BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CÔNG TY CỔ PHẦN CẤP THOÁT NƯỚC BÌNH ĐỊNH
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MEETING DOCUMENTS

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

October 2026

AGENDA
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

Meeting time: From 14:00 to 17:00 on October 27, 2026

NO.	AGENDA CONTENT
A	**RECEPTION (from 14:00 to 14:30)**
B	**PROCEDURAL SESSION (from 14:30 to 15:00)**
1	National flag salute, declaration of reasons, and introduction of delegates
2	Report on the verification of shareholders' eligibility to attend the Meeting
3	Approval of the Meeting Agenda and the Working Regulations
4	Approval of the list of the Presidium, the Secretariat, and the Vote Counting Committee
C	**REPORTING AND PRESENTATION SESSION (from 15:00 to 17:00)**
1	Approval of the Proposal on the dismissal of member of the Board of Supervisors for the 2025 - 2030 term
2	Approval of the Proposal on the election of additional member of the Board of Supervisors for the 2025 - 2030 term
3	Shareholder discussion
4	Voting on the following Proposals: - Dismissal of member of the Board of Supervisors for the 2025 - 2030 term; - Election of additional member of the Board of Supervisors for the 2025 - 2030 term.
5	Election of an additional member of the Board of Supervisors: - Approval of the Regulations on the nomination, candidacy and election of additional member of the Board of Supervisors of Binh Dinh Water Supply and Sewerage Joint Stock Company for the 2025 - 2030 term; - Introduction and approval of the list of candidates; - The Meeting conducts the election.
6	The Vote Counting Committee announces the results of the election of additional member of the Board of Supervisors of Binh Dinh Water Supply and Sewerage Joint Stock Company for the 2025 - 2030 term.
7	- Break; - The Board of Supervisors for the 2025 - 2030 term convenes to elect the Head of the Board
8	- Announcement of the election results for the Head of the Supervisory Board; - Farewell and introduction of the Head of the Supervisory Board for the 2025 - 2030 term.
9	Speeches by the delegates and guests and acknowledgement of comments (if any)
10	Approval of the Meeting Minutes and the Meeting Resolution
11	Closing of the Meeting

BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

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Gia Lai, October ,2026

DRAFT

WORKING REGULATIONS
the 2026 Extraordinary General Meeting of Shareholders Binh Dinh Water Supply and Sewerage Joint Stock Company

Chapter I
GENERAL PROVISIONS

Article 1. Scope of application

These Regulations apply to the organization of the 2026 Extraordinary General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company (hereinafter referred to as the "General Meeting"). The egulations specifically define the conditions and procedures for conducting the General Meeting, as well as the rights and obligations of all parties participating in the General Meeting.

Shareholders and participants are responsible for complying with the provisions of these Regulations.

Chapter II
CONDITIONS, RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE GENERAL MEETING

Article 2. Conditions for participating in the General Meeting

All shareholders holding shares of Binh Dinh Water Supply and Sewerage Joint Stock Company, as listed in the securities holder register prepared by the Viet Nam Securities Depository and Clearing Corporation, with the record date being September 30, 2026 or their duly authorized representatives, are eligible to attend the General Meeting.

Article 3. Rights and obligations of shareholders attending the General Meeting

1. To vote on all matters within the authority of the General Meeting in accordance with the Company's Charter, the Law on Enterprises, and applicable guiding regulations.

2. To authorize another person in writing to attend and vote at the General Meeting on their behalf. The authorized person is not permitted to re-authorize another party.

3. Shareholders or their authorized representatives attending the General Meeting must present the following documents to the Organizing Committee for verification before entering the meeting room:

a) Invitation letter to the General Meeting;

b) Citizen identification card, passport, or valid photo ID;

c) Power of attorney (in case of authorized attendance).

4. After hearing reports on the matters requiring approval, shareholders and their representatives will participate in discussions and vote by raising the VOTING BALLOT issued and stamped with the Company's official seal by the Organizing Committee.

