

**CORPORATE GOVERNANCE REPORT**  
**(For the first 6 months of 2026)**

**Tô: Hanoi Stock Exchange**

- Company name: Yen Binh Cement Joint Stock Company
- Headquarters address: Village 3, Yen Binh Commune, Lao Cai Province
- Tel: 0216 3886 301 Fax: 0216 3886 303
- Charter capital: VND 265,300,000,000 (In words: Two hundred sixty-five billion three hundred million Vietnamese Dong).
- Stock code: VCX
- Stock exchange: UPCoM
- Stock exchange: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director.
- Implementation of internal audit function: Not yet implemented

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:**

| No. | Resolution No.                              | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-----|---------------------------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | GMS Annual 2026<br>Resolution No. 02/NQ-GMS | 30/04/2026 | <ol style="list-style-type: none"><li>1. Approved the Director's Report on business results for 2025 and the business plan for 2026.</li><li>2. Approved the Board of Directors' (BOD) Report on BOD activities in 2025 and orientation/tasks for 2026.</li><li>3. Approved the Audited Financial Statements for 2025 audited by AASC Auditing Company Limited.</li><li>4. Approved the profit distribution plan for 2025.</li><li>5. Approved remuneration for the BOD and Supervisory Board (SB) for 2025 and estimated remuneration for 2026.</li><li>6. Approved the SB's Report on activities in 2025 and tasks for 2026.</li><li>7. Approved the SB's proposal on selecting an auditor to review the half-year financial statements and audit the annual financial statements for 2026.</li><li>8. Approved the proposal on transactions of materials, goods, finished products, and services between the Company and related organizations under the authority of the GMS.</li><li>9. Approved the proposal to amend the Charter of Organization and Operation of the Company.</li><li>10. Approved the proposal on dismissal and election</li></ol> |

|  |  |  |                                                                                                                                                                                     |
|--|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  |  | of additional members of the Supervisory Board for the 2024-2029 term.<br>11. Approved the election results for additional members of the Supervisory Board for the 2024-2029 term. |
|--|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## II. ACTIVITIES OF THE BOARD OF DIRECTORS:

### 1. Information on Members of the Board of Directors (BOD):

| No. | BOD Member        | Position                              | Date of Commencement / Termination of BOD Membership |                   |
|-----|-------------------|---------------------------------------|------------------------------------------------------|-------------------|
|     |                   |                                       | Date of Appointment                                  | Date of Dismissal |
| 1   | Mr. Mai Thanh Hai | Chairman of the BOD (from 30/04/2026) | 29/04/2024                                           | -                 |
| 2   | Mr. Lo Manh Cuong | BOD Member cum Director               | 29/04/2024                                           | -                 |
| 3   | Mr. Mai The Loan  | Non-executive BOD Member              | 29/04/2024                                           | -                 |
| 4   | Mr. Mai Anh Tuan  | Non-executive BOD Member              | 29/04/2024                                           | -                 |
| 5   | Mr. Le Huu Toan   | Non-executive BOD Member              | 29/04/2024                                           | -                 |

### 2. Meetings of the Board of Directors

| No. | BOD Member        | Number of BOD Meetings Attended | Attendance Rate | Reason for Absence |
|-----|-------------------|---------------------------------|-----------------|--------------------|
| 1   | Mr. Mai Thanh Hai | 9 / 9                           | 100%            | -                  |
| 2   | Mr. Lo Manh Cuong | 9 / 9                           | 100%            | -                  |
| 3   | Mr. Mai The Loan  | 9 / 9                           | 100%            | -                  |
| 4   | Mr. Mai Anh Tuan  | 9 / 9                           | 100%            | -                  |
| 5   | Mr. Le Huu Toan   | 9 / 9                           | 100%            | -                  |

### 3. Supervisory Activities of the BOD over the Executive Board:

In the first 6 months of the year, the BOD regularly supervised the activities of the Executive Board and management personnel in implementing assigned tasks and goals through regular meetings held during the year. All members of the Executive Board possess qualifications, competence, and integrity; they are fully trained professionally, knowledgeable in their respective fields, and have many years of management experience.

Overall, in the first 6 months of 2026, the Executive Board made efforts to successfully complete all operational tasks of the Company and implement the BOD's policies in accordance with issued Resolutions, complying with the Company's regulations and legal provisions.

**4. Activities of the BOD Sub-committees:**

None.

**5. Resolutions/Decisions of the Board of Directors:**

| No. | Resolution/Decision No.     | Date       | Content                                                                                                                       | Approval Rate |
|-----|-----------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1   | Resolution No. 02/NQ-BOD    | 10/01/2026 | Approve final settlement of major repair costs for 2025 and allocation plan                                                   | 100%          |
| 2   | Decision No. 03/QD.BOD-XMYB | 23/01/2026 | Approve feasibility study report for investment project: Waste heat recovery power generation system at Yen Binh Cement Plant | 100%          |
| 3   | Decision No. 04/QD-XMYB     | 23/01/2026 | Approve construction design dossier for waste heat recovery system at Yen Binh Cement Plant                                   | 100%          |
| 4   | Decision No. 06/QD-BOD      | 28/01/2026 | Dismiss and appoint position of Corporate Governance Officer cum Company Secretary                                            | 100%          |
| 5   | Resolution No. 07/NQ-BOD    | 28/01/2026 | Overall investment plan for waste heat recovery power generation system at Yen Binh Cement Plant                              | 100%          |
| 6   | Decision No. 09/QD-BOD      | 28/01/2026 | Establish Sales & Distribution Department                                                                                     | 100%          |
| 7   | Decision No. 10/QD-BOD      | 01/04/2026 | Dismiss Mr. Nguyen Van Minh from position of Head of Mining Electrical-Mechanical Department                                  | 100%          |
| 8   | Decision No. 11/QD-BOD      | 02/04/2026 | Letter of resignation for Head of Supervisory Board position for 2024-2029 term                                               | 100%          |
| 9   | Resolution No. 13/QD-BOD    | 02/04/2026 | Install bag filter dust collection system                                                                                     | 100%          |
| 10  | Decision No. 14/QD-BOD      | 30/04/2026 | Dismiss Mr. Mai Thanh Hai from position of Deputy Director of the Company                                                     | 100%          |
| 11  | Decision No. 15/QD-BOD      | 30/04/2026 | Appoint Mr. My Duy Binh as Deputy Director of the Company                                                                     | 100%          |
| 12  | Decision No. 16/QD-BOD      | 30/04/2026 | Appoint Mr. Nguyen Hoang Thach as Deputy Director of the Company                                                              | 100%          |



|    |                          |            |                                                                                                                          |      |
|----|--------------------------|------------|--------------------------------------------------------------------------------------------------------------------------|------|
| 13 | Decision No. 18/QD-BOD   | 30/04/2026 | Relinquish and appoint position of Chairman of the BOD of the Company                                                    | 100% |
| 14 | Resolution No. 20/NQ-BOD | 26/06/2026 | Approve business plan and borrowing plan for 2026-2027                                                                   | 100% |
| 15 | Resolution No. 22/NQ-BOD | 27/06/2026 | Approve selection of auditor for financial statements for fiscal year 2026                                               | 100% |
| 16 | Decision No. 23/QD-BOD   | 28/06/2026 | Issue regulations on task assignment for the Director (Legal Representative) and Deputy Directors of Yen Binh Cement JSC | 100% |
| 17 | Resolution No. 25/NQ-BOD | 30/06/2026 | Approve reversal of long-term financial investment provision and bad debt provision                                      | 100% |

