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DakLak, July 30, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL OF
THE STATE SECURITIES COMMISSION AND THE STOCK EXCHANGE**

To: - The State Securities Commission of Viet Nam
 - Hanoi Stock Exchange

Name of company: **DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY (DRI)**

Address: 59 Cao Thang str, Tan An Ward, Dak Lak Province

Telephone: 0084-262-3867676

Fax: 0084-262-3865303

Website: www.dri.com.vn Email: dri@dri.com.vn

Stock symbol at Ha Noi stock exchange: DRI

Submitted by: **Mrs Nguyen Thi Hai**

Position: Corporate governance officer – Authorized person for information disclosure

Telephone: 0084-262-3867676

Information disclosure type:

☐ 24 hours ☐ ☐ 72 hours ☐ ☐ Upon request ☐ ☐ Extraordinary ☐ ☒ Periodical

Contents of information disclosure:

Daklak Rubber Investment Joint Stock Company hereby announces Report No. 23/BC-CT issued on July 30, 2026, regarding the Corporate Governance Report for the first 6 months of 2026.

This information has been published on the official website of Daklak Rubber Investment Joint Stock Company on July 30, 2026, at the following link: <http://www.dri.com.vn> under the section Investor Relations / Corporate Governance Report.

We hereby certify that the disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Respectfully announced./.

Attachments:

- Report No. 23/BC-CT;

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**

Nguyen Thi Hai

No:

Dak Lak, day month 07 year 2026

REPORT

**Company management situation
6 months of 2026**

Dear:

- **State Securities Commission;**
- **Stock Exchange.**

- Company Name: DAK LAK RUBBER INVESTMENT JOINT STOCK COMPANY

- Head Office Address: 59 Cao Thang, Tan An Ward, Dak Lak Province

- Phone: 0084-0262.3867676

Fax: 0084-0262.3865303

Email: dri@dri.com.vn

- Charter Capital: 732,000,000,000 VND

- Securities Code: DRI

- Corporate Governance Model:

+ General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director/Director

- Regarding the implementation of internal audit functions: Not yet implemented;

I. Activities of the General Meeting of Shareholders:

Information about the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written opinions)

No.	Resolution/ Decision Number	Date	Content
01	01/NQ-ĐHĐCĐ	16/6/2026	Annual General Meeting: 1. To unanimously approve the following reports: 1.1. The activity report of the Board of Directors for the year 2025 and the plan for 2026; 1.2. The report on the production and business results for the year 2025 and the direction of tasks for 2026 from the Executive Board of Dak Lak Rubber Investment Joint Stock Company; 1.3. The financial report for the year 2025 of the Company, audited by AFC Vietnam Audit Company; 1.4. The activity report of the Supervisory Board for the year 2025 and the direction for 2026. 2. To unanimously approve some production and business targets and investment for 2026 according to Proposal No. 12/TTr-HĐQT dated May 12, 2026. 3. To unanimously approve the profit distribution plan and the establishment of funds for the year 2025 according to Proposal No. 13/TTr-HĐQT dated May 12, 2026. 4. To unanimously approve the remuneration of the Board of Directors and the Supervisory Board for the year 2026 according to Proposal No. 14/TTr-HĐQT dated May 12, 2026. 5. To unanimously authorize the Board of Directors and the Supervisory Board to select the auditing company for the financial statements of 2026 according to Proposal No. 15/TTr-HĐQT dated May 12, 2026. 6. To unanimously approve the contracts and transactions with related parties of the Company according to Proposal No. 16/TTr-HĐQT dated May 12, 2026. 7. Unify the transfer of the Company's stock trading registration from the UpCOM floor to the listing of shares on the Ho Chi Minh City Stock Exchange (HOSE) according to Proposal No. 27/TTr-HĐQT dated June 9, 2026. 8. The agreement to supplement the business sectors at DRI according to Proposal No. 20/TTr-HĐQT dated May 22, 2026. 9. The agreement to amend some provisions of the Charter and internal regulations on corporate governance of DRI according to Proposal No. 21/TTr-HĐQT dated May 22, 2026. 10. The General Meeting of Shareholders agreed to dismiss Mr. Nguyễn Việt Tượng from the position of member of the Board of Directors according to Proposal No. 18/TTr-HĐQT dated May 12,

			2026. 11. The General Meeting of Shareholders has elected additional members to the Board of Directors for the term III (2022-2027), including the following individuals: - Mr. Đỗ Thiện Nghĩa, born on: July 2, 1977, professional qualification: Master of Agricultural Economics, Bachelor of Law. - Mr. Đặng Thành Nhân, born on: March 10, 1965, professional qualification: Doctor of Forestry.
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II. Board of Directors (2026):

1. Information about the members of the Board of Directors (BOD)

No.	Members of the BOD	<i>Position (independent BOD member, non-executive BOD member)</i>	Start date/not a member of the Board of Directors/independent Board of Directors	
			Appointment date	Dismissal date
01	Mr. Nguyen Viet Tuong	Chairman of the Board of Directors, Non-executive Board Member	16/09/2015	16/6/2026
02	Mr. Nguyen Minh	Chairman of the Board of Directors, Non-executive Board Member	Board Member since April 15, 2017, Chairman of the Board of Directors since June 19, 2026	
03	Mr. Nguyen Do	Executive Board Member/CEO	24/4/2025	
04	Mr. Nguyen Tran Giang	Non-executive Board Member	05/04/2019	
05	Mr. Do Thien Nghia	Non-executive Board Member	16/6/2026	
06	Mr. Ta Quang Tong	Non-executive Board Member	19/04/2022	
07	Mr. Le Dinh Huyen	Independent Board Member	25/04/2024	
08	Mr. Dang Thanh Nhan	Independent Board Member	16/6/2026	
09	Mr. Tran Ngoc Duyen	Independent Board Member	24/4/2025	16/6/2026

2. Board of Directors Meetings:

No.	Members of the BOD	Number of Board Meetings attended (*)	Attendance rate	Reason for not attending the meeting
01	Mr. Nguyen Viet Tuong	3/3/4	100%	Did not attend the meeting on June 19 due to being dismissed
02	Mr. Nguyen Minh	4/4	100%	
03	Mr. Nguyen Do	4/4	100%	
04	Mr. Nguyen Tran Giang	4/4	100%	
05	Mr. Do Thien Nghia	1/1/4	100%	Appointment 16/6/2026
06	Mr. Ta Quang Tong	4/4	100%	
07	Mr. Le Dinh Huyen	4/4	100%	
08	Mr. Dang Thanh Nhan	1/1/4	100%	Appointment 16/6/2026
09	Mr. Tran Ngoc Duyen	1/4		Passed away on 29/1/2026

(*) - The number of meetings only counts direct attendance.

3. The Board of Directors' supervision of the Executive Board

The supervisory activities of the Board of Directors over the Executive Board are specifically regulated in the company's internal regulations, the operational regulations of the Board of Directors, and the Executive Board; all policies of the Board of Directors are formalized in writing; periodically every month or unexpectedly, the Executive Board reports on the implementation of the targets set by the Board of Directors and the General Meeting of Shareholders to the Board of Directors, along with any proposals or recommendations (if any).

The Board of Directors delegates some powers belonging to its authority to the Chairman of the Board of Directors and the General Director to manage production and business operations and report to the Board of Directors at the next meeting;

After Board of Directors meetings, the resolutions passed are sent to all Board members and the Supervisory Board for monitoring. Before Board meetings, the Secretary of the Board reports to the Board on the results of the implementation of resolutions between two sessions and the contents that the Chairman of the Board and the General Director have executed by delegation so that the Board can grasp the information and vote;

Quarterly and unexpectedly, the Executive Board reports on the results of the implementation of production and business tasks, evaluates the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors, outlines the tasks for the remaining months, and proposes solutions for the Board of Directors to provide timely guidance. In the first 6 months of 2026, the Board of Directors held 04 meetings and issued 06 resolutions, conducted written consultations 05 times, and issued 05 resolutions. The total number of resolutions passed is 11. The main directives of the Board of Directors are to implement production and business activities and investments; approve proposals, amend and supplement the Charter, internal regulations on corporate governance to present to the General Meeting of Shareholders, strengthen the organizational structure and leadership team, elect a new Chairman of the Board of Directors to replace Mr. Nguyễn Việt Tượng who retired, assign tasks to Board members, and decide on the auditing company to conduct the audit of the financial statements for 6 months at DRI and its subsidiaries, and consult on converting financial statements to international standards;

In general, the Executive Board has seriously implemented the resolutions set forth by the Company's Board of Directors in accordance with the Charter, regulations, and internal rules of the Company.

