

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**TIA SÁNG TIASANG BATTERY
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 136.../BC-HDQT

Hai Phong, 20th July 2026

REPORT ON CORPORATE GOVERNANCE
For the First Six Months of 2026

To: - The State Securities Commission;
 - The Hanoi Stock Exchange.

- Name of company : TIASANG BATTERY JOINT STOCK COMPANY
- Address of headoffice : Ton Duc Thang Boulevard, An Hai, Hai Phong
- Telephone : 02253.857080
- Email : Info@tiasangbattery.com
- Charter capital : 67.454.800.000 đồng
- Stock symbol : TSB
- Governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Successfully held the Extraordinary General Meeting of Shareholders on 13 May 2026 and the 2026 Annual General Meeting of Shareholders on 29 June 2026.

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ-ĐHĐCD	13/05/2026	- Elected additional members to the Board of Directors and the Board of Supervisors - Approval of the selection of the auditing company for the 2025 fiscal year
2	02/2026/NQ-ĐHĐCD	29/06/2026	- Approval of the Board of Directors' Report - Approval of the Supervisory Board's Report - Approval of the 2025 Audited Financial Statements - Approval of the 2025 Profit Distribution Plan - Approval of the 2026 Business Production Plan - Approval of the remuneration and income for the Board of Directors and the Supervisory Board

II. Board of Directors (For the First Six Months of 2026):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent	The date becoming/ceasing to be the member of the Board of Directors
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		members of the Board of Directors, Non-executive members of the Board of Directors)	Date of appointment	Date of dismissal
1	Mr Đào Hữu Huyền	Chairman of the Board of Directors	09/03/2023	13/05/2026
2	Mr Lưu Bách Đạt	Chairman of the Board of Directors	13/05/2026	
3	Mr Đào Hữu Duy Anh	Member	09/03/2023	13/05/2026
4	Mr Phùng Trọng Tú	Member	09/03/2023	
5	Mrs Phạm Thị Thu Hà	Member	09/03/2023	
6	Mr Lương Văn Tuyển	Member	15/03/2024	
7	Mr Đoàn Văn Quang	Member	13/05/2026	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Đào Hữu Huyền	0/2	0%	Being prosecuted
2	Mr Đào Hữu Duy Anh	0/2	0%	
3	Mr Phùng Trọng Tú	2/2	100%	
4	Mrs Phạm Thị Thu Hà	2/2	100%	
5	Mr Lương Văn Tuyển	2/2	100%	
6	Mr Lưu Bách Đạt	1/2	50%	
7	Mr Đoàn Văn Quang	1/2	50%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors (BOD) has intensified its supervision of the activities of the Executive Board and other management departments to ensure the Company's operations comply with the law and are carried out in accordance with the Resolutions of the General Meeting of Shareholders and the BOD.

In the first six months of 2026, the BOD has supervised the following activities:

- Evaluating the implementation results of the 2025 Business Plan and determining the goals and plans for 2026.
- Successfully held the Extraordinary General Meeting of Shareholders on 13 May 2026 and the 2026 Annual General Meeting of Shareholders on 29 June 2026
- Reviewing the Company's business production plan for each quarter and the annual plan for 2026.
- Directing the Director to maintain stability and improve product quality while actively implementing measures to explore and expand domestic and export markets.
- Assigning the Director to organize and collaborate effectively with trade unions and youth organizations to carry out activities and strive to complete tasks well.
- The BOD selected ASSC Audit Company Limited as the auditing firm for the 2026 Financial Report.

- The BOD has provided the right direction, appropriate solutions, and timely guidance for implementing business and production activities, ensuring transparency and creating favorable conditions for shareholders, investors, and regulatory authorities to effectively perform their supervision and control functions.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors has not established any sub-committees.

