

	RESOLUTION	No.: 1786/2026/VietCredit-NQ Date: 29/10/2026
	Approval of the Contents and Documents for the Second Solicitation of Shareholders' Written Opinions in 2026	

BOARD OF DIRECTORS

VIETCREDIT GENERAL FINANCE JOINT STOCK COMPANY

- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated 18/01/2024 and its amendments and supplements;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and its amendments and supplements;
- Pursuant to the Charter of Vietcredit General Finance Joint Stock Company (the Company/VietCredit);
- Pursuant to Proposal No. 1659/2026/Vietcredit-TT dated 15/10/2026 of the Chief Executive Officer regarding the submission of matters to the GMS for approval by way of solicitation of written opinions;
- Pursuant to Proposal No. 1730/2026/VietCredit-TT dated 22/10/2026 of the Chief Executive Officer regarding the submission to the GMS, by way of solicitation of written opinions, for approval of the adjustment to the 2026 Charter Capital Increase Plan;
- Pursuant to Proposal No. 1758/2026/VietCredit-TT dated 23/10/2026 of the Chairman of the Board of Directors (BOD) regarding the approval of the contents and documents to be submitted to the GMS for approval by way of the Second Solicitation of Shareholders' Written Opinions in 2026;
- Pursuant to the Minutes of Vote Counting for Obtaining Written Opinions of the Members of the Board of Directors regarding the approval of the contents and documents for the Second Solicitation of Shareholders' Written Opinions in 2026.

RESOLVES

Article 1. Approval of the following matters to be submitted to the General Meeting of Shareholders (GMS) of Vietcredit General Finance Joint Stock Company for approval by way of the Solicitation of Shareholders' Written Opinions:

1. Approval of the adjustment to the 2025 Profit Distribution Plan

Unit: VND

No	Item	2025 (Plan approved by the GMS)	2025 (Currently adjusted plan)
1	Profit after tax	1,072,634,873,961	1,072,634,873,961
2	Appropriation to the reserve fund for supplementing charter capital	103,132,730,920	107,263,487,396

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No	Item	2025 (Plan approved by the GMS)	2025 (Currently adjusted plan)
3	Appropriation to the financial reserve fund	92,819,457,828	96,537,138,656
4	Appropriation to the Bonus Fund <i>(formerly the Executive Bonus Fund)</i>	5,160,000,000	5,160,000,000
5	Remaining distributable profit	830,215,120,452	822,366,683,147
6	Issuance of shares to existing shareholders to increase charter capital from the remaining distributable profit	830,215,120,000	822,366,680,000
7	Remaining undistributed profit	452	3,147

2. Approval of the adjustment to the 2026 Business Plan

Unit: VND million

Indicator	2026 Plan (Approved by the GMS)	2026 Plan (As adjusted)
Total assets	32,881,000	27,554,000
Total mobilized capital	27,717,000	22,261,000
Outstanding credit balance	30,923,338	24,453,505
Profit before tax	2,400,000	1,800,000
Non-performing loan ratio	5.00%	7.00%

3. Approval of the 2026 Charter Capital Increase Plan (the Revised Plan), as detailed in Appendix No. 01 attached to this Resolution, with the following key contents:

- a) Approval of the adjustment to the number of shares to be issued and the expected increase in charter capital under the 2026 Charter Capital Increase Plan, summarized as follows:

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No	Eligible persons and form of issuance/offering	Contents approved by the GMS		Proposed adjustments submitted to the GMS for approval	
		Maximum planned number of shares to be issued	Maximum planned increase in charter capital at par value (VND 1,000)	Maximum planned number of shares to be issued	Maximum planned increase in charter capital at par value (VND 1,000)
1	Issuance of shares to existing shareholders to increase share capital from owners' equity	83,849,250	838,492,500	83,064,406	830,644,060
	- Capital increase from undistributed profit after tax	83,021,512	830,215,120	82,236,668	822,366,680
	- Capital increase from the Reserve Fund for Supplementing Charter Capital	827,738	8,277,380	827,738	8,277,380
2	Issuance of shares under the Employee Stock Ownership Plan (ESOP)	920,894	9,208,933,1	920,893	9,208,930
	Total	84,770,144	847,701,433,1	83,985,299	839,852,990

b) Approval of the adjustment to the issue price and transfer restriction conditions applicable to shares issued under the ESOP

No	Adjustment	Contents approved by the GMS	Proposed adjustments submitted to the GMS for approval
1	Issue price and price determination principles	The GMS authorizes the BOD to determine the issue price, provided that it is not lower than VND 10,000 per share	<p>The BOD is authorized to determine the share issue price based on actual circumstances and in accordance with the following principles:</p> <p><u>The issue price shall be determined within a range of 20% to 50% of the average closing price of TIN shares on the UPCoM market over the 60 trading sessions immediately preceding the date on which the BOD issues the resolution determining the issue price, but shall not be lower than the par value of VND 10,000 per share.</u></p>

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2	Transfer restrictions	The issued shares shall be subject to a transfer restriction for one year from the completion date of the issuance (being the closing date for collection of share purchase payments from employees)	<p>Shares issued under the Employee Stock Ownership Plan (ESOP) shall be subject to transfer restrictions for three years from the completion date of the issuance and shall be released gradually as follows:</p> <ul style="list-style-type: none"> - <u>40% of the ESOP shares shall become freely transferable after one year from the completion date of the issuance;</u> - <u>30% of the ESOP shares shall become freely transferable after two years from the completion date of the issuance;</u> - <u>30% of the ESOP shares shall become freely transferable after three years from the completion date of the issuance.</u>
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- c) Approval of the amendment to the Company's Charter with respect to charter capital upon completion of the issuances under the Revised Plan approved by the GMS and based on the actual results of each issuance;
- d) Approval of the registration for depository of all additional shares issued in each issuance with the Vietnam Securities Depository and Clearing Corporation (VSDC), and the registration of such shares for trading on the UPCoM market in accordance with applicable laws;
- e) Authorization of the BOD to carry out the following matters:

In addition to the matters assigned and authorized to the BOD under the Revised Plan, the GMS authorizes the BOD to decide all matters relating to the charter capital increase, specifically as follows:

- Adjust the plan for use of proceeds from the issuances, where necessary, to align with actual circumstances, the Company's investment strategy and development orientation, and to ensure compliance with applicable laws. In the event of any change to the plan for use of proceeds from an issuance/offering, the BOD shall report such change to the GMS at its nearest meeting;
- Accurately calculate figures; amend, supplement, prepare and explain the application dossier for the share issuance to increase charter capital for submission to the State Bank of Vietnam and the State Securities Commission of Vietnam; and proactively adjust the issuance plan and related dossiers as required by the State Bank of Vietnam, the State Securities Commission of Vietnam and other competent authorities;
- Adjust the charter capital increase amount and the planned number of shares to be issued in each issuance, where necessary, to reflect actual circumstances, provided that the charter capital increase amount does not exceed the maximum amount approved by the GMS;

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- Decide the timing of the share issuances and adjust the sequence of the above two issuances (if necessary) to increase charter capital under the approved Plan;
- Issue the Regulations on the Issuance of Shares under the Employee Stock Ownership Plan (ESOP Regulations) to implement the Plan;
- Approve the list of officers and employees eligible to participate in the ESOP and the number of shares to be allocated to each officer and employee;
- Decide the specific charter capital increase based on the approval of the competent State authority in accordance with applicable laws and the actual issuance results;
- Decide the plan to ensure that the share offering in each issuance complies with legal requirements on foreign ownership ratios; complies with legal limits on share ownership by shareholders and their affiliated persons; and complies with legal requirements applicable to major shareholders and their affiliated persons;
- Decide and supervise the implementation of procedures following completion of the Charter Capital Increase Plan;
- Carry out the necessary procedures to report the results of each offering/issuance to the State Securities Commission of Vietnam;
- Carry out the procedures for amending and supplementing the License of Establishment and Operation and the Company's Charter to reflect the new charter capital upon completion of the share issuance to increase charter capital;
- Update the registered number of securities with the Vietnam Securities Depository and Clearing Corporation (VSDC) and amend the trading registration on the UPCoM market at the Hanoi Stock Exchange (HNX) for all shares actually issued;
- Perform other related tasks necessary to complete the assigned matters;
- Depending on the specific circumstances, the BOD may authorize the Chief Executive Officer to perform one or more of the specific tasks stated above.