4. Activities of the subcommittees under the Board of Directors (if any): none

5. Resolutions/Decisions of the Board of Directors (6-month report):

No.	Resolution/ Decision Number	Date	Content	Approval Rate
01	01/NQ-HĐQT	7/1/2026	@/ Board meeting approved the sales formula for rubber latex in 2026	7/7/7
02	02/NQ-HĐQT	7/1/2026	@/ The Board of Directors approved the following contents: 1. Report on the results of implementing the resolutions of the Board of Directors between two meetings and the contents directed by the Chairman of the Board and the General Director. 2. Approve the results of production, business, and	7/7/7

			investment in 2025, and the direction and tasks for 2026. 3. Approve the main targets of the production and business plan for 2026 to present at the 2026 Annual General Meeting of Shareholders. 4. Agree on the policy to adjust the investment project plan for planting, caring for, and trading 238.93 hectares of durian trees of Daklaoruco according to Proposal No. 37/TTr-CT dated December 31, 2025, from the General Director of DRI, to meet the requirements of the state management agency of Champasak province, ensuring that the project does not overlap with Dong Hua Sao National Park, serving as a basis for adjusting the land use rights license. 5. Agree on the design plan and construction estimate for the upgrade and renovation of the processing line for frozen latex and mixed latex at the Daklaoruco rubber processing plant according to Section 1 of Proposal No. 36/TTr-CT dated December 31, 2025, from the General Director of DRI. 6. Agree on the policy for Daklaoruco to purchase 02 Toyota Fortuner 2.8V (4x4) vehicles, model year 2025, fully imported from Thailand to serve production and business according to Section 2 of Proposal No. 36/TTr-CT dated December 31, 2025, from the General Director of DRI. 7. Approve the overall project for the office headquarters of the Company and the sports area – car garage at Dak Lak Rubber Co., Ltd. according to Proposal No. 02/TTr-HĐQT dated January 5, 2026, from the General Director of DRI. 8. The Board of Directors awards certificates and bonuses to Daklaoruco teams that have achieved outstanding results in fulfilling production and business tasks in 2025.	
03	03/NQ-HĐQT	22/01/2026	@/ Collect opinions from the Board of Directors on the following contents: Agree to adjust some contents in Resolution No. 12/NQ-HĐQT dated December 15, 2025, of the Company's Board of Directors, specifically: - Area of rubber tree garden to be liquidated at Daklaoruco: 60.66 ha; - Starting selling price: reduced by 10% compared to the approved starting price in Resolution No. 12/NQ-HĐQT dated December 15, 2025, corresponding to the new starting price of 23,082,498 Lak/ha. Total minimum liquidation value is 1,400,184,330 Lak;	7/7/7

			- For the area of 43.49 ha without a land use plan: temporarily suspend liquidation, Daklaoruco will continue to manage and exploit until there is a new directive; - Selling method: Competitive bidding; - Implementation time: January & February 2026; - In case there are no participants in the competitive bidding, allow for designated sales but not lower than the remaining value of the garden (1,033,443,854 Lak).	
04	04/NQ-HĐQT	13/02/2026	@/ Collect opinions from the Board of Directors on the following contents: To unify the policy allowing Daklaoruco to borrow long-term credit from Saigon Thuong Tin Commercial Bank – Laos Branch (Sacombank Laos) to implement the durian planting project with a total loan limit of 3,000,000 USD (Three million US dollars) or the equivalent in Lao Kip (LAK). Purpose of the loan: Investment in new durian planting. Loan term: 09 years, starting from 2026. Grace period for principal repayment: 24 months.	6/6/7
05	05/NQ-HĐQT	06/03/2026	@/ Collecting the Board of Directors' opinions on the following contents Approval of the policy to transfer Mr. Huỳnh Thế Phúc, currently holding the position of Deputy Director of Dak Lak Rubber Co., Ltd. (Daklaoruco), to be received back by Dak Lak Rubber Joint Stock Company (Dakruco) and assigned work according to the needs of the organizational staff. The expected time: before March 30, 2026.	6/6/7
06	06/NQ-HĐQT	27/03/2026	@/ Collecting the Board of Directors' opinions on the following contents: 1. Extending the time to organize the annual general meeting of shareholders in 2026 to June 2026 to complete the contents presented to the general meeting. 2. Agreeing on the plan to organize the annual general meeting of shareholders in 2026 as proposed by the General Director. 3. Unify the contents presented at the General Meeting of Shareholders.	6/6/7
07	07/NQ-HĐQT	25/04/2026	@/ Board Meeting on April 24, 2026, approved the following contents 1. Report on the results of implementing the resolutions of the Board of Directors between the two meetings. 2. Business production situation in the first quarter of 2026 and the direction of tasks for the second quarter of 2026.	6/6/7

		3. Unify the approval of programs and documents prepared for the Annual General Meeting of Shareholders 2026. 4. Unify the policy to call for investment cooperation in the Wood Processing and Pellet Plant Project from liquidated rubber wood in Daklaoruco, aiming to take advantage of the liquidated rubber wood source of Daklaoruco; while combining with the investor's advantages in finance, experience, and market. 5. Unify the decision to stop the implementation plan for the investment project of the solar power system at the processing plant and durian farm in Daklaoruco at this stage, according to Report No. 09/BC-CT dated April 20, 2026, from the Executive Board. 6. Approve the adjustment of the investment project for planting, caring for, and trading 238.12 hectares of durian trees in Daklaoruco according to Proposal No. 08/TTr-CT dated April 20, 2026, from the Executive Board. 7. To unify the approval of the content of Proposal No. 10/TTr-CT dated April 20, 2026, regarding the approval of the policy to sign contracts and transactions of DRI Company with related parties that have a value of less than 10% of the total asset value of DRI as stated in the most recently published financial report. 8. Unify the policy of providing financial support to DRI High-Tech Agriculture Co., Ltd. to ensure cash flow balance for business operations in 2026, according to Proposal No. 09/TTr-CT dated April 20, 2026, from the DRI Executive Board. 9. The evaluation results of the classification of the Board of Directors (BOD) and its members, as well as the General Director for the year 2025, are as follows: - The Board of Directors: Completed tasks well (CTW). - Classification results for each BOD member: <table border="1"> <thead> <tr> <th>No.</th><th>Name</th><th>Position</th><th>Classification result</th></tr> </thead> <tbody> <tr> <td>1</td><td>Nguyen Viet Tuong</td><td>Chairman of the BOD</td><td>CTW</td></tr> <tr> <td>2</td><td>Nguyen Minh</td><td>Member of the Board of Directors</td><td>CTW</td></tr> <tr> <td>3</td><td>Nguyen Do (24/4-31/12/2025)</td><td>Member of the Board of Directors, General Director</td><td>CTW</td></tr> </tbody> </table>	No.	Name	Position	Classification result	1	Nguyen Viet Tuong	Chairman of the BOD	CTW	2	Nguyen Minh	Member of the Board of Directors	CTW	3	Nguyen Do (24/4-31/12/2025)	Member of the Board of Directors, General Director	CTW	
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			<table><tr><td>4</td><td>Nguyen Tran Giang</td><td>Member of the Board of Directors</td><td>CTW</td></tr><tr><td>5</td><td>Ta Quang Tong</td><td>Member of the Board of Directors</td><td>CTW</td></tr><tr><td>6</td><td>Le Dinh Huyen</td><td>Member of the Board of Directors</td><td>CTW</td></tr><tr><td>7</td><td>Tran Ngoc Duyen (24/4/2025-31/12/2025)</td><td>Member of the Board of Directors</td><td>CTW</td></tr><tr><td>8</td><td>Bui Quang Ninh (01/01/2025-24/4/2025)</td><td>Member of the Board of Directors</td><td>CTW</td></tr><tr><td>9</td><td>Le Thanh Can (01/01/2025-24/4/2025)</td><td>Member of the Board of Directors, General Director</td><td>CTW</td></tr></table> - Result of the General Director's classification: Successfully completed the task. 10. To present to the Annual General Meeting of Shareholders in 2026 regarding: the dismissal of Board member Mr. Nguyen Viet Tuong, who has submitted a resignation letter dated April 23, 2026.	4	Nguyen Tran Giang	Member of the Board of Directors	CTW	5	Ta Quang Tong	Member of the Board of Directors	CTW	6	Le Dinh Huyen	Member of the Board of Directors	CTW	7	Tran Ngoc Duyen (24/4/2025-31/12/2025)	Member of the Board of Directors	CTW	8	Bui Quang Ninh (01/01/2025-24/4/2025)	Member of the Board of Directors	CTW	9	Le Thanh Can (01/01/2025-24/4/2025)	Member of the Board of Directors, General Director	CTW	
4	Nguyen Tran Giang	Member of the Board of Directors	CTW																									
5	Ta Quang Tong	Member of the Board of Directors	CTW																									
6	Le Dinh Huyen	Member of the Board of Directors	CTW																									
7	Tran Ngoc Duyen (24/4/2025-31/12/2025)	Member of the Board of Directors	CTW																									
8	Bui Quang Ninh (01/01/2025-24/4/2025)	Member of the Board of Directors	CTW																									
9	Le Thanh Can (01/01/2025-24/4/2025)	Member of the Board of Directors, General Director	CTW																									
08	08/NQ-HĐQT	13/05/2026	@/ The Board of Directors meeting on April 24, 2026, approved the content of supplementing the business sectors on the investment certificate for overseas investment	6/6/7																								
09	09/NQ-HĐQT	21/05/2026	@/ Collect opinions from the Board of Directors on the following contents: Unify the policy to supplement the operational budget of DRI in 2026, with a total supplementary budget of 850,000,000 VND (Eight hundred fifty million VND).	6/6/7																								
10	10/NQ-HĐQT	08/06/2026	@/ The Board of Directors meeting approved the following content: 1. Report on the results of implementing the resolutions of the Board of Directors between the two meetings 2. Approve the policy to establish an investment project for planting, caring for, and trading coffee at Dak Lak Rubber Co., Ltd. (Daklaoruco). 3. Approve the policy to adjust the schedule and area for liquidation and replanting rubber at Daklaoruco. 4. Unify the supplementary salary fund exceeding the planned rubber latex output for 2026 for Daklaoruco. 5. Unify the policy to terminate the employment of the	6/6/7																								