### III. SUPERVISORY BOARD

#### 1. Information on Members of the Supervisory Board (SB)

| No. | SB Member                | Position   | Date of Commencement/Termination of SB Membership  | Professional Qualification |
|-----|--------------------------|------------|----------------------------------------------------|----------------------------|
| 1   | Ms. Nguyễn Thị Thuy      | Head of SB | Appointed on 30/04/2026                            | Bachelor of Accounting     |
| 2   | Ms. Dang Thi Thanh Huong | SB Member  | Appointed on 30/04/2026                            | Bachelor of Accounting     |
| 3   | Ms. Nguyen Thi Nam       | Head of SB | Appointed on 29/04/2024<br>Dismissed on 30/04/2026 | Bachelor of Economics      |
| 4   | Mr. Nguyen Hoang Thach   | SB Member  | Appointed on 29/04/2024<br>Dismissed on 30/04/2026 | Electrical Engineer        |
| 5   | Mr. Vuong Tien Hoan      | SB Member  | Appointed on 30/04/2025                            | Bachelor of Economics      |

#### 2. Meetings of the Supervisory Board

| No. | SB Member                | Number of Meetings Attended | Attendance Rate | Voting Rate | Reason for Absence      |
|-----|--------------------------|-----------------------------|-----------------|-------------|-------------------------|
| 1   | Ms. Nguyen Thi Thuy      | 1 / 2                       | 50%             | 100%        | Appointed on 30/04/2026 |
| 2   | Ms. Dang Thi Thanh Huong | 1 / 2                       | 50%             | 100%        | Appointed on 30/04/2026 |



|   |                        |       |      |      |                            |
|---|------------------------|-------|------|------|----------------------------|
| 3 | Ms. Nguyen Thi Nam     | 1 / 2 | 50%  | 100% | Dismissed on<br>30/04/2026 |
| 4 | Mr. Nguyen Hoang Thach | 1 / 2 | 50%  | 100% | Dismissed on<br>30/04/2026 |
| 5 | Mr. Vuong Tien Hoan    | 2 / 2 | 100% | 100% | -                          |

### 3. Supervisory Activities of the SB over the BOD, Executive Board, and Shareholders:

#### ❖ *Supervision over the BOD*

The BOD has implemented the resolutions approved by the GMS at the Annual GMS. The BOD organizes regular quarterly meetings to address matters within its competence in accordance with legal provisions and GMS resolutions.

The BOD's resolutions in the first 6 months of 2026 focused on directing the implementation of the Company's business plan.

The procedures, content, minutes, resolutions, decisions, and documents of the BOD comply with the Law on Enterprise and the Company's Charter.

#### ❖ *Supervision over the Executive Board:*

The Executive Board has complied with legal regulations in its management and operational activities, as well as in transactions, in accordance with the Company's Charter and GMS resolutions, aiming to achieve set

#### ❖ *Supervision regarding Shareholders:*

The Company has performed well in information disclosure, strictly adhering to current regulations in a timely and accurate manner.

### 4. Coordination between the SB and the BOD, Executive Board, and other management personnel:

With a sense of responsibility, a constructive spirit, and a cooperative approach during operations, the SB has consistently coordinated, exchanged views, and provided frank feedback to the BOD and Executive Board during meetings. This ensures that the resolutions and decisions of the BOD and Executive Board align with the BOD's objectives and prescribed policies.

The SB has been fully provided with information regarding the decisions of the BOD and Executive Board. Furthermore, it has received favorable conditions and support from the Company's departments in providing documents and records necessary for inspection and control purposes.

### 5. Other Activities of the SB

None.

## IV. EXECUTIVE BOARD

| No. | Executive Board Member | Date of Birth | Professional Qualification          | Date of Appointment                     |
|-----|------------------------|---------------|-------------------------------------|-----------------------------------------|
| 1   | Mr. Lo Manh Cuong      | 22/05/1979    | Silicate Engineer                   | 25/05/2012                              |
| 2   | Mr. Mai Thanh Hai      | 02/03/1987    | Bachelor of Business Administration | 15/11/2015<br>Dismissed from 30/04/2026 |
| 3   | Mr. Nguyen Van Minh    | 22/09/1985    | Mechanical Engineer                 | 01/05/2024                              |
| 4   | Mr. My Duy Binh        | 10/10/1970    | Bachelor                            | 01/05/2026                              |
| 5   | Mr. Nguyen Hoang Thach | 28/11/1984    | Electrical Technology Engineer      | 01/05/2026                              |

## V. CHIEF ACCOUNTANT

| Full Name             | Date of Birth | Professional Qualification | Date of Appointment |
|-----------------------|---------------|----------------------------|---------------------|
| Ms. Nguyen Thi Nguyet | 03/02/1990    | Bachelor of Economics      | 01/08/2025          |

## VI. TYCORPORATE GOVERNANCE TRAINING

The Company continues to facilitate and sponsor its personnel to attend training courses aimed at enhancing their corporate governance knowledge, organized by competent authorities.

## VII. LIST OF RELATED PARTIES AND TRANSACTIONS WITH RELATED PARTIES:

1. List of related parties of the Company: Attached in Appendix 01.
2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related parties of insiders: Attached in Appendix 02.
3. Transactions between the Company's insiders, related parties of insiders, and the Company's subsidiaries or companies controlled by the Company: None.
4. Transactions between the Company and other entities: None.
  - 4.1. Transactions between the Company and a company where members of the BOD, SB, Director, and other managers have been or are currently founding members, BOD members, or Executive Directors within the last three (03) years: None.
  - 4.2. Transactions between the Company and a company where related parties of BOD members, SB members, Director, and other managers are BOD members or Executive Directors: None.
  - 4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to BOD members, SB members, Director, and other managers: None.

**VIII.SHARE TRANSACTIONS BY INSIDERS AND RELATED PARTIES OF INSIDERS:**

1. List of insiders and related parties of insiders: Attached in Appendix 03.
2. Share transactions of insiders and their related parties in the listed company's shares: Attached in Appendix 04.

**IX. OTHER NOTABLE ISSUES:** None.

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Mai Thanh Hải**





## APPENDIX 01: LIST OF RELATED PARTIES OF THE COMPANY

| No.      | Name of Organization/Individual                            | Securities Trading Account (if any) | Position at the Company (if any)                                                                | ID Card No., Date of Issue, Place of Issue | Headquarters Address / Contact Address | Date of Becoming a Related Party | Date of Ceasing to be a Related Party | Reason | Relationship with the Company      |
|----------|------------------------------------------------------------|-------------------------------------|-------------------------------------------------------------------------------------------------|--------------------------------------------|----------------------------------------|----------------------------------|---------------------------------------|--------|------------------------------------|
| <b>I</b> | <b>BOARD OF DIRECTORS</b>                                  |                                     |                                                                                                 |                                            |                                        |                                  |                                       |        |                                    |
| <b>1</b> | <b>Mr. Mai The Loan</b>                                    |                                     | <b>BOD Member (Chairman of BOD before 30/04/2026)</b>                                           |                                            |                                        | <b>29/04/2024</b>                |                                       |        | <b>Insider</b>                     |
| -        | Related Organization/Individual (Presented in Appendix 02) |                                     |                                                                                                 |                                            |                                        |                                  |                                       |        | Related Party                      |
| <b>2</b> | <b>Mr. Mai Thanh Hai</b>                                   |                                     | <b>Chairman of BOD (From 30/04/2026)<br/>BOD Member cum Deputy Director (Before 30/04/2026)</b> |                                            |                                        | <b>29/04/2024</b>                |                                       |        | <b>Insider, Enterprise Manager</b> |
| -        | Related Organization/Individual (Presented in Appendix 02) |                                     |                                                                                                 |                                            |                                        |                                  |                                       |        | Related Party                      |
| <b>3</b> | <b>Mr. Mai Anh Tuan</b>                                    |                                     | <b>BOD Member</b>                                                                               |                                            |                                        | <b>29/04/2024</b>                |                                       |        | <b>Insider</b>                     |
| -        | Related Organization/Individual (Presented in Appendix 02) |                                     |                                                                                                 |                                            |                                        |                                  |                                       |        | Related Party                      |