5. Shareholders and their representatives have the right to express their opinions on the General Meeting's agenda items during the discussion, under the direction of the Presidium.

6. Any shareholder or representative who wishes to speak must obtain approval from the Presidium. Speeches should be concise and relevant to the topics under discussion as outlined in the approved meeting agenda. Issues already raised by others should not be repeated to avoid redundancy. Shareholders may also write down their opinions on the Feedback Slip and submit it to the Meeting Secretaries.

7. During the General Meeting, shareholders and their representatives must follow the instructions of the Presidium, behave in a civilized and respectful manner, avoid causing disorder, refrain from smoking, and silence their phones.

8. Shareholders or authorized representatives who arrive after the meeting has been called to order may, after completing the registration procedures, participate and vote on the remaining agenda items. In such cases, the validity of any previously conducted votes shall remain unaffected.

Article 4. Duties of the Presidium and the Chairman of the General Meeting

1. The Presidium consists of 03 members approved by the General Meeting; the Head of the Presidium serves as the Chairman of the General Meeting.

2. Rights and obligations of the Presidium:

a) To conduct the General Meeting in accordance with the approved agenda; to carry out necessary tasks to ensure order and reflect the wishes of the majority of shareholders and their representatives;

b) To guide delegates and the General Meeting in discussions;

c) To present draft resolutions on matters that require voting;

d) To answer questions raised by the General Meeting or assign persons to respond;

e) To decide on the sequence, procedures, and any issues arising outside the approved agenda.

Article 5. Duties of the Organizing Committee of the General Meeting.

The Organizing Committee is appointed by consensus of the Company's Board of Directors to ensure the meeting is carefully organized and orderly. The Committee is responsible for verifying the legitimacy and validity of shareholders listed by the Viet Nam Securities Depository and Clearing Corporation as of September 30, 2026 for participation in the meeting; issuing Voting Ballots; and

reporting the results of shareholder verification before the official commencement of the General Meeting.

Article 6. Duties of the Meeting Secretaries.

1. The Meeting Secretaries consist of 02 persons, nominated by the Organizing Committee and approved by the General Meeting.

2. The Secretaries assist with the following tasks as assigned by the Presidium:

a) Accurately and fully record the proceedings of the General Meeting;

b) Assist the Presidium in announcing the draft Meeting Minutes and Meeting Resolutions and deliver any feedback slip from shareholders (if any) to the Presidium;

c) Collect feedback slip from shareholders (if any).

Article 7. Duties of the Vote Counting Committee.

The Vote Counting Committee consists of 03 members nominated by the Organizing Committee and approved by the General Meeting, with responsibilities to:

1. Supervise the voting process conducted by shareholders or their representatives.

2. Compile the number of votes on each issue to enable the Presidium to announce the results to the General Meeting.

Chapter III
CONDUCTING THE GENERAL MEETING

Article 8. Conditions for holding the General Meeting.

The General Meeting shall proceed when attending shareholders represent at least 65% of the total shares with voting rights, in accordance with Article 2 of these Regulations.

Article 9. Voting Method and Approval of Matters at the General Meeting.

1. Shareholders shall listen to the full presentation of all agenda items.

2. Shareholders may discuss each item on the agenda. Each matter requiring a vote will be decided through 03 (three) separate rounds of voting in the following order:

a) First round : Vote in favor;

b) Second round : Vote against;

c) Third round : Vote with other opinions.

3. Each shareholder or representative may cast only 01 (one) vote (either in favor, against, or other opinion) on any matter requiring a vote.

4. The voting result for each matter is determined by the percentage of votes in favor over the total number of valid votes cast by shareholders attending the meeting.

Article 10. Conditions for the approval of Resolutions.

Resolutions of the General Meeting are adopted if they receive at least 65% of the total votes in favor from shareholders attending the meeting.

Article 11. Meeting Minutes and Resolutions.