			Deputy Director of Dak Lak Rubber Co., Ltd. (Daklaoruco), Mr. Bùi Thiên Thanh, at his personal request, and end the labor contract effective from June 15, 2026. 6. Approve the policy regarding the cooperation plan with TEKCOM Joint Stock Company to invest in a Veneer, Wood Pellet, and Plywood processing plant. 7. Unify the issuance of a proposal to elect additional members of the Board of Directors for the term 2022-2027, to be presented at the Annual General Meeting of Shareholders in 2026.	
11	11/NQ-HĐQT	19/6/2026	@/ The Board of Directors meeting on June 19, 2026 approved the following content: 1. The appointment of Mr. Nguyen Minh as the Chairman of the Board of Directors of Dak Lak Rubber Investment Joint Stock Company (DRI) for the third term (2022-2027) and as the legal representative of the Company. The term of office is for the remaining duration of the DRI Board of Directors for the third term (2022 – 2027), starting from June 19, 2026. 2. The Board of Directors agreed to assign tasks to the members of the Board of Directors for the third term (2022–2027). 3. It was agreed to appoint Mr. Nguyen Minh – Chairman of the Board of Directors of Dak Lak Rubber Investment Joint Stock Company (DRI) as the representative of 100% of DRI's capital contribution at Daklaoruco, and simultaneously appoint him as the Chairman of Daklaoruco and the legal representative of Daklaoruco, replacing Mr. Nguyen Viet Tuong who is retiring. Term: for the remaining duration of the DRI Board of Directors for the term 2022 - 2027, starting from July 1, 2026. 4. It was agreed to select AFC Vietnam Audit Company Limited to conduct the audit of the financial statements (FS) for Dak Lak Rubber Investment Joint Stock Company (DRI) and its subsidiaries (including: Dak Lak Rubber Company Limited (Daklaoruco), DRI High-Tech Agriculture Company Limited) and to consult on converting the financial statements to international standards.	7/7/7

III. Supervisory Board (6 months of 2026)

1. Information about the members of the Supervisory Board (BKS)

No.	Members of the SB	Position	The start date is a member of the BKS	Professional qualifications
01	Mr. Nguyen Thac Hoanh	Head of the SP	03/06/2012	Bachelor's degree in economics, majoring in industrial accounting
02	Mr. Phan Thanh Tan	Member of the SP	01/10/2013	Bachelor of Economics, majoring in Corporate Finance and Accounting
03	Mr. Tran Van Tinh	Member of the SP	19/04/2022	Agricultural engineer – majoring in Plant Protection

2. Meeting of the Supervisory Board / Audit Committee

No.	Member of the Supervisory Board / Audit Committee	Number of meetings attended	Attendance rate	Voting ratio	Reason for not attending the meeting
01	Mr. Nguyen Thac Hoanh	2	100%	100%	
02	Mr. Phan Thanh Tan	2	100%	100%	
03	Mr. Tran Van Tinh	2	100%	100%	

3. The supervisory activities of the Supervisory Board (BKS) regarding the Board of Directors (HDQT), the Executive Board, and shareholders:

- Regarding the Board of Directors: Supervising the implementation of the resolutions of the General Meeting of Shareholders by the Board of Directors, participating in meeting programs, and actively researching the operational guidelines set by the Board of Directors. Supervising the direction and coordination of the Board of Directors and the Executive Board in managing the production and business activities and investments of the Company.

- Regarding the Executive Board: The Supervisory Board supervises the implementation of the Board of Directors' resolutions, the progress of key production and business targets, and investments. Supervising the financial management and asset management using resources within the enterprise, implementing the labor regime under the responsibility of the Executive Board... After each inspection, there are discussions with the Executive Board regarding the inspection content and recommendations...

- Regarding shareholders: Conducting verification and feedback upon request, in accordance with the functions and regulations of the Company.

During the supervision process, the Supervisory Board noted that the Board

of Directors and the Executive Board complied well and coordinated effectively. They fulfilled their roles and responsibilities as stipulated in the charter. The internal team is united, with no conflicts of interest occurring. All members of the Board of Directors are highly responsible, dedicated, and strive to fulfill their assigned tasks. In the first six months of 2026, there were no issues related to conflicts of interest.

4. The coordination of activities between the Supervisory Board/ Audit Committee and the activities of the Board of Directors, the Executive Board, and other management personnel:

- The Supervisory Board has coordinated well with the Company's leadership in implementing control programs as planned. There has been consensus in responding to information and in evaluating activities for the first six months and the end of the year.

- The Executive Board has facilitated working conditions, arranged time and personnel, and provided working tools according to the Supervisory Board's inspection schedule. They have provided complete documentation and data for review when the Supervisory Board registers to work.

- Recommendations related to financial accounting data, asset management, and cost management have been accepted and revised by the Executive Board and the accounting department based on legal regulations.

5. Other activities of the Supervisory Board: (if any)

IV. Executive Ban

No.	Executive Board Member	Date of Birth	Professional qualifications	Date of Appointment/Removal of Executive Board Member
01	Mr. Nguyen Do	02/03/1966	Agricultural Engineer	Appointment: 24/4/2025
02	Ms. Nguyen Thi Hai	18/03/1970	Agricultural Engineer Master of Economics	Appointment: 05/06/2012

V. Chief Accountant

Name	Date of Birth	Professional qualifications	Date of appointment/removal
Mr. Le Thanh Cuong	10/05/1985	Bachelor's degree in economics, majoring in accounting	Appointment: 01/10/2013

VI. Training on corporate governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, General Director, other management staff, and the company secretary have participated in according to corporate governance regulations:

No.	Name	Position/	Training content	Participation time
1	Mr. Nguyen Viet Tuong	Chairman of the Board of Directors, Non-executive Board Member	Corporate governance training program for public companies organized by the Scientific Research and Securities Training Center of the State Securities Commission/	20-21/09/2018
2	Mr. Nguyen Thac Hoanh	Head of the Supervisory Board		Corporate governance class.
3	Mr. Phan Thanh Tan	Member of the Supervisory Board		Professional accounting class
4	Ms. Nguyen Thi Hai	Deputy General Director/ International Trade and Investment Officer		Company Management Class 5-6/10/2017
5	Mr. Le Thanh Cuong	Chief Accountant		Company Management Class: 5-6/10/2017
6	Mr. Nguyen Tran Giang	Non-Executive Board Member		Not yet studied
7	Mr. Nguyen Minh	Non-Executive Board Member		Not yet studied
8	Mr. Ta Quang Tong	Non-Executive Board Member		Not yet studied
9	Mr. Le Dinh Huyen	Independent Board Member		Not yet studied
10	Mr. Nguyen Do	Board Member/CEO		Not yet studied
11	Mr. Do Thien Nghia	Board Member of the Supervisory Board		Not yet studied
12	Mr. Dang Thanh Nhan	Independent Board Member		Not yet studied
13	Mr. Tran Van Tinh	Members of the BKS		Not yet studied
14	Ms. Bui Thi Tuyet Nhung	Company Secretary		Not yet studied

VII. List of related parties of the public company and transactions of related parties with the Company

1. List of related parties of the company (According to Clause 23, Article 4, Law on Enterprises 2020): *See Appendix 1 attached to this Report*
2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, related parties of insiders

