



REPORT ON CORPORATE GOVERNANCE

(First 6 months of 2026)

**To: - The State Securities Commission;
- Hanoi Stock Exchange**

- Name of company: BIG INVESTMENT GROUP JOINT STOCK COMPANY
- Address of headoffice: 62/6 Khuc Thua Du Street, Cau Giay Ward, Hanoi.
- Telephone: 035 758 3468 Fax: 0911888842 Email: admin@biggroup.vn
- Charter capital: 341,814,520,000 VND
- Stock symbol: **BIG**
- Governance model:
 - + From 01/01/2026 to 29/04/2026: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
 - + From 29/04/2026: General Meeting of Shareholders, Board of Directors (20% of Board members are independent members, with an Audit Committee directly under the Board of Directors), and General Director in accordance with Point b, Clause 1, Article 137 of the Law on Enterprises 2020 (The Company executed the model change pursuant to Annual General Meeting Resolution No. 01/2026/BIG/NQ-DHĐCĐ dated April 29, 2026).
- The implementation of internal audit: A public company registering for trading is not required to conduct internal audit work in accordance with Clause 2, Article 10 of Decree No. 05/2019/NĐ-CP issued on January 22, 2019.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution / Decision No.	Date	Contents
1	01/2026/BIG/NQ-DHĐCĐ	Apr 29, 2026	1. Approved Report No. 01/BC-HĐQT dated April 29, 2026 of the Board of Directors on activities in 2025 and activity orientation for 2026. 2. Approved Report No. 02/BC-BKS dated April 29, 2026

No.	Resolution / Decision No.	Date	Contents
			of the Supervisory Board on performance results in 2025. 3. Approved Report No. 03/2026/BIG/BC-B.TGD dated April 29, 2026 of the Board of Management on 2025 business operations and 2026 business plan. 4. Approved Proposal No. 01/2026/TTr-BKS dated April 29, 2026 on the list of independent audit firms for 2026 financial statements. 5. Approved Proposal No. 02/2026/TTr-HĐQT dated April 29, 2026 on the 2025 audited financial statements. 6. Approved Proposal No. 03/2026/TTr-HĐQT dated April 29, 2026 on the operational budget of the Board of Directors & Supervisory Board in 2025 and remuneration plan for 2026. 7. Approved Proposal No. 04/2026/TTr-HĐQT dated April 29, 2026 on the 2025 profit distribution plan. 8. Approved Proposal No. 05/2026/TTr-HĐQT dated April 29, 2026 on changing the Company's head office address. 9. Approved Proposal No. 06/2026/TTr-HĐQT dated April 29, 2026 on changing the Company name (New name: Big Investment Group Joint Stock Company). 10. Approved Proposal No. 07/2026/TTr-HĐQT dated April 29, 2026 on changing the organizational and operational governance model of the Company. 11. Approved Proposal No. 08/2026/TTr-HĐQT dated April 29, 2026 on the election of additional members of the Board of Directors ('BOD'). Results of electing 02 additional BOD members for the remaining duration of the 2024-2029 term: 1. Ms. Tran Thi Mua Thao 2. Mr. Tran Nhat Duc * List of BOD members for the remaining 2024-2029 term: 1. Mr. Vo Phi Nhat Huy – Chairman of BOD 2. Mr. Kieu Van Khoa – Member of BOD 3. Mr. Vo Thuan Hoa – Independent Member of BOD 4. Ms. Tran Thi Mua Thao – Member of BOD 5. Mr. Tran Nhat Duc – Member of BOD 12. Approved Proposal No. 09/2026/TTr-HĐQT dated April 29, 2026 on amending and supplementing the Charter

No.	Resolution / Decision No.	Date	Contents
			and Corporate Governance Regulations of the Company. 13. Approved Proposal No. 10/2026/TTr-HĐQT dated April 29, 2026 on listing shares of Big Group Holdings Investment Joint Stock Company. 14. Approved Proposal No. 11/2026/TTr-HĐQT dated April 29, 2026 on the Report on use of proceeds from the 2024 private placement. 15. Approved Proposal No. 12/2026/TTr-HĐQT dated April 29, 2026 on the Report on use of proceeds from the 2026 public share offering. 16. Approved Proposal No. 13/2026/TTr-HĐQT dated April 29, 2026 on the Plan to issue shares for 2025 dividend payment.