In the first six months of 2026, the Supervisory Board did not receive any opinions from shareholders regarding the governance and management of the Company by the Board of Directors and the Executive Board.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2026/ NQ-HĐQT	19/03/2026	Approved the plan for convening the 2026 Extraordinary General Meeting of Shareholders (13 May 2026).	100%
2	02/2026/ NQ-HĐQT	30/03/2026	Approved the extension of the deadline for holding the 2026 Annual General Meeting of Shareholders (no later than 30 June 2026).	100%
3	03/2026/ NQ-HĐQT	20/04/2026	Approved the meeting documents for the 2026 Extraordinary General Meeting of Shareholders.	100%
4	04/2026/ NQ-HĐQT	11/05/2026	Approved the plan for convening the 2026 Annual General Meeting of Shareholders (29 June 2026).	100%
5	05/2026/ NQ-HĐQT	15/05/2026	Approved the election of the Chairman of the Board of Directors for the 2023–2028 term.	100%
6	06/2026/ NQ-HĐQT	05/06/2026	Approved the appointment of AASC Auditing Firm Company Limited to conduct the review of the Company's 2026 semi-annual financial statements and the audit of the Company's 2026 annual financial statements.	100%
7	07/2026/ NQ-HĐQT	08/06/2026	Approved the meeting documents for the 2026 Annual General Meeting of Shareholders.	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee		Qualification
			Date of appointment	Date of dismissal	

1	Mrs Hoàng Thúy Hà	Head of the Board of Supervisors	09/03/2023	15/03/2026	Bachelor's Degree
2	Mrs Nguyễn Thị Hồng Đức	Head of the Board of Supervisors	15/03/2026		Bachelor's Degree
3	Mr Nguyễn Đình Trung	Member	09/03/2023		Engineer
4	Mss Vũ Thu Hiền	Member	09/03/2023		Bachelor's Degree

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Hoàng Thúy Hà	0/2	0%	0%	Being prosecuted
2	Mr Nguyễn Đình Trung	2/2	100%	100%	
3	Mss Vũ Thu Hiền	2/2	100%	100%	
4	Mrs Nguyễn Thị Hồng Đức	1/2	50%	50%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors.

3.1. Activities of the Board of Directors (BOD):

- The BOD has performed its functions, duties, and rights in line with the supervision, direction, and issuing resolutions and decisions that are consistent with the resolutions of the General Meeting of Shareholders, adhering to the Company's Charter, the Enterprise Law, and other legal regulations
- The BOD has closely supervised and provided timely direction to the Executive Board in managing business operations
- The BOD has held regular quarterly meetings and extraordinary meetings as required to carry out supervision and provide guidance for the company's business operations. The meeting format, content, minutes, resolutions, decisions, and documents of the BOD have been in accordance with the Enterprise Law and the Company's Charter.

3.2. Activities of the Executive Board:

- In the first six months of 2026, the Executive Board has actively implemented the business production plan according to the resolutions of the General Meeting of Shareholders and the resolutions set by the Board of Directors

Throughout the implementation of the first six months of 2026 business plan, the Board of Supervisors highly appreciates the efforts and dedication of the Executive Board in carrying out business operations. They have also responded swiftly and effectively to market fluctuations, overcoming challenges to achieve the highest possible outcomes, although the set revenue and profit targets have not yet been met

3.3. Shareholder's Opinion:

In the first six months of 2026, the Board of Supervisors did not receive any written complaints or allegations from shareholders regarding any violations or misconduct of the Board of Directors, Executive Board, or the Board of Supervisors during the execution of their assigned duties.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- With a sense of responsibility, teamwork, and collaboration in carrying out the tasks assigned by the shareholders, the Board of Supervisors always coordinates, exchanges, and provides objective and truthful feedback to the Board of Directors in the development of regulations, meeting contents, resolutions, and decisions of the Board of Directors in business operations.

- The Board of Supervisors always receives favorable support from the Board of Directors and the Executive Board in accessing information according to their functions and duties.

5. Other activities of the Board of Supervisors (if any):

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr Phùng Trọng Tú	20/09/1988	Chemical Engineer	09/03/2023
2	Mr Lương Văn Tuyển	14/08/1974	Bachelor of Economics	09/03/2023
3	Mr Đoàn Văn Quang	10/11/1979	Engineer in Electrical Automation, Bachelor of Accounting	18/12/2021
4	Mr Nguyễn Văn Thỏ	23/05/1995	Bachelor of Accounting	15/02/2024

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr Nguyễn Văn Thỏ	23/05/1995	Bachelor of Accounting	15/02/2024

VI. Training courses on corporate governance:

The corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, the CEO, other management staff, and the company secretary have participated in, according to corporate governance regulations: They have fully participated in the training programs as required.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company: (Appendix 1 attached to the Report)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Transactions of internal persons and their affiliated persons:

