

APPENDIX 1: LIST OF RELATED INDIVIDUALS/ORGANIZATIONS OF ILA JOINT STOCK COMPANY									
No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Business Registration No.*, Date of Issue, Place of Issue	Registered Address/Contact Address	Date Becoming a Related Party	Date Ceasing to be a Related Party	Reason	Relationship with the Company
I	Board of Directors (BOD)								
1	Mr. Võ Xuân Phong	092C026277 (SBBS Securities)	Chairman of the Board			18/05/2023			Internal Person
2	Mr. Lê Anh Thông		Member of the Board of Directors			30/06/2026			
3	Ms. Hồ Cẩm Thy		Non-Executive Member of the Board of Directors			30/06/2026			
4	Mr. Nguyễn Việt Hoàng Dũng		Independent Member of the Board of Directors			30/06/2026			
5	Mr. Lê Nhật Nguyên	002C078101 (BSC Securities)	Member of the Board of Directors			18/05/2023			Internal Person
6	Mr. Võ Xuân Cường	002C035081	Non-Executive Member of the Board of Directors				30/06/2026	End of term	Internal Person
7	Mr. Nguyễn Minh Triều		Independent Member of the Board of Directors				30/06/2026	End of term	Internal Person
II	Board of Management								
1	Ms. Hoàng Như Huế		Chief Executive Officer (CEO)			22/06/2023			Internal Person
III	Chief Accountant								
1	Mr. Nguyễn Văn Phúc		Chief Accountant			23/04/2026			Internal Person
VI	Authorized Person for Information Disclosure								
1	0								
VII	Person in Charge of Corporate Governance								
1	Ms. Trịnh Thị Phương Trâm		Person in Charge of Corporate Governance			23/04/2026			Internal Person
VIII	Subsidiaries								
1	ILA E&C Joint Stock Company			Enterprise Registration No. 0310259362, issued by the Ho Chi Minh City Department of Planning and Investment on 16/09/2010	139D Street No. 11, Trường Thọ Ward, Thủ Đức City, Ho Chi Minh City	31/05/2023			Subsidiary
2	ILA Minerals Joint Stock Company			Enterprise Registration No. 4101563415, issued by the Binh Định Department of Planning and Investment on 15/05/2020	129 Tầng Bạt Hồ Street, Lê Lợi Ward, Quy Nhơn City, Bình Định Province	22/12/2023			Subsidiary
3	Anh Minh Anh One Member Company Limited			Enterprise Registration Certificate No. 0309391447, issued by the Ho Chi Minh City Department of Planning and Investment on May 15, 2020	Petroland Building, No. 2, Street 62, Bình Trưng Đông Ward, Ho Chi Minh City, Vietnam	07/10/2025			Major shareholder holding more than 10% of the voting shares

APPENDIX 2: LIST OF RELATED INDIVIDUALS/ORGANIZATIONS OF ILA JOINT STOCK COMPANY (Attached to the Corporate Governance Report for the First Six Months of 2026)								
No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	Personal Identification/Enterprise Registration No.*, Date of Issue, Place of Issue	Registered Office/Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period (%)	Remarks
I	Board of Directors (BOD)							
1	Mr. Võ Xuân Phong	092C026277 (SBBS Securities)	Chairman of the Board			3,973,406	20,23%	Internal Person
1.1	Mr. Võ Tấn Dũng					0	0	Father
1.2	Mrs. Ngô Thị Đức					0	0	Mother
1.3	Ms. Võ Thị Kim Nhung					0	0	Older Sister
1.4	Mr. Nguyễn Duy Giang					0	0	Brother-in-law
1.5	Mr. Võ Xuân Thành					0	0	Older Brother
1.6	Mrs. Phạm Thị Hà					0	0	Sister-in-law
1.7	Mr. Phan Văn Châu					0	0	Brother-in-law
1.8	Ms. Võ Thị Kim Nường					0	0	Older Sister
1.9	Mr. Võ Xuân Cường					500.000	2,55	Younger Brother
1.10	Mrs. Đào Thị Mỹ Chung					0	0	Sister-in-law
1.11	Mr. Võ Xuân Quốc					0	0	Younger Brother
1.12	Mrs. Bùi Ái Thu					0	0	Sister-in-law
1.13	Mr. Lê Ngọc Anh					0	0	Father-in-law
1.14	Mrs. Nguyễn Thị Hồng Liên					0	0	Mother-in-law (95,400 shares; 0.49%)
1.15	Mrs. Lê Thùy Trang					0	0	Wife
1.16	Ms. Võ Lê Thanh Thủy					0	0	Child
1.17	Ms. Võ Xuân Thanh Phương					0	0	Child
1.18	ILA E&C Joint Stock Company					0	0	Chairman of the BOD cum Director
1.19	Vinh Khanh Investment Development Company Limited					0	0	Related party of an internal person