II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Kieu Van Khoa	Chairman of Board Member	27/05/2026	
		Vice Chairman of Board Member	12/05/2026	27/05/2026
		Board Member	22/11/2018 (Re-elected 27/05/2026)	
2	Mr. Vo Phi Nhat Huy	Vice Chairman of Board Member	27/05/2026	
		Chairman of Board Member	10/05/2019	27/05/2026
		Board Member	10/05/2019 (Re-elected 27/05/2026)	

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
3	Mr. Vo Thuan Hoa	Independent Board Member	27/04/2025	
4	Ms. Tran Thi Mua Thao	Executive Board Member	29/04/2026	
5	Mr. Tran Nhat Duc	Non-executive Board Member	29/04/2026	

2. Board of Directors Meetings

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
1	Mr. Kieu Van Khoa	23/23	100	
2	Mr. Vo Phi Nhat Huy	23/23	100	
3	Mr. Vo Thuan Hoa	23/23	100	
4	Ms. Tran Thi Mua Thao	13/23	56	Appointed on April 29, 2026
5	Mr. Tran Nhat Duc	13/23	56	Appointed on April 29, 2026

3. Supervisory Activities of the Board of Directors over the Executive Board

- Supervised and directed the General Director in organizing the 2026 Annual General Meeting of Shareholders;
- Supervised and directed business operations executed by the Management Board, as well as the implementation of BOD Resolutions/Decisions, 2025 AGM Resolutions, and 2026 AGM Resolutions;
- Regularly updated business operational conditions to provide timely direction in corporate management and executive governance.

4. Activities of the Subcommittees under the Board of Directors (if any)

None.

3. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Contents	Approval Rate (%)
1	0901/2026/NQ/BIG-HĐQT	09/01/2026	Approved the implementation of share distribution to existing shareholders.	100
2	2101/2026/NQ/BIG-HĐQT	21/01/2026	Approved adjustment of the record date, rights transfer period, and subscription period for public share offering.	100
3	01/2026/BIG/QĐ-HĐQT	25/02/2026	Approved the appointment of Deputy General Director of the Company.	100
4	03/2026/BIG/NQ-HĐQT	11/03/2026	Approved entering into contracts and transactions with related parties.	100
5	05/2026/BIG/NQ-HĐQT	17/03/2026	Approved results of rights execution and distribution of remaining unsold shares in public offering to existing shareholders.	100
6	06/2026/BIG/NQ-HĐQT	18/03/2026	Approved final results of public share offering.	100
7	02/2026/BIG/QĐ-HĐQT	25/03/2026	Approved the Appointment/Dismissal of Company's Secretary of the BOD.	100
8	07/2026/BIG/NQ-HĐQT	25/03/2026	Approved the establishment of subsidiary - Big FnB Joint Stock Company.	100
9	08/2026/BIG/NQ-HĐQT	27/03/2026	Approved investment policy for two new commercial real estate projects in Can Tho and Soc Trang cities.	100
10	09/2026/BIG/NQ-HĐQT	20/04/2026	Approved amendments and supplements to contents and documents of 2026 Annual General Meeting of Shareholders.	100
11	03/2026/BIG/QĐ-HĐQT	23/04/2026	Approved dismissal of Chief Financial Officer (CFO) of the Company.	100
12	10/2026/BIG/NQ-HĐQT	23/04/2026	Approved further amendments and supplements to 2026 AGM contents and documents.	100

