

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, September 07, 2026



RESIGNATION LETTER

POSITION: MEMBER OF THE SUPERVISORY BOARD (Term 2022 – 2027)

To:

- The General Meeting of Shareholders of Hiep Phuoc Industrial Park Joint Stock Company
- The Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company
- The Supervisory Board of Hiep Phuoc Industrial Park Joint Stock Company

Full name: Le Nguyen Khanh Ngoc

Date of birth: January 01, 1998

Citizen Identity Card No.: [REDACTED] issued on [REDACTED] by the Police Department for Administrative Management of Social Order.

Permanent address: 685 Ly Thuong Kiet, Neighborhood Group 14, Dong Thuan Ward, Quang Tri Province.

Currently, I hold the position of Member of the Supervisory Board of Hiep Phuoc Industrial Park Joint Stock Company for the 2022–2027 term.

By this document, I respectfully submit to the General Meeting of Shareholders, the Board of Directors, and the Supervisory Board of Hiep Phuoc Industrial Park Joint Stock Company my resignation from the position of Member of the Supervisory Board of the Company, effective from the date of approval by the General Meeting of Shareholders.

Reason for resignation: Due to changes in my work plans, I am unable to arrange sufficient time to continue properly fulfilling the duties and responsibilities in my role as a member of the Company's Supervisory Board.

I would like to express my sincere gratitude for the support and companionship of the Supervisory Board, the Board of Directors, all shareholders, and the staff of Hiep Phuoc Industrial Park Joint Stock Company throughout my tenure at the Company.

I respectfully request the General Meeting of Shareholders to consider and approve my resignation.

Thank you for your consideration.

Applicant

A handwritten signature in blue ink, appearing to read 'Ngoc', with a long horizontal stroke extending to the right.

Le Nguyen Khanh Ngoc