No.	Name of organization /individual	Relationship with the company	Shareholder Registration Number*, date of issuance, place of issuance	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/ Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, total value of the transaction/	Note
01	Dak Lak Rubber Joint Stock Company (Dakruco)	The company holds 45% of DRI's charter capital	6000175829	30 Nguyen Chi Thanh, P. Tan An, DakLak	27/02/2026 04/06/2026		Dakruco pays interest on loans to DRI (VND): 1.678.684.932 1.934.986.302 Total: 3.613.671.234	
					From 01/01/2026 to 30/06/2026		Receivable interest on loans from Dakruco: 3,398,904,109 VND	
					04/06/2026		Dakruco repays the principal of the loan under contract number 01/2024/HĐVV dated 22/11/2024: 40,000,000,000 VND	
02	CNC-DRI Agricultural Co., Ltd.	Subsidiary, DRI holds 83.87% of charter capital	6001605111	59 Cao Thắng, Tan An Ward, Dak Lak Province	04/06/2026	Resolution No. 03/NQ-HĐTV dated 02/05/2026 of the Members' Council	Payment of after-tax profit for the year 2025 (10% of contributed capital) to DRI in the amount of:	

							2,600,000,000 VND	
					04/06/2026	Loan contract number 01/2026/HĐVV dated 04/05/2026 (according to resolution No. 07/NQ-HĐQT dated 25/04/2026)	Loan to CNC Agriculture Company Limited DRI with a limit of 16,000,000,000 VND (Sixteen billion VND) for a loan term of 36 months. Disbursement 1: 2,500,000,000 VND	
					11/02/2026 13/03/2026 29/06/2026		CNC Agriculture Company Limited-DRI pays interest on the loan to DRI: 160,000,000 VND 127,554,795 VND 80,000,000 VND Total: 367,554,795 VND	
					From 01/01/2026 to 30/06/2026		Interest receivable on loans: 671,493,150 VND	
					21/04/2025		Payment for the audit fee of the financial report for the year 2025 paid by DRI: 32,400,000 VND	
03	Dak Lak Rubber Company Limited (Daklaoruco)	Subsidiary, DRI holds 100% of the charter capital	Amended registration certificate No. 016-16/KĐ/ĐT4 dated March 30, 2016, issued by the Ministry of Planning and Investment	Tha Luong, Pakse District, Champasak Province, Laos	From 01/01/2026 to 30/06/2026	Resolution No. 01/NQ-ĐHĐCĐ Annual General Meeting 2026, dated June 16, 2026	DRI purchased rubber latex from Daklaoruco, 1,884.72 tons of various types: SVR3L (1,501.68 tons), SVRCV50 (60.48 tons), SVRCV60 (322.56 tons), valued at 3,596,978.40 USD, equivalent to	

			of the Lao People's Democratic Republic to Daklaoruco				93,905,054,830 VND	
					From 01/01/2026 to 30/06/2026		DRI has paid for the purchase of rubber latex from Daklaoruco with a total amount of 3,912,540 USD, equivalent to 102,228,623,153 VND	
					From 01/01/2026 to 30/06/2026		Daklaoruco must repay DRI the amount DRI has advanced in 2025, which is 2,422,208,195 VND	
					From 01/01/2026 to 30/06/2026		Daklaoruco will reimburse the amounts DRI advanced in 2025 and 2026, totaling: 2,475,534,360 VND	
						Resolution No. 01/ NQ- ĐHĐCĐ annual meeting 2026, dated 16/06/2026	Recognizing the after-tax profit for 2025, Daklaoruco must transfer to the parent company DRI, the amount of 43,102,574,724 LAK, equivalent to 51,756,213,646 VND	

Note: NSH paper number: ID card/Passport number (for individuals) or business registration certificate number, operating license, or equivalent legal documents (for organizations)*

3. Transactions between company insiders, related parties of insiders with subsidiaries, companies controlled by the company: None

No.	Transaction executor	Relationship with insiders	Position at the company	ID card/Passpor t number, date of issue, place	Address	Subsidiary company name, company by	Transact ion time	Content, quantity, total transaction	Notes
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				of issue		CTNY holds control		value	

4. Transactions between the company and other entities

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers have been or are founding members or members of the Board of Directors, Directors (General Directors) operating in the last three (03) years (calculated at the time of report preparation): None

4.1.1 Transactions between DRI and Dak Lak Rubber Joint Stock Company (Dakruco), a major shareholder holding 45% of DRI's charter capital:

- Interest on the loan agreement No. 01/2023/HĐVV dated May 22, 2023, and 01/2024/HĐVV dated November 22, 2024, that Dakruco must pay to DRI in 2025 is 3,398,904,109 VND.

- Dakruco has paid interest on the loan to DRI in the amount of 3,613,671,234 VND.

- Dakruco repaid the principal of the loan under contract number 01/2024/HĐVV dated November 22, 2024, in the amount of 40,000,000,000 VND.

4.1.2 Transactions between DRI and its subsidiary:

a/ Dak Lak Rubber Co., Ltd. (Daklaoruco) is a subsidiary wholly owned by DRI:

- DRI purchased rubber latex from Daklaoruco totaling 1,884.72 tons of various types: SVR3L (1,501.68 tons), SVRCV50 (60.48 tons), SVRCV60 (322.56 tons), valued at 3,596,978.40 USD, equivalent to 93,905,054,830 VND.

- DRI has paid for the purchase of rubber latex from Daklaoruco a total amount of 3,912,540 USD, equivalent to 102,228,623,153 VND.

- The remaining after-tax profit for 2025 that Daklaoruco must transfer to the parent company DRI according to Resolution No. 01/NQ-ĐHĐCĐ annual meeting 2026, dated June 16, 2026, is 43,102,574,724 LAK, equivalent to 51,756,213,646 VND.

- Daklaoruco will reimburse the amounts DRI has paid on its behalf for the years 2024 and 2025, totaling 2,475,534,360 VND.

- Daklaoruco must repay DRI the amount DRI has paid on its behalf in the first 6 months of 2025, which is 2,422,208,195 VND.

b/ CNC-DRI Agricultural Co., Ltd. is a subsidiary in which DRI holds 83.87% of the charter capital:

- DRI gives loan to CNC Agriculture Co., Ltd. under Loan Agreement No. 01/2026/HĐVV dated May 4, 2026 (according to Resolution No. 07/NQ-HĐQT dated April 25, 2026), with a limit of 16,000,000,000 VND (Sixteen billion VND) for a loan term of 36 months, and the amount disbursed in the first 6 months of 2026 is 2,500,000,000 VND.

- Payment of after-tax profit for 2025 to DRI in the amount of: 2,600,000,000 VND according to Resolution No. 03/NQ-HĐTV dated May 2, 2026, of the Members' Council.

- Payment of interest on loans to DRI is: 367,554,795 VND.

- Interest receivable from DRI for the first 6 months of 2026 is: 671,493,150 VND.

- Payment of audit fees for the 2025 financial statements, which DRI has paid on behalf of: 32,400,000 VND.

- Advance payment of after-tax profit for 2025 to DRI at a rate of 10% of the contributed capital, amounting to: 2,600,000,000 VND according to Resolution No. 08/NQ-HĐTV dated December 30, 2025, of the Members' Council.

4.2. Transactions between the company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers are members of the Board of Directors, Directors (General Directors) in charge. No

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers. No

VIII. Transactions of shares by insiders and related persons of insiders (2025 Report)

1. List of insiders and related persons of insiders of the company: *See Appendix 2 attached to this Report*

2. Transactions of insiders and related persons regarding the company's shares: No transactions occurred

No.	Transaction executor	Relationship with internal personnel	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase or decrease (purchase, sale, conversion, bonus...)
			Number of shares	Rate	Number of shares	Rate	

IX. Other issues to note

Recipient:

- State Securities Commission, HNX;
- Filed: Administration;
- Web DRI Registration.