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1.20	ILA Minerals Joint Stock Company					0	0	Member of the Board of Directors cum Chief Executive Officer
2	Mr. Lê Nhật Nguyên	002C078101 (BSC Securities)	Member of the Board of Directors			306.700	1,56%	Internal Person
2.1	Mr. Lê Ngọc Anh					0	0	Biological Father
2.2	Mrs. Nguyễn Thị Hồng Liên					0	0	Biological Mother (95,400 shares; 0,100%)
2.3	Mr. Võ Xuân Phong					3.973.406	20,23%	Brother-in-law
2.4	Mrs. Lê Thùy Trang					0	0	Older Sister
2.5	Mr. Lê Nguyễn Gia Khánh					0	0	Child
2.6	ILA Minerals Joint Stock Company					0	0	Member of the Board of Directors
3	Ms. Hồ Cẩm Thy		Non-Executive Member of the Board of Directors			0	0	
3.1	Mr. Hồ Hữu Trí					0	0	Biological Father
3.2	Ms. Hồ Thu Thảo					0	0	Older Sister
3.3	Mr. Nguyễn Quang Duy					0	0	Husband
3.4	Mr. Nguyễn Huy Hoàng					0	0	Father-in-law
3.5	Mrs. Huỳnh Mỹ Hân					0	0	Mother-in-law
4	Mr. Lê Anh Thông		Member of the Board of Directors			0	0	
4.1	Mrs. Lương Thị Thu Trang					0	0	Wife
4.2	Mrs. Hồ Thị Ngọc Trâm					0	0	Sister-in-law
4.3	Mr. Lê Minh Thảo					0	0	Older Brother
4.4	Mr. Lê Anh Viên					0	0	Older Brother
4.5	Mrs. Trần Thị Thu Huyền					0	0	Sister-in-law

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4.6	Ms Lê Ngọc Băng Tâm					0	0	Biological Child
4.7	Mr Lê Anh Tuấn Kiệt					0	0	Biological Child
5	Mr. Nguyễn Việt Hoàng Dũng		Thành viên HĐQT độc lập			0	0	
5.1	Mr. Nguyễn Việt Thành					0	0	Biological Father
5.2	Mrs. Hoàng Thị Thu Hà					0	0	Biological Mother
5.3	Mr. Nguyễn Việt Hoàng Thắng					0	0	Younger Brother
5.4	Mrs. Trần Thị Tuyết Mai					0	0	Wife
5.5	Mr. Trần Văn Khoa					0	0	Father-in-law
5.6	Mrs. Nguyễn Thị Minh					0	0	Mother-in-law
II	Board of Management							
1	Ms. Hoàng Như Huế		Chief Executive Officer (CEO)			0	0	Internal Person
1.1	Mr. Hoàng Cao Viễn					0	0	Biological Father
1.2	Mrs. Triệu Thị Thục					0	0	Biological Mother
1.3	Mr. Hoàng Tuấn Vũ					0	0	Younger Brother
1.4	Mr. Hoàng Trung Hiếu					0	0	Child
III	Chief Accountant							
1	Mr Nguyễn Việt Hoàng Dũng		Chairman of the Audit Committee	Same as Section I.5				
2	Mr. Lê Nhật Nguyên		Member of the Audit Committee	Same as Section I.2				
IV	Chief Accountant							
1	Mr. Nguyễn Văn Phúc		Chief Accountant			0	0	Internal Person
1.1	Mr. Nguyễn Văn Đậu					0	0	Father
1.2	Mrs. Lê Thị Thanh					0	0	Mother
1.3	Mrs. Trần Phượng Mai					0	0	Wife
1.4	Mr. Trần Tấn Đức					0	0	Father-in-law
1.5	Mrs. Nguyễn Thị Ánh Loan					0	0	Mother-in-law
1.6	Mrs. Trần Ngọc Dung					0	0	Sister-in-law
1.7	Ms. Nguyễn Thị Hồng Lan Thảo					0	0	Younger Sister
V	Authorized Person for Information Disclosure							
VI	Person in Charge of Corporate Governance							
1	Ms. Trịnh Thị Phương Trâm		Person in Charge of Corporate Governance			0	0	Internal Person

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1.1	Mrs. Nguyễn Thị Kim Cúc					0	0	Biological Mother
1.2	Ms. Trịnh Phương Thy					0	0	Younger Sister
1.3	Mr. Hoàng Kim Cương					0	0	Husband
1.4	Miss Hoàng Mỹ Anh					0	0	Daughter
1.5	Mrs. Trần Thị Tuyết					0	0	Mother-in-law

