



SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 1837/2026/SCG-CBTT

Hanoi, September... 07..., 2026

NOTICE OF PERSONNEL CHANGE

To: State Securities Commission of Vietnam
Hanoi Stock Exchange
Shareholders

Pursuant to the Resolution of the Board of Directors No. 55./2026/SCG/NQ-HĐQT dated September... 07..., 2026, we hereby respectfully notify the personnel change of SCG Construction Group Joint Stock Company as follows:

Dismissal from the position of Deputy General Director of Operations:

Ms. Nguyen Thi Thu Huyen

- Position no longer held: Deputy General Director of Operations.
- Effective date: September... 07..., 2026.

This information was disclosed on the Company's website on September... 07..., 2026 at the following link <https://scgr.vn/cong-bo-thong-tin/>.

Attachments:

- Resolution of the Board of Directors.

AUTHORIZED PERSON FOR

INFORMATION DISCLOSURE



NGO MINH DOAN



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No.: 55./2026/SCG/NQ-HĐQT

Hanoi, September...07., 2026

RESOLUTION OF THE BOARD OF DIRECTORS

SCG CONSTRUCTION GROUP JOINT STOCK COMPANY

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of SCG Construction Group Joint Stock Company ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors No: 55./2026/SCG/BBH-HĐQT dated September...07., 2026.

RESOLVES

Article 1. Dismissal from the position of Deputy General Director of Operations of the Company, specifically:

Dismissal from the position of Deputy General Director of Operations of the Company of Ms. Nguyen Thi Thu Huyen, effective from the date of approval by the Board of Directors.

Article 2. Assignment/Authorization to the Company's General Director for implementation, specifically:

- To sign and issue documents, dossiers, and papers related to the matters approved by the Board of Directors as stated above.
- To direct and decide on the relevant regimes and benefits in accordance with applicable laws and the Company's regulations.
- The Company's General Director may further delegate the implementation of the authorized matters to another individual.

Article 3. Enforceability

This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Managements, and relevant departments and individuals are responsible for implementing this Resolution.

Recipients:

- As Article 3;
- SSC, HNX;
- Archives.

O/B OF THE BOARD OF DIRECTORS
CHAIRMAN



ĐỖ VĂN TRƯỞNG