

**SAIGON BANK
FOR INDUSTRY AND TRADE**

No: 520/CV-SGB-HDQT

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence-Freedom-Happiness**

HCMC, ... July ... 29, 2026

INFORMATION DISCLOSURE

**To: - The State Securities Commission;
- Hanoi Stock Exchange.**

1. Name of Institution: Saigon Bank for Industry and Trade (SAIGONBANK)

- Ticker Symbol: SGB
- Head Office Address: 2C Pho Duc Chinh Street, Ben Thanh Ward, Ho Chi Minh City.
- Tel: 028.39143.183 Fax: 028.39143.193
- Email: web_admin@saigonbank.com.vn
- Type of Disclosure: ☒ 24h ☐ Upon Request ☒ Extraordinary ☐ Periodic

2. Content of Disclosure:

Saigon Bank for Industry and Trade respectfully announces the personnel change as follows:

Reappointment of Mr. Nguyen Khac Nghiem to the position of Deputy General Director of Saigon Bank for Industry and Trade.

3. This information has been published on SAIGONBANK's website on .29../07../2026 at this link: <https://www.saigonbank.com.vn/vi/quan-he-co-dong/Cong-bo-thong-tin>.

We hereby undertake that all information stated above is accurate and we shall take full legal responsibility for the disclosed contents.

Sincerely./ *Kul*

LEGAL REPRESENTATIVE *xph*
SAIGON BANK FOR INDUSTRY AND TRADE

Recipients:

- As stated above;
- Board of Directors Office (for filing)



**VU QUANG LAM
CHAIRMAN**

APPENDIX I

(Issued together with Decision No. 31/QD-HDTV dated March 31, 2026 of the Members' Council of the Vietnam Exchange on the amendments and supplements to the Regulation on Information Disclosure at the Vietnam Exchange and its subsidiaries, promulgated together with Decision No. 21/QD-SGDVN dated December 21, 2021 of the Chief Executive Officer of the Vietnam Exchange)

**SAIGON BANK FOR INDUSTRY
AND TRADE**

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

No.: 521../TB-SGB-HDQT

Ho Chi Minh City, ...July..29....., 2026

NOTICE OF PERSONNEL CHANGE

To: Hanoi Stock Exchange

Pursuant to the Decision No. 518../QD-SGB-HDQT dated July..29....., 2026 of the Board of Directors of Saigon Bank for Industry and Trade, we hereby respectfully announce the personnel change of Saigon Bank for Industry and Trade as follows:

- Reappointed Personnel:

No	Full name	Position prior to reappointment	Position after reappointment	Office term	Effective date
1	Mr. Nguyen Khac Nghiem	Deputy General Director	Deputy General Director	03 years	August 1, 2026

- This information has been published on SAIGONBANK's website on July..29....., 2026 at this link: <https://www.saigonbank.com.vn/vi/quan-he-co-dong/Cong-bo-thong-tin>.

Sincerely./ *Faul*

Recipients:

- As stated above;
- Board of Directors Office (for filing)

* Attached documents:

- Decision No. 518../QD-SGB-HDQT dated July..29....., 2026;
- List of related persons

LEGAL REPRESENTATIVE
SAIGON BANK FOR INDUSTRY AND TRADE



VU QUANG LAM
CHAIRMAN

DECISION

On Personnel Reappointment

**THE BOARD OF DIRECTORS
SAIGON BANK FOR INDUSTRY AND TRADE**

Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024, and its amendments and supplements;

Pursuant to License No. 30/GP-NHNN dated June 18, 2026, issued by the State Bank of Vietnam regarding the Establishment and Operation of Saigon Bank for Industry and Trade (re-issued from License No. 92/QD-NH5 dated May 4, 1993);

Pursuant to the Charter of Saigon Bank for Industry and Trade;

Pursuant to Decision No. 113/2012/QD-HDQT dated September 17, 2012 of the Board of Directors of Saigon Bank for Industry and Trade issuing the Statute on appointment, reappointment, dismissal, removal and rotation of personnel; and Decision No. 1087/QD-SGB-HDQT dated October 31, 2024 of the Board of Directors of Saigon Bank for Industry and Trade amending and supplementing Article 7 of the Statute on appointment, reappointment, dismissal, removal and rotation of personnel issued together with Decision No. 113/2012/QD-HDQT dated September 17, 2012;