No.	Resolution/Decision No.	Date	Contents	Approval Rate (%)
13	11/2026/BIG/NQ-HĐQT	29/04/2026	Approved appointment of Audit Committee personnel and issuance of Audit Committee Operational Regulations.	100
14	12/2026/BIG/NQ-HĐQT	07/05/2026	Approved implementation of share issuance for 2025 dividend payment as approved by 2026 AGM Resolution.	100
15	04/2026/BIG/QĐ-HĐQT	12/05/2026	Approved appointment of Vice Chairman of the Board of Directors.	100
16	13/2026/BIG/NQ-HĐQT	12/05/2026	Approved issuance of new Internal Corporate Governance Regulations replacing regulations issued June 30, 2023.	100
17	14/2026/BIG/NQ-HĐQT	12/05/2026	Approved issuance of new BOD Operational Regulations replacing regulations issued June 30, 2023.	100
18	15/2026/BIG/NQ-HĐQT	15/05/2026	Approved change of Company seal specimen.	100
19	04/2026/BIG/QĐ-HĐQT	19/05/2026	Approved dismissal of Chief Operating Officer and appointment of Deputy General Director of Commercial Operations.	100
20	16/2026/BIG/NQ-HĐQT	21/05/2026	Approved record date for 2025 stock dividend and cash dividend payments.	100
21	05/2026/BIG/QĐ-HĐQT	27/05/2026	Approved dismissal of Vice Chairman, election of Chairman of BOD, and change of Legal Representative.	100
22	06/2026/BIG/QĐ-HĐQT	27/05/2026	Approved dismissal of Chairman, election of Vice Chairman of BOD, and appointment of General Director.	100
23	07/2026/BIG/QĐ-HĐQT	27/05/2026	Approved dismissal of General Director and appointment of Deputy General Director in charge of Commercial Operations.	100

No.	Resolution/Decision No.	Date	Contents	Approval Rate (%)
24	17/2026/BIG/NQ-HĐQT	09/06/2026	Approved changes to Person Authorized to Disclose Information and Person in Charge of Corporate Governance.	100
25	18/2026/BIG/NQ-HĐQT	10/06/2026	Approved results of 2025 stock dividend issuance and procedures to adjust Enterprise Registration Certificate to new charter capital of VND 341,814,520,000.	100

III. BOARD OF SUPERVISORS

1. Information on Members of the Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Tan Loc Louis	Head of Supervisory Board	From 05/02/2023 (Re-elected 30/06/2024)	29/4/2026	Master of Business Administration
2	Mr. Trieu Hieu Khanh	Member	Dismissed: 29/04/2026	29/4/2026	Bachelor of Law
3	Mr. Vo Tuan Hai	Member	From 05/02/2023 (Re-elected 30/06/2024)	29/4/2026	Bachelor of Hotel & Restaurant Management

4. Meetings of the Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate (%)	Voting rate (%)	Reasons for absence
1	Mr. Tan Loc Louis	01/01	100	100	
2	Mr. Trieu Hieu Khanh	01/01	100	100	
3	Mr. Vo Tuan Hai	01/01	100	100	

5. Supervision of the Board of Directors, Board of Management, and Shareholders by the Board of Supervisors

- Supervised the implementation of Resolutions of the Annual General Meeting of Shareholders for 2025 and 2026, as well as other Resolutions issued by the Board of Directors;
- Oversaw the enforcement of the Company's Charter and Corporate Governance Regulations;
- Monitored the execution of the 2025 Business Plan by the Executive Board.

6. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- The Board of Supervisors proactively coordinated closely with the Board of Directors and the Executive Board in inspecting and supervising all business activities of the Company.
- The Board of Directors and Executive Board regularly facilitated the Board of Supervisors in collecting information and documents related to the Company's business operations.

7. Other activities of the Board of Supervisors (if any)

None.