Article 2. Approval of the documents for the Solicitation of Shareholders' Written Opinions attached to this Resolution, comprising:

- 1) Proposal to the GMS regarding the adjustment to the 2025 Profit Distribution Plan;
- 2) Proposal to the GMS regarding the adjustment to the 2026 Business Plan;
- 3) Proposal to the GMS regarding the adjustment to the 2026 Charter Capital Increase Plan.
- 4) Ballot for the Solicitation of Shareholders' Written Opinions;
- 5) Draft Resolution of the GMS.

Article 3. The Chairman is assigned, on behalf of the BOD, to sign the proposals and documents to be submitted to the GMS and to decide the necessary procedures for completing the Solicitation of Shareholders' Written Opinions in accordance with applicable laws before 30/11/2026.

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Article 4. This Resolution shall take effect from the date of signing. Members of the BOD, the Chief Executive Officer and relevant units of the Company shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 4;
- BOS (for reporting);
- Archived: Admin Dept., BOD Office

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyễn Duc Phuong

VietCredit✓	RESOLUTION	No.: 1786/2026/VietCredit-NQ Date: 29/10/2026
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APPENDIX NO. 01
2026 CHARTER CAPITAL INCREASE PLAN

1. Overview of the 2026 Charter Capital Increase Plan

No	Eligible persons and form of issuance/offering	Maximum planned shares to be issued	Maximum planned increase in charter capital at par value (VND)
1	Issuance of shares to increase share capital from owners' equity	83,064,406	830,644,060,000
-	<i>Capital increase from undistributed profit after tax</i>	82,236,668	822,366,680,000
-	<i>Capital increase from the Reserve Fund for Supplementing Charter Capital</i>	827,738	8,277,380,000
2	Issuance of shares under the Employee Stock Ownership Plan (ESOP)	920,893	9,208,930,000
Total		83.985.299	839,852,990,000

2. Details of the Charter Capital Increase Plan

2.1. Issuance of shares to increase share capital from owners' equity

No	Plan	Contents (As adjusted)
1	Issuer	Vietcredit General Finance Joint Stock Company
2	Name of shares	Shares of Vietcredit General Finance Joint Stock Company
3	Stock symbol	TIN
4	Listing/trading registration market	UPCoM
5	Type of shares	Ordinary shares
6	Par value	VND 10,000/share
7	Current charter capital	VND 920,893,310,000 (charter capital upon the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation following completion of the 2025 ESOP)

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No	Plan	Contents (As adjusted)
8	Number of outstanding shares	92,089,331 shares (number of outstanding shares following the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation)
9	Number of treasury shares	0 shares
10	Charter capital before the issuance	VND 920,893,310,000 (charter capital upon the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation following completion of the 2025 ESOP)
11	Planned number of shares to be issued	Up to 83,064,406 shares
12	Total planned issuance value at par value	Up to VND 830,644,060,000
13	Purpose of issuance	Issuance of shares to increase share capital from owners' equity
14	Entitlement ratio/Issuance ratio	90%, corresponding to an entitlement ratio of 100:90. On the record date for exercising the entitlement, a shareholder holding 01 (one) share shall receive 01 (one) right to receive additional shares, and every 100 (one hundred) rights shall entitle the holder to receive 90 (ninety) additional shares. Treasury shares (if any) shall not be entitled to receive additional shares.
15	Method of implementation	Existing shareholders shall receive additional shares by exercising their entitlements. The right to receive additional shares issued from owners' equity is non-transferable.
16	Eligible recipients	All existing shareholders whose names appear on the Company's shareholder list on the record date for exercising the right to receive additional shares.
17	Source of capital for the issuance	<p>Owners' equity based on the audited 2025 financial statements, comprising undistributed profit after tax and the Reserve Fund for Supplementing Charter Capital, specifically:</p> <ul style="list-style-type: none"> - VND 822,366,680,000 from undistributed profit after tax; - VND 8,277,380,000 from the Reserve Fund for Supplementing Charter Capital.

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No	Plan	Contents (As adjusted)
18	Rounding principles and plan for handling fractional shares (if any)	<p>The number of additional shares to be issued shall be rounded down to the nearest whole share. Fractional shares (if any) shall be cancelled.</p> <p>Example: On the record date for the issuance of shares from owners' equity, shareholder Nguyen Van A holds 987 shares. At the entitlement ratio of 100:90, Shareholder A is entitled to receive $(987/100) \times 90 = 888.3$ additional shares.</p> <p>Under the rounding principles and the plan for handling fractional shares, the number of shares to be received by shareholder Nguyen Van A after rounding down to the nearest whole share is 888 shares; the fractional 0.3 share shall be cancelled.</p>
19	Expected implementation time	Before the 2027 Annual General Meeting of Shareholders. The BOD is assigned to determine the specific timing.
20	Related restrictions	Shares subject to transfer restrictions (if any) shall remain entitled to receive additional shares from the issuance. Additional shares issued from owners' equity shall not be subject to transfer restrictions.

2.2. Issuance of shares under the ESOP

No	Plan	Contents (As adjusted)
1	Issuer	Vietcredit General Finance Joint Stock Company
2	Name of shares	Shares of Vietcredit General Finance Joint Stock Company
3	Stock symbol	TIN
4	Listing/trading market registration	UPCoM
5	Type of shares	Ordinary shares
6	Par value	VND 10,000/share
7	Current charter capital	VND 920,893,310,000 (charter capital upon the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation following completion of the 2025 ESOP)

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No	Plan	Contents (As adjusted)
8	Number of outstanding shares	92,089,331 shares (number of outstanding shares following the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation)
9	Number of treasury shares	0 shares
10	Charter capital before the issuance	VND 920,893,310,000 (charter capital upon the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation following completion of the 2025 ESOP)
11	Planned number of shares to be issued	Up to 920,893 shares
12	Total planned issuance value at par value	Up to VND 9,208,930,000
13	Purpose of issuance	<p>The Company's Employee Stock Ownership Plan share issuance is intended to:</p> <ul style="list-style-type: none"> - Recognize the contributions of officers and employees to the Company; - Motivate officers and employees to achieve excellent performance; - Encourage and enhance the roles, responsibilities and interests of officers and employees who strive together and share in the Company's success; - Attract and retain dedicated key officers and employees with strong professional capabilities and experience.
14	Eligible share purchasers	Officers and employees of the Company included in the list approved by the Board of Directors (collectively referred to as the "Employees"). The GMS authorizes the Board of Directors to decide and issue the Regulations and the list of Employees eligible to purchase shares issued under the ESOP. Employees participating in this issuance shall not be entitled to receive shares from the issuance to increase share capital from owners' equity referred to in Section 2.1 above.