CHAIRMAN OF THE BOARD OF DIRECTORS

Nguyen Minh

APPENDIX 1: LIST OF RELATED PERSONS OF THE COMPANY

Issued with Report No. 23/BC-CT dated 30/07/2026 Report on the corporate governance of the First 6 Months of 2026
of Dak Lak Rubber Investment Joint Stock Company

<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (if any)</i>	<i>Position at the Company (if any)</i>	<i>No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
I. Organization									
01	Dak Lak Rubber Joint Stock Company (Dakruco)	002C038989	Major Shareholder	Business Registration Certificate No. 6000175829, issued on 01/10/2018 by Dak Lak Department of Planning and Investment	30 Nguyen Chi Thanh, Buon Ma Thuot Ward, Dak Lak Province	30/12/2016			Major shareholder owning 45% of DRI's charter capital
02	Dak Lak Rubber Co., Ltd (Daklaoruco)		Subsidiary	Amended Concession Registration Certificate No. 016-16/KĐ/ĐT4 dated 30/03/2016 issued by the Ministry of Planning and Investment of the Lao PDR to Daklaoruco	Ban Tha Luong, Pakse, Champasak Province, Laos	24/2/2012			DRI holds 100% of charter capital
03	DRI High-tech Agriculture Co., Ltd		Subsidiary	Business Registration Certificate No. 6001605111 first issued on 01/3/2018, 3rd amendment on	59 Cao Thang, Tan An Ward, DakLak Province	01/03/2018			DRI holds 83.87% of charter capital

				17/09/2025 28/12/2022, issued by Dak Lak Provincial Department of Finance					
II. Individual									
1. Manager, legal representative of the parent company: Point a, clause 23, article 4-LDN 2020									
2. Manager, legal representative of the subsidiary company: Point b, clause 23, article 4-LDN 2020									
2.1 Daklak Rubber Company Limited (Daklaoruco)									
1	Nguyen Viet Tuong		Chairman, Legal Representa tive			16/09/2015	01/07/2026	Retireme nt under regime	
2	Nguyen Minh		Chairman, Legal Representa tive			Appointed on 01/07/2026			
3	Do Thien Nghia		Company Director			15/02/2025			
2.2 DRI High-Tech Agriculture Company Limited									
1	Nguyen Do		Chairman of the			1/5/2025			

			Board of Members, Legal Representa tive/DRI Capital Representa tive						
2	Dam Anh Tuan		Member of the Board of Members			01/03/2018			
3	Dang Huu Minh		Member of the Board of Members			19/12/2022			
4	Nguyen Thi Ngoc Lan		Member of the Board of Members			19/12/2022			
5	Nguyen Luong Tri		Director			06/9/2018			
III. Enterprise manager, legal representative, Supervisor (DRI) item d, clause 23, article 4-LDN									
1	Nguyen Viet Tuong		Chairman, Legal Representa tive			16/09/2015	16/06/2026	Retireme nt under regime	

2	Nguyen Minh		Chairman, Legal Representa tive			Appointed on 19/06/2026			
3	Nguyen Do		Chairman of the Board of Members, Legal Representa tive/DRI Capital Representa tive			24/04/2025			
4	Nguyen Tran Giang		Member of the Board of Directors/ Chief Accountan t			05/04/2019			
5	Ta Quang Tong		Independe nt Member of the Board of Directors			19/04/2022			
6	Le Dinh Huyen		Independe nt Member of the Board of			25/04/2024			

			Directors						
7	Tran Ngoc Duyen		Independent Member of the Board of Directors			24/4/2025	29/01/2026	Deceased	
8	Do Thien Nghia		Independent BOD Member			16/06/2026			
9	Dang Thanh Nhan		Independent BOD Member			16/06/2026			
10	Nguyen Thac Hoanh	002C019219	Head of the Supervisory Board			03/06/2012			
11	Phan Thanh Tan	002C048866	Member of the Supervisory Board			01/10/2013			
12	Tran Van Tinh		Member of the Supervisory Board; Head of Production Technical			19/04/2022			

			Department						
IV. The spouses, biological parents, adoptive parents, parents-in-law, biological children, adopted children, children-in-law, siblings, and siblings-in-law of the Company's managers, the legal representative, Supervisors, members, and shareholders holding controlling ownership interests or controlling shareholdings in DRI.									
1	Nguyen Viet Tuong	002C038269	Chairman, Legal Representative	Citizen ID No. 049065008978, issued on 24/12/2024, by Ministry of Public Security	42, No Trang Guh, Buon Ma Thuot ward, Dak Lak province	16/09/2015	16/06/2026	Retirement under regime	
1.1	Nguyen Trieu		Birth Father	Deceased					
1.2	Tran Thi Xuyen		Birth Mother	Deceased					
1.3	Nguyen Thi Ngoc Lan		Wife			16/09/2015	16/06/2026		
1.4	Nguyen Viet Tinh		Son			16/09/2015	16/06/2026		
1.5	Nguyen Viet Thong		Son			16/09/2015	16/06/2026		
1.6	Nguyen Long Bao Nguyen		Daughter-in-law			20/02/2022	16/06/2026		
1.7	Nguyen Viet Pho		Younger brother				16/06/2026		

1.8	Nguyen Viet Sy		Younger brother			16/09/2015	16/06/2026		
1.9	Nguyen Thi Bich Van		Younger brother			16/09/2015	16/06/2026		
1.10	Nguyen Viet Tuan		Younger brother			16/09/2015	16/06/2026		
1.11	Nguyen Duy Gioi		Father-in-law				16/06/2026		
1.12	Nguyen Thi Ngoc Diep		Mother-in-law			16/09/2015	16/06/2026		
1.13	Nguyen Thi Lieu		Younger sister-in-law			16/09/2015	16/06/2026		
1.14	Vo Duc Nga		Younger brother-in-law			16/09/2015	16/06/2026		
1.15	Phan Thi Thanh Thuong		Younger sister-in-law			16/09/2015	16/06/2026		
2	Nguyen Minh		Chairman , Legal Representative			BOD Member 15/04/2017 Chairman of BOD			

						19/06/2026			
2.1	Nguyen Thi Bich Lien		Wife			15/04/2017			
2.2	Nguyen Phuc Nguyen Bao		Son			15/04/2017			
2.3	Nguyen Minh Thu		Daughter			15/04/2017			
2.4	Nguyen Thi Nguu		Birth Mother			15/04/2017			Deceased
2.5	Nguyen Binh		Birth Father			15/04/2017			Deceased
2.6	Nguyen Nhu Nghia		Father-in- law			15/04/2017			
2.7	Hoang Thi Huong		Mother-in- law			15/04/2017			
2.8	Nguyen Thi Duong		Older sister			15/04/2017			
2.9	Nguyen Thi Hai		Older sister			15/04/2017			
2.10	Nguyen Thi Lan		Older sister			15/04/2017			

2.11	Nguyen Quang		Older brother			15/04/2017			
2.12	Le Van Tao		Brother-in-law			15/04/2017			
2.13	Tran Tuong		Brother-in-law			15/04/2017			
2.14	Nguyen Thi Dung		Sister-in-law			15/04/2017			
3	Nguyen Do		Chairman of the Board of Members, Legal Representative/DRI Capital Representative			24/4/2025			
3.1	Nguyen Tam		Birth Father	None					Deceased
3.2	Luu Thi Luom		Birth Mother	None					Deceased
3.3	Tran Van Rang		Father-in-law			24/4/2025			

3.4	Tran Thi Nguyet		Mother-in-law			24/4/2025			Deceased
3.5	Tran Thi Thu Hong		Wife			24/4/2025			
3.6	Nguyen Thi Thu Trang		Daughter			24/4/2025			
3.7	Nguyen Hoan		Son			24/4/2025			
3.8	Nguyen Thi Nghia		Older sister			24/4/2025			
3.9	Nguyen Nhon		Older brother			24/4/2025			
3.10	Le Duc Biet		Brother-in-law			25/04/2025			

3.11	Tran Thi Thuy		Sister-in-law			25/04/2025			
4	Nguyen Tran Giang		Member of the Board of Directors/Chief Accountant			05/04/2019			
4.1	Che Thi Hoai Vy		Wife			05/04/2019			
4.2	Nguyen Nhu Cau		Birth Father			05/04/2019			
4.3	Nguyen Thi Lam		Birth Mother			05/04/2019			
4.4	Nguyen Tran Son		Younger brother			05/04/2019			
4.5	Nguyen Thi Thao		Younger sister-in-law			05/04/2019			
4.6	Nguyen Nhu Quynh		Daughter			05/04/2019			
4.7	Nguyen An Phuc		Son			05/04/2019			

4.8	Che Lao		Father-in-law			05/04/2019			
4.9	Tran Thi Lam		Mother-in-law			05/04/2019			
4.10	Che Hoai Vu		Brother-in-law			05/04/2019			
5	Ta Quang Tong		Independent Member of the Board of Directors			19/04/2022			
5.1	Nguyen Xuan Mai		Wife			19/04/2022			
5.2	Ta Quang Thach Truc		Daughter			19/04/2022			
5.3	Ta Quang Lan		Birth Father	Deceased					
5.4	Le Thi Tam		Birth Mother	Deceased					
5.5	Nguyen Ba Chinh		Father-in-law	Deceased					
5.6	Nguyen Thi Hy		Mother-in-			19/04/2022			

			law						
5.7	Ta Quang Sum		Older Brother			19/04/2022			
5.8	Duong Thi My Lan		Sister-in-law			19/04/2022			
5.9	Ta Quang Son		Younger brother			19/04/2022			
5.10	Dao Thi Diem Tuyet		Younger Sister-in-law			19/04/2022			
5.11	Ta Thi Thanh Binh		Younger sister			19/04/2022			
5.12	Hoang Huu		Younger Brother-in-law			19/04/2022			
6	Le Dinh Huyen		Independent Member of the Board of Directors			25/04/2024			
6.1	Tran Thanh Thao Ly		Wife			25/04/2024			

