

No.: **996** /TB-VNS

Regarding the approval of the
implementation of the 2025
cash dividend payment

Hanoi, September 10, 2026

EXTRAORDINARY DISCLOSURE OF INFORMATION

To: - The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange

I. INFORMATION ABOUT THE DISCLOSING ENTITY

1. Name of organization: **Vietnam Steel Corporation**
2. Stock code: TVN
3. Head office address: No. 91, Lang Ha Street, Dong Da District, Hanoi
4. Telephone : 043.8561767 Fax : 043.8561815

II. DISCLOSED INFORMATION

On September 10, 2026, Vietnam Steel Corporation (VNS) issued Resolution No. 85/NQ-VNS regarding the approval of the implementation of the 2025 cash dividend payment (*details are provided in the attached file*).

This information was disclosed on the website of Vietnam Steel Corporation – JSC on September 10, 2026, at the following link: <http://www.vnsteel.vn>.

We hereby confirm that the information disclosed above is true and we shall bear full legal responsibility for the accuracy and content of the disclosed information.

Sincerely./.

Attached documents:

- *Resolution No. 85/NQ-VNS dated September 10, 2026 of the VNS Board of Directors;*
- *Notice No. 995/TB-VNS dated September 10, 2026 regarding the record date for exercising the right to receive the 2025 cash dividend of the Corporation;*

- Resolution No. 58/NQ-VNS dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation. 

Recipient:

- As above;
- SCIC (for reporting/inspection);
- Board of Directors;
- Board of Management; the Deputy General Directors.
- Supervisory Board;
- Specialized Departments; Assistant to the General Director;
- Secretary of the Corporation; Secretary of the Board of Directors;
- Website;
- Save: Administration Office, Board of Directors.

**O.B.O GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR**



Pham Cong Thao

RESOLUTION

Regarding the approval of the implementation of the 2025 cash dividend payment

BOARD OF DIRECTORS OF VIETNAM STEEL CORPORATION

Pursuant to the Charter of Vietnam Steel Corporation

Pursuant to the Regulations on the Organization and Operation of the Board of Directors of Vietnam Steel Corporation (VNS Corporation) issued together with Resolution No. 58/NQ-VNS dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation;

Pursuant to Proposal No. 499/TTr-VNS dated April 24, 2026 of the Board of Directors of the Corporation regarding the approval of the audited financial statements for the 2025 fiscal year of the Corporation and the profit distribution plan and allocation to funds;

Pursuant to Conclusion No. 54/KL-DUT dated April 25, 2026 of the Party Committee of Vietnam Steel Corporation – JSC regarding the Corporation’s 2026 business and production plan;

Pursuant to Resolution No. 58/NQ-VNS dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation – JSC;

Pursuant to the voting results of the members of the Board of Directors of the Corporation.

RESOLUTION:

Article 1. Approval of the payment of the 2025 cash dividend in accordance with Article 3 of Resolution No. 58/NQ-VNS dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders, as follows:

1. Share name: Shares of Vietnam Steel Corporation
2. Stock code: TVN
3. Share type: Ordinary shares
4. Par value: VND 10,000/share
5. Record date for exercising the right to receive the 2025 cash dividend:
September 22, 2026 (Tuesday).
6. Dividend payment date: **October 22, 2026 (Thursday).**

7. Eligible recipients: All shareholders whose names are included in the list of securities holders as of the record date for exercising the right to receive the 2025 cash dividend.
8. Dividend payment rate: **3%** per share (01 share receives VND 300).
9. Total amount of the 2025 cash dividend payment:
 - Total number of outstanding voting shares: 678,000,000 shares
 - Total amount of the 2025 cash dividend payment (VND 300 × 678,000,000 shares): **VND 203,400,000,000** (*In words: Two hundred and three billion four hundred million Vietnamese dong*).

Article 2. Assign the General Director of the Corporation to implement the payment of the 2025 cash dividend in accordance with the contents approved by the Board of Directors of the Corporation as stated above. During the implementation, applicable laws, the Charter of VNS, and VNS's internal regulations and policies must be complied with, and the results must be reported to the Corporation in accordance with regulations.

Article 3. This Resolution shall take effect from the date of signing.

The members of the Board of Directors, General Director, Chief Accountant, and the Person in charge of corporate governance of the Corporation shall be responsible for implementing this Resolution./.

Recipient:

- As Article 3;
- SCIC (for reporting/inspection);
- Board of Directors;
- Board of Management; the Deputy General Directors.
- Supervisory Board;
- Specialized Departments; Assistant to the General Director;
- Secretary of the Corporation; Secretary of the Board of Directors;
- Save: Administration Office, Board of Directors.