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No	Plan	Contents (As adjusted)
15	Eligibility criteria for Employees participating in the ESOP	<p>The criteria for evaluating employees under the ESOP shall be based on:</p> <ul style="list-style-type: none"> ▪ Length of service with the Company; ▪ Position and role held at the Company; ▪ Development potential and ability to contribute to the Company's future operations.
16	Principles for determining the number of shares allocated to each Employee	Details are provided in Appendix No. 02 attached to this Resolution
17	Issue price and price determination principles	<p>The BOD is authorized to determine the share issue price based on actual circumstances and in accordance with the following principles:</p> <p>The issue price shall be determined within a range of 20% to 50% of the average closing price of TIN shares on the UPCoM market over the 60 trading sessions immediately preceding the date on which the BOD issues the resolution determining the issue price, but shall not be lower than the par value of VND 10,000 per share.</p>
18	Transfer restrictions	<p>Shares issued under the Employee Stock Ownership Plan (ESOP) shall be subject to transfer restrictions for three years from the completion date of the issuance and shall be released gradually as follows:</p> <ul style="list-style-type: none"> - 40% of the ESOP shares shall become freely transferable after one year from the completion date of the issuance; - 30% of the ESOP shares shall become freely transferable after two years from the completion date of the issuance; - 30% of the ESOP shares shall become freely transferable after three years from the completion date of the issuance.
19	Plan for handling shares not fully subscribed where employees do not purchase or purchase only part of their allocated shares ("Shares for Reallocation")	The GMS authorizes the Board of Directors to reallocate the Shares for Reallocation to other employees on the original ESOP list at the same issue price.
20	Expected implementation time	Before the 2027 Annual General Meeting of Shareholders

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No	Plan	Contents (As adjusted)
		and concurrently with the issuance to increase share capital from owners' equity referred to in Section 2.1 above. The BOD is assigned to determine the specific timing.
21	Plan to ensure the share issuance complies with foreign ownership ratio requirements	The GMS authorizes the Board of Directors to decide the plan to ensure that the share issuance complies with foreign ownership ratio requirements.
22	Plan for handling shares subject to transfer restrictions held by Employees who leave the Company	<p>The GMS authorizes the Board of Directors to decide the circumstances in which the Company may repurchase ESOP shares subject to transfer restrictions from employees who leave the Company.</p> <p>ESOP shares repurchased by the Company while subject to transfer restrictions shall no longer be subject to such restrictions; the Company may resell the repurchased shares in accordance with applicable laws.</p> <p>The GMS authorizes the BOD to determine the details of the plan for resale of ESOP shares repurchased by the Company in accordance with the Regulations on the Issuance of Shares under the Employee Stock Ownership Plan issued by the BOD.</p>

3. Plan for Use of Proceeds from the Issuances

The entire charter capital increase from the two issuances above, estimated at VND 839,852,990,000, will be used to supplement working capital for the Company's lending activities.

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APPENDIX NO. 02

Principles for Determining the Number of Shares Allocated to Each Employee Participating in the Employee Stock Ownership Plan (ESOP) Share Issuance

The number of shares allocated to each eligible person shall be determined based on the converted scores for the following criteria: (i) length of service, (ii) position, and (iii) level of contribution and development potential for each group of eligible persons, as follows:

1.1. Eligible persons who are members of the BOD:

Position	Length of service	Converted score		
		Development potential	High development potential	Very high development potential
BOD member	Over 7 years	4.00	12.00	36.00
BOD member	From 3 to 7 years	4.00	12.00	24.00
BOD member	Under 3 years	4.00	8.00	12.00

1.2. Eligible persons who are members of the Board of Supervisors:

Position	Length of service	Converted score		
		Development potential	High development potential	Very high development potential
BOS member	Over 7 years	4.00	12.00	24.00
BOS member	From 3 to 7 years	4.00	6.00	12.00
BOS member	Under 3 years	4.00	6.00	8.00

1.3. Eligible persons who are members of the Board of Management (Chief Executive Officer, Deputy Chief Executive Officer and Chief Accountant):

Position	Length of service	Converted score			
		Development potential	High development potential	Very high development potential	Outstanding development potential
BOM member	Over 7 years	12.00	40.00	60.00	120.00
BOM member	From 3 to 7 years	12.00	32.00	40.00	100.00
BOM member	Under 3 years	8.00	20.00	24.00	80.00
BOM member	Under 1 year	4.00	12.00	20.00	40.00

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1.4. Eligible persons who are Directors:

Position	Length of service	Converted score			
		Development potential	High development potential	Very high development potential	Outstanding development potential
Director	Over 5 years	8.00	10.00	12.00	14.00
Director	From 3 to 5 years	6.00	8.00	10.00	12.00
Director	From 1 to 3 years	4.00	6.00	8.00	10.00
Director	Under 1 year	2.80	4.00	6.00	8.00

1.5. Eligible persons who are Deputy Directors/Department Heads/Deputy Department Heads:

Position	Length of service	Converted score			
		Development potential	High development potential	Very high development potential	Outstanding development potential
Deputy Director / Dept. Head / Deputy Dept. Head	Over 3 years	2.80	4.00	8.00	10.00
Deputy Director / Dept. Head / Deputy Dept. Head	From 1.5 to 3 years	2.80	4.00	6.00	8.00
Deputy Director / Dept. Head / Deputy Dept. Head	From 1 to 1.5 years	2.00	2.80	6.00	8.00
Deputy Director / Dept. Head / Deputy Dept. Head	Under 1 year	1.00	2.80	4.00	6.00

1.6. Eligible persons who are Unit Heads/Project Managers (PM)/Specialists:

Position	Length of service	Converted score			
		Development potential	High development potential	Very high development potential	Outstanding development potential
Unit Head / PM / Specialist	Over 5 years	2.00	2.80	4.80	6.00
Unit Head / PM / Specialist	From 3 to 5 years	2.00	2.80	4.40	4.80
Unit Head / PM / Specialist	From 1 to 3 years	2.00	2.80	4.00	4.40
Unit Head / PM / Specialist	Under 1 year	1.00	2.00	2.80	4.00

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1.7. Formula for Calculating the Number of Shares Each Eligible Person May Purchase

Number of shares each employee may purchase = Total number of shares issued under the ESOP x converted score of each employee participating in the ESOP / Total converted scores of all employees participating in the ESOP.

1.8. Principles for Rounding the Number of Shares

The number of shares allocated to each employee shall be rounded to the nearest hundred shares. If the aggregate number of shares after rounding is lower than the total number of shares issued under the ESOP, the remaining shares (if any) shall be allocated to the employee with the highest converted score. If the aggregate number of shares allocated to all employees participating in the ESOP after rounding exceeds the total number of shares issued under the ESOP, the excess shares (if any) shall be deducted from the ESOP shares allocated to the employee with the highest converted score.

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**VIETCREDIT GENERAL FINANCE
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 1787/2026/VietCredit-TT

Hanoi, October 29, 2026

PROPOSAL ON ADJUSTMENT TO THE 2025 PROFIT DISTRIBUTION PLAN OF VIETCREDIT GENERAL FINANCE JOINT STOCK COMPANY

- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated 18/01/2024 and its amendments and supplements;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and its amendments and supplements;
- Pursuant to the Government's Decree No. 135/2025/ND-CP dated 12/06/2025 on the financial regime applicable to credit institutions and foreign bank branches, financial supervision, and assessment of the effectiveness of state capital investment in credit institutions with 100% of charter capital held by the State and credit institutions with state capital (Decree No. 135/2025/ND-CP);
- Pursuant to the Charter of Vietcredit General Finance Joint Stock Company ("VietCredit");
- Pursuant to Resolution No. 496/2026/VietCredit-NQ dated 24/04/2026 of the 2026 Annual General Meeting of Shareholders of Vietcredit General Finance Joint Stock Company;
- Pursuant to VietCredit's 2025 financial statements audited by KPMG Limited;
- Pursuant to Resolution No. 1786/2026/VietCredit-NQ dated 29/10/2026 of the Board of Directors on approval of the contents and documents for the second solicitation of shareholders' written opinions in 2026;
- Pursuant to the Company's actual business operations.

