

Appendix V

CORPORATE GOVERNANCE REPORT

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

**ILA JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: ~~120~~/2026/ILA-BCQT

Ho Chi Minh City, July 30, 2026

CORPORATE GOVERNANCE REPORT

For the First Six Months of 2026

To:

- State Securities Commission of Vietnam;
- Stock Exchange.

- **Company Name:** ILA Joint Stock Company
- **Head Office:** No. 49, Street No. 5, An Phu An Khanh Urban Area, An Khanh Ward, Ho Chi Minh City, Vietnam
- **Telephone:** (+84) 888 539 977
- **Email:** info@ilagroup.com.vn
- **Charter Capital:** VND 196,414,310
- **Stock Code:** ILA
- **Corporate Governance Model:** General Meeting of Shareholders (GMS), Board of Directors (BOD), Audit Committee, and General Director.
- **Internal Audit Function:** Not yet implemented.
- Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the securities market, ILA Joint Stock Company hereby reports its corporate governance activities for the first six months of 2026 as follows:

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS (GMS)

- A.** Information on the meetings and resolutions of the General Meeting of Shareholders (including resolutions adopted by way of written shareholder resolutions).

ANNUAL GENERAL MEETING OF SHAREHOLDERS

On 30 June 2026, the Company held the 2026 Annual General Meeting of Shareholders (AGM) at No. 101/14 Street No. 11, Thu Duc Ward, Ho Chi Minh City, within the statutory timeframe. The procedures for convening and conducting the meeting, as well as the authority

to adopt the resolutions of the General Meeting of Shareholders, were carried out in full compliance with the applicable laws and the Company's Charter.

The 2026 Annual General Meeting of Shareholders adopted Resolution No. 109/2026/ILA/NQ-GMS dated 30 June 2026, approving the following proposals:

No.	Resolution/Decision No.	Date	Description
1	109/2026/ILA/NQ-GMS	30/06/2026	Resolution of the 2026 Annual General Meeting of Shareholders approving the following matters: 1. Approval of the Report of the General Director on the Company's business performance in 2025 and the business plan for 2026. 2. Approval of the Report of the Board of Directors presented at the 2026 Annual General Meeting of Shareholders. 3. Approval of the Report of the Audit Committee for 2025. 4. Approval of the audited financial statements for the fiscal year 2025 in accordance with Proposal No. 01/2026/TTr-ILA. 5. Approval of the selection of the independent auditing firm for the audit of the 2026 financial statements in accordance with Proposal No. 02/2026/TTr-ILA 6. Approval of the Company's business performance results for 2025 in accordance with Proposal No. 03/2026/TTr-ILA. 7. Approval of the business plan for 2026 in accordance with Proposal No. 04/2026/TTr-ILA. 8. Approval of the profit distribution plan for after-tax profits of 2025 and the after-tax profit distribution plan for 2026 in accordance with Proposal No. 05/2026/TTr-ILA. 9. Approval of the dismissal of members of the Board of Directors for the 2021–2026 term and the election of members of the Board of Directors for the 2026–2031 term in accordance with Proposal No. 06/2026/TTr-ILA.

II. BOARD OF DIRECTORS (First Six Months of 2026)

1. Information on Members of the Board of Directors

No	Member of the Board of Directors	Position	Date of Appointment/Cessation as a BOD Member/Independent BOD Member	
			Appointment Date	End of Term
1	Mr. Vo Xuan Phong	Chairman	18/05/2023	30/06/2026
2	Mr. Dang Xuan Huu	Board Member	18/05/2023	30/06/2026
3	Mr. Le Nhat Nguyen	Board Member	18/05/2023	30/06/2026
4	Mr. Vo Xuan Cuong	Non-Executive Board Member	13/04/2024	30/06/2026
5	Mr. Nguyen Minh Trieu	Independent Board Member	13/04/2024	30/06/2026
6	Mr. Vo Xuan Phong	Chairman	30/06/2026	Present
7	Mr. Le Anh Thong	Board Member	30/06/2026	Present
8	Mr. Le Nhat Nguyen	Board Member	30/06/2026	Present
9	Ms. Ho Cam Thy	Non-Executive Board Member	30/06/2026	Present
10	Mr. Nguyen Viet Hoang Dung	Independent Board Member	30/06/2026	Present

2. Meetings of the Board of Directors

No	Member of the Board of Directors	Attendance at BOD Meetings	Attendance Rate	Reason for Absence
1	Mr. Vo Xuan Phong	5/5	100%	
2	Mr. Le Anh Thong	5/5	100%	
3	Mr. Le Nhat Nguyen	5/5	100%	
4	Ms. Ho Cam Thy	3/3	100%	
5	Mr. Nguyen Viet Hoang Dung	3/3	100%	

3. Supervisory Activities of the Board of Directors over the Executive Management

The Board of Directors (BOD) closely supervised and provided strategic direction to the General Director and the Executive Management in implementing the Company's business plan in line with its development strategy. The supervisory activities and results are summarized as follows:

- Ensured compliance with the regulations on corporate governance and information disclosure, and monitored the timely, accurate, transparent, and complete disclosure of information on the Company's business operations to shareholders, state regulatory authorities, and other relevant stakeholders.
- Participated in and provided opinions at key meetings of the Executive Management regarding the preparation of reports, proposals, and projects submitted to the Board of Directors, as well as the implementation of resolutions and decisions of the Board of Directors.
- Attended and provided comments at meetings concerning business planning, investment activities, human resources policies, remuneration and benefits, and the development and improvement of the Company's management policies and procedures.
- The General Director and the Executive Management regularly reported on the Company's operating and business performance, enabling the Board of Directors to provide timely guidance and make appropriate strategic decisions.