1. The Minutes and Resolutions must be prepared and approved before the closing of the meeting.

2. The Minutes and Resolutions must be kept on file at the Company's headquarters.

Chapter IV
IMPLEMENTING PROVISIONS

Article 12. These Regulations consist of 04 Chapters and 12 Articles and shall be adopted and come into effect at the 2026 Extraordinary General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company./.

BOARD OF DIRECTORS

BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 140/TB-CTN	*Gia Lai, October 6, 2026*

NOTICE

On the the nomination and candidacy for the election of additional members of the Board of Supervisors for the 2025 - 2030 term

Pursuant to the Law on Enterprises dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to the Company Charter dated April 22, 2022;

Pursuant to Resolution No. 09/NQ-HDQT dated September 7, 2026 of the Board of Directors of Binh Dinh Water Supply and Sewerage Joint Stock Company.

To ensure that the organizational structure of Binh Dinh Water Supply and Sewerage Joint Stock Company complies with the Law on Enterprises and the Company's Charter, the Board of Directors hereby notifies the Company's shareholders of the election of additional members of the Board of Supervisors for the 2025 - 2030 term, as follows:

1. Number of additional members of the Board of Supervisors for the 2025 - 2030 term: One (01) member

2. Term of office of the additional member of the Board of Supervisors: The remainder of the 2025 - 2030 term.

3. Conditions for nomination and candidacy for membership of the Board of Supervisors:

a) Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates for the Board of Supervisors.

b) A shareholder or group of shareholders holding from 5% to less than 10% of the total voting shares may nominate one (01) candidate; from 10% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to less than 80% may nominate a maximum of seven (07) candidates; and from 80% to less than 90% may nominate a maximum of eight (08) candidates.

4. Qualifications and eligibility requirements for candidates for the Board of Supervisors: In accordance with Article 169 of the Law on Enterprises.

5. Dossiers for nomination, candidacy for membership of the Board of Supervisors

Application form for nomination, candidacy for membership of the Board of Supervisors (using the prescribed form);

Curriculum vitae self-declared by the candidate with attached photo (using the prescribed form);

Written disclosure of interests of the candidate (using the prescribed form);

Notarized copies of: Citizen Identification Card/Passport, diplomas and certificates certifying the candidate's educational and professional qualifications.

Dossiers for nomination, candidacy shall be submitted to the Company before **08:00 a.m. on October 15, 2026** (as evidenced by the postmark) at the following address:

BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

Address: No. 146 Ly Thai To, Quy Nhon Nam Ward, Gia Lai Province

Telephone: (0256) 3747306 - 3846507

The Board of Directors of Binh Dinh Water Supply and Sewerage Joint Stock Company will compile the list of qualified candidates and publish it on the Company's website on October 16, 2026.

Respectfully!

Recipients:
- Shareholders;
- Board of Directors;
- Board of Supervisors;
- Executive Board;
- Archives: Office, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 4100258955 - C.T.C.P
CÔNG TY CỔ PHẦN CẤP THOÁT NƯỚC BÌNH ĐỊNH
P. QUY NHƠN NAM - T. GIA LAI

Le Thanh Cuong

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APPLICATION FOR CANDIDACY FOR MEMBER OF THE BOARD OF SUPERVISORS BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

To: THE ORGANIZING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

My name is: .....

Citizen ID Card No.:..... Date of issue: .....Place of issue: .....

Permanent address: .....

Education level:..... Major: .....

Currently holding: ..... shares (*In words:* .....)
Equivalent to a total par value of (VND):

I respectfully request the Organizing Committee of the General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company to accept my application as a candidate for the position of Member of the Board of Supervisors for the 2025 - 2030 term of Binh Dinh Water Supply and Sewerage Joint Stock Company at the 2026 Extraordinary General Meeting of Shareholders.

If elected by the General Meeting of Shareholders as a member of the Board of Supervisors, I pledge to devote all my abilities and enthusiasm to contributing to the development of the Company.

Thank you very much!