The Board of Directors (BOD) of Vietcredit General Finance Joint Stock Company respectfully submits to the General Meeting of Shareholders (GMS) for approval the adjustment to the 2025 profit distribution plan, with the following contents:

1. Basis for proposal

Based on a review of accounting and tax regulations, and in keeping with the prudence principle in accounting and finance, the BOD considers the adjustment to the 2025 profit distribution plan to be consistent with applicable laws and the Company's actual operations.

2. Contents submitted to the GMS for approval

Unit: VND

No.	Item	2025 (Plan approved by the GMS)	2025 (Currently adjusted plan)
1	Profit after tax	1,072,634,873,961	1,072,634,873,961

No.	Item	2025 (Plan approved by the GMS)	2025 (Currently adjusted plan)
2	Appropriation to the reserve fund for supplementing charter capital	103,132,730,920	107,263,487,396
3	<i>Remaining undistributed profit after appropriation to the reserve fund for supplementing charter capital</i>	928,194,578,280	965,371,386,565
4	Appropriation to the financial reserve fund	92,819,457,828	96,537,138,656
5	<i>Remaining undistributed profit after appropriation to the financial reserve fund</i>	835,375,120,452	868,834,247,908
6	Appropriation to the Bonus Fund (formerly the Executive Bonus Fund)	5,160,000,000	5,160,000,000
7	<i>Remaining undistributed profit after appropriation to the executive bonus fund</i>	871,522,685,213	863,674,247,908
8	Accumulated losses from previous years	41,307,564,761	41,307,564,761
9	Remaining distributable profit	830,215,120,452	822,366,683,147
10	Issuance of shares to existing shareholders to increase charter capital from the remaining distributable profit	830,215,120,000	822,366,680,000
11	Remaining undistributed profit	452	3,147

Respectfully submitted for approval!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- GMS;
- Members of the BOD and BOS;
- Archived: Admin Dept., BOD's Office.



Nguyen Duc Phuong

**VIETCREDIT GENERAL FINANCE
JOINT STOCK COMPANY****THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 1788/2026/VietCredit-TT

Hanoi, October 29, 2026

**PROPOSAL
ON ADJUSTMENT TO THE 2026 BUSINESS PLAN OF
VIETCREDIT GENERAL FINANCE JOINT STOCK COMPANY**

- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated 18/01/2024 and its amendments and supplements;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and its amendments and supplements;
- Pursuant to the Charter of Vietcredit General Finance Joint Stock Company ("VietCredit");
- Pursuant to Resolution No. 496/2026/VietCredit-NQ dated 24/04/2026 of the 2026 Annual General Meeting of Shareholders of Vietcredit General Finance Joint Stock Company;
- Pursuant to Resolution No. 1786/2026/VietCredit-NQ dated 29/10/2026 of the Board of Directors on approval of the contents and documents for the second solicitation of shareholders' written opinions in 2026;
- Pursuant to the Company's actual business operations.

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) for approval the adjustment to the 2026 business plan, with the following contents:

1. Basis for proposal

- In 2026, under the direction of the State Bank of Vietnam (SBV), certain credit institutions, including VietCredit, have been permitted to proactively manage credit growth to ensure that their credit operations are aligned with their risk management capacity, liquidity position and funding capacity; maintain credit quality and operational efficiency; and comply with applicable laws.
- However, the global economy in 2026 continues to experience mixed developments and potential uncertainties. The United States imposed an additional tariff of 12.5% on various goods imported from Vietnam effective 24/7/2026, increasing risks to exports and domestic economic growth. In addition, the U.S. Federal Reserve (Fed) raised its policy rate by 0.25 percentage points in 9/2026 to 3.75%-4.00%, adding further pressure on the exchange rate and funding costs.
- Domestically, the consumer finance sector has shown signs of recovery, with the sector-wide non-performing loan ratio decreasing from 11.2% in 2023 to 7.2% in 2025; however, credit cost remains high at 11.5%. This calls for selective credit growth, strict control over portfolio quality and provisioning costs, and improved capital utilization efficiency amid rising funding costs.

- Based on market developments, funding conditions and actual operations, the proposed downward adjustment of certain targets under the 2026 business plan approved by the GMS is appropriate to actual market conditions, while balancing growth objectives with efficiency and risk control and ensuring the Company's operational safety.

2. Contents submitted to the GMS for approval

Based on the foregoing, the BOD respectfully submits to the GMS for approval the adjustment to the 2026 business plan to ensure alignment with actual business developments and meet the Company's governance and management requirements, specifically:

Unit: VND million

Indicator	2025 Actual	2026 Plan (Approved by the GMS)	2026 Plan (After adjustment)	Growth vs. 2025 (After adjustment)
Total assets	17,641,694	32,881,000	27,554,000	56.19%
Total mobilized capital	14,783,853	27,717,000	22,261,000	50.58%
Outstanding credit balance	15,151,760	30,923,338	24,453,505	61.39%
Total profit before tax	1,302,973	2,400,000	1,800,000	38.15%
Non-performing loan ratio	6.06%	5.00%	7.00%	-

Respectfully submitted for approval!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- GMS;
- Members of the BOD and BOS;
- Archived: Admin Dept., BOD's Office.



Nguyen Duc Phuong

**VIETCREDIT GENERAL FINANCE
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 1789/2026/VietCredit-TT

Hanoi, October 29, 2026

PROPOSAL ON ADJUSTMENT TO THE 2026 CHARTER CAPITAL INCREASE PLAN

- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated 18/01/2024 and its amendments and supplements;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and its amendments and supplements;
- Pursuant to Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Law on Securities and its amendments and supplements;
- Pursuant to Decree No. 245/2025/ND-CP dated 11/09/2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated 31/12/2025 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No. 118/2020/TT-BTC dated 31/12/2020 guiding certain matters concerning public offerings and issuance of securities, public tender offers, share repurchases, registration of public companies and cancellation of public company status, and its amendments and supplements;
- Pursuant to Circular No. 49/2025/TT-NHNN dated 23/12/2025 prescribing dossiers and procedures for approval of changes to non-bank credit institutions;
- Pursuant to the Charter of Vietcredit General Finance Joint Stock Company ("VietCredit");
- Pursuant to Resolution No. 496/2026/VietCredit-NQ dated 24/04/2026 of the 2026 Annual General Meeting of Shareholders of Vietcredit General Finance Joint Stock Company;
- Pursuant to Resolution No. 1786/2026/VietCredit-NQ dated 29/10/2026 of the Board of Directors on approval of the contents and documents for the second solicitation of shareholders' written opinions in 2026;
- Pursuant to the Company's actual business operations.