Pursuant to work demand and personnel capability;

Pursuant to Resolution No. ~~51.1~~ /NQ-SGB-HDQT dated July ~~28~~, 2026 of the Board of Directors of Saigon Bank for Industry and Trade;

Considering the proposal made by the General Director of Saigon Bank for Industry and Trade as stated in the Proposal No. 204/TTr-SGB-TGD dated July 22, 2026.

DECISION

Article 1. Mr. Nguyen Khac Nghiem is hereby reappointed to the position of Deputy General Director of Saigon Bank for Industry and Trade for a term of three (03) years, commencing on August 01, 2026.

Article 2. Mr. Nguyen Khac Nghiem shall be entitled to the salary and allowances per internal policy of Saigon Bank for Industry and Trade.

Article 3. The Board of Management, Director of HR and Administration Department, Director of Internal Accounting and Finance Department, other relevant departments of Saigon Bank for Industry and Trade and Mr. Nguyen Khac Nghiem shall be responsible for the implementation of this Decision./.

Recipients:

- As stated in Article 3;
- Board of Directors (BOD);
- Board of Supervisors;
- HR and Administration Dept.,
BOD office (for filing).

FOR AND ON BEHALF OF THE BOD

CHAIRMAN



VU QUANG LAM

Appendix III
CIRRICULLUM VITAE

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)*

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, July 29, 2026

CIRRICULLUM VITAE

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- 1/ Full name: Nguyen Khac Nghiem
- 2/ Sex: Male
- 3/ Date of birth: 07/11/1974
- 4/ Place of birth:
- 5/ ID card No. (or Passport No.):
- Date of issue:
- Place of issue:
- 6/ Nationality: Vietnamese
- 7/ Ethnic: Kinh
- 8/ Permanent residence:
- 9/ Telephone number:
- 10/ Email:
- 11/ Organisation's name subject to information disclosure rules: Saigon Bank For Industry and Trade.
- 12/ Current position in an organization subject to information disclosure: Deputy General Director
- 13/ Positions in other companies: None
- 14/ Number of owning shares 0 accounting for 0% of charter capital, of which:
 - + Owning on behalf of (the State/strategic investor/other organisation): None.
 - + Owning by Individual: None.
- 15/ Other owning commitments (if any): None.
- 16/ List of affiliated persons of declarant*:

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019

No	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	SGB	Nguyen Khac Nghiem		Deputy General Director									01/08/2025		Appointed	
1.01		Bui Thi Hang			Wife								01/08/2025			
1.02		Nguyen Minh Tri			Child								01/08/2025			
1.03		Nguyen Minh Duc			Child								01/08/2025			
1.04		Nguyen Van Huyen			Father											
1.05		Le Thi Ai			Mother								01/08/2025			
1.06		Bui Van Ha			Father-in-law								01/08/2025			
1.07		Nguyen Thi Dang			Mother-in-law								01/08/2025			
1.08		Nguyen Tien Dung			Sibling								01/08/2025			
1.09		Nguyen Thi Bich Ngoc			Sister-in-law								01/08/2025			
1.10		Nguyen Thi Trang			Sibling								01/08/2025			
1.11		Nguyen Thi Bich Phuong			Sibling								01/08/2025			
1.12		Nguyen Bao Lan			Brother-in-law								01/08/2025			
1.13		Saigon Factoring and Collateral Company Limited			Subsidiary company in which the BOM member (or authorised person) is the manager, the BOS member of the parent credit institution								01/08/2025			

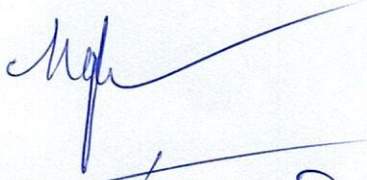
17/ Related interest with public company, public fund (if any): None

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)


Nguyen Thanh Nguyen