

**DAK LAK RUBBER
INVESTMENT JOINT STOCK
COMPANY**

(DRI)

No:

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Daklak, September , 2026

NOTICE

(Regarding the Record Date for Exercising Rights to Obtain Shareholders' Written Opinions and Receive Cash Dividends)

To: Vietnam Securities Depository and Clearing Corporation

Name of securities registration organization: DakLak Rubber Investment Joint Stock Company

Trading name: DakLak Rubber Investment Joint Stock Company

Head office: 59 Cao Thang Street, Tan An Ward, Dak Lak Province

Tel: 0262.3867676 □ □ Fax: 0262.3865303

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for the purpose of preparing the list of securities holders as follows:

Security name: Shares of DakLak Rubber Investment Joint Stock Company

Ticker symbol: DRI

Type of security: Ordinary shares

Par value: VND 10,000 per share

Trading venue: UPCOM

Record date: **September 23, 2026**

1. Purpose: To obtain shareholders' written opinions and pay the 2025 cash dividend.

2. Detailed information:

a. Obtaining shareholders' written opinions

- Exercise ratio: For common shares: 1 share – 1 voting right.
- Expected period for obtaining shareholders' written opinions: From September 29, 2026 to October 13, 2026.
- Place of implementation: DakLak Rubber Investment Joint Stock Company, 59 Cao Thang Street, Tan An Ward, Dak Lak Province, Vietnam.
- Contents of the written opinion: To approve certain matters falling under the authority of the General Meeting of Shareholders

b. Cash dividend payment

- Payment ratio: 10% per share (1 share is entitled to receive VND 1,000).
- Payment date: October 20, 2026.

- Place of payment:

- For deposited securities: Securities holders shall complete the procedures for receiving dividends at the Securities Depository Members (SDMs) where their securities accounts are opened.
- For undeposited securities: Securities holders shall complete the procedures for receiving dividends at DakLak Rubber Investment Joint Stock Company, 59 Cao Thang Street, Tan An Ward, Dak Lak Province, Vietnam (*on working days from Monday to Friday*), starting from October 20, 2026, and present their Citizen Identity Card/Identity Card.

We kindly request VSDC to prepare and provide our Company with the list of securities holders as of the above-mentioned record date via VSDC's electronic portal system.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipients:

- As above;
- Hanoi Stock Exchange;
- Company's website;
- Filed for records.

Nguyen Minh

Attachments:

- Resolution No. 01/NQ-ĐHĐCĐ dated June 16, 2026 of the 2026 Annual General Meeting of Shareholders of DakLak Rubber Investment Joint Stock Company;
- Proposal No. 13/TTr-HĐQT dated May 12, 2026 regarding the distribution of profit and appropriation of funds for 2025;
- Resolution No. 13/NQ-HĐQT dated September 9, 2026 of the Board of Directors.

Daklak, June 16, 2026

No:

RESOLUTION
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
DAK LAK RUBBER INVESTMENT JOINT STOCK COMPANY - 2026

The 2026 Annual General Meeting of Shareholders of Daklak Rubber Investment Joint Stock Company commenced at 8:00 AM on June 16, 2026, at the 3rd Floor Conference Hall – Dakruco Hotel, No. 30 Nguyen Chi Thanh Street, Tan An Ward, Dak Lak Province, with the attendance of 30 shareholders and authorized representatives, representing 41,750,806 voting shares, equivalent to 56.79% of the total shares of DRI, satisfying the quorum requirements for conducting the Meeting.

Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam and the Laws amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter of Daklak Rubber Investment Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Daklak Rubber Investment Joint Stock Company dated June 16, 2026.

RESOLUTION

Article 1. Approval of the following reports:

1. Report of the Board of Directors on activities in 2025 and plans for 2026;
2. Report of the Executive Board on production and business performance in 2025 and objectives and tasks for 2026 of Daklak Rubber Investment Joint Stock Company;
3. Audited Financial Statements for 2025 of the Company, audited by AFC Vietnam Auditing Company;
4. Report of the Supervisory Board on activities in 2025 and orientations for 2026.

Article 2. Approval of certain production, business and investment targets for 2026 in accordance with Proposal No. 12/TTr-HĐQT dated May 12, 2026.