Gia Lai, [Date] [Month], 2026
APPLICANT
(Signature and full name)

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APPLICATION FORM FOR NOMINATION OF CANDIDATE TO THE BOARD OF SUPERVISORY BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

To: **THE ORGANIZING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY**

We/I are/am shareholder(s) of Binh Dinh Water Supply and Sewerage Joint Stock Company, representing ..... shares, equivalent to ..... % of the Company's charter capital (according to the attached list), and hereby request the Organizing Committee of the General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company to allow us/me to nominate:

Mr./Ms.: .....

Citizen ID No.: .....Date of issue: .....Place of issue: .....

Permanent address:..... .....

Educational level:..... Major:..... .....

Shares currently owned:..... shares *(In words: .....)*

Equivalent to total par value (VND): .....

To stand as a candidate for election as a member of the Board of Supervisors for the 2025 - 2030 term of Binh Dinh Water Supply and Sewerage Joint Stock Company at the 2026 Extraordinary General Meeting of Shareholders.

At the same time, we hereby agree to appoint:

Mr./Ms.: .....

Citizen ID No.: .....Date of issue: .....Place of issue: .....

Permanent address:..... .....

Shares currently owned:..... shares *(In words: .....)*

Equivalent to total par value (VND): .....

To act as the authorized representative of the shareholder group to carry out all nomination procedures in accordance with the Regulations on nomination and candidacy for election to the Board of Supervisors of Binh Dinh Water Supply and Sewerage Joint Stock Company.

Gia Lai, [month] [date], 2026

/NOMINATED CANDIDATE
(Signature and full name)

/SHAREHOLDER/GROUP REPRESENTATIVE
(Signature and full name)

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CURRICULUM VITAE

(3x4 Photo)

1. Personal information:

Full name:
Date of birth:
Place of birth:
Gender:
Nationality:
Citizen ID/Passport No.: Date of issue: Place of issue:
Permanent address:
Current residence address:
Current position:
At organization/unit:
Mobile: Email:

2. Professional qualifications:

Period	Institution/Training place	Degree

3. Work experience:

Period	Position held	Organization

4. Current positions in other organizations

Period	Position held	Workplace

5. Family relationships (declaration of immediate family relationships: father, foster father, mother, foster mother, spouse, biological siblings, children, adopted children)

Relationship	Full name	Date of birth	Citizen ID No.	Occupation/ Position	Permanent address	Workplace
Father						
Mother						

Relationship	Full name	Date of birth	Citizen ID No.	Occupation/ Position	Permanent address	Workplace
Siblings						
Spouse						
Children						

I hereby declare that the above statements are completely truthful, accurate, and complete. If anything is false, I shall bear full legal responsibility before the law.

Certification of competent authority
(Local authority or workplace organization)

Gia Lai, [month] [date], 2026
Candidate
(Signature and full name)

Form No. 03

Declaration of information on positions currently held or nominated by the candidate, and disclosure of interests and related interest relationships with Binh Dinh Water Supply and Sewerage Joint Stock Company (BIDIWASSCO)

My full name is:

Citizen ID/Passport No.: **Date of issue:** **Place of issue:**

In order to provide full information for the purpose of completing the independent candidate dossier and enhancing transparency for BIDIWASSCO as well as all BIDIWASSCO shareholders, I hereby declare the information related to my dossier as follows:

1. Positions currently held in other organizations

No.	Name of Organization	Business Registration No.	Position *(Board of Directors, Executive Board / Management)*	Start date	Other notes
1					
2					
3					

2. Declaration of positions for which the candidate is currently nominated at other companies:

No.	Name of Company	Enterprise Code /Tax ID	Position/Title *(Board of Directors, Executive Board / Management)*	Nomination date	Other notes
1					
2					
3					

3. Declaration of interests:

Declaration of organizations in which the candidate has related interests:

No.	Name of Company	Business Registration No.	Percentage (%) of shares /capital held	Other notes
1				
2				
3				

4. <u>Declaration of relationships with the Company</u>:

No.	Relationship	Yes	No	**Relationship Details** *(If "Yes" is selected, this column shall provide details of the relevant interest relationship, and the candidate shall submit the relevant supporting documents.)*
1	Employment relationship with BIDIWASSCO			
2	Audit, consulting relationship with BIDIWASSCO			
3	Ownership relationship (Shareholder of BIDIWASSCO)			
4	Economic relationship			
4.1	*Vendor Relationship (Supplier)*			
4.2	*Purchaser relationship (Customer)*			
4.3	*Partner relationship*			
5	Other relationships			

I hereby certify that the above statements are completely truthful, accurate, and complete; if any statement is false, I shall bear full legal responsibility.