List of insiders and related parties of insiders: (Appendix 2 - Attached to the report)

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the	Number of shares owned at the end of the period	Reasons for increasing, decreasing
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			beginning of the period				(buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: None

Recipients:

- Archived: VT

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Mr Lưu Bách Đạt

Appendix 1 – Management report of Tia Sang Battery Joint Stock Company

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Dao Huu Huyen		Chairman of the board of directors			09/03/2023	13/5/2026	Being prosecuted	
2	Dao Huu Ke		Biological father			9/3/2023	13/5/2026		Related Person
3	Dao Thi Cu		Biological mother			9/3/2023	13/5/2026		Related Person
4	Nguyen Hung Lan		Father in law			9/3/2023	13/5/2026		Related Person
5	Le Thi Thuy		Mother in law			9/3/2023	13/5/2026		Related Person
6	Nguyen Thi Hong Lan		Wife			9/3/2023	13/5/2026		Related Person
7	Dao Huu Duy Anh		Son/ Board member			9/3/2023	13/5/2026		Related Person
8	Bui Thi Ha Thu		Daughter in law			9/3/2023	13/5/2026		Related Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Dao Hong Hanh		Daughter					9/3/2023	13/5/2026		Related Person
10	Vo Thang Long		Son in law					9/3/2023	13/5/2026		Related Person
11	Dao Thi Hue		Sister					9/3/2023	13/5/2026		Related Person
12	Bui Van Ham		Brother in law					9/3/2023	13/5/2026		Related Person
13	Dao thi Huyen		Younger sister					9/3/2023	13/5/2026		Related Person
14	Dao Huu Quyen		Younger brother					9/3/2023	13/5/2026		Related Person
15	Nguyen Thu Hong		Sister in law					9/3/2023	13/5/2026		Related Person
16	Dao Huu Uyen		Younger brother					9/3/2023	13/5/2026		Related Person
17	Le Thi Luu		Sister in law					9/3/2023	13/5/2026		Related Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
18	Dao Thi Quyen		Younger sister					9/3/2023	13/5/2026		Related Person
19	Bui Hai Nam		Brother in law					9/3/2023	13/5/2026		Related Person
20	Dao Huu Kha		Younger brother					9/3/2023	13/5/2026		Related Person
21	Ngô Thị Ngọc Lan		Sister in law					9/3/2023	13/5/2026		Related Person
22	Duc Giang Lao Cai Chemical One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
23	Duc Giang Dinh Vu Chemical One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
24	Vietnam Apatite Phosphorus Joint Stock Company		Relevant organization					9/3/2023	13/5/2026		Related Organization
25	Duc Giang Nghi Son Chemical One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
26	Duc Giang Chemical Sports One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
27	Duc Giang Real Estate One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
28	Duc Giang Dak Nong Chemical One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
29	Duc Giang Chemical Group Joint Stock Company		Relevant organization					9/3/2023	13/5/2026		Related Organization
30	Luu Bach Dat		Chairman of the board of directors					13/5/2026			
31	Tran Thi Thu Trang		Wife					13/5/2026			Related Person
32	Luu Tuan Anh		Son					13/5/2026			Related Person
33	Luu Hoai Phuong		Daughter					13/5/2026			Related Person
34	Luu Anh Duong		Daughter					13/5/2026			Related Person
35	Luu Bach Da		Father					13/5/2026			Related Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
36	Hoang Thi My		Mother					13/5/2026			Related Person
37	Nguyen Cong Phu		Brother in law					13/5/2026			Related Person
38	Luu Thi Thu Ha		Older sister					13/5/2026			Related Person
39	Tran Ba Do		Father in law					13/5/2026			Related Person
40	Nguyen Thi Hau		Mother in law					13/5/2026			Related Person
41	Luu Thi Thu Huong		Older sister					13/5/2026			Related Person
42	Nguyen Huu Hai		Brother in law					13/5/2026			Related Person
43	Luu Thi Thanh Huyen		Older sister					13/5/2026			Related Person
44	Luu Bach Truong		Brother in law					13/5/2026			Related Person
45	Luu Thi Thuy Huong		Older sister					13/5/2026			Related Person
46	Luu Hoang Duc		Younger brother					13/5/2026			Related Person
47	Nguyen Thi Hang		Sister in law					13/5/2026			Related Person
48	Duc Giang Lao Cai Chemical Limited Company		Relevant organization					13/5/2026			Related Organization