4. Activities of Committees under the Board of Directors (if any): None.

5. Resolutions/Decisions of the Board of Directors during the First Six Months of 2026:

No.	Resolution No.	Meeting Date	Subject Matter	Approval Rate
1	82/2026/NQ-HĐQT	29/03/2026	Approval of the audited separate and consolidated financial statements for the fiscal year 2025	100%
2	93/2026/NQ-HĐQT	23/04/2026	Approval of the appointment of the Chief Accountant and the Secretary to the Board of Directors	100%
3	102/2026/NQ-HĐQT	12/05/2026	Approval of the extension of the deadline for holding the 2026 Annual General Meeting of Shareholders	100%
4	87/2026/NQ-HĐQT	09/04/2025	Approval of the record date and the plan for organizing the General Meeting of Shareholders	100%
5	105/2026/NQ-HĐQT	09/06/2025	Approval of the agenda and meeting documents for the 2026 Annual General Meeting of Shareholders	100%

III. AUDIT COMMITTEE (2026)

1. Information on Members of the Audit Committee

No.	Audit Committee Member	Position	Date of Appointment/Cessation	Professional Qualification
1	Mr. Nguyen Viet Hoang Dung	Chairman of the Audit Committee	Appointed on 30/06/2026	Bachelor of Finance and Banking
2	Mr. Le Nhat Nguyen	Member of the Audit Committee	Appointed on 30/06/2026	—

2. Meetings of the Audit Committee

No.	Audit Committee Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Nguyen Viet Hoang Dung	3	3/3 (100%)	N/A
2	Mr. Le Nhat Nguyen	3	3/3 (100%)	N/A

3. Supervisory Activities of the Audit Committee over the Board of Directors, the Executive Management and Shareholders

- The Audit Committee monitored and confirmed that the resolutions and decisions of the Board of Directors and the General Director were issued in accordance with the prescribed procedures and applicable regulations.
- The General Director duly performed his/her rights and obligations with honesty, prudence, and in compliance with the Company's internal regulations as well as applicable laws.
- The activities and decisions of the Board of Directors and the General Director were made with due consideration to maximizing the legitimate interests of the Company's customers, shareholders, and the Company.

4. Coordination between the Audit Committee, the Board of Directors, the Executive Management and Other Management Personnel

The Board of Directors and the General Director consistently provided the necessary support and conditions for the Audit Committee to perform its duties. The Audit Committee, the Board of Directors, and the Executive Management maintained close coordination in inspection and supervisory activities in accordance with the Company's Corporate Governance Regulations.

5. Other Activities of the Audit Committee (if any)

- Supervised the implementation and issuance of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.
- Supervised the Annual General Meeting of Shareholders and the vote-counting process to ensure compliance with applicable laws and the Company's Charter.
- Reviewed the quarterly financial statements.

- Prepared reports to the General Meeting of Shareholders in accordance with applicable regulations.
- Coordinated with the General Director in conducting inspections at subsidiaries and affiliated companies.
- Monitored related-party transactions.

IV. EXECUTIVE MANAGEMENT

No.	Member of the Executive Management	Position	Professional Qualification	Date of Appointment	Date of Cessation
1	Ms. Hoang Nhu Hue	General Director	Bachelor of International Law	05/12/2025	—

V. CHIEF ACCOUNTANT

No.	Chief Accountant	Position	Professional Qualification	Date of Appointment/Cessation
1	Mr. Nguyen Van Phuc	Chief Accountant	Bachelor of Accounting / Certified Chief Accountant	Appointed on 23/04/2026

VI. CORPORATE GOVERNANCE TRAINING

Training courses on corporate governance attended by members of the Board of Directors, members of the Audit Committee, the General Director, other management personnel, and the Company Secretary in accordance with corporate governance regulations: Members of the Board of Directors have continuously enhanced and updated their knowledge of corporate governance in line with best practices and current legal regulations.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY IN 2026 AND TRANSACTIONS BETWEEN RELATED PERSONS AND THE COMPANY

1. List of related individuals and organizations of the Company: Appendix 1.

2. Transactions between the Company and its related persons; or between the Company and its major shareholders, insiders, and related persons of insiders: Appendix 4.

3. Transactions between insiders, related persons of insiders, and the Company's subsidiaries or companies under the Company's control: Appendix 4.

4. Transactions between the Company and other entities

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director), or other managers have served or are serving as founding shareholders, members of the Board of Directors, or executive Directors (General Directors) during the past three (03) years (as of the reporting date): Appendix 4.

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4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), or other managers serve as members of the Board of Directors or executive Directors (General Directors): None.

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), or other managers: None.

VIII. SHARE TRANSACTIONS OF INSIDERS AND THEIR RELATED PERSONS IN 2025

1. List of insiders and their related persons: Appendix 2.
2. Share transactions conducted by insiders and their related persons in relation to the Company's listed shares: Appendix 3.

IX. OTHER MATTERS REQUIRING ATTENTION: None.

Recipients:

- As addressed above;
- Archived.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



VO XUAN PHONG