Gia Lai, [month] [date], 2026

Declarant

(Signature and full name)

BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 26/TTr-CTN	*Gia Lai, October 6, 2026*

PROPOSAL
Regarding the Dismissal of a Member of the Board of Supervisors for the 2025 - 2030 term

To: The General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company.

Pursuant to the Law on Enterprises dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to the Company Charter dated April 22, 2022;

Pursuant to the Application for Resignation from the Board of Supervisors of Binh Dinh Water Supply and Sewerage Joint Stock Company dated August 25, 2026, submitted by Ms. Tran Nguyen Hanh Lan.

The Board of Directors of Binh Dinh Water Supply and Sewerage Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the dismissal of a member of the Board of Supervisors for the 2025 - 2030 term. Information on the member of the Board of Supervisors proposed for dismissal is as follows:

- Full name: Tran Nguyen Hanh Lan.
- Reason for dismissal: Retirement under the statutory regime.
- Effective date: Effective from November 1, 2026.

The Board of Directors respectfully submits the above matter to the General Meeting of Shareholders for consideration and approval by vote./.

Recipients:
- As above;
- Board of Directors, Board of Supervisors;
- Executive Board;
- Archive: Office, Secretary.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 4100258955 - C.T.C.P - CÔNG TY CỔ PHẦN CẤP THOÁT NƯỚC BÌNH ĐỊNH - P. QUY NHƠN NAM - T. GIA LAI

Le Thanh Cuong

BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

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No.: 27/TTr-CTN

Gia Lai, October 6, 2026

PROPOSAL
Regarding the Election of an Additional Member of the Board of Supervisors for the 2025 - 2030 term

To: The General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company.

Pursuant to the Law on Enterprises dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to Document No. 12250/UBND-NC dated October 2, 2026, issued by the Gia Lai Provincial People's Committee regarding the election of an additional member of the Board of Supervisors and the nomination of the Head of the Board of Supervisors of Binh Dinh Water Supply and Sewerage Joint Stock Company for the 2025 - 2030 term;

Pursuant to the Company Charter dated April 22, 2022.

In order to ensure that the organizational structure of Binh Dinh Water Supply and Sewerage Joint Stock Company complies with the provisions of the Law on Enterprises, the Board of Directors of Binh Dinh Water Supply and Sewerage Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the election of an additional member of the Board of Supervisors for the 2025 - 2030 term as follows:

1. The number of additional members of the Board of Supervisors to be elected for the 2025 - 2030 term is: 01 (one) member.

2. The term of office of the additionally elected member of the Board of Supervisors: From November 1, 2026, until the end of the 2025 - 2030 term.

3. The candidate for election as an additional member of the Board of Supervisors for the 2025 - 2030 term is: Mr. Nguyen Trong Tri

The Board of Directors respectfully submits the above matter to the General Meeting of Shareholders for consideration and approval by vote and to conduct the procedures for the election of an additional member of the Board of Supervisors in accordance with regulations./.