IV. AUDIT COMMITTEE

1. Information on Audit Committee members

No.	Audit Committee Member	Position	The date becoming the member of the Audit Committee members	The date ceasing to be the member of the Audit Committee members	Qualification
1	Mr. Vo Thuan Hoa	Chairman of Audit Committee	29/4/2026		Bachelor of Corporate Finance – Insurance
2	Mr. Tran Nhat Duc	Member of Audit Committee	29/4/2026		Bachelor of Business Administration – Finance

2. Meetings of Audit Committee

No.	Audit Committee Member	Number of meetings attended	Attendance rate (%)	Voting rate (%)	Reasons for absence
1	Mr. Vo Thuan Hoa	01/01	100	100	
2	Mr. Tran Nhat Duc	01/01	100	100	

3. Supervisory activities over BOD, Executive Management Board and Shareholders

- Supervised truthfulness of financial statements and official financial disclosure;

- Reviewed internal control system and risk management;
- Reviewed related-party transactions under approval authority of BOD or AGM and made recommendations;
- Supervised internal audit function;
- Monitored legal and regulatory compliance.

4. Coordination between Audit Committee and BOD, Management Board and managers

- Reviewed and recommended independent audit firms and remuneration to BOD prior to AGM submission;
- Provided independent expert opinions via voting/written ballots to support BOD transaction approvals;
- Coordinated with Management Board and operational departments for timely information and financial statement disclosure.

5. Other activities of Audit Committee

None.

V. BOARD OF MANAGEMENT

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Mr. Vo Phi Nhat Huy	Vice Chairman, General Director	12/10/1987	Architect	27/05/2026	
2	Mr. Nguyen Minh Khang	Deputy General Director	12/02/1994	Master of Science in Banking and Finance	25/02/2026	
3	Ms. Tran Thi Mua Thao	Deputy General Director (Commercial)	20/03/1994	Bachelor of Accounting	25/05/2021	
4	Mr. Nguyen Trong Vinh	Deputy General Director (Sales)	01/11/1992	Bachelor of Information Technology	27/05/2026	

VI. CHIEF ACCOUNTANT

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Le Van Hung	01/01/1973	Bachelor's degree in Economics	14/09/2022	

VII. TRAINING COURSES ON CORPORATE GOVERNANCE

None.

VIII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY

1. The list of affiliated persons of the Company

See details in Appendix I.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

See details in Appendix II.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

None.

4. Transactions between the Company and other objects

4.1. Transactions with companies where members of BOD, Supervisory Board, Audit Committee, or General Director were founding members/BOD members/CEOs in the past 3 years

None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director.

None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers.

None.

IX. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

1. The list of internal persons and their affiliated persons

See details in Appendix III.

2. Transactions of internal persons and affiliated persons with shares of the company

See details in Appendix IV.

X. OTHER SIGNIFICANT ISSUES

None.

Recipients:

- *As stated above;*
- *Archived.*

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



KIEU VAN KHOA

APPENDIX I: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A INSIDERS AND PERSONS RELATED TO INSIDERS									
1	Vo Phi Nhat Huy		Member of BOD, Vice Chairman, General Director (from 27/05/2026) Former BOD Chairman (until 27/05/2026) Authorized Information Discloser (from 09/06/2026)			10/05/2019			Insider
2	Kieu Van Khoa		Member of BOD, BOD Chairman, Legal Rep (from 27/05/2026) Former Vice Chairman (12/05 - 27/05/2026) Independent Member of BOD			22/11/2018			Insider
3	Vo Thuan Hoa		Independent Member of BOD			27/04/2025			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Tân Lộc Louis		Member & Head of Board of Supervisors (until 29/04/2026)			05/02/2023	29/04/2026	Dismissed by AGM Resolution	Insider
5	Trieu Hieu Khanh		Member of Board of Supervisors(until 29/04/2026)			05/02/2023	29/04/2026	Dismissed by AGM Resolution	Insider
6	Vo Tuan Hai		Member of Board of Supervisors			27/04/2025	29/04/2026	Dismissed by AGM Resolution	Insider
7	Tran Thi Mua Thao		Member of BOD (from 29/04/2026) Deputy General Director			20/05/2019			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			(Commercial, from 27/05/2026) Former General Director (until 27/05/2026)						
8	Le Van Hung		Chief Accountant			14/09/2022			Insider
9	Pham Vu Thien Y		BOD Secretary (until 25/03/2026)			22/05/2025	25/03/2026	Dismissed per BOD Decision	Insider
10	Tran Nhu Yen		BOD Secretary (from 25/03/2026)			25/03/2026			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Tran Nhat Duc		Member of BOD (from 29/04/2026), Former CFO (until 23/04/2026)			19/06/2025		Appointed by BOD Resolution	Insider
12	Nguyen Trong Vinh		Deputy General Director (Sales, from 19/05/2026) Former COO (until 19/05/2026)			19/06/2025		Appointed by BOD Resolution	Insider
13	Nguyen Minh Khang		Deputy General Director (from 25/02/2026)			25/02/2026		Appointed by BOD Resolution	Insider
B SHAREHOLDERS HOLDING MORE THAN 10% OF VOTING SHARES									
1	Nguyen Ngoc Nhi		None			09/03/2026	08/05/2026	Ceasing to hold over 10% of total voting shares	Shareholders holding more than 10% of total voting shares
C SUBSIDIARIES AND THE MANAGERS AND LEGAL REPRESENTATIVES OF THE SUBSIDIARIES									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Big Land Group Joint Stock Company	None				14/08/2025			Subsidiary
1.1	Vo Tuan Hai					<i>(Details provided in Item A.6 of this table)</i>			The Legal Representative of Big Land Group Joint Stock Company
1.2	Nguyen Trong Vinh					<i>(Details provided in Item A.14 of this table)</i>			Member of BOD of Big Land Group Joint Stock Company
1.3	Vo Phi Nhat Huy					<i>(Details provided in Item A.1 of this table)</i>			Chairman of BOD of Big Land Group Joint Stock Company
2	Big Expo Import-Export Joint	None				23/09/2025			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Stock Company								
2.1	Tran Thuy Nga		Chief Executive Officer			23/09/2025			The Legal Representative of Big Expo Import-Export Joint Stock Company
2.2	Tran Thi Mua Thao					(Details provided in Item A.7 of this table)			
2.3	Kieu Van Khoa					(Details provided in Item A.2 of this table)			
3	Big CT Trading	None		No. 0319205160,	No. 35-37, Street No.	08/10/2025			Member of BOD of Big Expo Import-Export Joint Stock Company Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	and Services Joint Stock Company								
3.1	Tran Thi Mua Thao					(Details provided in Item A.7 of this table)			The Legal Representative and BOD Chairman of Big CT Trading and Services Joint Stock Company
3.2	Vo Phi Nhat Huy					(Details provided in Item A.1 of this table)			Member of BOD of Big CT Trading and Services Joint Stock Company
3.3	Nguyen Minh Khang					(Details provided in Item A.13 of this table)			Member of BOD of Big CT Trading and Services

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	
									Joint Stock Company	
4	Big Bro Brokerage Joint Stock Company	None				05/11/2025			Subsidiary	
4.1	Tran Nhat Duc					(Details provided in Item A.11 of this table)				The Legal Representative of Big Bro Brokerage Joint Stock Company
4.2	Nguyen Trong Vinh					(Details provided in Item A.12 of this table)				Member of BOD of Big Bro Brokerage Joint Stock Company
5	Big FnB Joint Stock Company	None				14/04/2026			Subsidiary	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.1	Tran Tan Khoa		General Director			24/06/2026			The Legal Representative of Big FnB Joint Stock Company
5.2	Kieu Van Khoa		(Details provided in Item A.2 of this table)						Chairman of BOD of Big FnB Joint Stock Company

APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Name of organization/ individual	Relationship with the Company	No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Tran Thi Mua Thao	Board Member (from Apr 29, 2026), Deputy General Director in charge of Commercial (from May 27, 2026), General Director (until May 27, 2026) Person authorized to disclose information, Person in charge of corporate governance (until Jun 09, 2026)			Q2 2026		+ Advance payment: 200,000,000 + Advance settlement: 200,000,000	
2	Vo Phi Nhat Huy	Board Member, Vice Chairman of BOD, General Director (from May 27, 2026), Board Member, Chairman of BOD, Legal Representative (until May 27, 2026), Person			Q2 2026		+ Advance payment: 51,966,331 + Advance settlement: 56,865,478	

No.	Name of organization/ individual	Relationship with the Company	No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
		authorized to disclose information, Person in charge of corporate governance (from Jun 09, 2026)						
3	Kieu Van Khoa	Board Member, Chairman of BOD, Legal Representative (from May 27, 2026), Board Member, Vice Chairman of BOD (from May 12, 2026 to May 27, 2026), Board Member (until May 12, 2026)			Q2 2026		+ Advance payment: 20,000,000 + Advance settlement: 20,000,000	
4	Nguyen Minh Khang	Deputy General Director (from Feb 25, 2026)			Q2 2026		+ Advance payment: 5,000,000 + Advance settlement: 5,000,000	

No.	Name of organization/ individual	Relationship with the Company	No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
5	Vo Tuan Hai	Member of Supervisory Board (until Apr 29, 2026)			Q2 2026		+ Advance payment: 240,000 + Advance settlement: 4,000,000	

APPENDIX III: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSON

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Vo Phi Nhat Huy		Board Member, Vice Chairman of the BOD, General Director (from 27/05/2026) Board Member, Chairman of the BOD, Legal Representative (until 27/05/2026) Person Authorized to Disclose Information, Person in charge of Corporate Governance (from 09/06/2026)			6,840,923	20.01%	
1.1	Vo Phi Dung	None	None	191569630, issued on 15/02/2019 by Thừa Thiên Huế Provincial Police	House No. 24, Dragon Parcel 2 Villa, Nha Be Commune,	0	0%	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.2	Ngo Thi Kieu Nhi	None	None			0	0%	Mother
1.3	Vo Phi Nhat Quang	None	None			0	0%	Younger Brother
1.4	Big CT Trading Service JSC							Mr. Vo Phi Nhat Huy is a Board Member
1.5	Big Land Group JSC							Mr. Vo Phi Nhat Huy is

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								Chairman of the BOD
2	Kieu Van Khoa		Member of the Board of Directors			739,767	2.16%	
2.1	Kieu Quang Khang	None	None	Not provided by affiliated person		0	0%	Father
2.2	Nguyen Thi Thu	None	None	Not provided by affiliated person		0	0%	Mother
2.3	Le Thi Huong	None	None			0	0%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.4	Kieu Khoa Quang	None	None	Not provided by affiliated person		0	0%	Brother
2.5	Kieu Khai Tuan	None	None			0	0%	Son
2.6	Kieu Hoang Tuan	None	None			0	0%	Son
2.6	Big Expo Import Export JSC							Mr. Kieu Van Khoa is a Board Member

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.7	Big FnB JSC							Mr. Kieu Van Khoa is Chairman of the BOD
3	Vo Thuan Hoa		Independent Member of BOD			165,000	0.48%	
3.1	Tran Thi Kim Lieng	None	None		The person concerned did not provide information	0	0%	Mother
3.2	Vo Thi Thuan Thao	None	None		The person concerned did not provide information	0	0%	Sister
3.3	Vo Thuan Hieu	None	None		The person concerned did not provide information	0	0%	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					not provide information			
3.4	Vo Thuan Binh An	None	None		The person concerned did not provide information	0	0%	Sister
3.5	Le Thi Khanh Van	None	None			0	0%	Wife
3.6	Vo Truc Lam	None	None	Child		0	0%	Child
3.7	Vo Khanh Giao	None	None	Child		0	0%	Child
4	Tan Louis Loc		Supervisory Board Member, Head of Supervisory			238,452	0.70%	No longer an internal person as of 29/04/2026