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
49	Duc Giang Chemical Group Joint Stock Company		Relevant organization					13/5/2026			Related Organization
50	Duc Giang Nghi Son Chemical Limited Company		Relevant organization					13/5/2026			Related Organization
51	Viet Nam Apatite Phosphorus Joint Stock Company.		Relevant organization					13/5/2026			Related Organization
52	Dao Huu Duy Anh		Board member					9/3/2023	13/5/2026	Being prosecuted	
53	Dao Huu Huyen		Biological father/ Chairman of the board of directors					9/3/2023	13/5/2026		Related Person
54	Nguyen Thi Hong Lan		Biological mother					9/3/2023	13/5/2026		Related Person
55	Bui Quang Kinh		Father in law					9/3/2023	13/5/2026		Related Person
56	Pham Thi Quy		Mother in law					9/3/2023	13/5/2026		Related Person
57	Bui Thi Ha Thu		Wife					9/3/2023	13/5/2026		Related Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
58	Dao Hong Hanh		Younger sister					9/3/2023	13/5/2026		Related Person
59	Vo Thang Long		Brother in law					9/3/2023	13/5/2026		Related Person
60	Dao Huu Thien Minh		Son					9/3/2023	13/5/2026		Related Person
61	Dao Huu Minh Khoi		Son					9/3/2023	13/5/2026		Related Person
62	Dao Tu Anh		Daughter					9/3/2023	13/5/2026		Related Person
63	Duc Giang Lao Cai Chemical One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
64	Duc Giang Dinh Vu Chemical One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
65	Vietnam Apatite Phosphorus Joint Stock Company		Relevant organization					9/3/2023	13/5/2026		Related Organization