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) for approval the adjustment to the 2026 Charter Capital Increase Plan of Vietcredit General Finance Joint Stock Company, with the following contents:

1. Basis for proposal

- 1) Pursuant to Proposal No. 1787/2026/VietCredit-TT dated 29/10/2026, the remaining undistributed profit available for use in the issuance of shares to increase share capital from owners' equity is submitted to the GMS for approval of adjustment as follows:

Unit: VND

Adjustment item	Plan approved by the GMS	Proposed adjusted plan
Issuance of shares to existing shareholders to increase charter capital from the remaining distributable profit	830,215,120,000	822,366,680,000

⇒ **Consequently, the value of shares to be issued to existing shareholders to increase share capital from owners' equity must be adjusted correspondingly.**

2) Regarding the adjustment to the issuance price and transfer restriction conditions applicable to shares issued under the ESOP:

❖ **Regarding the issuance price adjustment, pursuant to Clause 1, Article 64 of Decree No. 155/2020/ND-CP, as amended and supplemented by Decree No. 245/2025/ND-CP:**

"Conditions for a public company to issue shares under an employee stock ownership plan:

An employee stock issuance plan must be approved by the General Meeting of Shareholders and must specify the eligible participants, number of shares to be issued, eligibility criteria for employees participating in the plan, issuance price or principles for determining the issuance price, and authorization for the Board of Directors to determine the issuance price."

⇒ **The issuance plan under the ESOP must be submitted to the GMS for approval with a specific issuance price or principles for determining the issuance price and authorization for the Board of Directors to determine the issuance price.**

❖ **The adjustment to the transfer restriction conditions applicable to shares issued under the ESOP is intended to encourage employees' contributions and long-term commitment to the Company.**

2. Adjustments to the 2026 Charter Capital Increase Plan submitted to the GMS for approval:

1) Approval of the 2026 Charter Capital Increase Plan (Adjusted Plan), as detailed in Appendix No. 01 attached to this Proposal, with the following summary:

a) *Approval of the adjustment to the number of shares to be issued and the expected increase in charter capital under the 2026 Charter Capital Increase Plan, summarized as follows*

No.	Eligible persons and form of issuance/offering	Contents approved by the GMS		Proposed adjustments submitted to the GMS for approval	
		Maximum planned number of shares to be issued	Maximum planned increase in charter capital at par value (VND 1,000)	Maximum planned number of shares to be issued	Maximum planned increase in charter capital at par value (VND 1,000)
1	Issuance of shares to existing shareholders to increase share capital from owners' equity	83,849,250	838,492,500	83,064,406	830,644,060

	- Capital increase from undistributed profit after tax	83,021,512	830,215,120	82,236,668	822,366,680
	- Capital increase from the Reserve Fund for Supplementing Charter Capital	827,738	8,277,380	827,738	8,277,380
2	Issuance of shares under the Employee Stock Ownership Plan (ESOP)	920,894	9,208,933,1	920,893	9,208,930
	Total	84,770,144	847,701,433,1	83,985,299	839,852,990

- b) Approval of the adjustment to the issue price and transfer restriction conditions applicable to shares issued under the ESOP

No	Adjustment	Contents approved by the GMS	Proposed adjustments submitted to the GMS for approval
1	Issue price and price determination principles	The GMS authorizes the BOD to determine the issue price, provided that it is not lower than VND 10,000 per share	The BOD is authorized to determine the share issue price based on actual circumstances and in accordance with the following principles: <u>The issue price shall be determined within a range of 20% to 50% of the average closing price of TIN shares on the UPCoM market over the 60 trading sessions immediately preceding the date on which the BOD issues the resolution determining the issue price, but shall not be lower than the par value of VND 10,000 per share.</u>
2	Transfer restrictions	The issued shares shall be subject to a transfer restriction for one year from the completion date of the issuance (being the closing date for collection of share purchase payments from employees)	Shares issued under the Employee Stock Ownership Plan (ESOP) shall be subject to transfer restrictions for three years from the completion date of the issuance and shall be released gradually as follows: - <u>40% of the ESOP shares shall become freely transferable after one year from the completion date of the issuance;</u> - <u>30% of the ESOP shares shall become freely transferable after two years from the completion date of the issuance;</u> - <u>30% of the ESOP shares shall become freely transferable after three years from the completion date of the issuance.</u>

- 2) **Approval of the amendment to the Company's Charter with respect to charter capital upon completion of the issuances under the Revised Plan approved by the GMS and based on the actual results of each issuance.**

- 3) ***Approval of the registration for depository of all additional shares issued in each issuance with the Vietnam Securities Depository and Clearing Corporation (VSDC), and the registration of such shares for trading on the UPCoM market in accordance with applicable laws.***

- 4) ***Authorization of the BOD to carry out the following matters:***

In addition to the matters assigned and authorized to the BOD under the Revised Plan, the GMS authorizes the BOD to decide all matters relating to the charter capital increase, specifically as follows:

- Adjust the plan for use of proceeds from the issuances, where necessary, to align with actual circumstances, the Company's investment strategy and development orientation, and to ensure compliance with applicable laws. In the event of any change to the plan for use of proceeds from an issuance/offering, the BOD shall report such change to the GMS at its nearest meeting;
- Accurately calculate figures; amend, supplement, prepare and explain the application dossier for the share issuance to increase charter capital for submission to the State Bank of Vietnam and the State Securities Commission of Vietnam; and proactively adjust the issuance plan and related dossiers as required by the State Bank of Vietnam, the State Securities Commission of Vietnam and other competent authorities;
- Adjust the charter capital increase amount and the planned number of shares to be issued in each issuance, where necessary, to reflect actual circumstances, provided that the charter capital increase amount does not exceed the maximum amount approved by the GMS;
- Decide the timing of the share issuances and adjust the sequence of the above two issuances (if necessary) to increase charter capital under the approved Plan;
- Issue the Regulations on the Issuance of Shares under the Employee Stock Ownership Plan (ESOP Regulations) to implement the Plan;
- Approve the list of officers and employees eligible to participate in the ESOP and the number of shares to be allocated to each officer and employee;
- Decide the specific charter capital increase based on the approval of the competent State authority in accordance with applicable laws and the actual issuance results;
- Decide the plan to ensure that the share offering in each issuance complies with legal requirements on foreign ownership ratios; complies with legal limits on share ownership by shareholders and their affiliated persons; and complies with legal requirements applicable to major shareholders and their affiliated persons;
- Decide and supervise the implementation of procedures following completion of the Charter Capital Increase Plan;
- Carry out the necessary procedures to report the results of each offering/issuance to the State Securities Commission of Vietnam;

- Carry out the procedures for amending and supplementing the License of Establishment and Operation and the Company's Charter to reflect the new charter capital upon completion of the share issuance to increase charter capital;
- Update the registered number of securities with the Vietnam Securities Depository and Clearing Corporation (VSDC) and amend the trading registration on the UPCoM market at the Hanoi Stock Exchange (HNX) for all shares actually issued;
- Perform other related tasks necessary to complete the assigned matters;
- Depending on the specific circumstances, the BOD may authorize the Chief Executive Officer to perform one or more of the specific tasks stated above.

Respectfully submitted for approval!

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN

Recipients:

- GMS;
- Members of the BOD and BOS;
- Archived: Admin Dept., BOD's Office.