O/B. BOARD OF DIRECTORS
CHAIRPERSON



Le Song Lai

NOTIFICATION

Regarding the record date for exercising the right to receive the 2025 cash dividend of Vietnam Steel Corporation.

To: Vietnam Securities Depository and Clearing Corporation

Name of the securities registration organization: Vietnam Steel Corporation

Trading name: Vietnam Steel Corporation

Head office: 91 Lang Ha Street, Dong Da Ward, Hanoi

Phone: 043.8561767 Fax: 043.8561815

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for compiling the list of securities holders entitled to the following securities::

Stock name: Shares of Vietnam Steel Corporation

Stock code: TVN

Type of security: Common stock

Par value: 10,000 VND/share

Exchange: UPCOM

Record date: **September 22, 2026 (Tuesday)**

1. Reason and purpose: To pay dividends for 2025 in cash.

2. Specific content

- Execution rate: 3% of par value (300 VND per share)

- Payment date: **October 22, 2026 (Thursday)**

- Location of implementation:

+ For deposited securities: Securities holders shall carry out procedures to receive dividends at the Depository Members (DMs) where their securities accounts are opened.

+ For undeposited securities: Securities holders shall carry out procedures to receive dividends at the Finance and Accounting Department - Vietnam Steel Corporation, No. 91 Lang Ha Street, Dong Da, Hanoi, on working days from Monday to Friday, except public holidays as prescribed, starting from October

22, 2026. When receiving dividends, shareholders are required to present their Citizen Identity Card/identification document (for individual shareholders) or Enterprise Registration Certificate/other legally equivalent documents (for institutional shareholders) registered with Vietnam Steel Corporation and the Certificate of Share Ownership.

We kindly request VSDC to compile and send to our Company the list of securities holders as of the above-mentioned record date via VSDC's electronic communication portal. 

Recipient:

- As above;
- Hanoi Stock Exchange;
- SCIC (for reporting/inspection);
- Board of Directors;
- Board of Management; the Deputy General Directors.
- Supervisory Board;
- Specialized Departments; Assistant to the General Director;
- Secretary of the Corporation; Secretary of the Board of Directors;
- Website;
- Save: Administration Office, Board of Directors.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nghiêm Xuân Đa

*** Attached documents**

- Resolution No. 58/NQ-VNS dated April 28, 2026, of the Annual General Meeting of Shareholders 2026 of Vietnam Steel Corporation;
- Resolution No. 85/NQ-VNS dated September 10, 2026, of the Board of Directors of the Corporation approving the payment of cash dividends for the year 2025./.

**VIETNAM STEEL
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: **58** /NQ-VNS

Hanoi, April 28, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM STEEL CORPORATION

GENERAL MEETING OF SHAREHOLDERS
OF VIETNAM STEEL CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020 and documents guiding the implementation of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated December 3, 2019;

Pursuant to the Charter of Vietnam Steel Corporation;

Pursuant to the Regulations on organization of the 2026 Annual General Meeting of Shareholders (AGM) of Vietnam Steel Corporation approved by the General Meeting of Shareholders dated April 28, 2026;

Pursuant to the Minutes of the 2026 AGM of Vietnam Steel Corporation dated April 28, 2026.

RESOLUTION:

Article 1. Approval of the Report No. 496/BC-VNS dated April 24, 2026 of the Board of Directors of Vietnam Steel Corporation regarding the Board of Directors' report submitted to the 2026 Annual General Meeting of Shareholders, including the key performance indicators for 2025 as follows:

- Indicators on separate financial statements:

+ Total revenue of parent company: VND 2,126 billion.

+ Profit before tax of parent company: VND 135 billion

- Indicators on Consolidated Financial Statements:

+ Total consolidated revenue: VND 45,130 billion.

+ Consolidated profit before tax: VND 660 billion.

Article 2. Approval of the Report No. 497/BC-VNS dated April 24, 2026 of the Supervisory Board of Vietnam Steel Corporation regarding the Supervisory

Board's report submitted to the 2026 Annual General Meeting of Shareholders.

Article 3. Approval of the audited Financial Statements for the fiscal year 2025 of Vietnam Steel Corporation, and the plan for profit distribution and appropriation to funds in accordance with Proposal No. 499/TTr-VNS dated April 24, 2026 of the Board of Directors.