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
66	Duc Giang Nghi Son Chemical One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
67	Duc Giang Chemical Sports One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
68	Duc Giang Real Estate One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
69	Duc Giang Dak Nong Chemical One Member Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
70	Duc Giang Chemical Group Joint Stock Company		Relevant organization					9/3/2023	13/5/2026		Related Organization
71	Van Minh Company Limited		Relevant organization					9/3/2023	13/5/2026		Related Organization
72	Phung Trong Tu		Board member					9/3/2023			Related Person
73	Do Thi Thanh		Biological mother					9/3/2023			Related Person
74	Chu Thi Thuy Duong		Wife					9/3/2023			Related Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
75	Phung Trong Hieu Minh		Son					9/3/2023			Related Person
76	Phung Tue Nhi		Daughter					9/3/2023			Related Person
77	Phung Trong Tue		Brother					9/3/2023			Related Person
78	Do Thi Huyen		Sister in law					9/3/2023			Related Person
79	Phung Trong Tinh		Brother					9/3/2023			Related Person
80	Nguyen Thi Tu		Sister in law					9/3/2023			Related Person
82	Phung Trong Tinh		Brother					9/3/2023			Related Person
83	Truong Thi Thu Hien		Sister in law					9/3/2023			Related Person
84	Pham Thi Thu Ha		Board member					9/3/2023			Related Person
85	Nguyen Thi Chien		Biological mother					9/3/2023			Related Person
86	Tu Xuan Quang		Husband					9/3/2023			Related Person
87	Tu Khanh Linh		Daughter					9/3/2023			Related Person
88	Tu Pham Thuy Duong		Daughter					9/3/2023			Related Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
89	Tu Xuan Tung		Son					9/3/2023			Related Person
90	Pham Thai Binh		Brother					9/3/2023			Related Person
91	Pham Viet Hung		Younger brother					9/3/202683			Related Person
92	Vu Thi Xuan		Sister in law					9/3/2023			Related Person
93	Luong Van Tuyen		Board member					15/3/2014			
94	Le Thi The		Biological mother					15/3/2024			Related Person
95	Le Doan Thinh		Father in law					15/3/2024			Related Person
96	Pham Thi Hat		Mother in law					15/3/2024			Related Person
97	Le Thi Kim Thuong		Wife					15/3/2024			Related Person
98	Luong Duc Phuc		Son					15/3/2024			Related Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
99	Luong Tien Dat		Son					15/3/2024			Related Person
100	Luong Van Tuyen		Younger brother					15/3/2024			Related Person
101	Luong Van Tuyen		Younger brother					15/3/2024			Related Person
102	Luong Van Toan		Younger brother					15/3/2024			Related Person
103	Luong Van Nam		Younger brother					15/3/2024			Related Person
104	Le Thanh Hung		Brother in law					15/3/2024			Related Person
105	Le Hong Hai		Brother in law					15/3/2024			Related Person
106	Le Thanh Huan		Brother in law					15/3/2024			Related Person
107	Le Thanh huyen		Brother in law					15/3/2024			Related Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
108	Le Thi Tuyet		Sister in law					15/3/2024			Related Person
109	Le Thanh Huyen		Brother in law					15/3/2024			Related Person
110	Le Ba Hien		Brother in law					15/3/2024			Related Person
111	Nguyen Van Thoa		Chief Accountant					15/2/2024			
112	Nguyen Van Vy		Biological father					15/2/2024			Related Person
113	Dao Thi Luong		Biological mother					15/2/2024			Related Person
114	Nguyen Thi Thuy		Sister					15/2/2024			Related Person
115	Nguyen Van Thuy		Brother					15/2/2024			Related Person
116	Bui Duc Cuong		Brother in law					15/2/2024			Related Person.
117	Doan Van Quang		Board member, Company Administrator, Person authorized to disclose					9/3/2023			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			information, Vice president								
118	Doan Van Sinh		Biological father					9/3/2023			Related Person
119	Vu Thi Thanh Huyen		Wife					9/3/2023			Related Person
120	Doan Vna Minh		Son					9/3/2023			Related Person
121	Doan Thi Ha Phuong		Daughter					9/3/2023			Related Person
122	Doan Vu Khanh An		Daughter					9/3/2023			Related Person
123	Doan Van Ngoc		Younger brother					9/3/2023			Related Person
124	Nguyen Thi Quynh Nga		Sister in law					9/3/2023			Related Person
125	Hoang Thuy Ha		Head of control board					9/3/2023	13/5/2026	Being prosecuted	
126	Ngô Thị Nạp		Biological mother					9/3/2023	13/5/2026		Related Person
127	Doan Thi Cong		Mother in law					9/3/2023	13/5/2026		Related Person
128	Vu Dinh Xung		Husband					9/3/2023	13/5/2026		Related Person
129	Vu Hoang Ngoc Diep		Daughter					9/3/2023	13/5/2026		Related Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
130	Vu Dinh Tuan Sang		Son					9/3/2023	13/5/2026		Related Person
131	Hoang Van Anh		Brother					9/3/2023	13/5/2026		Related Person
132	Phan thi Tinh		Sister in law					9/3/2023	13/5/2026		Related Person
133	Hoang Van Anh		Brother					9/3/2023	13/5/2026		Related Person
134	Nguyen Thi Dao		Sister in law					9/3/2023	13/5/2026		Related Person
135	Hoang Van Pho		Brother					9/3/2023	13/5/2026		Related Person
136	Nguyen Thi Nga		Sister in law					9/3/2023	13/5/2026		Related Person
137	Pham Van Dung		Brother					9/3/2023	13/5/2026		Related Person
138	Pham Thi Man		Sister in law					9/3/2023	13/5/2026		Related Person
139	Nguyễn Thị Hồng Đức		Head of control board					13/5/2026			
140	Vũ Đình Hạ		Husband					13/5/2026			Related Person -
141	Vũ Thị Bảo Diệp		Daughter					13/5/2026			Related Person
142	Vũ Hoàng Bách		Son					13/5/2026			Related Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
143	Nguyễn Xuân Đoan		Father					13/5/2026			Related Person
144	Hà Thị Thu		Mother					13/5/2026			Related Person
145	Nguyễn Thành Đạt		Younger Brother					13/5/2026			Related Person
146	Nguyễn Thị Phương		Sister in law					13/5/2026			Related Person
147	Nguyễn Thị Hồng Phúc		Older sister					13/5/2026			Related Person
148	Quách Văn Ngọc		Brother in law					13/5/2026			Related Person
149	Vũ Đình Thịnh		Father in law					13/5/2026			Related Person
150	Nguyễn Thị Luật		Mother in law					13/5/2026			Related Person
151	Vũ Đình Thịnh		Brother-in-law					13/5/2026			Related Person
152	Vũ Thị Thu		Older sister					13/5/2026			Related Person
153	Vũ Thị Xuân		Older sister					13/5/2026			Related Person
154	Nguyễn Đình Trung		Controller					9/3/2023			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
155	Nguyen Dinh Ly		Biological father					9/3/2023			Related Person
156	Nguyen Thi Lan		Biological mother					9/3/2023			Related Person
157	Nguyen Thien Thao		Father in law					9/3/2023			Related Person
158	Nguyen Thi Xiem		Mother in law					9/3/2023			Related Person
159	Nguyen Thi Ngoc Lien		Wife					9/3/2023			Related Person
160	Nguyen Dinh Bao		Son					9/3/2023			Related Person
161	Nguyen Bao Anh		Daughter					9/3/2023			Related Person
162	Nguyen Dinh Hieu		Younger brother					9/3/2023			Related Person
163	Nguyen Thi Hong		Sister in law					9/3/2023			Related Person
164	Nguyen Dinh Thao		Younger brother					9/3/2023			Related Person
165	Tran Ngoc Thu		Sister in law					9/3/2023			Related Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
166	Nguyen Thi Luyen		Younger sister					9/3/2023			Related Person
167	Vu Hong Nhat		Brother in law					9/3/2023			Related Person
168	Vu Thu Hien		Controller					9/3/2023			Related Person
169	Vu Van Thuan		Biological father					9/3/2023			Related Person
170	Nguyen Thi Chan		Biological mother					9/3/2023			Related Person
171	Vu Bach Minh		Younger brother					9/3/2023			Related Person
172	Dao Thi Mai		Sister in law					9/3/2023			Related Person