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APPENDIX 3: LIST OF TRANSACTIONS BY RELATED INDIVIDUALS/ORGANIZATIONS OF ILA JOINT STOCK COMPANY (Attached to the Corporate Governance Report for the First Six Months of 2026)							
STT	Person/Organization Conducting the Transaction	Relationship with the Internal Person	Shares Held at the Beginning of the Period		Shares Held at the End of the Period		Reason for Increase/Decrease (Purchase, Sale, Transfer, Bonus Issue, etc.)
			Number of Shares	Ownership Ratio(%)	Number of Shares	Ownership Ratio(%)	
1	Mr. Võ Xuân Phong	Chairman of the Board of Directors	3,973,406	20.23	3,973,406	20.23	—
2	Mr. Võ Xuân Cường	Member of the Board of Directors	0	0.00	500,000	2.55	Personal financial needs
3	Anh Minh Anh One Member Limited Liability Company	Shareholder	4,134,668	21.05	4,134,668	21.05	
4	Mrs. Nguyễn Thị Hồng Liên	Mother-in-law	53.000	0,27	0	0	Sale to meet personal financial needs
5	Mr. Lê Nhật Nguyên	Member of the Board of Directors	306.700	1,56	306.700	1,56	

APPENDIX 4: LIST OF RELATED INDIVIDUALS/ORGANIZATIONS OF ILA JOINT STOCK COMPANY
(Attached to the Corporate Governance Report for the First Six Months of 2026)

No.	Transacting Party	Name of Related Organization/Individual Transacting with ILA Joint Stock Company	Relationship with ILA	Business Registration Certificate/ID No. *, Date and Place of Issue	Registered Office/Contact Address	Transaction Period with ILA	Resolution/Decision No. of the GMS/BOD (if any)	Main Content of Transaction	Transaction Value	Notes
1	ILA Joint Stock Company	ILA E&C Joint Stock Company	Subsidiary; Related party of an internal person	Enterprise Registration No. 0310259362 issued by the Ho Chi Minh City Department of Planning and Investment on 16/09/2010	101/14 Street No. 11, Quarter 34, Thu Duc Ward, Ho Chi Minh City, Vietnam	During 2026	57/2024/NQ-HĐQT and 104/2024/NQ-HĐQT	Provision of goods and services	87,978,865	Transaction with subsidiary
2	ILA Joint Stock Company	ILA E&C Joint Stock Company	Subsidiary; Related party of an internal person	Enterprise Registration No. 0310259362 issued by the Ho Chi Minh City Department of Planning and Investment on 16/09/2010	101/14 Street No. 11, Quarter 34, Thu Duc Ward, Ho Chi Minh City, Vietnam	During 2026	57/2024/NQ-HĐQT and 104/2024/NQ-HĐQT	Borrowing and/or lending transactions; financial support between the Parent Company and its subsidiaries	1,853,800,000	Transaction with subsidiary
3	ILA Joint Stock Company	ILA Minerals Joint Stock Company	Subsidiary; Related party of an internal person	Enterprise Registration No. 4101563415 issued by the Binh Dinh Department of Planning and Investment on 15/05/2020	129 Tang Bat Ho Street, Quy Nhon Ward, Gia Lai Province, Vietnam	During 2026	57/2024/NQ-HĐQT and 104/2024/NQ-HĐQT	Provision of goods and services	40,000,000	Transaction with subsidiary
4	ILA Joint Stock Company	ILA Minerals Joint Stock Company	Subsidiary; Related party of an internal person	Enterprise Registration No. 4101563415 issued by the Binh Dinh Department of Planning and Investment on 15/05/2020	129 Tang Bat Ho Street, Quy Nhon Ward, Gia Lai Province, Vietnam	During 2026	57/2024/NQ-HĐQT and 104/2024/NQ-HĐQT	Borrowing and/or lending transactions; financial support between the Parent Company and its subsidiaries	12,552,000,000	Transaction with subsidiary
5	ILA Joint Stock Company	ILA Minerals Joint Stock Company	Subsidiary; Related party of an internal person	Enterprise Registration No. 4101563415 issued by the Binh Dinh Department of Planning and Investment on 15/05/2020	129 Tang Bat Ho Street, Quy Nhon Ward, Gia Lai Province, Vietnam	During 2026	57/2024/NQ-HĐQT and 104/2024/NQ-HĐQT	Financial income	483,245,627	Transaction with subsidiary
6	ILA Joint Stock Company	ILA Minerals Joint Stock Company	Subsidiary; Related party of an internal person	Enterprise Registration No. 4101563415 issued by the Binh Dinh Department of Planning and Investment on 15/05/2020	129 Tang Bat Ho Street, Quy Nhon Ward, Gia Lai Province, Vietnam	During 2026	57/2024/NQ-HĐQT and 104/2024/NQ-HĐQT	Purchase of goods	1,217,735,000	Transaction with subsidiary
7	ILA E&C Joint Stock Company	ILA Minerals Joint Stock Company	Subsidiary; Related party of an internal person	Enterprise Registration No. 4101563415 issued by the Binh Dinh Department of Planning and Investment on 15/05/2020	129 Tang Bat Ho Street, Quy Nhon Ward, Gia Lai Province, Vietnam	During 2026		Provision of goods and services	795,000,000	Transaction with subsidiary
8	ILA E&C Joint Stock Company	ILA Minerals Joint Stock Company	Subsidiary; Related party of an internal person	Enterprise Registration No. 4101563415 issued by the Binh Dinh Department of Planning and Investment on 15/05/2020	129 Tang Bat Ho Street, Quy Nhon Ward, Gia Lai Province, Vietnam	During 2026		Sale of assets	157,407,407	Transaction with subsidiary
9	ILA E&C Joint Stock Company	ILA Minerals Joint Stock Company	Subsidiary; Related party of an internal person	Enterprise Registration No. 4101563415 issued by the Binh Dinh Department of Planning and Investment on 15/05/2020	129 Tang Bat Ho Street, Quy Nhon Ward, Gia Lai Province, Vietnam	During 2026		Purchase of goods	3,892,385,000	Transaction with subsidiary

