

Dong Thap, October 26th, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange (HNX).

Based on Decision No. 23/2026/QD-HDQT dated October 26, 2026 of the Board of Directors on personnel organization at the Company. We would like to announce the change in personnel of Dong Thap Water Supply & Urban Environment Joint - Stock Company as follows:

In case of reappointment:

- Ms: Nguyen Ngoc Bich Tuyen.
- Current Position: Deputy Director of the Environmental Services Branch, under Dong Thap Water Supply and Urban Environment Joint Stock Company.
- Reappointed Position: Deputy Director of the Environmental Services Branch, under Dong Thap Water Supply and Urban Environment Joint Stock Company.
- Term: From November 7, 2026 to December 31, 2026 (Extension of term of office).
- Effective date: 07/11/2026.

This information was published on the Company's website on October 26, 2026 at the link: <http://dowasen.com/ezData.aspx>.

* Attached documents:

- Board of Directors' Decision No
23/2026/QD-HDQT dated October 26,
2026.

Organization representative

Person authorized to disclose information



Phan Van Sang

No. 23/2026/QD-HDQT

Dong Thap, October 26, 2026

DECISION

Regarding Organizational and Personnel Matters at the Company

**BOARD OF DIRECTORS OF
DONG THAP WATER SUPPLY AND URBAN ENVIRONMENT
JOINT STOCK COMPANY**

Pursuant to the Charter of Dong Thap Water Supply and Urban Environment Joint Stock Company;

Pursuant to the Company's Organizational Regulations issued attached to Decision No. 13/2024/QD-HDQT dated March 26, 2024, by the Board of Directors;

Pursuant to Notice No. 51-TB/ĐU dated October 12, 2026, of the Executive Committee of the Party Committee of Dong Thap Water Supply and Urban Environment Joint Stock Company;

Pursuant to Resolution No. 73/NQ-HDQT dated October 26, 2026, of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company;

At the proposal of the Head of the Organization - Administration - Governance Department of the Company.

DECIDES:

Article 1. Extending the term of office for the position of Deputy Director of Environmental Services Branch, under Dong Thap Water Supply and Urban Environment Joint Stock Company, for Ms. Nguyen Ngoc Bich Tuyen, born on September 24, 1983.

Article 2. The specific duties of Ms. Nguyen Ngoc Bich Tuyen shall be assigned by the Board of Directors, the Board of General Directors of the Company and the Director of Environmental Services Branch. Ms. Nguyen Ngoc Bich Tuyen shall exercise her rights and perform her obligations in accordance with the provisions of the law and the Company's regulations.

Article 3. This Decision shall take effect from November 07, 2026, until the end of December 31, 2026.

Article 4. Specialized departments, affiliated branches of the Company, and Ms. Nguyen Ngoc Bich Tuyen are responsible for the implementation of this Decision./.

Recipients:

- As in Article 4;
- Party Committee (for report);
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archives: Office Admin, Organization - Administration - Governance Dept., Board Secretary^(Ng).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Ca