Appendix 2 - Attached to the Corporate Governance Report for the First Six Months of 2026

List of insiders and related parties of insiders:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Dao Huu Huyen		Chairman of the board of directors					200.000	2,96%	
2	Dao Huu Ke		Biological father					0	0%	
3	Dao Thi Cu		Biological mother					0	0%	
4	Nguyen Hung Lan		Father in law					0	0%	
5	Le Thi Thuy		Mother in law					0	0%	
6	Nguyen Thi Hong Lan		Wife					100.000	1,48%	
7	Dao Huu Duy Anh		Son/ Board member					0	0%	
8	Bui Thi Ha Thu		Daughter in law					0	0%	
9	Dao Hong Hanh		Daughter					0	0%	
10	Vo Thang Long		Son in law					0	0%	
11	Dao Thi Hue		Sister					0	0%	
12	Bui Van Ham		Brother in law					0	0%	
13	Dao thi Huyen		Younger sister					0	0%	

14	Dao Huu Quyen		Younger brother					0	0%	
15	Nguyen Thu Hong		Sister in law					0	0%	
16	Dao Huu Uyen		Younger brother					0	0%	
17	Le Thi Lau		Sister in law					0	0%	
18	Dao Thi Quyen		Younger sister					0	0%	
19	Bui Hai Nam		Brother in law					0	0%	
20	Dao Huu Kha		Younger brother					100,000	1.48%	
21	Ngo Thi Ngoc Lan		Sister in law					0	0%	
22	Duc Giang Lao Cai Chemical One Member Company Limited		Relevant organization					0	0%	
23	Duc Giang Dinh Vu Chemical One Member Company Limited		Relevant organization					0	0%	
24	Vietnam Apatite Phosphorus Joint Stock Company		Relevant organization					0	0%	
25	Duc Giang Nghi Son Chemical One Member Company Limited		Relevant organization					0	0%	
26	Duc Giang Chemical Sports One Member Company Limited		Relevant organization					0	0%	
27	Duc Giang Real Estate One Member Company Limited		Relevant organization					0	0%	

28	Duc Giang Dak Nong Chemical One Member Company Limited	Relevant organization						0	0%
29	Duc Giang Chemical Group Joint Stock Company	Relevant organization						0	0%
30	Luu Bach Dat	Chairman of the board of directors						0	0%
31	Tran Thi Thu Trang	Wife						0	0%
32	Luu Tuan Anh	Son						0	0%
33	Luu Hoai Phuong	Daughter						0	0%
34	Luu Anh Duong	Daughter						0	0%
35	Luu Bach Da	Father						0	0%
36	Hoang Thi My	Mother						0	0%
37	Nguyen Cong Phu	Brother in law						0	0%
38	Luu Thi Thu Ha	Older sister						0	0%
39	Tran Ba Do	Father in law						0	0%
40	Nguyen Thi Hau	Mother in law						0	0%
41	Luu Thi Thu Huong	Older sister						0	0%
42	Nguyen Huu Hai	Brother in law						0	0%
43	Luu Thi Thanh Huyen	Older sister						0	0%
44	Luu Bach Truong	Brother in law						0	0%
45	Luu Thi Thuy Huong	Older sister						0	0%
46	Luu Hoang Duc	Younger brother						0	0%
47	Nguyen Thi Hang	Sister in law						0	0%
48	Duc Giang Lao Cai Chemical Limited Company	Relevant organization						12.750.422	51%