Recipients:
- As above;
- Board of Directors, Board of Supervisors;
- Executive Board;
- Archive: Office, Secretary.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 4100258955 - C.T.C.P - CÔNG TY CỔ PHẦN CẤP THOÁT NƯỚC BÌNH ĐỊNH - P. QUY NHƠN NAM T. GIA LAI

Le Thanh Cuong

BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

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Gia Lai, October , 2026

DRAFT

REGULATIONS
On the nomination, candidacy and election of additional members of the Board of Supervisors for the 2025 - 2030 term Binh Dinh Water Supply and Sewerage Joint Stock Company

(Submitted to the 2026 Extraordinary General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company)

Chapter I
GENERAL PROVISIONS

Article 1. Purpose, Scope of Regulation and Applicable Entities

1. These Regulations govern the nomination, candidacy and election of additional members of the Board of Supervisors of Binh Dinh Water Supply and Sewerage Joint Stock Company at the 2026 Extraordinary General Meeting of Shareholders, in accordance with the Company's Charter and applicable laws.

2. These Regulations govern activities relating to the nomination, candidacy and election of additional members of the Board of Supervisors, including:

a) Regulations on the nomination and candidacy of members of the Board of Supervisors;

b) Regulations on the election of additional members of the Board of Supervisors.

3. Applicable Entities: Shareholders holding voting shares and authorized representatives of shareholders holding voting shares (according to the Company's shareholder list as of September 30, 2026), members of the Election and Vote Counting Committee, and relevant departments, organizations and parties involved in organizing the 2026 Extraordinary General Meeting of Shareholders.

Article 2. Rights and obligations of shareholders

1. Rights of shareholders attending the General Meeting

Each shareholder or authorized representative of a shareholder attending the 2026 Extraordinary General Meeting of Shareholders shall receive one (01) ballot for the election of an additional member of the Board of Supervisors. The ballot shall clearly state the number of shares held by the shareholder and the corresponding number of votes that the shareholder is entitled to cast in the election.

2. Obligations of shareholders attending the General Meeting

a) Comply with the conditions and procedures for the election stipulated in these Regulations;

b) Shareholders and their authorized representatives attending the General

Meeting shall complete the registration procedures with the Organizing Committee of the General Meeting;

c) Upon receiving the ballot, shareholders and their authorized representatives shall check the number of shares stated on the ballot. In case of any discrepancy, they shall immediately notify the Organizing Committee of the General Meeting at the time of receiving the ballot;

d) Strictly comply with these Election Regulations at the 2026 Extraordinary General Meeting of Shareholders and respect the voting results of the General Meeting.

Chapter II
NOMINATION AND CANDIDACY OF ADDITIONAL MEMBERS OF THE BOARD OF SUPERVISORS

Article 3. Standards and conditions for members of the Board of Supervisors

Candidates for membership of the Board of Supervisors shall satisfy the following standards and conditions:

1. Not falling under the categories specified in Clause 2, Article 17 of the Law on Enterprises;

2. Having been trained in one of the following fields: economics, finance, accounting, auditing, law, business administration, or another field relevant to the business activities of the enterprise;

3. Not being a family member of any member of the Board of Directors, the Director or General Director, or other manager;

4. Not being a manager of the Company; not necessarily being a shareholder or employee of the Company;

5. Not falling within any of the following cases:

a) Working in the accounting or finance department of the Company;

b) Being a member or employee of an independent audit firm that has audited the Company's financial statements during the three (03) consecutive years immediately preceding the election.

Article 4. Rights to nominate and candidacy for members of the Board of Supervisors and number of members to be elected

1. Nomination and candidacy for membership of the Board of Supervisors for the 2025 - 2030 term:

a) Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates for the Board of Supervisors.

b) A shareholder or group of shareholders holding from 5% to less than 10% of the total voting shares may nominate one (01) candidate; from 10% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may

nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to less than 80% may nominate a maximum of seven (07) candidates; and from 80% to less than 90% may nominate a maximum of eight (08) candidates.

2. Number of additional members of the Board of Supervisors for the 2025 - 2030 term: one (01) member.

3. Term of office of the additional member of the Board of Supervisors: the remainder of the 2025 - 2030 term.

Article 5. Dossiers for nomination, candidacy for membership of the Board of Supervisors

1. Application form for nomination, candidacy for membership of the Board of Supervisors (according to the form published on the Company's website at http://binhdinhwaco.com.vn).