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Board until 29/04/2026					
4.1	Nguyen Ngoc Hoai An	None	None			0	0%	Wife
4.2	Tran Thi Hai Van	None	None			0	0%	Mother
5	Trieu Hieu Khanh	None	Supervisory Board Member until 29/04/2026			238,452	0.70%	No longer an internal person as of 29/04/2026
5.1	Trieu Sinh Dao	None	None			0	0%	Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.2	Hoàng Thị Pham	None	None			0	0%	Mother
5.3	Triệu Huu Hoa	None	None			0	0%	Younger Brother
6	Vo Tuan Hai		Member of Board Supervisors			0	0%	
6.1	Luu Thi Le Van	None	None		The person concerned does	0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.2	Le Kim Phung	None	None			0	0%	Wife
6.3	Vo Hai Anh	None	None			0	0%	Child
6.4	Vo Hai Dang	None	None			0	0%	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Tran Thi Mua Thao		Board Member (from 29/04/2026) Deputy General Director in charge of Commercial (from 27/05/2026) General Director (until 27/05/2026) Person Authorized to Disclose Information, Person in charge of Corporate Governance (until 09/06/2026)			119,223	0.35%	
7.1	Tran Van Thien	None	None			0	0%	Father
7.2	Trinh Thi Vui	None	None			0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.3	Vo Van Hanh	None	None			0	0	Father-in-law
7.4	Le Thi Hoa	None	None			0	0	Mother-in-law
7.5	Tran Ngoc Thinh	None	None			0	0%	Younger Brother
7.6	Tran Thi Thuy	None	None			0	0%	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.7	Vo Tran Nhat Ha	None	None	Child		0	0%	Child
7.8	Big CT Trading and Services Joint Stock Company	None				0	0%	Ms. Tran Thi Mua Thao is the Legal Representative of Big CT Trading and Services Joint Stock Company
7.9	BIG Expo Import Export Joint Stock Company							Ms. Tran Thi Mua Thao is a Board Member
8	Le Van Hung		Chief Accountant			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.1	Nguyen Thi Thu Thao	None	None			0	0%	Wife
8.2	Le Nguyen Bao Nhi	None	None			0	0%	Biological child
8.3	BMAX Investment Trading Joint Stock Company	None	None			0	0%	Le Van Hung is Director

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Pham Vu Thien Y	None	Secretary of the BOD (until 25/03/2026)			0	0%	No longer an internal person as of 25/03/2026
9.1	Pham The Diep	None	None			0	0%	Father
9.2	Vo Thi My Linh	None	None			0	0%	Mother
9..3	Pham Vu Nghiem	None	None			0	0%	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.4	Pham Thanh Huyen Vu	None	None		The person concerned did not provide information	0	0%	Child
10	Tran Yen Nhu	None	Secretary of the BOD (from 25/03/2026)			0	0%	
10.1	Tran Van Be Phong	None	None			0	0%	Biological father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.2	Truong Thi Kim Thoa	None	None			0	0%	Biological mother
10.3	Tran Trong Phu	None	None			0	0%	Biological brother (younger)
11	Tran Nhat Duc		Chief Financial Officer			0	0%	
11.1	Vu Thi Bich Phuong	None	None		The person concerned did	0	0%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					not provide information			
11.2	Phung Thi Ly	None	None		The person concerned did not provide information	0	0%	Mother
11.3	Tran Nhat Minh	None	None		The person concerned did not provide information	0	0%	Brother
11.4	Tran Phuong Linh	None	None	Child	The person concerned did not provide information	0	0%	Child
11.5	Tran Duc Anh	None	None	Child	The person concerned did not provide information	0	0%	Child
11.6	DIA Digital Technology	None	None		4th Floor, D'Office	0	0%	Mr. Tran Nhat Duc is Director