49	Duc Giang Chemical Group Joint Stock Company		Relevant organization						0	0%	
50	Duc Giang Nghi Son Chemical Limited Company		Relevant organization						0	0%	
51	Viet Nam Apatite Phosphorus Joint Stock Company.		Relevant organization						0	0%	
52	Dao Huu Duy Anh		Board member						100,000	1.48%	
53	Dao Huu Huyen		Biological father/ Chairman of the board of directors						0	0%	
54	Nguyen Thi Hong Lan		Biological mother						0	0%	
55	Bui Quang Kinh		Father in law						0	0%	
56	Pham Thi Quy		Mother in law						0	0%	
57	Bui Thi Ha Thu		Wife						0	0%	
58	Dao Huu Thien Minh		Son						0	0%	
59	Dao Huu Minh Khoi		Son						0	0%	
60	Dao Tu Anh		Daughter						0	0%	
61	Dao Hong Hanh		Younger sister						0	0%	
62	Vo Thang Long		Brother in law						0	0%	

64	Duc Giang Dinh Vu Chemical One Member Company Limited	Relevant organization						0	0%
65	Vietnam Apatite Phosphorus Joint Stock Company	Relevant organization						0	0%
66	Duc Giang Nghi Son Chemical One Member Company Limited	Relevant organization						0	0%
67	Duc Giang Chemical Sports One Member Company Limited	Relevant organization						0	0%
68	Duc Giang Dak Nong Chemical One Member Company Limited	Relevant organization						0	0%
69	Van Minh Company Limited	Relevant organization						0	0%
70	Duc Giang Chemical Group Joint Stock Company	Relevant organization						0	0%
71	Duc Giang Real Estate One Member Company Limited	Relevant organization						0	0%
72	Phung Trong Tu	Board member						2.200	0,033%
73	Do Thi Thanh	Biological mother						0	0%
74	Chu Thi Thuy Duong	Wife						0	0%
75	Phung Trong Hieu Minh	Son						0	0%
76	Phung Tue Nhi	Daughter						0	0%
77	Phung Trong Tue	Brother						0	0%

78	Do Thi Huyen		Sister in law					0	0%	
79	Phung Trong Tinh		Brother					0	0%	
80	Nguyen Thi Tu		Sister in law					0	0%	
82	Phung Trong Tinh		Brother					0	0%	
83	Truong Thi Thu Hien		Sister in law					0	0%	
84	Pham Thi Thu Ha		Board member					0	0%	
85	Nguyen Thi Chien		Biological mother					0	0%	
86	Tu Xuan Quang		Husband					0	0%	
87	Tu Khanh Linh		Daughter					0	0%	
88	Tu Pham Thuy Duong		Daughter					0	0%	
89	Tu Xuan Tung		Son					0	0%	
90	Pham Thai Binh		Brother					0	0%	
91	Pham Viet Hung		Younger brother					0	0%	
92	Vu Thi Xuan		Sister in law					0	0%	
93	Luong Van Tuyen		Board member					10,000	0,148%	
94	Le Thi The		Biological mother					0	0%	
95	Le Doan Thinh		Father in law					0	0%	

96	Pham Thi Hat		Mother in law						0	0%
97	Le Thi Kim Thuong		Wife						0	0%
98	Luong Duc Phuc		Son						0	0%
99	Luong Tien Dat		Son						0	0%
100	Luong Van Tuyen		Younger brother						0	0%
101	Luong Van Tuyen		Younger brother						0	0%
102	Luong Van Toan		Younger brother						0	0%
103	Luong Van Nam		Younger brother						0	0%
104	Le Thanh Hung		Brother in law						0	0%
105	Le Hong Hai		Brother in law						0	0%
106	Le Thanh Huan		Brother in law						0	0%
107	Le Thanh huyen		Brother in law						0	0%
108	Le Thi Tuyet		Sister in law						0	0%
109	Le Thanh Huyen		Brother in law						0	0%
110	Le Ba Hien		Brother in law						0	0%
111	Nguyen Van Thoa		Chief Accountant						0	0%
112	Nguyen Van Vy		Biological father						0	0%
113	Dao Thi Luong		Biological mother						0	0%

