculture Joint Stock Company		Related organizations							Chief Accountant
II	BOARD OF DIRECTORS									
1	Tran Bao Son (see section I.2)	General Director								
2	Phan Ba Cuong	Deputy General Manager								Appointment effective August 1, 2025
2.01	Phan Thi Hien		Mother-in-law							
2.02	Phan Thi Lan Trang		Wife							
2.03	Phan Ngoc Minh		Biological child							
2.04	Phan Ngoc Anh		Biological child							Still young
2.05	Phan Ba Phuc		Biological child							Still young
2.06	Phan Ba Phu		Biological child							Still young
2.07	Phan Thi Loan		My older sister							
2.08	Phan Thi Anh		Younger sibling							
2.09	Mai The Khai		Brother-in-law							
2.10	Hoang Anh Dak Lak Joint Stock Company		Related organizations							Manager
2.11	Ban Me Rubber Company Limited		Related organizations							Manager
III	SUPERVISORY BOARD									
1	Dang Cong Truc	Supervisory Board Member								The 2026 Annual General Meeting will dismiss a member of the Supervisory Board for the 2025-2030 term, effective from April 24, 2026
1.01	Dang Chau		Biological father							
1.02	Huynh Thi Tuyet		Mother-in-law							
1.03	Le Thi Bang Linh		Wife							
1.04	Dang Cong Chanh		Biological child							
1.05	Dang Cong Trung		Biological child							
1.06	Dang Thi Ngoc Thao		Younger sibling							

1.07	Dang Thi Kim Anh			Younger sibling								
1.08	Dang Cong Tuan			Younger sibling								
1.09	Truong Hai Group Joint Stock Company			Related organizations					306,346,880	27.63%	He will no longer hold the position of Head of Internal Control Board as of September 19, 2025	
2	Bui Thi Lieu		Supervisory Board Member									
2.01	Bui Quang Dien			Biological father								
2.02	Ha Thi Dinh			Biological mother								
2.03	Nguyen Van Phao			Father-in-law								
2.04	Duong Thi Nga			Mother-in-law								
2.05	Nguyen Van Hai			Husband								
2.06	Nguyen Bui Phuong Anh			Biological child							Still young	
2.07	Nguyen Minh Hoang			Biological child							Still young	
2.08	Bui Thi Xuan			My older sister								
2.09	Vu Ngoc Khanh			Brother-in-law								
2.1	Bui Thi Van			My older sister								
2.11	Bui Thi Nuong			My older sister								
2.12	Nguyen Quoc Hieu			Brother-in-law								
2.13	Bui Thi Ninh			Younger sibling								
2.14	Dinh Viet Bon			Brother-in-law								
2.15	Truong Hai Group Joint Stock Company			Related organizations					306,346,880	27.63%	Deputy Director of the Accounting Department	
2.16	Phu Nhuan Services Joint Stock Company			Related organizations							Head of the Supervisory Board	
3	Bui Minh Khoa (See Section I.4)											
4	Tran Thanh Duy		Supervisory Board Member								The 2026 Annual General Meeting of Shareholders will appoint members of the Supervisory Board for the 2025-2030 term, effective from April 24, 2026	
4.01	Tran Thanh Tong			Three								
4.02	Tran Thi Huong Lan			Mom								
4.03	Nguyen Thanh Phuong Thao			Wife								
4.04	Tran Duy Khoa			Son							Still young	
4.05	Tran Duy Khoi			Son							Still young	
4.06	Nguyen Van Tai			Father-in-law								
4.07	Le Thi Man			Mother-in-law								
4.08	Truong Hai Group Joint Stock Company			Related organizations					306,346,880	27.63%	Member of the Supervisory Board	
4.09	Truong Hai Agriculture Joint Stock Company			Related organizations							Member of the Supervisory Board	
5	Nguyen Xuan Viet		Supervisory Board Member								The 2026 Annual General Meeting of Shareholders will appoint members of the Supervisory Board for the 2025-2030 term, effective from April 24, 2026	
5.01	Nguyen Ba Quang			Biological father								
5.02	Van Thi Lai			Mother								
5.03	Nguyen Ba Nam			Older brother								
5.04	Le Thi Huong			Sister-in-law								
5.05	Nguyen Ba Hien			Younger sibling								
5.06	Nguyen Ba Hung			Younger sibling								
5.07	Mai Thi Phuong Thao			Sister-in-law								
5.08	Truong Thi My Quy			Wife								
5.09	Nguyen Ngoc An			Biological child							Still young	
5.10	Nguyen Anh Huy			Biological child							Still young	
5.11	Hoang Thi Mai			Mother-in-law								
5.12	Truong Hai Group Joint Stock Company			Related organizations					306,346,880	27.63%	Head of the Supervisory Board	
5.13	Truong Hai Agriculture Joint Stock Company			Related organizations							Member of the Supervisory Board	
VI. CHIEF ACCOUNTANT												
1	Do Vu Hai Ha		Chief Accountant									
1.01	Do Truong Son			Biological father								
1.02	Vu Thi Tuyet			Biological mother								
1.03	Nguyen Huy Cu			Father-in-law								
1.04	Dao Thi Huong			Mother-in-law								
1.05	Nguyen Huy Cuong			Husband								
1.06	Nguyen Ha Anh			Biological child							Still young	
1.07	Nguyen Minh Anh			Biological child								
1.08	Do Vu Phuong Neoc			Younger sibling								

1.09	Tran Viet Hung			Brother-in-law						
1.10	Do Thi Binh Minh			Younger sibling						
1.11	Nguyen Bac Nam			Brother-in-law						
1.12	Do Vu Dinh Tung			Younger sibling						
VI.	PERSON IN CHARGE OF COMPANY ADMINISTRATION AND SECRETARY OF THE BOARD OF DIRECTORS									
1	Tran Thi Minh Phuong									The person in charge will resign effective June 19, 2026
1.01	Tran Van Minh			Biological father						
1.02	Tran Thi Sau			Biological mother						
1.03	Le Thi Lieu			Mother-in-law						
1.04	Phan Xuan Duong			Husband						
1.05	Phan Tran Hoang Anh			Biological child						Still young
1.06	Phan Tran Minh Anh			Biological child						Still young
1.07	Tran Thi Minh Phuong			My older sister						
1.08	Quang Van Di			Brother-in-law						
1.09	Tran Thi Minh Tam			My older sister						
1.10	Doan Van Trinh			Brother-in-law						
1.11	Tran Minh Hieu			Older brother						
1.12	Tran Van Dung			Younger sibling						
1.13	Nguyen Thi Lieu			Sister-in-law						
2	Nguyen Thi Anh Thi									Appointment of the person in charge effective June 19, 2026
2.01	Doan Quoc Vuong			Husband						
2.02	Doan Quoc Anh			Biological child						Still young
2.03	Nguyen Van Minh			Three intestines						
2.04	Le Thi Thu Thuy			Biological mother						
2.05	Nguyen Duc Nhan			Younger sibling						
2.06	Doan Nhu Kiet			Father-in-law						
2.07	Dinh Thi Lan			Mother-in-law						