CMC INVESTMENT JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
No.: 48/CBTT- CMC	**Independence - Freedom – Happiness**

Hanoi, Oct 30, 2026

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Based on:

- Resolution No. 24/NQ-HĐQT of the Board of Directors of CMC Investment Joint Stock Company, dated October 30, 2026, regarding the approval of the appointment of senior management personnel.

We respectfully announce the following personnel changes at CMC Investment Joint Stock Company:

In case of appointment (*):

1. Mr. Ngo Trong Vinh
- Former position in the organization: None
- Newly appointed position: Deputy General Director and Advisor
- Term: 05 (five) years from November 1, 2026
- Effective date: Nov 1, 2026

This information was published on the company's website on October 30, 2026, at the following link: **http://www.cmci.com.vn/chuyen-muc-tin-tuc/tin-tuc-hdqt** under the "**Shareholder Relations**" section.

Attachments:
- Resolution No. 24/NQ-HĐQT of the Board of Directors of CMC Investment Joint Stock Company, dated October 30, 2026;
- Information disclosure sheet (List of related parties (Appendix II - List of insiders and related parties)).

Representative of the organization
Legal representative

M.S.D.N: 0100104309 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ CMC
THÀNH PHỐ HÀ NỘI

NGO ANH PHUONG

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN ĐẦU TƯ CMC
Ký ngày: 30/10/2026 14:01:23