

No.: 108 /2026 QĐ/VCS-HĐQT

Hà Nội, July, 30, 2026

DECISION

Re: Reappointment of the Deputy General Director

THE BOARD OF DIRECTORS OF VICOSTONE JOINT STOCK COMPANY

- Pursuant to the Charter of Vicostone Joint Stock Company approved by the 2008 Annual General Meeting of Shareholders on March 26, 2008, and amended on April 10, 2026;
- Pursuant to the Charter of Vicostone Joint Stock Company approved by the 2008 Annual General Meeting of Shareholders on March 26, 2008, and amended on April 10, 2026;
- Pursuant to Resolution No. 10./2026 NQ/VCS-HĐQT dated July. 30, 2026 of the Board of Directors of Vicostone Joint Stock Company regarding the reappointment of key personnel of the Company.

DECIDES:

Article 1: To reappoint Mr. Nguyen Chi Cong

Date of birth: August 16, 1981

Professional qualification: Control Engineer

Position: Deputy General Director of Vicostone Joint Stock Company

Term of appointment: 03 years, effective from August 3, 2026.

Article 2: Members of the Board of Management, heads of relevant departments/units, and Mr. Nguyen Chi Cong shall be responsible for implementing this Decision.

Recipients:

- As stated in Article 2;
- Filed in:
Administration Office, HR Dept, and
Personnel Files.

ON BEHALF OF THE BOARD OF DIRECTORS



Chairman

HO XUAN NANG