114	Nguyen Thi Thuy		Sister					0	0%	
115	Nguyen Van Thuy		Brother					0	0%	
116	Bui Duc Cuong		Brother in law					0	0%	
117	Doan Van Quang		Board member , Company Administrato, Person authorized to disclose information, Vice president					0	0%	
118	Doan Van Sinh		Biological father					0	0%	
119	Vu Thi Thanh Huyen		Wife					0	0%	
120	Doan Vna Minh		Son					0	0%	
121	Doan Thi Ha Phuong		Daughter					0	0%	
122	Doan Vu Khanh An		Daughter					0	0%	
123	Doan Van Ngoc		Younger brother					0	0%	
124	Nguyen Thi Quynh Nga		Sister in law					20.000	0.30%	
125	Hoang Thuy Ha		Head of control board					0	0%	
126	Ngo Thi Nap		Biological mother					0	0%	
127	Doan Thi Cong		Mother in law					0	0%	
128	Vu Dinh Xung		Husband					0	0%	
129	Vu Hoang Ngoc Diep		Daughter					0	0%	
130	Vu Dinh Tuan Sang		Son					0	0%	
131	Hoang Van Anh		Brother					0	0%	
132	Phan thi Tinh		Sister in law					0	0%	
133	Hoang Van Anh		Brother					0	0%	
134	Nguyen Thi Dao		Sister in law					0	0%	
135	Hoang Van Pho		Brother					0	0%	

136	Nguyễn Thị Nga					Sister in law				0	0%
137	Phạm Văn Dung					Brother				0	0%
138	Phạm Thị Man					Sister in law				0	0%
139	Nguyễn Thị Hồng Đức					Head of control board				0	0%
140	Vũ Đình Hạ					Husband				0	0%
141	Vũ Thị Bảo Diệp					Daughter				0	0%
142	Vũ Hoàng Bách					Son				0	0%
143	Nguyễn Xuân Đoan					Father				0	0%
144	Hà Thị Thu					Mother				0	0%
145	Nguyễn Thành Đạt					Younger Brother				0	0%
146	Nguyễn Thị Phương					Sister in law				0	0%
147	Nguyễn Thị Hồng Phúc					Older sister				0	0%
148	Quách Văn Ngọc					Brother in law				0	0%
149	Vũ Đình Thịnh					Father in law				0	0%
150	Nguyễn Thị Luật					Mother in law				0	0%
151	Vũ Đình Thịnh					Brother-in-law				0	0%
152	Vũ Thị Thu					Older sister				0	0%
153	Vũ Thị Xuân					Older sister				0	0%
154	Nguyễn Đình Trung					Controller				0	0%
155	Nguyễn Đình Ly					Biological father				0	0%
156	Nguyễn Thị Lan					Biological mother				0	0%
157	Nguyễn Thiên Thao					Father in law				0	0%
158	Nguyễn Thị Xiem					Mother in law				0	0%
159	Nguyễn Thị Ngọc Lien					Wife				0	0%
160	Nguyễn Đình Bao					Son				0	0%

161	Nguyen Bao Anh		Daughter					0	0%	
162	Nguyen Dinh Hieu		Younger brother					0	0%	
163	Nguyen Thi Hong		Sister in law					0	0%	
164	Nguyen Dinh Thao		Younger brother					0	0%	
165	Tran Ngoc Thu		Sister in law					0	0%	
166	Nguyen Thi Luyen		Younger sister					0	0%	
167	Vu Hong Nhat		Brother in law					0	0%	
168	Vu Thu Hien		Controller					0	0%	
169	Vu Van Thuan		Biological father					0	0%	
170	Nguyen Thi Chan		Biological mother					0	0%	
171	Vu Bach Minh		Younger brother					0	0%	
172	Dao Thi Mai		Sister in law					0	0%	