Article 3. Approval of the profit distribution plan and appropriation of funds for 2025 in accordance with Proposal No. 13/TTr-HĐQT dated May 12, 2026.

Article 4. Approval of remuneration for the Board of Directors and the Supervisory Board in 2026 in accordance with Proposal No. 14/TTr-HĐQT dated May 12, 2026.

Article 5. Approval of the authorization granted to the Board of Directors and the Supervisory Board to select the auditing firm for the 2026 Financial Statements in accordance with Proposal No. 15/TTr-HĐQT dated May 12, 2026.

Article 6. Approval of contracts and transactions with related parties of the Company in accordance with Proposal No. 16/TTr-HĐQT dated May 12, 2026.

Article 7. Approval of the transfer of the Company's stock trading registration from the UpCOM market to listing on the Ho Chi Minh City Stock Exchange (HOSE), in accordance with Proposal No. 27/TTr-HĐQT dated June 09, 2026.

Article 8. Approval of the supplementation of business lines in the Enterprise Registration Certificate and the Company Charter of DRI in accordance with Proposal No. 20/TTr-HĐQT dated May 22, 2026.

Article 9. Approval of amendments to certain provisions of the Company Charter and the Internal Regulations on Corporate Governance of DRI in accordance with Proposal No. 21/TTr-HĐQT dated May 22, 2026.

Article 10. The General Meeting of Shareholders approves the dismissal of Mr. Nguyen Viet Tuong from the position of member of the Board of Directors in accordance with Proposal No. 18/TTr-HĐQT dated May 12, 2026.

Article 11. The General Meeting of Shareholders elected additional members to the Board of Directors for the third term (2022-2027) as follows:

- Mr Do Thien Nghia, born on: 02/07/1977, professional qualifications: Master's Degree in Agricultural Economics; Bachelor's Degree in Law
- Mr Dang Thanh Nhan, born on: 10/03/1965, professional qualifications: Doctor of Silviculture

Article 12. The 2026 Annual General Meeting of Shareholders of Daklak Rubber Investment Joint Stock Company authorizes the Board of Directors to direct and organize the implementation of all matters approved at this Annual General Meeting of Shareholders in compliance with applicable laws and the Company Charter.

Attached to this Resolution are all documents submitted to the 2026 Annual General Meeting of Shareholders.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Daklak Rubber Investment Joint Stock Company with 100% affirmative votes of the total voting shares represented at the Meeting and shall take effect from the date of signing and issuance.

Recipients:

- BOD, SB, Executive Board;
- Information Disclosure: State Securities Commission, HNX, Company Website;
- File Archive.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

NGUYEN VIET TUONG

**DAK LAK RUBBER
INVESTMENT JOINT STOCK
COMPANY
(DRI)**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Daklak, May , 2026

No:

PROPOSAL

Re: Profit Distribution and Allocation to Funds for the Year 2025

Dear Mr/Mrs Shareholders,

Based on the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Laws amending and supplementing a number of articles of the Law on Enterprises;

Based on the Charter of Daklak Rubber Investment Joint Stock Company as approved by the 2023 Annual General Meeting of Shareholders;

Based on the 2025 Consolidated Financial Statements of Daklak Rubber Investment Joint Stock Company audited by AFC Vietnam Auditing Co., Ltd.;

Based on the Resolution No. 07/NQ-BOD dated *April 25th*, 2026 of the Company's Board of Directors.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the plan for profit distribution and fund allocation for the year 2025 of Daklak Rubber Investment Joint Stock Company with the details below:

Target	Amount (VND)	Note
1. Profit of the year 2024 carried forward	0	<i>As approved in the 2025 General Meeting of Shareholders' Resolution</i>
2. Profit after tax for the year 2025	158.164.223.949	<i>According to the audited 2024 financial statements</i>
3. Retained profit	2.161.279.454	<i>Profits of subsidiaries are used to pay dividends to non-controlling shareholders and to appropriate funds at the subsidiary level.</i>
4. Consolidated undistributed profit as of December 31st, 2025: 4 = (1+2-3)	156.002.944.495	
5. Appropriation to funds: 5 = (5.1+5.2+5.3+5.4)	65.421.631.076	
5.1 Appropriation to the financial reserve fund in Laos at 10%	12.304.334.157	<i>10% of Daklaoruco's after-tax profit</i>
5.2 Appropriation to investment and development fund in Laos	36.913.002.470	<i>30% of Daklaoruco's profit allocated for project investment</i>
5.3 Appropriation to bonus and welfare fund: 10%	15.340.294.450	<i>10% of the profits of Daklaoruco and DRI.</i>
5.4 Appropriation to the Bonus Fund for	864.000.000	<i>Applied in accordance with Circular No.</i>