| No.                         | Name of Organization/Individual                            | Securities Trading Account (if any) | Position at the Company (if any)    | ID Card No., Date of Issue, Place of Issue | Headquarters Address / Contact Address | Date of Becoming a Related Party | Date of Ceasing to be a Related Party | Reason                  | Relationship with the Company |
|-----------------------------|------------------------------------------------------------|-------------------------------------|-------------------------------------|--------------------------------------------|----------------------------------------|----------------------------------|---------------------------------------|-------------------------|-------------------------------|
| 4                           | Mr. Lo Manh Cuong                                          |                                     | BOD Member cum Director             |                                            |                                        | 29/04/2024                       |                                       |                         | Insider, Enterprise Manager   |
| -                           | Related Organization/Individual (Presented in Appendix 02) |                                     |                                     |                                            |                                        |                                  |                                       |                         | Related Party                 |
| 5                           | Mr. Le Huu Toan                                            |                                     | BOD Member                          |                                            |                                        | 29/04/2024                       |                                       |                         | Insider                       |
| -                           | Related Organization/Individual (Presented in Appendix 02) |                                     |                                     |                                            |                                        |                                  |                                       |                         | Related Party                 |
| <b>II SUPERVISORY BOARD</b> |                                                            |                                     |                                     |                                            |                                        |                                  |                                       |                         |                               |
| 1                           | Ms. Nguyen Thi Nam                                         |                                     | Head of SB                          |                                            |                                        | 29/04/2024                       | 30/04/2026                            | Dismissed on 30/04/2026 | Insider                       |
| -                           | Related Organization/Individual (Presented in Appendix 02) |                                     |                                     |                                            |                                        |                                  |                                       |                         | Related Party                 |
| 2                           | Mr. Nguyen Hoang Thach                                     |                                     | SB Member (Dismissed on 30/04/2026) |                                            |                                        | 29/04/2024                       |                                       |                         | Insider                       |
| -                           | Related Organization/Individual (Presented in Appendix 02) |                                     |                                     |                                            |                                        |                                  |                                       |                         | Related Party                 |
| 3                           | Ms. Nguyen Thi Thuy                                        |                                     | Head of SB (Appointed on            |                                            |                                        | 30/04/2026                       |                                       |                         | Insider                       |

| No.                        | Name of Organization/Individual                            | Securities Trading Account (if any) | Position at the Company (if any)          | ID Card No., Date of Issue, Place of Issue | Headquarters Address / Contact Address | Date of Becoming a Related Party | Date of Ceasing to be a Related Party | Reason | Relationship with the Company |
|----------------------------|------------------------------------------------------------|-------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------|----------------------------------|---------------------------------------|--------|-------------------------------|
|                            |                                                            |                                     | 30/04/2026)                               |                                            |                                        |                                  |                                       |        |                               |
| -                          | Related Organization/Individual (Presented in Appendix 02) |                                     |                                           |                                            |                                        |                                  |                                       |        | Related Party                 |
| 4                          | Ms. Dang Thi Thanh Huong                                   |                                     | SB Member (Appointed on 30/04/2026)       |                                            |                                        | 30/04/2026                       |                                       |        | Insider                       |
| -                          | Related Organization/Individual (Presented in Appendix 02) |                                     |                                           |                                            |                                        |                                  |                                       |        | Related Party                 |
| 5                          | Mr. Vuong Tien Hoan                                        |                                     | Supervisor                                |                                            |                                        | 30/04/2025                       |                                       |        | Insider                       |
| -                          | Related Organization/Individual (Presented in Appendix 02) |                                     |                                           |                                            |                                        |                                  |                                       |        | Related Party                 |
| <b>III EXECUTIVE BOARD</b> |                                                            |                                     |                                           |                                            |                                        |                                  |                                       |        |                               |
| 1                          | Mr. Lo Manh Cuong (Presented in Section I)                 |                                     | Director                                  |                                            |                                        |                                  |                                       |        | Insider, Enterprise Manager   |
| 2                          | Mr. Mai Thanh Hai (Presented in Section I)                 |                                     | Deputy Director (Dismissed on 30/04/2026) |                                            |                                        |                                  |                                       |        | Insider, Enterprise Manager   |
| 3                          | Mr. Nguyen Van Minh                                        |                                     | Deputy Director                           |                                            |                                        | 01/05/2024                       |                                       |        | Insider, Enterprise Manager   |
| -                          | Related Organization/Individual                            |                                     |                                           |                                            |                                        |                                  |                                       |        | Related Party                 |



| No.       | Name of Organization/Individual                            | Securities Trading Account (if any) | Position at the Company (if any)               | ID Card No., Date of Issue, Place of Issue | Headquarters Address / Contact Address                                          | Date of Becoming a Related Party | Date of Ceasing to be a Related Party | Reason | Relationship with the Company |
|-----------|------------------------------------------------------------|-------------------------------------|------------------------------------------------|--------------------------------------------|---------------------------------------------------------------------------------|----------------------------------|---------------------------------------|--------|-------------------------------|
|           | vidual (Presented in Appendix 03)                          |                                     |                                                |                                            |                                                                                 |                                  |                                       |        |                               |
| 4         | Mr. My Duy Binh                                            |                                     | Deputy Director<br>(Appointed from 30/04/2026) |                                            |                                                                                 | 01/05/2026                       |                                       |        | Insider, Enterprise Manager   |
| -         | Related Organization/Individual (Presented in Appendix 03) |                                     |                                                |                                            |                                                                                 |                                  |                                       |        | Related Party                 |
| 5         | Mr. Nguyen Hoang Thach                                     |                                     | Deputy Director                                |                                            |                                                                                 | 01/05/2026                       |                                       |        | Insider, Enterprise Manager   |
| -         | Related Organization/Individual (Presented in Appendix 03) |                                     |                                                |                                            |                                                                                 |                                  |                                       |        | Related Party                 |
| 6         | Ms. Nguyen Thi Nguyet                                      |                                     | Chief Accountant                               |                                            |                                                                                 | 01/04/2014                       |                                       |        | Insider                       |
| -         | Related Organization/Individual (Presented in Appendix 03) |                                     |                                                |                                            |                                                                                 |                                  |                                       |        | Related Party                 |
| <b>IV</b> | <b>PARENT COMPANY, SUBSIDIARIES</b>                        |                                     |                                                |                                            |                                                                                 |                                  |                                       |        |                               |
| 1         | Northern Cement Trading Joint Stock Company                |                                     |                                                | MST: 0102147298                            | Floor 3, CT1 Building, Ngo Thi Nham Apartment Complex, Ha Dong Ward, Hanoi City |                                  |                                       |        | Parent Company (holds         |