6.2	Le Dinh Gia An		Son			25/04/2024			
6.3	Le Dinh Gia Huy		Son			25/04/2024			
6.4	Le Dinh Thanh		Birth Father			25/04/2024			
6.5	Dao Thi Xin		Birth Mother			25/04/2024			
6.6	Le Thi Dieu		Older Sister			25/04/2024			
6.7	Huynh Ngoc Dan		Brother- in-law			25/04/2024			
6.8	Le Dinh Son		Younger brother			25/04/2024			
6.9	Le Dinh Hai		Younger Sister			25/04/2024			
6.10	Le Phuong Mai		Younger Sister-in- law			25/04/2024			
6.11	Tran Thanh Bao		Father-in- law			25/04/2024			
6.12	Ho Thi Hong Sen		Mother-in- law			25/04/2024			

7	Tran Ngoc Duyen		Independent Member of the Board of Directors			25/4/2025	29/01/2026	Deceased	
7.1	Tran Duc		Birth Father	None					Deceased
7.2	Ho Thi Hanh		Birth Mother	None					Deceased
7.3	Nguyen Tuan Kiet		Father-in-law	None					Deceased
7.4	Ly Kim Lien		Mother-in-law	None					Deceased
7.5	Nguyen Kim Phung		Wife			24/4/2025	29/01/2026		
7.6	Tran Tuan Minh		Birth Child			24/4/2025	29/01/2026		
7.7	Tran Ngoc Uyen Phuong	007C564282	Birth Child			24/4/2025	29/01/2026		
7.8	Tran Nguyen Vu		Son-in-law			24/4/2025	29/01/2026		
7.9	Tran Dinh		Older Brother			24/4/2025	29/01/2026		
7.10	Phan Kim Toai		Sister-in-			24/4/2025	29/01/2026		

			law						
7.11	Tran Ngoc Dung		Younger brother			24/4/2025	29/01/2026		
7.12	Hoang Le Huyen		Younger Sister-in-law			24/4/2025	29/01/2026		
7.13	Tran Ngoc Hung		Younger brother			24/4/2025	29/01/2026		
7.14	Nguyen Thi Lam Tuyen		Younger Sister-in-law			24/4/2025	29/01/2026		
7.15	Tran Thi Bach Tuyet		Younger sister			24/4/2025	29/01/2026		
7.16	Nguyen Doan Son Hai		Younger Brother-in-law			24/4/2025	29/01/2026		
7.17	Tran Ho Cuong		Younger brother			24/4/2025	29/01/2026		
8	Do Thien Nghia		Member of the Board of Directors			16/06/2026			
8.1	Do Thien Bien		Birth Father	Deceased		16/06/2026			

8.2	Nguyen Thi Dao		Birth Mother			16/06/2026			
8.3	Nguyen Dinh Thu		Father-in- law			16/06/2026			
8.4	Nguyen Thi Van Anh		Mother-in- law			16/06/2026			
8.5	Nguyen Thi Van Phuong		Wife			16/06/2026			
8.6	Do Thi Dinh Nguyen		Child			16/06/2026			
8.7	Do Thien Nguyen Bao	007C564282	Child			16/06/2026			
8.8	Do Thi Nguyen Thao		Child			16/06/2026			
9	Dang Thanh Nhan		Member of the Board of Directors			16/06/2026			
9.1	Dang Tuan		Birth Father	Deceased		16/06/2026			
9.2	Nguyen Thi Huong		Birth Mother			16/06/2026			
9.3	Nguyen Duy Gioi		Father-in- law	Deceased		16/06/2026			

9.4	Nguyen Thi Ngoc Diep		Mother-in-law			16/06/2026			
9.5	Nguyen Thi Ngoc Uyen		Wife			16/06/2026			
9.6	Dang Thanh Tri		Child			16/06/2026			
9.7	Le Thi Thu Hoai		Daughter-in-law			16/06/2026			
9.8	Dang Thi Ngoc Tin		Child			16/06/2026			
9.9	Dang Nhu Y		Older Brother			16/06/2026			
9.10	Nguyen Thi Xuan		Sister-in-law (Wife of older brother)			16/06/2026			
9.11	Dang Nhu Buu		Older Brother			16/06/2026			
9.12	Nguyen Thi Tinh		Sister-in-law (Wife of older brother)			16/06/2026			
9.13	Dang Thi Phuong Nhi		Younger Sister			16/06/2026			
9.14	Nguyen Ngoc Ha		Brother-in-law			16/06/2026			

			(Husband of younger sister)						
9.15	Dang Thi Phuong Thao		Younger Sister			16/06/2026			
9.16	Dinh Quang De		Brother- in-law (Husband of younger sister)			16/06/2026			
9.17	Dang Nhu Quang		Younger Brother			16/06/2026			
9.18	Nguyen Thi Thanh		Sister-in- law (Wife of younger brother)			16/06/2026			
9.19	Dang Thi Phuong Uyen		Younger Sister			16/06/2026			
9.20	Tran Ba Hien		Brother- in-law (Husband of younger sister)			16/06/2026			
9.21	Dang Nhu Da Thanh		Younger Brother			16/06/2026			
9.22	Nguyen Thi Anh Hong		Sister-in- law (Wife			16/06/2026			

			of younger brother)						
9.23	Dang Nhu Phu Tan		Younger Brother			16/06/2026			
9.24	Tran Thi Ngoc Uyen		Sister-in-law (Wife of younger brother)			16/06/2026			
9.25	Dang Nhu Phu Tien		Younger Brother			16/06/2026			
9.26	Nguyen Thi Minh Chau		Sister-in-law (Wife of younger brother)			16/06/2026			
10	Nguyen Thac Hoanh		Head of the Supervisory Board			03/06/2012			
10.1	Nguyen Thac Xuyen		Birth Father	Deceased					
10.2	Dang Thi Mui		Birth Mother	Deceased					
10.3	Tran Huu Manh		Father-in-law			03/06/2012			

10.4	Le Thi Chau		Mother-in-law			03/06/2012			
10.5	Tran Thi Yen		Wife			03/06/2012			
10.6	Nguyen Thi Ha Phuong		Child			03/06/2012			
10.7	Nguyen Thac Nam		Child			03/06/2012			
10.8	Nguyen Thac Khanh		Older Brother			03/06/2012			
10.9	Nguyen Thac Khanh		Younger brother			03/06/2012			
10.10	Nguyen Thi Thu Huong		Sister-in-law			03/06/2012			
10.11	Tran Thi Hao		Younger Sister-in-law			03/06/2012			
10.12	Truong Thi Thanh		Sister-in-law			03/06/2012			
10.13	Truong Van Ba		Younger Brother-in-law			03/06/2012			

11	Phan Thanh Tan		Member of the Superviso ry Board			01/10/2013			
11.1	Luong Thi Phuc		Wife			01/10/2013			
11.2	Phan Thanh Tin		Child			01/10/2013			
11.3	Phan Thi Anh Thu		Child			01/10/2013			
11.4	Phan Thanh Luong		Birth	Deceased					
11.5	Vo Thi Triem		Birth	Deceased					
11.6	Luong Kha		Father-in-	Deceased					
11.7	Nguyen Thi Van		Mother-in- law			01/10/2013			
11.8	Phan Thanh Thai		Older Brother			01/10/2013			
11.9	Tran Thi Kim Thuy		Sister-in- law			01/10/2013			
11.10	Phan Thanh Son		Older Brother			01/10/2013			
11.11	Le Thi Tuyet		Sister-in- law			01/10/2013			

11.12	Phan Thi Thanh Minh		Biological Sister			01/10/2013			
11.13	Ngo Minh Hung		Brother-in-law			01/10/2013			
11.14	Phan Thanh Hai		Older Brother			01/10/2013			
11.15	Nguyen Ngoc Bich Thuy		Sister-in-law			01/10/2013			
11.16	Phan Thanh Hung		Older Brother			01/10/2013			
11.17	Trinh Thi Phuong		Sister-in-law			01/10/2013			
11.18	Phan Thanh Cuong		Older Brother			01/10/2013			
11.19	Bui Thi Tam		Sister-in-law			01/10/2013			
12	Tran Van Tinh		Member of the Supervisory Board; Head of Production Technical Department			19/04/2022			

			nt						
12.1	Tran Van Luc		Birth Father			19/04/2022			
12.2	Truong Thi Cuc		Birth Mother			19/04/2022			
12.3	Tran Do		Father-in- law	None					Deceased
12.4	Pham Thi De		Mother-in- law	None					Deceased
12.5	Tran Thi Hang		Wife			19/04/2022			
12.6	Tran An Tuong		Child			19/04/2022			
12.7	Tran Diep Hoang Anh		Child			19/04/2022			
12.8	Tran Van Tu		Older Brother			19/04/2022			
12.9	Tran Thi Tam		Older sister			19/04/2022			

