HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom - Happiness**
No.: 98/NQ-HĐQT	*Bac Ninh, September 07, 2026*

CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HÓA CHẤT HÀ BẮC

Digitally signed by CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HÓA CHẤT HÀ BẮC
DN: C=VN, S=BẮC GIANG, L=TP. BẮC GIANG, O=CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HÓA CHẤT HÀ BẮC, E=ldta.hnbc, CN=CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HÓA CHẤT HÀ BẮC, OU=Ban Giám đốc, 1.2.840.113549.1.9.1=ldta.hnbc@gmail.com
Date: 2026.09.08 11:02:49 +07'00'
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RESOLUTION

The 10th Meeting in 2026 of the Board of Directors Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company

THE BOARD OF DIRECTORS HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of the Company approved by the General Meeting of Shareholders on April 29, 2026;

Pursuant to the Minutes of the Board of Directors' Meeting No. 96/BB-HĐQT.

DECISIONS:

Article 1.

1. To approve October 5, 2026 as the record date for preparing the list of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company.

- Proposed meeting time: 8:30 a.m. on November 6, 2026.

- Meeting venue: 3rd Floor Meeting Hall, Guest House of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company, Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh Province.

2. To authorize the General Director of the Company to decide on the establishment of the Organizing Committee for the 2026 Extraordinary General Meeting of Shareholders and direct the relevant units to prepare the documents and carry out the necessary work for organizing the 2026 Extraordinary General Meeting of Shareholders.

Article 2. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director of the Company, and relevant units and individuals shall be responsible for implementing this Resolution./.

Recipients:
- Organization and Human Resources Department;
- Archived: Office, BOD.

Electronic copies:
- Party Committee, BOD, BOM;
- BOS, Trade Union, Youth Union, Veterans Association;
- Affiliated units.
- Archived: Office, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HÓA CHẤT HÀ BẮC

Dao Trong Cuong