Nguyễn Duc Phuong

**APPENDIX NO. 01
2026 CHARTER CAPITAL INCREASE PLAN**

1. Overview of the 2026 Charter Capital Increase Plan

No	Eligible persons and form of issuance/offering	Maximum planned shares to be issued	Maximum planned increase in charter capital at par value (VND)
1	Issuance of shares to increase share capital from owners' equity	83,064,406	830,644,060,000
-	<i>Capital increase from undistributed profit after tax</i>	<i>82,236,668</i>	<i>822,366,680,000</i>
-	<i>Capital increase from the Reserve Fund for Supplementing Charter Capital</i>	<i>827,738</i>	<i>8,277,380,000</i>
2	Issuance of shares under the Employee Stock Ownership Plan (ESOP)	920,893	9,208,930,000
Total		83.985.299	839,852,990,000

2. Details of the Charter Capital Increase Plan

2.1. Issuance of shares to increase share capital from owners' equity

No	Plan	Contents (As adjusted)
1	Issuer	Vietcredit General Finance Joint Stock Company
2	Name of shares	Shares of Vietcredit General Finance Joint Stock Company
3	Stock symbol	TIN
4	Listing/trading registration market	UPCoM
5	Type of shares	Ordinary shares
6	Par value	VND 10,000/share
7	Current charter capital	VND 920,893,310,000 (charter capital upon the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation following completion of the 2025 ESOP)
8	Number of outstanding shares	92,089,331 shares (number of outstanding shares following the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation)
9	Number of treasury shares	0 shares
10	Charter capital before the issuance	VND 920,893,310,000 (charter capital upon the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation following completion of the 2025 ESOP)

No	Plan	Contents (As adjusted)
11	Planned number of shares to be issued	Up to 83,064,406 shares
12	Total planned issuance value at par value	Up to VND 830,644,060,000
13	Purpose of issuance	Issuance of shares to increase share capital from owners' equity
14	Entitlement ratio/Issuance ratio	90%, corresponding to an entitlement ratio of 100:90. On the record date for exercising the entitlement, a shareholder holding 01 (one) share shall receive 01 (one) right to receive additional shares, and every 100 (one hundred) rights shall entitle the holder to receive 90 (ninety) additional shares. Treasury shares (if any) shall not be entitled to receive additional shares.
15	Method of implementation	Existing shareholders shall receive additional shares by exercising their entitlements. The right to receive additional shares issued from owners' equity is non-transferable.
16	Eligible recipients	All existing shareholders whose names appear on the Company's shareholder list on the record date for exercising the right to receive additional shares.
17	Source of capital for the issuance	Owners' equity based on the audited 2025 financial statements, comprising undistributed profit after tax and the Reserve Fund for Supplementing Charter Capital, specifically: <ul style="list-style-type: none"> - VND 822,366,680,000 from undistributed profit after tax; - VND 8,277,380,000 from the Reserve Fund for Supplementing Charter Capital.
18	Rounding principles and plan for handling fractional shares (if any)	<p>The number of additional shares to be issued shall be rounded down to the nearest whole share. Fractional shares (if any) shall be cancelled.</p> <p>Example: On the record date for the issuance of shares from owners' equity, shareholder Nguyen Van A holds 987 shares. At the entitlement ratio of 100:90, Shareholder A is entitled to receive $(987/100) \times 90 = 888.3$ additional shares.</p> <p>Under the rounding principles and the plan for handling fractional shares, the number of shares to be received by shareholder Nguyen Van A after rounding down to the nearest whole share is 888 shares; the fractional 0.3 share shall be cancelled.</p>
18	Expected implementation time	Before the 2027 Annual General Meeting of Shareholders. The BOD is assigned to determine the specific timing.
19	Related restrictions	Shares subject to transfer restrictions (if any) shall remain entitled to receive additional shares from the

No	Plan	Contents (As adjusted)
		issuance. Additional shares issued from owners' equity shall not be subject to transfer restrictions.

2.2. Issuance of shares under the ESOP

No	Plan	Contents (As adjusted)
1	Issuer	Vietcredit General Finance Joint Stock Company
2	Name of shares	Shares of Vietcredit General Finance Joint Stock Company
3	Stock symbol	TIN
4	Listing/trading market registration	UPCoM
5	Type of shares	Ordinary shares
6	Par value	VND 10,000/share
7	Current charter capital	VND 920,893,310,000 (charter capital upon the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation following completion of the 2025 ESOP)
8	Number of outstanding shares	92,089,331 shares (number of outstanding shares following the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation)
9	Number of treasury shares	0 shares
10	Charter capital before the issuance	VND 920,893,310,000 (charter capital upon the SBV's issuance of the decision amending and supplementing the License of Establishment and Operation following completion of the 2025 ESOP)
11	Planned number of shares to be issued	Up to 920,893 shares
12	Total planned issuance value at par value	Up to VND 9,208,930,000
13	Purpose of issuance	<p>The Company's Employee Stock Ownership Plan share issuance is intended to:</p> <ul style="list-style-type: none"> - Recognize the contributions of officers and employees to the Company; - Motivate officers and employees to achieve excellent performance; - Encourage and enhance the roles, responsibilities and interests of officers and employees who strive together and share in the Company's success; - Attract and retain dedicated key officers and employees with strong professional capabilities and experience.

No	Plan	Contents (As adjusted)
14	Eligible share purchasers	Officers and employees of the Company included in the list approved by the Board of Directors (collectively referred to as the "Employees"). The GMS authorizes the Board of Directors to decide and issue the Regulations and the list of Employees eligible to purchase shares issued under the ESOP. Employees participating in this issuance shall not be entitled to receive shares from the issuance to increase share capital from owners' equity referred to in Section 2.1 above.
15	Eligibility criteria for Employees participating in the ESOP	<p>The criteria for evaluating employees under the ESOP shall be based on:</p> <ul style="list-style-type: none"> ▪ Length of service with the Company; ▪ Position and role held at the Company; ▪ Development potential and ability to contribute to the Company's future operations.
16	Principles for determining the number of shares allocated to each Employee	Details are provided in Appendix No. 02 attached to this Proposal
17	Issue price and price determination principles	<p>The BOD is authorized to determine the share issue price based on actual circumstances and in accordance with the following principles:</p> <p>The issue price shall be determined within a range of 20% to 50% of the average closing price of TIN shares on the UPCoM market over the 60 trading sessions immediately preceding the date on which the BOD issues the resolution determining the issue price, but shall not be lower than the par value of VND 10,000 per share.</p>
18	Transfer restrictions	<p>Shares issued under the Employee Stock Ownership Plan (ESOP) shall be subject to transfer restrictions for three years from the completion date of the issuance and shall be released gradually as follows:</p> <ul style="list-style-type: none"> - 40% of the ESOP shares shall become freely transferable after one year from the completion date of the issuance; - 30% of the ESOP shares shall become freely transferable after two years from the completion date of the issuance; - 30% of the ESOP shares shall become freely transferable after three years from the completion date of the issuance.
19	Plan for handling shares not fully subscribed where employees do not purchase or	The GMS authorizes the Board of Directors to reallocate the Shares for Reallocation to other employees on the original ESOP list at the same issue

No	Plan	Contents (As adjusted)
	purchase only part of their allocated shares ("Shares for Reallocation")	price.
20	Expected implementation time	Before the 2027 Annual General Meeting of Shareholders and concurrently with the issuance to increase share capital from owners' equity referred to in Section 2.1 above. The BOD is assigned to determine the specific timing.
21	Plan to ensure the share issuance complies with foreign ownership ratio requirements	The GMS authorizes the Board of Directors to decide the plan to ensure that the share issuance complies with foreign ownership ratio requirements.
22	Plan for handling shares subject to transfer restrictions held by Employees who leave the Company	<p>The GMS authorizes the Board of Directors to decide the circumstances in which the Company may repurchase ESOP shares subject to transfer restrictions from employees who leave the Company. ESOP shares repurchased by the Company while subject to transfer restrictions shall no longer be subject to such restrictions; the Company may resell the repurchased shares in accordance with applicable laws.</p> <p>The GMS authorizes the BOD to determine the details of the plan for resale of ESOP shares repurchased by the Company in accordance with the Regulations on the Issuance of Shares under the Employee Stock Ownership Plan issued by the BOD.</p>

3. Plan for Use of Proceeds from the Issuances

The entire charter capital increase from the two issuances above, estimated at VND 839,852,990,000, will be used to supplement working capital for the Company's lending activities.