2. Curriculum vitae self-declared by the candidate with attached photo (according to the form published on the Company's website at http://binhdinhwaco.com.vn).

3. Written disclosure of interests of the candidate (according to the form published on the Company's website at http://binhdinhwaco.com.vn).

4. Notarized copies of: Citizen Identification Card/Passport, diplomas and certificates certifying the candidate's educational and professional qualifications.

Article 6. Selection of candidates

Based on the nomination and candidacy applications submitted by shareholders or groups of shareholders for the election of members of the Board of Supervisors, the Organizing Committee of the General Meeting shall compile a list of candidates who meet the prescribed conditions and qualifications for inclusion in the list of candidates for the supplementary election of members of the Board of Supervisors, and submit such list to the General Meeting of Shareholders for approval.

Article 7. Address for dossier submission

Dossiers for nomination, candidacy shall be submitted to the Company before **08:00 a.m. on October 15, 2026** (as evidenced by the postmark) at the following address:

BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

Address: No. 146 Ly Thai To, Quy Nhon Nam Ward, Gia Lai Province

Telephone: (0256) 3747306 - 3846507

Chapter III
SUPPLEMENTARY ELECTION OF MEMBERS OF THE BOARD OF SUPERVISORS

Article 8. Voting ballots and filling in voting ballots

1. Voting ballots:

a) Voting ballots shall be issued by the Organizing Committee of the General Meeting and bear the official seal of the Company.

b) The voting ballot clearly states the list of candidates arranged in alphabetical order (A - Z), the name of the shareholder or authorized representative, and the total number of voting rights.

c) Shareholders or their authorized representatives shall be provided with a ballot for the supplementary election of members of the Board of Supervisors based on their attendance registration number (including shares owned and shares authorized) upon registering to attend the General Meeting.

2. Filling in voting ballots:

a) Shareholders or authorized representatives shall personally write the number of voting rights cast for each candidate in the corresponding box on the voting ballot. In case of valid authorization (with a valid power of attorney), the authorized representative has full voting rights.

b) In case of errors while filling in the ballot, the shareholder may request the Organizing Committee of the General Meeting to exchange it for another voting ballot.

c) Sign to confirm the casting of votes.

3. Cases of invalid voting ballots:

a) Voting ballots not issued by the Organizing Committee of the General Meeting or not bearing the official seal of the Company.

b) Voting ballots that are torn, crossed out, erased, altered, contain additional entries, or contain names that are incorrect or not included in the list of candidates approved by the 2026 Extraordinary General Meeting of Shareholders prior to the voting.

c) Voting ballots on which the total number of voting rights allocated to candidates exceeds the total number of voting rights held by the shareholder (including shares owned and shares authorized).

d) Voting ballots on which the shareholder or authorized representative fails to sign to confirm the casting of votes.

Article 9. Voting method

1. The election of members of the Board of Supervisors shall be conducted by secret ballot using the cumulative voting method. Accordingly, each shareholder shall have a total number of votes equal to the total number of voting shares held by such shareholder (including personally owned shares and shares represented under authorization) multiplied by the number of members of the Board of Supervisors to be elected (01 member).

2. Shareholders may cast all of their total votes for one candidate or divide their total votes among candidates.

3. The total number of votes cast for the candidates by a shareholder shall not exceed the total number of votes available to such shareholder.

Article 10. Election and Vote Counting Committee, principles of voting and vote counting

1. Election and Vote Counting Committee:

a) The Election and Vote Counting Committee consists of three (03) members nominated by the Chairman and approved by the 2026 Extraordinary General Meeting of Shareholders. Members of the Election and Vote Counting Committee must not be included in the list of of candidates nominated or standing for election as members of the Board of Supervisors.

b) The Election and Vote Counting Committee is responsible for conducting the necessary procedures for the supplementary election of members of the Board of Supervisors, including: preparing the ballot box, disseminating the Election Regulations, announcing the list of candidates for the supplementary election of members of the Board of Supervisors, guiding voting procedures and ballot filling, supervising the voting process, counting the votes, and announcing the election results before the General Meeting.