| No.        | Name of Organization/In individual        | Securities Trading Account (if any) | Position at the Company (if any)          | ID Card No., Date of Issue, Place of Issue | Headquarters Address / Contact Address | Date of Becoming a Related Party | Date of Ceasing to be a Related Party | Reason | Relationship with the Company                           |
|------------|-------------------------------------------|-------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------|----------------------------------|---------------------------------------|--------|---------------------------------------------------------|
|            |                                           |                                     |                                           |                                            |                                        |                                  |                                       |        | 64.86% of Company's shares)                             |
| -          | Related Individual                        |                                     |                                           |                                            |                                        |                                  |                                       |        |                                                         |
| -          | Mr. Bui Khac Luyen                        |                                     |                                           |                                            |                                        |                                  |                                       |        | Legal Representative, Director of the Company           |
| -          | Mr. Mai Anh Tuan                          |                                     |                                           |                                            |                                        |                                  |                                       |        | Deputy Director                                         |
| -          | Mr. Mai Thanh Hai                         |                                     |                                           |                                            |                                        |                                  |                                       |        | Deputy Director                                         |
| -          | Mr. Nguyen Hoang Thach                    |                                     |                                           |                                            |                                        |                                  |                                       |        | Deputy Director                                         |
| -          | Mr. Nguyen Van Minh                       |                                     |                                           |                                            |                                        |                                  |                                       |        | Deputy Director                                         |
| <b>V</b>   | <b>Major shareholder holding over 10%</b> |                                     |                                           |                                            |                                        |                                  |                                       |        |                                                         |
| <b>1</b>   | <b>Mr. Ma De Thuan</b>                    |                                     | <b>Major shareholder holding over 10%</b> |                                            |                                        | <b>01/01/2016</b>                |                                       |        | <b>Related Party (holds 15,29% of Company's shares)</b> |
| <b>1.1</b> | <b>Related Organizations: None</b>        |                                     |                                           |                                            |                                        |                                  |                                       |        |                                                         |
| <b>1.2</b> | <b>Related Individuals</b>                |                                     |                                           |                                            |                                        |                                  |                                       |        |                                                         |
| -          | Ma Van Thanh                              |                                     |                                           |                                            |                                        |                                  |                                       |        | Biological Father                                       |
| -          | Mai Thi Cuc                               |                                     |                                           |                                            |                                        |                                  |                                       |        | Biological                                              |

| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any) | ID Card No., Date of Issue, Place of Issue | Headquarters Address / Contact Address | Date of Becoming a Related Party | Date of Ceasing to be a Related Party | Reason | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|----------------------------------|--------------------------------------------|----------------------------------------|----------------------------------|---------------------------------------|--------|-------------------------------|
|     |                                 |                                     |                                  |                                            |                                        |                                  |                                       |        | Mother                        |
| -   | Nguyen Van Phuong               |                                     |                                  |                                            |                                        |                                  |                                       |        | Father-in-law (Deceased)      |
| -   | Doan Thi Tuyet                  |                                     |                                  |                                            |                                        |                                  |                                       |        | Mother-in-law                 |
| -   | Nguyen Thi Thu Trang            |                                     |                                  |                                            |                                        |                                  |                                       |        | Wife                          |
| -   | Ma Van Son                      |                                     |                                  |                                            |                                        |                                  |                                       |        | Older Brother (Deceased)      |
| -   | Ma Van Lam                      |                                     |                                  |                                            |                                        |                                  |                                       |        | Older Brother (Deceased)      |
| -   | Ma Van Dong                     |                                     |                                  |                                            |                                        |                                  |                                       |        | Older Brother                 |
| -   | Ma Tuan Dung                    |                                     |                                  |                                            |                                        |                                  |                                       |        | Son                           |
| -   | Ma Nhat Minh                    |                                     |                                  |                                            |                                        |                                  |                                       |        | Son (Minor)                   |



**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES, OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES OF INSIDERS**

| No. | Name of Organization/Individual                        | Relationship with the Company | Tax Code, Date of Issue, Place of Issue              | Headquarters Address / Contact Address                                          | Date of Transaction with the Company | No. of Resolution/Decision approved by GMS/BOD (if any), Date of Issuance | Content, Quantity, and Total Value of Transaction                                                                                                                       | Ghi chú |
|-----|--------------------------------------------------------|-------------------------------|------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| 1   | Northern Cement Trading Joint Stock Company            | Parent Company                | MST: 0102147298;<br>Issued: 19/01/2007; Hanoi DPI    | Floor 3, CT1 Building, Ngo Thi Nham Apartment Complex, Ha Dong Ward, Hanoi City | First 6 months of 2026               | GMS Annual 2026 Resolution No. 02/NQ-GMS                                  | - Purchase of raw materials: coal, gypsum... Value: VND 134.073.095.721<br>- Sale of cement, mechanical processing, hydraulic engineering... Value: VND 310.023.964.956 |         |
| 2   | Yen Binh White Stone Joint Stock Company               | Affiliate                     | MST: 5200277488;<br>Issued: 16/07/2007; Yen Bai DPI  | Hamlet 3, Yen Binh Commune, Lao Cai Province                                    | First 6 months of 2026               | GMS Annual 2026 Resolution No. 02/NQ-GMS                                  | - Car rental: Value: VND 60.000.000<br>- Sale of white stone, labor rental... Value: VND 2.949.378.614                                                                  |         |
| 3   | Norcem Yen Binh Cement Joint Stock Company in Lai Chau | Affiliate                     | MST: 6200105240;<br>Issued: 27/12/2019; Lai Chau DPI | Tham Village, Khun Ha Commune, Lai Chau Province, Vietnam                       | First 6 months of 2026               | GMS Annual 2026 Resolution No. 02/NQ-GMS                                  | - Sale of clinker, labor rental... Value: VND 7.560.659.866                                                                                                             |         |
| 4   | Packaging Production Co., Ltd                          | Related party of BOD member   | MST: 5200815496;<br>Issued: 17/11/2014; Yen Bai DPI  | Hamlet 3, Yen Binh Commune, Lao Cai Province                                    | First 6 months of 2026               | GMS Annual 2026 Resolution No. 02/NQ-GMS                                  | - Purchase of packaging bags: Value: VND 29.871.624.860                                                                                                                 |         |
| 5   | Tuan Hai Trading Co., Ltd                              | Related party of BOD member   | MST: 0700187667;<br>Issued: 23/06/2000; Ha Nam DPI   | Le Hoan Street, Phu Ly Ward, Ninh Binh Province                                 | First 6 months of 2026               | GMS Annual 2026 Resolution No. 02/NQ-GMS                                  | - Purchase of raw materials: fly ash, grinding aids: Value: VND 10.819.017.400                                                                                          |         |
| 6   | Tan Linh Hydropower Joint Stock Company                | Related party of BOD          | MST: 520093086;<br>Issued:                           | Khanh Ngoai Village, Tan Linh                                                   | First 6 months of 2026               | GMS Annual 2026 Resolution No. 02/NQ-GMS                                  | - Purchase of raw materials: rubble, sand,                                                                                                                              |         |

|  |  |        |                         |                           |  |  |                                                                            |  |
|--|--|--------|-------------------------|---------------------------|--|--|----------------------------------------------------------------------------|--|
|  |  | member | 07/07/2022; Yen Bai DPI | Commune, Lao Cai Province |  |  | gravel: Value: VND 3.094.419.300<br>- Labor rental: Value: VND 120.000.000 |  |
|--|--|--------|-------------------------|---------------------------|--|--|----------------------------------------------------------------------------|--|

### APPENDIX 03: LIST OF INSIDERS AND RELATED PARTIES OF INSIDERS

| No. | Name of Organization/In dividual                       | Securiti es Trading Account (if any) | Position at the Company (if any)   | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Owner ship Ratio at Period End (%) | Note(s)         |
|-----|--------------------------------------------------------|--------------------------------------|------------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|------------------------------------------|-----------------|
|     |                                                        |                                      |                                    | No.              | Date of Issue | Place of Issue |                 |                                      |                                          |                 |
| I   | BOARD OF DIRECTORS                                     |                                      |                                    |                  |               |                |                 |                                      |                                          |                 |
| 1   | Mr. Mai The Loan                                       |                                      | Chairman of BOD (as of 30/04/2026) |                  |               |                |                 | 0                                    | 0                                        |                 |
| 1.1 | Related Organizations:                                 |                                      |                                    |                  |               |                |                 |                                      |                                          |                 |
| -   | Northern Cement Trading Joint Stock Company            |                                      |                                    |                  |               |                |                 | 17.208.126                           | 64,86                                    | Chairman of BOD |
| -   | Yen Binh White Stone Joint Stock Company               |                                      |                                    |                  |               |                |                 | 0                                    | 0                                        | Chairman of BOD |
| -   | Norcem Yen Binh Cement Joint Stock Company in Lai Chau |                                      |                                    |                  |               |                |                 | 0                                    | 0                                        | Chairman of BOD |

| No. | Name of Organization/In individual | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                      |
|-----|------------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|------------------------------|
|     |                                    |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                              |
| 1.2 | Related Individuals                |                                     |                                  |                  |               |                |                 |                                      |                                         |                              |
| -   | Mai The Diep                       |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Father (Deceased) |
| -   | My Thi Dat                         |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Mother (Deceased) |
| -   | Nguyen Thi Hien                    |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Wife                         |
| -   | Mai Anh Tuan                       |                                     | BOD Member                       |                  |               |                |                 | 0                                    | 0                                       | Son                          |
| -   | Mai Thanh Hai                      |                                     | Chairman of BOD                  |                  |               |                |                 | 0                                    | 0                                       | Son                          |
| -   | Mai Thi Thu Hien                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Daughter                     |
| -   | Tran Cam Van                       |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Daughter-in-law              |



| No. | Name of Organization/In individual          | Securities Trading Account (if any) | Position at the Company (if any)              | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                     |
|-----|---------------------------------------------|-------------------------------------|-----------------------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|-----------------------------|
|     |                                             |                                     |                                               | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                             |
| -   | Pham Hong Ngoc                              |                                     |                                               |                  |               |                |                 | 0                                    | 0                                       | Daughter-in-law             |
| -   | Luong Quang Tung                            |                                     |                                               |                  |               |                |                 | 0                                    | 0                                       | Son-in-law                  |
| -   | Mai Thi Cuc                                 |                                     |                                               |                  |               |                |                 | 0                                    | 0                                       | Older Sister                |
| -   | Mai Thi Mai                                 |                                     |                                               |                  |               |                |                 | 0                                    | 0                                       | Older Sister                |
| -   | Mai The Dao                                 |                                     |                                               |                  |               |                |                 | 0                                    | 0                                       | Older Brother               |
| 2   | Mr. Mai Thanh Hai                           |                                     | BOD Member, Chairman of BOD (From 30/04/2026) |                  |               |                |                 | 0                                    | 0                                       |                             |
| 2.1 | Related Organizations:                      |                                     |                                               |                  |               |                |                 |                                      |                                         |                             |
| -   | Northern Cement Trading Joint Stock Company |                                     |                                               |                  |               |                |                 | 17.208.126                           | 64,86                                   | Deputy Director             |
| -   | Tan Linh Hydropower Joint Stock Company     |                                     |                                               |                  |               |                |                 | 0                                    | 0                                       | Chairman of BOD             |
| -   | Tuan Hai Trading Co., Ltd                   |                                     |                                               |                  |               |                |                 | 0                                    | 0                                       | Capital-contributing member |

| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)           |
|-----|---------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|-------------------|
|     |                                 |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                   |
| 2.2 | Related Individuals             |                                     |                                  |                  |               |                |                 |                                      |                                         |                   |
| -   | Mai The Loan                    |                                     | BOD Member                       |                  |               |                |                 | 0                                    | 0                                       | Biological Father |
| -   | Nguyen Thi Hien                 |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Mother |
| -   | Mai Anh Tuan                    |                                     | BOD Member                       |                  |               |                |                 | 0                                    | 0                                       | Older Brother     |
| -   | Mai Thi Thu Hien                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Younger Sister    |
| -   | Pham Hong Ngoc                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Wife              |
| -   | Mai Hong Nhung                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Daughter          |
| -   | Mai Thai Nhan                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son               |
| -   | Mai Thai Hoang                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son               |
| -   | Luong Quang Tung                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Brother-in-law    |
| -   | Tran Cam Van                    |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Sister-in-law     |
| 3   | Mr. Mai Anh Tuan                |                                     | BOD Member                       |                  |               |                |                 | 0                                    | 0                                       |                   |
| 3.1 | Related Organizations           |                                     |                                  |                  |               |                |                 |                                      |                                         |                   |

| No. | Name of Organization/Individual             | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)           |
|-----|---------------------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|-------------------|
|     |                                             |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                   |
| -   | Northern Cement Trading Joint Stock Company |                                     |                                  |                  |               |                |                 | 17.208.126                           | 64,86                                   | Deputy Director   |
| 3.2 | Related Individuals                         |                                     |                                  |                  |               |                |                 |                                      |                                         |                   |
| -   | Mai The Loan                                |                                     | BOD Member                       |                  |               |                |                 | 0                                    | 0                                       | Biological Father |
| -   | Nguyen Thi Hien                             |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Mother |
| -   | Tran Cam Van                                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Wife              |
| -   | Mai Van Khanh                               |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Daughter          |
| -   | Mai Anh Khoi                                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son               |
| -   | Mai Anh Duc                                 |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son               |
| -   | Mai Thanh Hai                               |                                     | Chairman of BOD                  |                  |               |                |                 | 0                                    | 0                                       | Younger Brother   |
| -   | Mai Thi Thu Hien                            |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Younger Sister    |
| -   | Luong Quang Tung                            |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Brother-in-law    |



| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                      |
|-----|---------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|------------------------------|
|     |                                 |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                              |
| -   | Pham Hong Ngoc                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Sister-in-law                |
| 4   | Mr. Lo Manh Cuong               |                                     | BOD Member, Director             |                  |               |                |                 | 0                                    | 0                                       |                              |
| 4.1 | Related Organizations: None     |                                     |                                  |                  |               |                |                 |                                      |                                         |                              |
| 4.2 | Related Individuals             |                                     |                                  |                  |               |                |                 |                                      |                                         |                              |
| -   | Lo Van Lien                     |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Father (Deceased) |
| -   | Hoang Thanh Hoan                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Mother            |
| -   | Nguyen Thanh Long               |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Father-in-law                |
| -   | Bui Thanh Tuat                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Mother-in-law                |
| -   | Nguyen Hoang Lien               |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Wife                         |
| -   | Lo Quoc Dat                     |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son                          |
| -   | Lo Trung Thanh                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son                          |
| -   | Lo Trong Loan                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Older Brother                |