APPENDIX NO. 02

**Principles for Determining the Number of Shares Allocated to Each Employee
Participating in the Employee Stock Ownership Plan (ESOP) Share Issuance**

The number of shares allocated to each eligible person shall be determined based on the converted scores for the following criteria: (i) length of service, (ii) position, and (iii) level of contribution and development potential for each group of eligible persons, as follows:

1.1. Eligible persons who are members of the BOD:

Position	Length of service	Converted score		
		Development potential	High development potential	Very high development potential
BOD member	Over 7 years	4.00	12.00	36.00
BOD member	From 3 to 7 years	4.00	12.00	24.00
BOD member	Under 3 years	4.00	8.00	12.00

1.2. Eligible persons who are members of the Board of Supervisors:

Position	Length of service	Converted score		
		Development potential	High development potential	Very high development potential
BOS member	Over 7 years	4.00	12.00	24.00
BOS member	From 3 to 7 years	4.00	6.00	12.00
BOS member	Under 3 years	4.00	6.00	8.00

1.3. Eligible persons who are members of the Board of Management (Chief Executive Officer, Deputy Chief Executive Officer and Chief Accountant):

Position	Length of service	Converted score			
		Development potential	High development potential	Very high development potential	Outstanding development potential
BOM member	Over 7 years	12.00	40.00	60.00	120.00
BOM member	From 3 to 7 years	12.00	32.00	40.00	100.00
BOM member	Under 3 years	8.00	20.00	24.00	80.00
BOM member	Under 1 year	4.00	12.00	20.00	40.00

1.4. Eligible persons who are Directors:

Position	Length of service	Converted score			
		Development potential	High development potential	Very high development potential	Outstanding development potential
Director	Over 5 years	8.00	10.00	12.00	14.00
Director	From 3 to 5 years	6.00	8.00	10.00	12.00
Director	From 1 to 3 years	4.00	6.00	8.00	10.00
Director	Under 1 year	2.80	4.00	6.00	8.00

1.5. Eligible persons who are Deputy Directors/Department Heads/Deputy Department Heads:

Position	Length of service	Converted score			
		Development potential	High development potential	Very high development potential	Outstanding development potential
Deputy Director / Dept. Head / Deputy Dept. Head	Over 3 years	2.80	4.00	8.00	10.00
Deputy Director / Dept. Head / Deputy Dept. Head	From 1.5 to 3 years	2.80	4.00	6.00	8.00
Deputy Director / Dept. Head / Deputy Dept. Head	From 1 to 1.5 years	2.00	2.80	6.00	8.00
Deputy Director / Dept. Head / Deputy Dept. Head	Under 1 year	1.00	2.80	4.00	6.00

1.6. Eligible persons who are Unit Heads/Project Managers (PM)/Specialists:

Position	Length of service	Converted score			
		Development potential	High development potential	Very high development potential	Outstanding development potential
Unit Head / PM / Specialist	Over 5 years	2.00	2.80	4.80	6.00
Unit Head / PM / Specialist	From 3 to 5 years	2.00	2.80	4.40	4.80
Unit Head / PM / Specialist	From 1 to 3 years	2.00	2.80	4.00	4.40
Unit Head / PM / Specialist	Under 1 year	1.00	2.00	2.80	4.00

1.7. Formula for Calculating the Number of Shares Each Eligible Person May Purchase

Number of shares each employee may purchase = Total number of shares issued under the ESOP x converted score of each employee participating in the ESOP / Total converted scores of

all employees participating in the ESOP.

1.8. Principles for Rounding the Number of Shares

The number of shares allocated to each employee shall be rounded to the nearest hundred shares. If the aggregate number of shares after rounding is lower than the total number of shares issued under the ESOP, the remaining shares (if any) shall be allocated to the employee with the highest converted score. If the aggregate number of shares allocated to all employees participating in the ESOP after rounding exceeds the total number of shares issued under the ESOP, the excess shares (if any) shall be deducted from the ESOP shares allocated to the employee with the highest converted score.



**VIETCREDIT GENERAL FINANCE
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 1790/2026/VietCredit-CV

Hanoi, October 29, 2026

WRITTEN SHAREHOLDERS' OPINION COLLECTION FORM

To: Shareholders

Pursuant to the Charter of Vietcredit General Finance Joint Stock Company (VietCredit) and Resolution 1786/2026/VietCredit-NQ dated 29/10/2026 of the Board of Directors (BOD), VietCredit respectfully submits to the Shareholders this Written Opinion Collection Form for the purpose of approving the Resolution of the General Meeting of Shareholders (GMS) with the following contents:

I. Purpose of Written Shareholders' Opinion Collection:

- Approval of adjustments to the 2025 profit distribution plan;
- Approval of adjustments to the 2026 charter capital increase plan;
- Approval of adjustments to the 2026 business plan.

II. Documents for Written Shareholders' Opinion Collection:

The documents are published and disclosed on VietCredit's website (<https://www.vietcredit.com.vn>), under the Investorsection, Shareholder inform. Shareholders may access and download these documents from 29/10/2026:

- 1) Proposal No. 1787/2026/VietCredit-TT dated 29/10/2026 on the adjustment to the 2025 Profit Distribution Plan;
- 2) Proposal No. 1788/2026/VietCredit-TT dated 29/10/2026 on the adjustment to the 2026 Business Plan;
- 3) Proposal No. 1789/2026/VietCredit-TT dated 29/10/2026 on the adjustment to the 2026 Charter Capital Increase Plan.
- 4) Voting Ballot for Written Shareholders' Opinion Collection;
- 5) Draft Resolution of the GMS.

Shareholders are kindly requested to provide the opinions, sign the attached Voting Ballot for Written Shareholders' Opinion Collection, and return it to the BOD **no later than 5:30 P.M on 13/11/2026**, to VietCredit's head office at 9F, V.E.T Building, No. 98 Hoang Quoc Viet Street, Nghia Do Ward, Hanoi City.

The BOD will consolidate the shareholders' opinions and announce the voting results in accordance with the applicable laws and Company's Charter.

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As stated above;
- BOD;
- BOS (for reporting);
- Archived: Admin Dept, BOD Office.