Managers		03/2025/TT-BNV: equivalent to 02 months of average salary.
6. Dividend tax payable to the owner.	11.073.900.741	10% of (Daklaoruco's after-tax profit – financial reserve fund). Original currency amount: 9,461,540,793 kip.
7. Remaining profit after fund appropriation 7= (4-5-6)	79.507.412.678	
8. Expected dividend in 2025: 10% of charter capital	73.200.000.000	10% of charter capital
9. Remaining profit after tax: 9= (6-7-8)	6.307.412.678	This amount will be distributed to shareholders in 2026

(Figures based on the 2025 consolidated financial statements)

The proposed dividend rate increased from 9% of the plan to 10% due to the company's profit meeting expectations.

- Interim dividend for 2025 already paid: 0%
- Remaining dividend: 10%, equivalent to VND 1.000/share
- Dividend payment period: Expected period from October 1, 2026 to October 30, 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- 2026 Annual General Meeting of Shareholders;
- Board of Directors;
- Supervisory Board;
- For archive

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Viet Tuong

No:

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DakLak, September , 2026

RESOLUTION

**THE BOARD OF DIRECTORS
OF DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY**

The Board of Directors of Daklak Rubber Investment Joint Stock Company, pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam and the laws amending and supplementing a number of articles of the Law on Enterprises;
- The Charter and Regulations on the organization and operation of the Company;
- The Minutes of Vote Counting on obtaining written opinions from the members of the Board of Directors of the Company dated September 9, 2026,

RESOLVES

Article 1. To approve the determination of the shareholder list for providing information on the Company's shareholder structure to serve the preparation of the Prospectus and the application dossier for the transfer of registration for trading of DRI shares from UPCoM to the Ho Chi Minh Stock Exchange (HOSE).

Article 2. Approval of the organization of written consultation with shareholders and determination of the shareholder list entitled to exercise voting rights.

To approve the organization of written consultation with shareholders and the determination of the shareholder list entitled to exercise voting rights, with the following details:

- Record Date: September 23, 2026.
- Contents of the written consultation: Approval of certain matters falling under the authority of the General Meeting of Shareholders, specifically amendments and supplements to the Company's Charter of Organization and Operation and Internal Regulations on Corporate Governance.
- Expected implementation period: From September 29, 2026 to October 13, 2026.
- Vote counting location: Daklak Rubber Investment Joint Stock Company, No. 59 Cao Thang Street, Tan An Ward, Dak Lak Province, Vietnam.

Article 3. Approval of the shareholder list entitled to receive the 2025 cash dividend.

To approve the determination of the shareholder list entitled to receive the 2025 cash dividend, with the following details:

- Record Date: September 23, 2026.
- Payment Date: October 20, 2026.
- Dividend rate: 10% per share (VND 1,000 per share).
- Source of dividend payment: Undistributed profit after tax for 2025 of the Company

Article 4. Assignment of responsibilities to the Executive Board

The Board of Directors assigns the Executive Board to:

- Organize and carry out all necessary tasks and procedures, including preparing and submitting the Notice of Record Date to the Vietnam Securities Depository and Clearing Corporation (VSDC), making information disclosures, and implementing the written consultation with shareholders and the payment of the 2025 cash dividend in accordance with applicable laws, the Company's Charter and regulations of VSDC.
- Complete the proposed amendments and supplements to the Company's Charter of Organization and Operation and Internal Regulations on Corporate Governance, as well as the documents for the written consultation with shareholders, and submit them to the Board of Directors for consideration and approval before sending them to shareholders for their opinions in accordance with regulations.
- Update information on the shareholder structure as of the Record Date in the Company's Prospectus for the application dossier for the transfer of registration for trading of DRI shares from UPCoM to HOSE

This Resolution takes effect from the date of signing. The members of the Board of Directors and the Executive Board of DRI shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 4;
- Supervisory Board;
- Corporate Governance Officer;
- For archived, Board Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Minh