Article 4. Approving the 2026 production and business plan of Vietnam Steel Corporation in accordance with Proposal No. 500/TTr-VNS dated April 24, 2026 of the Board of Directors, with the principal targets as follows:

1. Financial plan:

- Total revenue on consolidated financial statements: VND 49,240 billion.
- Profit before tax on consolidated financial statements: VND 725 billion.
- Total revenue on separate financial statements: VND 2,040 billion.
- Profit before tax on separate financial statements: VND 150 billion.

2. Development Investment Plan

2.1. Development investment plan of the Parent Company: Capital contribution to other enterprises for new project investments and relocation investments, with a total estimated amount of VND 449.82 billion.

2.2. Development investment plan and procurement and upgrading of fixed assets of units within the Corporation:

a) Basic construction investment plan: total disbursement of VND 2,613.83 billion, financed from:

- Equity: VND 707.05 billion;
- Commercial loans: VND 1,906.78 billion.

b) Procurement and upgrading of fixed assets plan: total disbursement of VND 1,185.405 billion, financed from:

- Equity: VND 290.110 billion;
- Loans: VND 78.295 billion;
- Other sources: VND 817.000 billion.

Article 5. Approval of the Proposal No. 498/TTr-VNS dated April 24, 2026 of the Supervisory Board regarding the selection of the auditing firm for the 2026 financial statements of Vietnam Steel Corporation.

Article 6. Approval of Proposal No. 501/TTr-VNS dated 24 April 2026 of the Board of Directors of the Corporation regarding the remuneration for 2025 and the plan for 2026 of the Board of Directors and the Supervisory Board of Vietnam Steel Corporation, specifically as follows:

1. Actual remuneration fund for non-executive members of the Board of Directors and the Supervisory Board: VND 496,800,000.

In which, the remuneration levels are as follows:

- Non-executive members of the Board of Directors: VND 12,600,000/person/month;
- Non-executive members of the Board of Directors concurrently holding executive positions: VND 6,000,000/person/month;
- Non-executive members of the Supervisory Board: VND 8,400,000/person/month.

2. Planned remuneration fund for non-executive members of the Board of Directors and the Supervisory Board: VND 448,800,000.

In which, the proposed remuneration levels are as follows:

- Non-executive members of the Board of Directors: VND 12,600,000/person/ month;
- Non-executive members of the Board of Directors concurrently holding executive positions: VND 6,000,000/person/month;
- Head of the Supervisory Board and non-executive members of the Supervisory Board: VND 8,400,000/person/month.

Article 7. Approval of Proposal No. 502/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment of the Charter of Vietnam Steel Corporation .

Article 8. Approval of Proposal No. 503/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment and supplementation of the Internal Regulations on Governance of Vietnam Steel Corporation .

Article 9. Approval of Proposal No. 504/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment and supplementation of the Operating Regulations of the Board of Directors of Vietnam Steel Corporation .

Article 10. Approval of Proposal No. 505/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Board of Directors of Vietnam Steel Corporation, term 2026 - 2031.

Article 11. Approval of Proposal No. 506/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Supervisory Board of Vietnam Steel Corporation, term 2026 - 2031.

Article 12. The results of the election of members of the Board of Directors and members of the Supervisory Board of Vietnam Steel Corporation for the term 2026 - 2031 are approved as follows:

Members elected to the Board of Directors:

No.	Full name
1	Mr. Le Song Lai
2	Mr. Nghiem Xuan Da
3	Mr. Nguyen Dinh Phuc
4	Mr. Tran Tien Tung
5	Mr. Thoi Van Tan

Members elected to the Board of Supervisors:

No.	Full name
1	Ms. Tran Thi Hong Linh
2	Mr. Nguyen Duc Vinh Nam
3	Ms. Truong Thi Tuyen
4	Mr. Nguyen Minh Duc
5	Mr. Nguyen Minh Giap

Article 13. The 2026 AGM authorizes the BOD and the BOS of Vietnam Steel Corporation to organize the implementation and supervision of the implementation of the Resolution of the General Meeting.

The 2026 Annual General Meeting of Shareholders passed the full text of the Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation with an approval rate of 99.98%.

Recipient:

- Shareholders of Vietnam Steel Corporation ;
- SCIC;
- State Securities Commission;
- Hanoi Stock Exchange;
- Securities Depository and Clearing Corporation;
- Party Committee of the Corporation;
- Board members;
- BOD;
- BOS;
- Trade Union, Youth Union;
- Departments, Offices;
- General Secretary;
- Save: Administration Office, BOD.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Le Song Lai