| No. | Name of Organization/Individual                        | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                      |
|-----|--------------------------------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|------------------------------|
|     |                                                        |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                              |
| -   | Nguyen Thi Thanh                                       |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Sister-in-law                |
| -   | Lo Thi Mai Huong                                       |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Younger Sister               |
| -   | Nguyen Dang Du                                         |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Brother-in-law               |
| 5   | Mr. Le Huu Toan                                        |                                     | BOD Member                       |                  |               |                |                 | 0                                    | 0                                       |                              |
| 5.1 | Related Organizations:                                 |                                     |                                  |                  |               |                |                 |                                      |                                         |                              |
| -   | Yen Binh White Stone Joint Stock Company               |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | BOD Member                   |
| -   | Norcem Yen Binh Cement Joint Stock Company in Lai Chau |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Deputy Director              |
| 5.2 | Related Individuals                                    |                                     |                                  |                  |               |                |                 |                                      |                                         |                              |
| -   | Le Huu Am                                              |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Father (Deceased) |
| -   | Nguyen Thi An                                          |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Mother            |

| No.                         | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any)     | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                    |
|-----------------------------|---------------------------------|-------------------------------------|--------------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|----------------------------|
|                             |                                 |                                     |                                      | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                            |
| -                           | Ngo Thi Hue                     |                                     |                                      |                  |               |                |                 | 0                                    | 0                                       | Wife                       |
| -                           | Le Khai Duong                   |                                     |                                      |                  |               |                |                 | 0                                    | 0                                       | Son                        |
| -                           | Le Thi Dieu Linh                |                                     |                                      |                  |               |                |                 | 0                                    | 0                                       | Daughter                   |
| -                           | Le Thi Tuong Vy                 |                                     |                                      |                  |               |                |                 | 0                                    | 0                                       | Older Sister               |
| -                           | Le Thi Vich                     |                                     |                                      |                  |               |                |                 | 0                                    | 0                                       | Older Sister (Deceased)    |
| -                           | Le Thi Kim Vinh                 |                                     |                                      |                  |               |                |                 | 0                                    | 0                                       | Older Sister               |
| -                           | Le Thi Viet                     |                                     |                                      |                  |               |                |                 | 0                                    | 0                                       | Older Sister               |
| -                           | Le Huu Diep                     |                                     |                                      |                  |               |                |                 | 0                                    | 0                                       | Younger Brother (Deceased) |
| -                           | Le Thi Luong                    |                                     |                                      |                  |               |                |                 | 0                                    | 0                                       | Younger Sister             |
| <b>II SUPERVISORY BOARD</b> |                                 |                                     |                                      |                  |               |                |                 |                                      |                                         |                            |
| 1                           | Ms Nguyen Thi Nam               |                                     | Head of SB (Dismissed on 30/04/2026) |                  |               |                |                 | 0                                    | 0                                       |                            |
| 1.1                         | Related Organizations: None     |                                     |                                      |                  |               |                |                 |                                      |                                         |                            |
| 1.2                         | Related Individuals             |                                     |                                      |                  |               |                |                 |                                      |                                         |                            |

| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any)       | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                      |
|-----|---------------------------------|-------------------------------------|----------------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|------------------------------|
|     |                                 |                                     |                                        | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                              |
| -   | Nguyen Duc Ngoc                 |                                     |                                        |                  |               |                |                 | 0                                    | 0                                       | Biological Father (Deceased) |
| -   | Hoang Thi Hien                  |                                     |                                        |                  |               |                |                 | 0                                    | 0                                       | Biological Mother            |
| -   | My Duy Tuyen                    |                                     |                                        |                  |               |                |                 | 0                                    | 0                                       | Father-in-law (Deceased)     |
| -   | My Duy Thinh                    |                                     |                                        |                  |               |                |                 | 0                                    | 0                                       | Husband                      |
| -   | My Trung Tin                    |                                     |                                        |                  |               |                |                 | 0                                    | 0                                       | Son                          |
| -   | Vu Thi Thanh Loan               |                                     |                                        |                  |               |                |                 | 0                                    | 0                                       | Daughter-in-law              |
| -   | Nguyen Thi Hoa                  |                                     |                                        |                  |               |                |                 | 0                                    | 0                                       | Older Sister                 |
| -   | Nguyen Thi Ninh                 |                                     |                                        |                  |               |                |                 | 0                                    | 0                                       | Younger Sister               |
| -   | Nguyen Thi Nhan                 |                                     |                                        |                  |               |                |                 | 0                                    | 0                                       | Younger Sister               |
| -   | Nguyen Duc Nghia                |                                     |                                        |                  |               |                |                 | 0                                    | 0                                       | Younger Brother              |
| 2   | Ms. Nguyen Thi Thuy             |                                     | Head of SB (Appointed from 30/04/2026) |                  |               |                |                 | 0                                    | 0                                       |                              |
| 2.1 | Related                         |                                     |                                        |                  |               |                |                 |                                      |                                         |                              |



| No. | Name of Organization/Individual    | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                              |
|-----|------------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|--------------------------------------|
|     |                                    |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                                      |
|     | Organizations                      |                                     |                                  |                  |               |                |                 |                                      |                                         |                                      |
| -   | Mai Son Cement Joint Stock Company |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Deputy Head of Accounting Department |
| 2.2 | Related Individuals                |                                     |                                  |                  |               |                |                 |                                      |                                         |                                      |
| -   | Nguyen Thanh Hung                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Husband                              |
| -   | Nguyen Minh Ngoc                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Daughter                             |
| -   | Nguyen Minh Duc                    |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son                                  |
| -   | Nguyen Van Khuong                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Father                    |
| -   | Mai Thi Tu                         |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Mother                    |
| -   | Nguyen Minh Dan                    |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Father-in-law                        |
| -   | Vu Thi Ly                          |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Mother-in-law                        |
| -   | Nguyen Thi Ha                      |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Younger Sister                       |
| -   | Nguyen Duc                         |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Younger                              |

| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                       |
|-----|---------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|-------------------------------|
|     |                                 |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                               |
|     | Manh                            |                                     |                                  |                  |               |                |                 |                                      |                                         | Brother                       |
| -   | Nguyen Duc Bang                 |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Younger Brother               |
| 3   | Ms. Dang Thi Thanh Huong        |                                     | SB Member                        |                  |               |                |                 | 0                                    | 0                                       |                               |
| 3.1 | Related Organizations           |                                     |                                  |                  |               |                |                 |                                      |                                         |                               |
| -   | Packaging Production Co., Ltd   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Head of Accounting Department |
| 3.2 | Related Individuals             |                                     |                                  |                  |               |                |                 |                                      |                                         |                               |
| -   | Vu Quoc Son                     |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Husband                       |
| -   | Vu Quoc Bao                     |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son                           |
| -   | Vu Quoc Ngoc                    |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son                           |
| -   | Dang Van Cham                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Father (Deceased)  |
| -   | Nguyen Thi Thung                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Mother             |
| -   | Vu Huy Khe                      |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Father-in-law                 |
| -   | Pham Thi Than                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Mother-in-                    |