Nguyen Duc Phuong

VIETCREDIT GENERAL FINANCE JOINT STOCK COMPANY

9F, V.E.T Building, No. 98 Hoang Quoc Viet Street, Nghia Do Ward, Hanoi City

Tel: 024.62702127 Website: vietcredit.com.vn

License of Establishment and Operation No. 48/GP-NHNN dated November 06, 2023

VietCredit✓**VOTING BALLOT FOR WRITTEN SHAREHOLDERS' OPINION COLLECTION
OF INDIVIDUAL SHAREHOLDERS**

(Attached to the written shareholders' opinion collection form No. 1790/2026/VietCredit-CV dated 29/10/2026)

Name of Shareholder	
Citizen ID/Passport No.	
Address	
Nationality	
Total Number of Shares Held (equivalent to the Number of Voting Rights):	

Matters for Shareholders' Opinion Collection:

No.	Content	Affirmative	Negative	Abstentions
1	Approval of Proposal No. 1787/2026/VietCredit-TT dated 29/10/2026 submitted to the GMS on the adjustment to the 2025 Profit Distribution Plan			
2	Approval of Proposal No. 1788/2026/VietCredit-TT dated 29/10/2026 submitted to the GMS on the adjustment to the 2026 Business Plan			
3	Approval of Proposal No. 1789/2026/VietCredit-TT dated 29/10/2026 submitted to the GMS on the adjustment to the 2026 Charter Capital Increase Plan			

Note:

- Shareholders are requested to cast their votes by marking "X" or "✓" in one of the boxes: **Affirmative**, **Negative**, or **Abstentions** for each matter submitted for opinion

Date, 2026

Shareholder

(Signature and Full Name)

VOTING BALLOT FOR WRITTEN SHAREHOLDERS' OPINION COLLECTION OF INSTITUTIONAL SHAREHOLDERS

(Attached to the written shareholders' opinion collection form No. 1790/2026/VietCredit-CV dated 29/10/2026)

Name of Shareholder	
Enterprise Registration Number	
Head Office Address	
Full Name of Shareholder's Representative	
Citizen ID/Passport Number of the Representative	
Address of the Representative	
Nationality of the Representative	
Total Number of Shares Held (equivalent to the Number of Voting Rights):	

Matters for Shareholders' Opinion Collection:

No.	Content	Affirmative	Negative	Abstentions
1	Approval of Proposal No. 1787/2026/VietCredit-TT dated 29/10/2026 submitted to the GMS on the adjustment to the 2025 Profit Distribution Plan			
2	Approval of Proposal No. 1788/2026/VietCredit-TT dated 29/10/2026 submitted to the GMS on the adjustment to the 2026 Business Plan			
3	Approval of Proposal No. 1789/2026/VietCredit-TT dated 29/10/2026 submitted to the GMS on the adjustment to the 2026 Charter Capital Increase Plan			

Note:

- Shareholders are requested to cast their votes by marking "X" or "✓" in one of the boxes: **Affirmative**, **Negative**, or **Abstentions** for each matter submitted for opinion

Date, 2026

Shareholder's Representative
(Signature and Full Name and Seal)

VIETCREDIT GENERAL FINANCE

SOCIALIST REPUBLIC OF VIETNAM

JOINT STOCK COMPANY

Independence - Freedom - Happiness

No.:/2026/VietCredit-NQ

Hanoi, November, 2026

**RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS
VIETCREDIT GENERAL FINANCE JOINT STOCK COMPANY**

DRAFT

(Adopted by way of the Second Solicitation of Shareholders' Written Opinions in 2026)

- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated 18/01/2024, as amended and supplemented;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020, as amended and supplemented;
- Pursuant to the Charter of Vietcredit General Finance Joint Stock Company (VietCredit);
- Pursuant to the Minutes of Vote Counting for the Solicitation of Shareholders' Written Opinions No. /2026/VietCredit-NQ dated /11/2026 of Vietcredit General Finance Joint Stock Company.

RESOLVES

Article 1. Approval of the adjustment to the 2025 Profit Distribution Plan, as follows:

Unit: VND

No.	Item	2025
1	Profit after tax	1,072,634,873,961
2	Appropriation to the reserve fund for supplementing charter capital	107,263,487,396
3	Appropriation to the financial reserve fund	96,537,138,656
4	Appropriation to the Bonus Fund (<i>formerly the Executive Bonus Fund</i>)	5,160,000,000
5	Remaining distributable profit	822,366,683,147
6	Issuance of shares to existing shareholders to increase charter capital from the remaining distributable profit	822,366,680,000
7	Remaining undistributed profit	3,147

Article 2. Approval of the adjustment to the 2026 Business Plan, as follows:

Unit: VND million

Indicator	2026 Plan (As adjusted)
Total assets	27,554,000
Total mobilized capital	22,261,000

Outstanding credit balance	24,453,505
Total profit before tax	1,800,000
Non-performing loan ratio	7.00%

Article 3. Approval of the adjustment to the 2026 Charter Capital Increase Plan of Vietcredit General Finance Joint Stock Company, with the following contents:

1. Approval of the entire contents set forth in Proposal to the GMS No. 1789/2026/VietCredit-TT dated 29/10/2026 of the BOD regarding the adjustment to the 2026 Charter Capital Increase Plan;
2. Approval of the amendment to the Company's Charter with respect to charter capital upon completion of the issuances under the Revised Plan approved by the GMS and based on the actual results of each issuance;
3. Approval of the registration for depository of all additional shares issued in each issuance with the Vietnam Securities Depository and Clearing Corporation (VSDC), and the registration of such shares for trading on the UPCoM market in accordance with applicable laws;
4. Authorization of the BOD to carry out the following matters:

In addition to the matters assigned and authorized to the BOD under the Revised Plan, the GMS authorizes the BOD to decide all matters relating to the charter capital increase, specifically as follows:

- Adjust the plan for use of proceeds from the issuances, where necessary, to align with actual circumstances, the Company's investment strategy and development orientation, and to ensure compliance with applicable laws. In the event of any change to the plan for use of proceeds from an issuance/offering, the BOD shall report such change to the GMS at its nearest meeting;
- Accurately calculate figures; amend, supplement, prepare and explain the application dossier for the share issuance to increase charter capital for submission to the State Bank of Vietnam and the State Securities Commission of Vietnam; and proactively adjust the issuance plan and related dossiers as required by the State Bank of Vietnam, the State Securities Commission of Vietnam and other competent authorities;
- Adjust the charter capital increase amount and the planned number of shares to be issued in each issuance, where necessary, to reflect actual circumstances, provided that the charter capital increase amount does not exceed the maximum amount approved by the GMS;
- Decide the timing of the share issuances and adjust the sequence of the above two issuances (if necessary) to increase charter capital under the approved Plan;
- Issue the Regulations on the Issuance of Shares under the Employee Stock Ownership Plan (ESOP Regulations) to implement the Plan;

- Approve the list of officers and employees eligible to participate in the ESOP and the number of shares to be allocated to each officer and employee;
- Decide the specific charter capital increase based on the approval of the competent State authority in accordance with applicable laws and the actual issuance results;
- Decide the plan to ensure that the share offering in each issuance complies with legal requirements on foreign ownership ratios; complies with legal limits on share ownership by shareholders and their affiliated persons; and complies with legal requirements applicable to major shareholders and their affiliated persons;
- Decide and supervise the implementation of procedures following completion of the Charter Capital Increase Plan;
- Carry out the necessary procedures to report the results of each offering/issuance to the State Securities Commission of Vietnam;
- Carry out the procedures for amending and supplementing the License of Establishment and Operation and the Company's Charter to reflect the new charter capital upon completion of the share issuance to increase charter capital;
- Update the registered number of securities with the Vietnam Securities Depository and Clearing Corporation (VSDC) and amend the trading registration on the UPCoM market at the Hanoi Stock Exchange (HNX) for all shares actually issued;
- Perform other related tasks necessary to complete the assigned matters;
- Depending on the specific circumstances, the BOD may authorize the Chief Executive Officer to perform one or more of the specific tasks stated above.

Article 4. Implementation provisions

This Resolution is unanimously approved in its entirety by the GMS and shall take effect from the date of signing. Members of the Board of Directors, the Board of Supervisors and the Company's Chief Executive Officer shall be responsible for implementing this Resolution and organizing the implementation of matters falling within their respective functions and duties in accordance with applicable laws and the Charter of Vietcredit General Finance Joint Stock Company./.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOD**

Recipients:

- As stated in Article 4;
- SBV (for reporting);
- SSC/HNX;
- Archived: Admin Dept., BOD's Office

Nguyen Duc Phuong