2. Principles of voting and vote counting:

a) The Election and Vote Counting Committee shall inspect the ballot box in the presence of shareholders.

b) Voting shall commence after this Regulation is approved by the 2026 Extraordinary General Meeting of Shareholders by a show of hands and shall end when the last shareholder casts his/her ballot into the ballot box.

c) Vote counting shall commence immediately after the voting concludes.

d) The vote counting results shall be recorded in writing and announced to the General Meeting by the Head of the Election and Vote Counting Committee.

Article 11. Principles for determining election results for members of the Board of Supervisors

1. The elected members of the Board of Supervisors shall be determined based on the number of votes received, in descending order, starting with the candidate receiving the highest number of votes until the required number of members to be elected has been reached.

2. In case two (02) or more candidates achieve the same highest number of votes, re-voting shall be conducted among those candidates with equal votes to select the person with the higher number of votes.

Article 12. Preparation and announcement of vote counting minutes

1. After counting the votes, the Election and Vote Counting Committee shall prepare the vote counting minutes. The contents of the vote counting minutes include: the total number of attending shareholders, the total number of participating voting shareholders, the percentage of voting rights of participating shareholders compared to total voting rights of attending shareholders (under the cumulative voting method), the number and percentage of valid ballots, invalid ballots, blank ballots; the number and percentage of voting rights cast for each candidate for membership of the Board of Supervisors.

2. The full text of the vote counting minutes shall be announced to the General Meeting.

Article 13. Complaints regarding the election and vote counting

Complaints regarding the election and vote counting shall be resolved by the Chairman of the General Meeting and recorded in the minutes of the 2026 Extraordinary General Meeting of Shareholders.

Article 14. Implementation provisions

1. These Regulations consist of 14 Articles issued by the Board of Directors of Binh Dinh Water Supply and Sewerage Joint Stock Company in compliance with applicable laws and the Company's Charter, and shall take effect immediately upon approval by the 2026 Extraordinary General Meeting of Shareholders.

2. Shareholders and members of the Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company are responsible for implementing these Regulations./.

BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

No.: /NQ-DHDCD

DRAFT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Gia Lai, October 27, 2026

RESOLUTION
2026 Extraordinary General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020 and the Law on Amendments and Supplements to a number of articles of the Law on Enterprises dated June 17, 2026;

Pursuant to Company's Charter dated April 22, 2022;

Pursuant to the minutes of the Extraordinary General Meeting of Shareholders held on October [date], 2026, of Binh Dinh Water Supply and Sewerage Joint Stock Company.

THIS IS TO RESOLVE:

Article 1. To approve the dismissal of Ms. Tran Nguyen Hanh Lan as a member of the Board of Supervisors for the 2025 - 2030 term (pursuant to Submission No...../TTr-CTN dated September....., 2026).

Article 2. To approve the election results for the supplementary election, replacing a member of the Board of Supervisors for the 2025 - 2030 term, with ..... being elected.

The Supervisory Board has convened a meeting to elect the Head of the Supervisory Board for the 2025 - 2030 term, who is .....

Term of office: From November 1, 2026, until the end of the 2025 - 2030 term.

Article 3. This Resolution takes effect from the date of signing.

Article 4. The members of the Board of Directors, Board of Supervisors, and Executive Management of Binh Dinh Water Supply and Sewerage Joint Stock Company shall be responsible for organizing and implementing this Resolution./.

This Resolution was read before the 2026 Extraordinary General Meeting of Shareholders of Binh Dinh Water Supply and Sewerage Joint Stock Company on October 27, 2026 and approved by the General Meeting in full with a ratio of .....%.

Recipients:
- As Article 4;
- State Securities Commission;
- Hanoi Stock Exchange;
- Website Company;
- Archive: Office, Secretary.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

Le Thanh Cuong

THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
BINH DINH WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

VOTING BALLOT

Full name of shareholder:

Total number of voting shares: **shares**

Voting code: