

RESOLUTION

Approving the Policy on Entering into Transaction Contracts with Banks
(Related Parties) in the Ordinary Course of Business

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1080/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Internal Corporate Governance Regulations of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1081/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Operational Regulations of the Board of Management of Port of Hai Phong Joint Stock Company;

Upon consideration of Submission No. 2534/TTr-CHP dated 4 September 2026 of the General Director regarding the approval of the policy for entering into transaction contracts with a bank (a related party) in the Ordinary Course of Business;

Pursuant to the Consolidated Record of Opinions of the Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 177/THYK-HĐQT dated 8 September 2026,

HEREBY RESOLVES:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (the “Port of Hai Phong”) hereby approves the policy on entering into transaction contracts with banks (related parties) in the Ordinary Course of Business, in accordance with the proposal of the General Director set out in Submission No. 2534/TTr-CHP dated 4 September 2026.

Article 2. The Board of Management authorises the General Director of the Port of Hai Phong, based on his functions, duties and authority as prescribed in the Charter, the Company's internal regulations and applicable laws, to implement this Resolution of the Board of Management./.

Recipients: 

- As stated in Article 2;
- Members of the Board of Management;
- Board of Supervisors;
- Internal Audit Department;
- Finance and Accounting Department;
- Filing: Secretary to the Board of Management.

**ON BEHALF OF THE BOARD OF MANAGEMENT
CHAIRMAN**



Phạm Hong Minh