

No.: 15 /QĐ-GTTN

Thai Nguyen, October 29, 2026

DECISION

CÔNG TY
CỔ PHẦN
GANG
THÉP THÁI
NGUYÊN

Digitally signed by CÔNG TY CỔ
PHẦN GANG THÉP THÁI
NGUYÊN
DN: C=VN, S=THAI NGUYEN, L=
Phường Cam Giá, CN=CÔNG TY
CỔ PHẦN GANG THÉP THÁI
NGUYEN
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Extending the term of holding the position of Chief Accountant of the Company

**BOARD OF DIRECTORS OF THAI NGUYEN IRON AND STEEL
JOINT STOCK CORPORATION**

to the Charter on Organization and Operation of Thai Nguyen Iron and Steel Joint Stock Corporation approved by the General Meeting of Shareholders of Thai Nguyen Iron and Steel Joint Stock Corporation on May 22, 2026;

Pursuant to the "Regulation on Operation of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation" promulgated together with Decision No. 08/QĐ-GTTN dated April 19, 2022 of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation;

Pursuant to the Regulation on Personnel Management of Thai Nguyen Iron and Steel Joint Stock Corporation promulgated together with Decision No. 36/QĐ-GTTN dated September 3, 2009 of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation;

Pursuant to Conclusion No. 51 KL/ĐUGT dated October 28, 2026 of the Executive Committee of the Company's Party Committee on the policy of extending the term of office for officials;

Pursuant to Submission No. 493/TTr-GTTN dated October 28, 2026 of the General Director of the Company on the reappointment of officials;

Pursuant to the voting opinions of the members of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation,

DECIDES:

Article 1. To extend the term of holding the position of Chief Accountant for:

- Mr. Hoang Danh Son
- Qualification: Bachelor in Finance and Accounting
- Current position: Chief Accountant of Thai Nguyen Iron and Steel Joint Stock Corporation.

Article 2. Extended term of office: from November 1, 2026 to March 31, 2027.

Article 3. During the extended term of office, Mr. Hoang Danh Son shall continue to exercise his powers, perform his duties, and enjoy regimes and allowances in accordance with the provisions of law and the Company's Regulations and provisions.

Article 4. This decision shall take effect from November 1, 2026.

Members of the Board of Directors, the General Director, Deputy General Directors, Heads of the Company's departments/divisions, Directors of subsidiary units, and Mr. Hoang Danh Son shall be responsible for the implementation of this Decision./.

Recipients:

- As Article 4;
- Supervisory Board of the Company;
- Party Committee, Trade Union, Youth Union of the Company;
- www.tisco.com.vn;
- Filed: General Office, Organization & Labor Dept., Secretariat (15 copies).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nghiêm Xuan Da