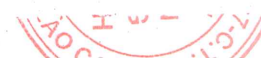
| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                      |
|-----|---------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|------------------------------|
|     |                                 |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                              |
|     |                                 |                                     |                                  |                  |               |                |                 |                                      |                                         | law                          |
| -   | Dang Thi Hien Thu               |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Older Sister                 |
| -   | Dang Minh Tam                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Older Brother                |
| -   | Dang Anh Tuan                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Younger Brother              |
| -   | Dang Huu Tai                    |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Younger Brother              |
| -   | Dang Thi Thuy Hang              |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Younger Sister               |
| 4   | Mr. Vuong Tien Hoan             |                                     | SB Member                        |                  |               |                |                 | 0                                    | 0                                       |                              |
| 4.1 | Related Organizations: None     |                                     |                                  |                  |               |                |                 |                                      |                                         |                              |
| 4.2 | Related Individuals             |                                     |                                  |                  |               |                |                 |                                      |                                         |                              |
| -   | Vuong Quang Le                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Father (Deceased) |
| -   | Luong Thi Dao Hanh              |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Mother            |
| -   | Hoang Xuan Duc                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Father-in-                   |

| No. | Name of Organization/Individual                                                | Securities Trading Account (if any) | Position at the Company (if any)    | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)        |
|-----|--------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|----------------|
|     |                                                                                |                                     |                                     | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                |
|     |                                                                                |                                     |                                     |                  |               |                |                 |                                      |                                         | law            |
| -   | Vu Thi Hong Tham                                                               |                                     |                                     |                  |               |                |                 | 0                                    | 0                                       | Mother-in-law  |
| -   | Hoang Thu Uyen                                                                 |                                     |                                     |                  |               |                |                 | 0                                    | 0                                       | Wife           |
| -   | Vuong Thi Thu Huong                                                            |                                     |                                     |                  |               |                |                 | 0                                    | 0                                       | Older Sister   |
| -   | Le Van Truong                                                                  |                                     |                                     |                  |               |                |                 | 0                                    | 0                                       | Brother-in-law |
| -   | Vuong Anh Thu                                                                  |                                     |                                     |                  |               |                |                 | 0                                    | 0                                       | Daughter       |
| -   | Vuong Anh Khoi                                                                 |                                     |                                     |                  |               |                |                 | 0                                    | 0                                       | Son (Minor)    |
| 5   | Mr. Nguyen Hoang Thach                                                         |                                     | SB Member (Dismissed on 30/04/2026) |                  |               |                |                 | 0                                    | 0                                       |                |
| 5.1 | Related Organizations (Presented in Section III)                               |                                     |                                     |                  |               |                |                 |                                      |                                         |                |
| 5.2 | Related Individuals (Presented in Section III)                                 |                                     |                                     |                  |               |                |                 |                                      |                                         |                |
| III | EXECUTIVE BOARD, CHIEF ACCOUNTANT AND PERSON IN CHARGE OF CORPORATE GOVERNANCE |                                     |                                     |                  |               |                |                 |                                      |                                         |                |



| No. | Name of Organization/Individual                        | Securities Trading Account (if any) | Position at the Company (if any)                        | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)           |
|-----|--------------------------------------------------------|-------------------------------------|---------------------------------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|-------------------|
|     |                                                        |                                     |                                                         | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                   |
| 1   | Mr. Lo Manh Cuong (Presented in Section I)             |                                     | BOD Member, Director                                    |                  |               |                |                 |                                      |                                         |                   |
| 2   | Mr. Mai Thanh Hai (Presented in Section I)             |                                     | BOD Member, Deputy Director (Dismissed from 30/04/2026) |                  |               |                |                 |                                      |                                         |                   |
| 3   | Mr. Nguyen Van Minh                                    |                                     | Deputy Director                                         |                  |               |                |                 | 0                                    | 0                                       |                   |
| 3.1 | Related Organizations:                                 |                                     |                                                         |                  |               |                |                 |                                      |                                         |                   |
| -   | Northern Cement Trading Joint Stock Company            |                                     |                                                         |                  |               |                |                 | 17.208.126                           | 64,86                                   | Deputy Director   |
| -   | Norcem Yen Binh Cement Joint Stock Company in Lai Chau |                                     |                                                         |                  |               |                |                 | 0                                    | 0                                       | Deputy Director   |
| 3.2 | Related Individuals                                    |                                     |                                                         |                  |               |                |                 |                                      |                                         |                   |
| -   | Nguyễn Van Ban                                         |                                     |                                                         |                  |               |                |                 | 0                                    | 0                                       | Biological Father |

| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)           |
|-----|---------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|-------------------|
|     |                                 |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                   |
| -   | Pham Thi Thang                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Mother |
| -   | Nguyen Hai Sam                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Father-in-law     |
| -   | Phan Thi Thanh                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Mother-in-law     |
| -   | Nguyen Thi Minh Hue             |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Wife              |
| -   | Nguyen Xuan Thuy                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Older Brother     |
| -   | Nguyen Thi Thu Nga              |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Older Sister      |
| -   | Nguyen Ngoc Tien                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Brother-in-law    |
| -   | Nguyen Xuan Binh                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Older Brother     |
| -   | Nguyen Phuong Thuy              |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Sister-in-law     |
| -   | Nguyen Viet Hoang               |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son               |
| -   | Nguyen Viet Dung                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son               |
| 4   | Mr. My Duy Binh                 |                                     | Deputy Director cum Head         |                  |               |                |                 | 604.000                              | 2,28                                    |                   |



| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any)   | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                                               |
|-----|---------------------------------|-------------------------------------|------------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|-------------------------------------------------------|
|     |                                 |                                     |                                    | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                                                       |
|     |                                 |                                     | of Sales & Distribution Department |                  |               |                |                 |                                      |                                         |                                                       |
| 4.1 | Related Organizations:          |                                     |                                    |                  |               |                |                 |                                      |                                         |                                                       |
| -   | Packaging Production Co., Ltd   |                                     |                                    |                  |               |                |                 | 0                                    | 0                                       | Relinquished Deputy Director position from 22/05/2026 |
| 4.2 | Related Individuals             |                                     |                                    |                  |               |                |                 |                                      |                                         |                                                       |
| -   | Nguyen Thi Tat                  |                                     |                                    |                  |               |                |                 | 0                                    | 0                                       | Wife                                                  |
| -   | My Duy Tuyen                    |                                     |                                    |                  |               |                |                 | 0                                    | 0                                       | Biological Father (Deceased)                          |
| -   | Dang Thi My                     |                                     |                                    |                  |               |                |                 | 0                                    | 0                                       | Biological Mother (Deceased)                          |
| -   | Nguyen Van Chu                  |                                     |                                    |                  |               |                |                 | 0                                    | 0                                       | Father-in-law (Deceased)                              |
| -   | Mai Thi Sen                     |                                     |                                    |                  |               |                |                 | 0                                    | 0                                       | Mother-in-                                            |

| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any)        | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                   |
|-----|---------------------------------|-------------------------------------|-----------------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|---------------------------|
|     |                                 |                                     |                                         | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                           |
|     |                                 |                                     |                                         |                  |               |                |                 |                                      |                                         | law (Deceased)            |
| -   | My Duy Tuan                     |                                     |                                         |                  |               |                |                 | 0                                    | 0                                       | Older Brother (Martyr)    |
| -   | My Duy Tinh                     |                                     |                                         |                  |               |                |                 | 0                                    | 0                                       | Older Brother             |
| -   | My Duy Thinh                    |                                     |                                         |                  |               |                |                 | 0                                    | 0                                       | Older Brother             |
| -   | My Thi Vuong                    |                                     |                                         |                  |               |                |                 | 0                                    | 0                                       | Older Sister (Deceased)   |
| -   | Nguyen Van Bo                   |                                     |                                         |                  |               |                |                 | 0                                    | 0                                       | Brother-in-law (Deceased) |
| -   | Le Thi Na                       |                                     |                                         |                  |               |                |                 | 0                                    | 0                                       | Sister-in-law             |
| -   | Nguyen Thi Nam                  |                                     |                                         |                  |               |                |                 | 0                                    | 0                                       | Sister-in-law             |
| -   | My Thu Thuy                     |                                     |                                         |                  |               |                |                 | 0                                    | 0                                       | Daughter                  |
| -   | My Thu Trang                    |                                     |                                         |                  |               |                |                 | 0                                    | 0                                       | Daughter                  |
| -   | My Huy Hoang                    |                                     |                                         |                  |               |                |                 | 0                                    | 0                                       | Son                       |
| 5   | Mr. Nguyen Hoang Thach          |                                     | Deputy Director cum Workshop Manager of |                  |               |                |                 | 0                                    | 0                                       |                           |



| No. | Name of Organization/Individual             | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)           |
|-----|---------------------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|-------------------|
|     |                                             |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                   |
|     |                                             |                                     | Electrical-Water                 |                  |               |                |                 |                                      |                                         |                   |
| 5.1 | Related Organizations:                      |                                     |                                  |                  |               |                |                 |                                      |                                         |                   |
| -   | Northern Cement Trading Joint Stock Company |                                     |                                  |                  |               |                |                 | 17.208.126                           | 64,86                                   | Deputy Director   |
| 5.2 | Related Individuals                         |                                     |                                  |                  |               |                |                 |                                      |                                         |                   |
| -   | Nguyen Anh Hong                             |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Father |
| -   | Le Kim Khue                                 |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Mother |
| -   | Nguyen Van The                              |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Father-in-law     |
| -   | Nguyen Thi Chap                             |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Mother-in-law     |
| -   | Nguyen Thi Giang                            |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Wife              |
| -   | Nguyen Thi Khue Tuoc                        |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Younger Sister    |
| -   | Nguyen Ngoc Cat Lam                         |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Daughter          |
| -   | Nguyen Hoang                                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son               |

| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)           |
|-----|---------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|-------------------|
|     |                                 |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                   |
|     | Hai                             |                                     |                                  |                  |               |                |                 |                                      |                                         |                   |
| 6   | Ms. Nguyen Thi Nguyet           |                                     | Chief Accountant                 |                  |               |                |                 | 0                                    | 0                                       |                   |
| 6.1 | Related Organizations: None     |                                     |                                  |                  |               |                |                 |                                      |                                         |                   |
| 6.2 | Related Individuals             |                                     |                                  |                  |               |                |                 |                                      |                                         |                   |
| -   | Nguyen Van Long                 |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Father |
| -   | Nguyen Thi Nga                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Biological Mother |
| -   | Le Tat Sinh                     |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Father-in-law     |
| -   | Mai Thi Chieu                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Mother-in-law     |
| -   | Le Tat Sang                     |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Husband           |
| -   | Nguyen Van Luu                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Younger Brother   |

| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any)                               | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)                      |
|-----|---------------------------------|-------------------------------------|----------------------------------------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|------------------------------|
|     |                                 |                                     |                                                                | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                              |
| -   | Le Tat Nhat Tri                 |                                     |                                                                |                  |               |                |                 | 0                                    | 0                                       | Son                          |
| -   | Le Nguyen Truong An             |                                     |                                                                |                  |               |                |                 | 0                                    | 0                                       | Son                          |
| -   | Mai Thi Thinh                   |                                     |                                                                |                  |               |                |                 | 0                                    | 0                                       | Sister-in-law                |
| 7   | Ms. Nguyen Thi Oanh             |                                     | Person in charge of Corporate Governance cum Company Secretary |                  |               |                |                 | 0                                    | 0                                       |                              |
| 7.1 | Related Organizations: None     |                                     |                                                                |                  |               |                |                 |                                      |                                         |                              |
| 7.2 | Related Individuals             |                                     |                                                                |                  |               |                |                 |                                      |                                         |                              |
| -   | Nguyen Kim Tien                 |                                     |                                                                |                  |               |                |                 | 0                                    | 0                                       | Biological Father (Deceased) |
| -   | Dinh Thi Nhung                  |                                     |                                                                |                  |               |                |                 | 0                                    | 0                                       | Biological Mother (Deceased) |
| -   | Tran Ngoc Kim                   |                                     |                                                                |                  |               |                |                 | 0                                    | 0                                       | Father-in-                   |

| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)        |
|-----|---------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|----------------|
|     |                                 |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |                |
|     |                                 |                                     |                                  |                  |               |                |                 |                                      |                                         | law            |
| -   | Dao Thi Luong                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Mother-in-law  |
| -   | Tran Viet Ngoc                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Husband        |
| -   | Nguyen Thi Nga                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Older Sister   |
| -   | Nguyen Thi MinhThu              |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Older Sister   |
| -   | Nguyen Van Minh                 |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Older Brother  |
| -   | Nguyen Van Phuong               |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Older Brother  |
| -   | Nguyen Thi Loan                 |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Older Sister   |
| -   | Chu Van Son                     |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Brother-in-law |
| -   | Le Trung Bich                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Brother-in-law |
| -   | Nguyen Thi Tam                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Sister-in-law  |
| -   | Pham Thi Oanh                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Sister-in-law  |
| -   | Dinh Tien Dung                  |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Brother-in-    |



| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position at the Company (if any) | ID Card/Passport |               |                | Contact Address | Number of Shares Owned at Period End | Share Ownership Ratio at Period End (%) | Note(s)     |
|-----|---------------------------------|-------------------------------------|----------------------------------|------------------|---------------|----------------|-----------------|--------------------------------------|-----------------------------------------|-------------|
|     |                                 |                                     |                                  | No.              | Date of Issue | Place of Issue |                 |                                      |                                         |             |
|     |                                 |                                     |                                  |                  |               |                |                 |                                      |                                         | law         |
| -   | Tran Anh Khoa                   |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son         |
| -   | Tran Khoi Nguyen                |                                     |                                  |                  |               |                |                 | 0                                    | 0                                       | Son (Minor) |

# **APPENDIX 04: TRANSACTIONS OF INSIDERS AND RELATED PARTIES OF INSIDERS IN THE COMPANY'S SHARES**

| No. | Person<br>Conducting the<br>Transaction | Relationship with the<br>Insider | Number of Shares Owned at the<br>Beginning of the Period |           |                     |           | Number of Shares<br>Owned at the End of<br>the Period |
|-----|-----------------------------------------|----------------------------------|----------------------------------------------------------|-----------|---------------------|-----------|-------------------------------------------------------|
|     |                                         |                                  | Number of<br>Shares                                      | Ratio (%) | Number of<br>Shares | Ratio (%) |                                                       |
|     | None                                    |                                  |                                                          |           |                     |           |                                                       |