

No. 495 /TB-GTTN

Thai Nguyen, October 29 2026

Digitally signed by CÔNG TY CỔ
PHẦN GANG THÉP THÁI
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THÉP THÁI
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DISCLOSURE OF INFORMATION ON PERSONNEL CHANGE

To: - The State Securities Commission
- Hanoi Stock Exchange

Pursuant to Decision No. 15/QĐ-GTTN dated October 29, 2026 of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Corporation, we hereby announce the personnel change of Thai Nguyen Iron and Steel Joint Stock Corporation as follows:

Appointed case:

- Full name: Hoang Danh Son
- Position prior to appointment: Chief Accountant.
- Appointed position (term extension): Chief Accountant.
- Appointment term: From November 1, 2026 to March 31, 2027.
- Effective date: November 1, 2026.

This information has been published on the Company's website on October 29, 2026 at the link: www.tisco.com.vn.

Best regards./.

Recipients:

- As above;
- Members of the BOD, Supervisory Board of the Company;
- General Director of the Company;
- Deputy General Directors of the Company;
- Company's units and departments;
- www.tisco.com.vn;
- Archive: Office Admin (15 copies).

AUTHORIZED REPRESENTATIVE FOR
INFORMATION DISCLOSURE



Nguyen Ba Tai
HEAD OF THE COMPANY
SECRETARIAT DEPARTMENT

Attached document:

- Decision No. 15/QĐ-GTTN dated October 29, 2026 of the Company's Board of Directors.