12.10	Tran Thi Bich Thao		Younger sister			19/04/2022			
12.11	Tran Anh Dung		Younger brother			19/04/2022			
12.12	Tran Van An		Younger brother			19/04/2022			
12.13	Tran Thi Kim Ngan		Younger sister			19/04/2022			
12.14	Tran Van Yoga		Younger brother			19/04/2022			
12.15	Tran Van Dai		Younger brother			19/04/2022			
12.16	Tran Van Phuoc		Younger brother			19/04/2022			
12.17	Nguyen Cu Em		Brother-in-law			19/04/2022			
12.18	Duong Thi Hoai Phuong		Sister-in-law			19/04/2022			
12.19	Nguyen Thanh Truyen		Brother-in-law			19/04/2022			
12.20	Nguyen Hoang My Tien		Younger Sister-in-law			19/04/2022			

12.21	Nguyen Thi Thu Huyen		Younger Sister-in- law			19/04/2022			
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**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Minh

APPENDIX 2: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

Issued with Report No. 23/BC-CT dated 30/07/2026 Report on the corporate governance of the First 6 Months of 2026 of Dak Lak Rubber Investment Joint Stock Company

No.	Full Name	Securities Trading Account	Position at the Company	ID/Passport No., Issue Date & Place	Contact Address	Number of Shares Held at Period End	Share holding Ratio	Notes
1	Nguyen Viet Tuong		Chairman of the Board of Directors			100.000	0,14 %	Dismissed on June 16, 2026 (Statutory Retirement)
1.1	Nguyen Trieu		Biological father					Deceased

1.2	Tran Thi Xuyen		Biological mother					Deceas ed
1.3	Nguyen Thi Ngoc Lan		Wife					
1.4	Nguyen Viet Tinh		Child					

1.5	Nguyen Viet Thong		Child					
1.6	Nguyen Long Bao Nguyen		Daughter- in-law					
1.7	Nguyen Viet Pho		Younger sibling					Deceas ed

1.8	Nguyen Viet Sy		Younger sibling					
1.9	Nguyen Thi Bich Van		Younger sibling					
1.10	Nguyen Viet Tuan		Younger sibling					

1.11	Nguyen Duy Gioi		Father-in-law					Deceased
1.12	Nguyen Thi Ngoc Diep		Mother-in-law					
1.13	Nguyen Thi Lieu		Sister-in-law					
1.14	Vo Duc Nga		Brother-in-law					

1.15	Phan Thi Thanh Thuong		Sister-in- law					
1.16	Dak Lak Rubber Joint Stock Company (DAKRUCO)		Chairman of the Board of Directors					
1.17	Dak Lak Rubber Company Limited (Daklaoruco)		Chairman of the Company					
2	Nguyen Minh		Chairman of the Board of Directors					Appoi nted on 19/06/ 2026

2.1	Nguyen Thi Nguu		Mother					Deceased
2.2	Nguyen Nhu Nghia		Father-in-law					
2.3	Hoang Thi Huong		Mother-in-law					
2.4	Nguyen Thi Bich Lien		Wife					

2.5	Nguyen Phuc Nguyen Bao		Child					
2.6	Nguyen Phuc Nguyen Bao		Child					
2.7	Nguyen Thi Duong		Elder sister					
2.8	Nguyen Thi Hai		Elder sister					
2.9	Nguyen Thi Hai		Elder sister					

2.10	Nguyen Quang		Elder brother					
2.11	Le Van Tao		Brother-in-law					
2.12	Tran Tuong		Brother-in-law					

2.13	Nguyen Thi Dung		Sister-in-law					
2.14	Nguyen Binh		Biological father					Martyr
2.15	Dak Lak Rubber Joint Stock Company (DAKRUCO)		General Director					
2.16	Daknoruco Rubber Joint Stock Company		Chairman of the Board of Directors.					
2.17	Dak Lak Rubber Company Limited (Daklaoruco)		Chairman of the Company					Appointed on 01/07/2026
3	Nguyen Do		Member of the Board of Directors and General Director			112.511	0,15 %	

3.1	Nguyen Tam		Birth Father					Deceased
3.2	Luu Thi Luom		Birth Mother					Deceased
3.3	Tran Van Rang		Father-in-law					
3.4	Tran Thi Nguyet		Mother-in-law					Deceased
3.5	Tran Thi Thu Hong		Wife			5.818	0,008 %	
3.6	Nguyen Thi Thu Trang		Daughter			3.500	0,005 %	
3.7	Nguyen Hoan		Son					
3.8	Nguyen Thi Nghia		Older sister					
3.9	Nguyen Nhon		Older brother					
3.10	Le Duc Biet		Brother-in-law					
3.11	Tran Thi Thuy		Sister-in-law					
3.12	DRI High-Tech Agriculture Company Limited							
4	Nguyen Tran Giang		Member of the Board of Directors					

4.1	Nguyen Nhu Cau		Father					
4.2	Nguyen Thi Lam		Mother					
4.3	Nguyen Tran Son		Younger sibling					
4.4	Nguyen Thi Thao		Sister-in- law					
4.5	Che Thi Hoai Vy		Wife					
4.6	Nguyen Nhu Quynh		Child					
4.7	Nguyen An Phuc		Child					

4.8	Che Lao		Father-in-law					
4.9	Tran Thi Lam		Mother-in-law					
4.10	Che Hoai Vu		Brother-in-law					
4.11	Dak Lak Rubber Joint Stock Company (DAKRUCO)		BOD Member, General Director					
5	Ta Quang Tong		Member of the Board of Directors					
5.1	Ta Quang Lan		Biological father					Deceased
5.2	Le Thi Tam		Biological mother					Deceased
5.3	Nguyen Ba Chinh		Father-in-law					Deceased
5.4	Nguyen Thi Hy		Mother-in-law					
5.5	Nguyen Xuan Mai		Wife					

5.6	Ta Quang Thach Truc		Child					
5.7	Ta Quang Sum		Elder brother					
5.8	Ta Quang Son		Younger sibling					
5.9	Ta Thi Thanh Binh		Younger sibling					
5.10	Hoang Huu		Brother-in-law					
5.11	Duong Thi My Lan		Sister-in-law					
5.12	Dao Thi Diem Tuyet		Sister-in-law					
6	Le Dinh Huyen		Member of the Board of Directors					
6.1	Tran Thanh Thao Ly		Wife			54		

6.2	Le Dinh Gia An		Child					
6.3	Le Dinh Gia Huy		Child					
6.4	Le Dinh Thanh		Biological father					
6.5	Dao Thi Xin		Biological mother					
6.6	Le Thi Dieu		O. Sister					
6.7	Huynh Ngoc Dan		Brother-in- law					

6.8	Le Dinh Son		Sibling					
6.9	Le Dinh Hai		Sibling					
6.10	Le Phuong Mai		Sister-in-law					
6.11	Tran Thanh Bao		Father-in-law					
6.12	Ho Thi Hong Sen		Mother-in-law					
6.13	Dakrutech Rubber Technology Joint Stock Company		BOD MSiblingbe r, Director					
7	Tran Ngoc Duyen		Independe nt BOD MSiblingbe r					Decea sed 29/01/ 2026

7.1	Tran Duc		Biological father					Deceased
7.2	Ho Thi Hanh		Biological mother					Deceased
7.3	Nguyen Tuan Kiet		Father-in-law					Deceased
7.4	Ly Kim Lien		Mother-in-law					Deceased
7.5	Nguyen Kim Phung		Wife					
7.6	Tran Tuan Minh		Biological child					
7.7	Tran Ngoc Uyen Phuong		Biological child					
7.8	Tran Nguyen Vu		Son-in-law					
7.9	Tran Dinh		Elder brother					
7.10	Phan Kim Toai		Sister-in-law					
7.11	Tran Ngoc Dung		Younger sibling					
7.12	Hoang Le Huyen		Sister-in-law					
7.13	Tran Ngoc Hung		Younger sibling					
7.14	Nguyen Thi Lam Tuyen		Sister-in-law					
7.15	Tran Thi Bach Tuyet		Younger sibling					

7.16	Nguyen Doan Son Hai		Brother-in-law					
7.17	Tran Ho Cuong		Younger sibling					
8	Do Thien Nghia		Member of the Board of Directors					Appointed on 16/06/2026
8.1	Do Thien Bien		Birth Father					Deceased
8.2	Nguyen Thi Dao		Birth Mother					
8.3	Nguyen Dinh Thu		Father-in-law					
8.4	Nguyen Thi Van Anh		Mother-in-law					
8.5	Nguyen Thi Van Phuong		Wife			75.203	0,001 %	
8.6	Do Thi Dinh Nguyen		Child					
8.7	Do Thien Nguyen Bao		Child					
8.8	Do Thi Nguyen Thao		Child					
9	Dang Thanh Nhan		Member of the Board of Directors					Appointed on 16/06/2026