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Joint Stock Company							
11.7	DIA NETWORK Media Joint Stock Company	None	None			0	0%	Tran Nhat Duc is Director
11.8	Big Bro Brokerage Joint Stock Company	None				0	0%	Mr. Tran Nhat Duc is the Legal Representative of Big Bro Brokerage Joint Stock Company
12	Nguyen Trong Vinh		Chief Operating Officer			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.1	Nguyen Trong Khanh	None	None		The person concerned did not provide information	0	0%	Father
12.2	Nguyễn Thị Hoa	None	None		The person concerned did not provide information	0	0%	Mother
12.3	Nguyen Thi Linh	None	None		The person concerned did not provide information	0	0%	Younger sister
12.4	Nguyen Tinh	None	None		The person concerned did not provide information	0	0%	Younger sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.5	Big Hotel Technology Joint Stock Company	None				0	0%	Mr. Nguyen Trong Vinh is the Legal Representative of Big Hotel Technology Joint Stock Company
12.6	Big Brokerage Joint Stock Company					0	0%	Mr. Nguyen Trong Vinh is a Board Member
13	Nguyen Minh Khang	None	Deputy General Director (from 25/02/2026)			0	0%	Nguyen Minh Khang

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.1	Nguyen Van Hai	None	None		Related person did not provide information	0	0%	Biological father
13.2	Tran Thi Dung	None	None		Related person did not provide information	0	0%	Biological mother
13.3	Nguyen Minh Quang	None	None		Related person did not provide information	0	0%	Biological brother (older)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.4	Nguyen Thi Ngoc Dang	None	None		Related person did not provide information	0	0%	Biological sister (younger)
13.5	Big CT Trading Service Joint Stock Company							Mr. Nguyen Minh Khang is a Board Member

APPENDIX IV: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	Vo Phi Nhat Huy	Member of BOD, Vice Chairman, General Director (from 27/05/2026) Former BOD Chairman (until 27/05/2026) Authorized Information Discloser (from 09/06/2026)	3.200.056	20,01%	6.840.923	20,01%	(+) Purchased 3,018,965 shares (27/02/2026 - 09/03/2026) (+) Received 621,902 stock dividend shares (05/06/2026)
2	Kieu Van Khoa	Member of BOD, BOD Chairman, Legal Rep (from 27/05/2026) Former Vice Chairman (12/05 - 27/05/2026) Independent Member of BOD	376.456	2,35%	739.767	2,16%	(+) Purchased 355,151 shares (27/02/2026 - 09/03/2026) (-) Sold 150,000 shares (09/04/2026 - 29/04/2026) (+) Purchased 100,000 shares (30/06/2026) (+) Received 58,160 stock dividend shares (05/06/2026)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
3	Tan Loc Louis (*)	Member & Head of Board of Supervisors (until 29/04/2026)	111.544	0,70%	238.452	0,70%	(+) Purchased 105,231 shares (27/02/2026 - 09/03/2026) (+) Received 21,677 stock dividend shares (05/06/2026)
4	Vo Thuan Hoa	Independent Member of BOD	0	0%	165.000	0,48%	(+) Purchased 150,000 shares (09/04/2026 - 29/04/2026) (+) Received 15,000 stock dividend shares (05/06/2026)
5	Tran Thi Mua Thao	Member of BOD (from 29/04/2026) Deputy General Director (Commercial, from 27/05/2026) Former General Director (until 27/05/2026)	55.771	0,35%	119.223	0,35%	(+) Purchased 52,614 shares (27/02/2026 - 09/03/2026) (+) Received 10,838 stock dividend shares (05/06/2026)

(*) Note: Mr. Tan Loc Louis ceased being an internal person from April 29, 2026. Shareholding is no longer tracked after this date.