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10	ILA Joint Stock Company	Vinh Khanh Investment Development Co., Ltd.	Related party of an internal person	Enterprise Registration No. 3703078326 issued by the Binh Duong Department of Planning and Investment on 18/08/2022	No. 101, N8 Street, Dong An Residential Area, Dong An Quarter, Tan Dong Hiep Ward, Di An City, Binh Duong Province, Vietnam	During 2026	57/2024/NQ-HDQT and 104/2024/NQ-HDQT	Provision of goods and services	2,509,149,616	Related party of an internal person – Ms. Le Thuy Trang, wife of Mr. Vo Xuan Phong, a major shareholder
11	ILA E&C Joint Stock Company	Vinh Khanh Investment Development Co., Ltd.	Related party of an internal person	Enterprise Registration No. 3703078326 issued by the Binh Duong Department of Planning and Investment on 18/08/2022	No. 101, N8 Street, Dong An Residential Area, Dong An Quarter, Tan Dong Hiep Ward, Di An City, Binh Duong Province, Vietnam	During 2026		Provision of goods and services	6,975,246,000	Related party of an internal person – Ms. Le Thuy Trang, wife of Mr. Vo Xuan Phong, a major shareholder
12	ILA E&C Joint Stock Company	Mr. Vo Xuan Phong – Ms. Le Thuy Trang	Internal person of the Company with its subsidiary; Related person of an internal person with the subsidiary	Citizen ID No. 054084005784, issued on 26/12/2022 by the Police Department for Administrative Management of Social Order	Phu An Hamlet, An Phu Commune, Tuy Hoa, Phu Yen	During 2026		Loan borrowing	3,298,500,000	Internal person
13	ILA Joint Stock Company	Anh Minh Anh One Member Co., Ltd.	Major shareholder holding 21.05% of ILA shares	Enterprise Registration Certificate No. 0309391447 issued by Tax Branch No. 2, Ho Chi Minh City	Petrol Land Building, No. 2 Street 62, Quarter 3, Binh Trung Ward, Ho Chi Minh City, Vietnam	During 2026	60/2025/NQ-HDQT	Loan repayment	300,000,000	Major shareholder holding 21.05% of ILA shares
14	ILA E&C Joint Stock Company	DNC Investment Development Joint Stock Company	Former internal person within the past 3 years	Enterprise Registration Certificate No. 3702648809 issued by Tax Branch No. 26, Ho Chi Minh City	177/38 Nguyen Thi Minh Khai Street, Tan Long Quarter, Di An Ward, Ho Chi Minh City, Vietnam	During 2026		Purchase of goods	4,771,029,345	
15	ILA E&C Joint Stock Company	Phu Bao Trading Business Co., Ltd.	Former internal person within the past 3 years	Enterprise Registration Certificate No. 0317334509 issued by Tax Branch No. 12, Ho Chi Minh City	40/5K, Group 39, Quarter 4, Hoc Mon Commune, Ho Chi Minh City, Vietnam	During 2026		Loan borrowing	830,000,000	