9.1	Dang Tuan		Birth Father					Deceased
9.2	Nguyen Thi Huong		Birth Mother					
9.3	Nguyen Duy Gioi		Father-in-law					Deceased
9.4	Nguyen Thi Ngoc Diep		Mother-in-law					
9.5	Nguyen Thi Ngoc Uyen		Wife					
9.6	Dang Thanh Tri		Child					
9.7	Le Thi Thu Hoai		Daughter-in-law					
9.8	Dang Thi Ngoc Tin		Child					
9.9	Dang Nhu Y		Older Brother					
9.10	Nguyen Thi Xuan		Sister-in-law					
9.11	Dang Nhu Buu		Older Brother					
9.12	Nguyen Thi Tinh		Sister-in-law					
9.13	Dang Thi Phuong Nhi		Younger Sister					
9.14	Nguyen Ngoc Ha		Brother-in-law					
9.15	Dang Thi Phuong Thao		Younger Sister					

9.16	Dinh Quang De		Brother-in-law					
9.17	Dang Nhu Quang		Younger Brother					
9.18	Nguyen Thi Thanh		Sister-in-law					
9.19	Dang Thi Phuong Uyen		Younger Sister					
9.20	Tran Ba Hien		Brother-in-law					
9.21	Dang Nhu Da Thanh		Younger Brother					
9.22	Nguyen Thi Anh Hong		Sister-in-law					
9.23	Dang Nhu Phu Tan		Younger Brother					
9.24	Tran Thi Ngoc Uyen		Sister-in-law					
9.25	Dang Nhu Phu Tien		Younger Brother					
9.26	Nguyen Thi Minh Chau		Sister-in-law					
10	Nguyen Thi Hai		Deputy General Director / Governance Officer / Authorized Disclosure			50.000	0,068 %	

			Representa tive					
10.1	Nguyen Suu		Biological father					Deceas ed
10.2	Vu Thi Loan		Biological mother					
10.3	Duong Tin Cong		Father-in- law					Deceas ed
10.4	Nguyen Thi Chien		Mother-in- law					
10.5	Duong Tin Duc		Husband			7.000	0,096 %	
10.6	Duong Thuy Linh		Child					

10.7	Duong Minh Phuong		Child					
10.8	Le Xuan Nguyen		Son-in-law					
10.9	Nguyen Thi Quy		Older sister			84		
10.10	Do Van Xich		Brother-in-law					

10.11	Nguyen Hoang Sam		Brother					
10.12	Le Thi Van Lien		Sister-in-law					
11	Nguyen Thac Hoanh		Head of the Supervisory Board					
11.1	Nguyen Thac Xuyen		Biological father					Deceased
11.2	Dang Thi Mui		Biological mother					Deceased
11.3	Tran Huu Manh		Father-in-law					

11.4	Le Thi Chau		Mother-in-law					
11.5	Tran Thi Yen		Wife					
11.6	Nguyen Thi Ha Phuong		Child					
11.7	Nguyen Thac Nam		Child					
11.8	Nguyen Thac Khanh		Brother					

11.9	Nguyen Thac Khanh		Brother					
11.10	Nguyen Thi Thu Huong		Sibling					
11.11	Tran Thi Hao		Sister-in-law					
11.12	Truong Thi Thanh		Sister-in-law					
11.13	Truong Van Ba		Brother-in-law					
11.14	Dak Lak Rubber Joint Stock Company (DAKRUCO)		Head of the Supervisory Board					

11.15	Dakrutech Rubber Technology Joint Stock Company		Head of the Supervisory Board					
11.16	Daknoruco Rubber Joint Stock Company		Head of the Supervisory Board					
12	Phan Thanh Tan		Member of the Board of Supervisors					
12.1	Phan Thanh Luong		Biological father					Deceased
12.2	Vo Thi Triem		Biological mother					Deceased
12.3	Luong Kha		Father-in-law					Deceased
12.4	Nguyen Thi Van		Mother-in-law					
12.5	Luong Thi Phuc		Wife					
12.6	Phan Thanh Tin		Child					

12.7	Phan Thi Anh Thu		Daughter					
12.8	Phan Thanh Thai		Brother					
12.9	Tran Thi Kim Thuy		Sister-in-law					
12.10	Phan Thanh Son		Brother					
12.11	Le Thi Tuyet		Sister-in-law					

12.12	Phan Thi Thanh Minh		Elder sister					
12.13	Ngo Minh Hung		Brother-in-law					
12.14	Phan Thanh Hai		Brother					
12.15	Nguyen Ngoc Bich Thuy		Sister-in-law					
12.16	Phan Thanh Hung		Brother					

12.17	Trinh Thi Phuong		Sister-in-law					
12.18	Phan Thanh Cuong		Brother					
12.19	Bui Thi Tam		Sister-in-law					
12.20	Dak Lak Rubber Joint Stock Company (DAKRUCO)		Supervisory Commissioner					
12.21	Daknoruco Rubber Joint Stock Company		Board Commissioner					
12.22	Dakrutech Rubber Technology Joint Stock Company		Board Commissioner					
			Head of the Production Engineering					

			Department and Member of the Supervisory Board					
13.1	Tran Van Luc		Biological father					
13.2	Truong Thi Cuc		Biological mother					
13.3	Tran Do		Father-in-law					Deceased
13.4	Pham Thi De		Mother-in-law					Deceased
13.5	Tran Thi Hang		Wife					
13.6	Tran An Tuong		Child					
13.7	Tran Diep Hoang Anh		Child					
13.8	Tran Van Tu		Elder brother					
13.9	Tran Thi Tam		Elder sister					

13.10	Tran Thi Bich Thao		Younger sibling					
13.11	Tran Anh Dung		Younger sibling					
13.12	Tran Van An		Younger sibling					
13.13	Tran Thi Kim Ngan		Younger sibling					
13.14	Tran Van Yoga		Younger sibling					
13.15	Tran Van Dai		Younger sibling					
13.16	Tran Van Phuoc		Younger sibling					
13.17	Nguyen Cu Em		Brother-in-law					
13.18	Duong Thi Hoai Phuong		Sister-in-law					
13.19	Nguyen Thanh Truyen		Younger brother-in-law					

13.20	Nguyen Hoang My Tien		Sister-in-law					
13.21	Nguyen Thi Thu Huyen		Sister-in-law					
14	Le Thanh Cuong		Chief Accountant					
14.1	Nguyen Thi Minh Nguyet		Wife					
14.2	Le Khanh An		Child					
14.3	Le Minh Khang		Child					
14.4	Le Khanh My		Child					
14.5	Nguyen Thi Quynh		Biological mother					
14.6	Le Lai		Biological					Deceas

			father					ed
14.7	Nguyen Van Duy		Father-in-law					Deceased
14.8	Nguyen Thi Luong		Mother-in-law					Deceased
14.9	Le Thi Kim Dung		Sister					
14.10	Do Van Lanh		Brother-in-law					
14.11	Le Thi Dung		Sister					
14.12	Bui Van Tong		Brother-in-law					
14.13	Le Thi Thanh Cang		Younger sister					
14.14	Nguyen Van Trai		Younger brother-in-law					
14.15	Le Thi Phung		Younger sister					
14.16	Nguyen Van Hau		Younger brother-in-law					

15	Bui Thi Tuyet Nhung		Board Secretary			21		
15.1	Bui Van Nang		Biological father					
15.2	Dang Thi Thoa		Biological mother					
15.3	Nguyen Chi Son		Father-in-law					Deceased
15.4	Nguyen Thi Phuoc		Mother-in-law					
15.5	Nguyen Anh Linh		Husband					

15.6	Nguyen Ngoc Gia Han		Child					
15.7	Nguyen Ngoc An Nhien		Child					
15.8	Nguyen Ngoc Phuong Nhi		Child					Too young
15.9	Bui Thi Bao Tram		Younger sister					
15.10	Tran Thanh Hoai Niem		Brother-in-law					
15.11	Bui Thi Kim Ngan		Younger sister					

16	Dak Lak Rubber Joint Stock Company (DAKRUCO)		Major shareholder	Business Registration Certificate No. 6000175829, issued on 01/10/2018 by the Department of Planning and Investment of Dak Lak Province	30 Nguyen Chi Thanh Street, Tan An Ward, Dak Lak Province	32.940.000	45%	
17	Grassroots Trade Union of Daklak Rubber Investment Joint Stock Company		Socio-political organization of the public company	Decision No. 29/QD-CD dated 11/04/2023	59 Cao Thang Street, Tan An Ward, Dak Lak Province			

CHAIRMAN OF THE BOARD OF DIRECTORS

Nguyen Minh