DAK LAK RUBBER JOINT STOCK COMPANY (DAKRUCO)	**THE SOCIALIST REPUBLIC OF VIETNAM**
No: 42/TB-HĐQT	**Independence - Freedom – Happiness**
	Daklak, October 30, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company

- Stock code : DRG

- Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province

- Phone : (0262) 3865015; fax : (0262) 3865041

- Website http://www.dakruco.com

- E-mail: caosu@dakruco.com

2. Authorized person to disclose information: Tran Van Duc - Person in charge of Corporate Governance.

- Power of Attorney No. 08/GUQCT dated May 30, 2025 issued by the Company's Legal Representative.

3. Contents of disclosure: Dak Lak Rubber Joint Stock Company hereby discloses information regarding Board resolution No. 25/NQ-HĐQT dated October 30, 2026.

4. This information was published on the Company's website date 30/10 /2026 at the following link: https://www.dakruco.com/index.php/shareholder.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:
- Board resolution No.25/NQ-HĐQT dated 30/10/2026.

AUTHORIZED PERSON TO DISCLOSE INFORMATION
PERSON IN CHARGE OF CORPORATE GOVERNANCE

CÔNG TY CỔ PHẦN CAO SU ĐẮK LẮK

Digitally signed by CÔNG TY CỔ PHẦN CAO SU ĐẮK LẮK
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Tran Van Duc

DAK LAK RUBBER
JOINT STOCK COMPANY
(DAKRUCO)

No.: 25/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dak Lak, October 30, 2026

RESOLUTION
The 25th Meeting of the Board of Directors in 2026, Term II (2023 – 2028)

BOARD OF DIRECTORS
DAK LAK RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its implementing guidelines;

Pursuant to the Company Charter of Dak Lak Rubber Joint Stock Company;

Pursuant to the Internal Corporate Governance Regulations of Dak Lak Rubber Joint Stock Company;

Pursuant to the Operating Regulations of the Board of Directors of Dak Lak Rubber Joint Stock Company;

Pursuant to the Meeting Minutes of the Board of Directors dated October 30, 2026, based on the results of the discussion and voting by the members of the Board of Directors at the meeting.

RESOLVES:

Article 1. Approve the opinions to be conveyed to Dakruco's Capital Representative at Dak Lak Rubber Investment Joint Stock Company (DRI) for voting at meetings of the Board of Directors and the General Meeting of Shareholders.

1. Regarding the contents of Submission No. 76/TTr-CT dated October 21, 2026, of the Company's General Director.

1.1. Agree with the contents of DRI's Report on its production and business performance during the first nine months of 2026, pursuant to Submission No. 76/TTr-CT dated October 21, 2026, of the Company's General Director. Assign Dakruco's Capital Representative at DRI to exercise his/her rights and responsibilities and participate in directing and urging DRI to promptly implement solutions to fulfill the production and business targets for 2026 approved by the General Meeting of Shareholders.

1.2. Regarding the adjustment of the Certificate of Overseas Investment Registration: Assign Dakruco's Capital Representative at DRI to request DRI to review and clarify the contents and basis of the application dossier for the adjustment and other relevant matters, ensuring Dakruco's lawful rights and interests and capital contribution; complete the dossier and report it to Dakruco's

Board of Directors for consideration and comments before the Capital Representative votes.

1.3. Regarding the 750 m² land area at Bo Y Border Gate: Assign the General Director to direct Dakruco's functional departments to coordinate with Dakruco's Capital Representative at DRI and DRI in reviewing the legal dossier for the aforementioned land area; clarify its origin, current management and use status, and previous relevant agreements and decisions concerning Dakruco's capital contribution. Based on the review results, report to Dakruco's Board of Directors for consideration and comments before the Capital Representative votes.

2. Regarding the contents of Submission No. 79/TTr-CT dated October 28, 2026, of the Company's General Director.

Agree with the contents of Submission No. 79/TTr-CT dated October 28, 2026, of the Company's General Director. Assign Dakruco's Capital Representative at DRI to exercise his/her rights and responsibilities and participate in voting at DRI on the following matters:

2.1. Approve in principle Daklaoruco's change of the liquidation of rubber plantations schedule for the rubber plantation from the 2025–2032 period to the 2027–2036 period, including: a total area of 4,010.98 ha for liquidation of rubber plantations for rubber replanting; a plan for selling the timber from the cleared rubber plantation in three phases (Phase 1 from 2027–2030, Phase 2 from 2031–2033, and Phase 3 from 2034–2036); and consideration of the initial liquidation of rubber plantations price for the rubber plantation at each specific time. The conversion of rubber-growing areas to durian and coffee cultivation must be carried out in accordance with the prescribed procedures.

2.2. Approve in principle Daklaoruco's survey and feasibility study for a project to construct a factory processing SVR10 rubber latex and certain other products made from rubber latex in line with market demand; the factory's expected capacity is 10,000 tonnes/year, using new technology, equipment, and production lines; the location is in Lao Ngam District, Salavan Province, Lao People's Democratic Republic; and the survey and study will be conducted in Q4 2026. Upon completion of the feasibility study, Dakruco's Capital Representative at DRI shall report to Dakruco's Board of Directors for consideration and comments before participating in voting on matters within its authority.

Article 2. Approve the comments for Dakruco's Capital Representative at Daknoruco Rubber Joint Stock Company (DAKNORUCO) to vote at meetings of the Board of Directors and the General Meeting of Shareholders.

1. Agree with the contents of DAKNORUCO's Report on its production and business performance during the first nine months of 2026, pursuant to Submission No. 75/TTr-CT dated October 21, 2026, of the Company's General Director. Assign Dakruco's Capital Representative at DAKNORUCO to exercise his/her rights and responsibilities and participate in directing and urging DAKNORUCO to promptly implement solutions to fulfill the production and

business targets for 2026 approved by the General Meeting of Shareholders.

2. Regarding the plan to convert to pilot coffee cultivation: Agree in principle to authorize Dakruco's Capital Representative to review, provide guidance on, and direct the finalization of DAKNORUCO's plan to convert 41 ha of rubber plantations to coffee cultivation in Thuan An in 2027. The plan must review the land-related legal dossier; the reasons for the early liquidation of rubber plantations of the rubber plantation planted in 2012; the conditions for conversion, outstanding issues, obstacles, and proposed solutions; the availability of irrigation water for the area following conversion to coffee cultivation; plantation liquidation of rubber plantations costs, total investment capital, economic efficiency, risks, and the labor arrangement plan, among other matters. The plan shall be reported to Dakruco's Board of Directors for comments before the Capital Representative votes on this matter.

Article 3. Provide comments on the proposals of Dak Lak–Mondulkiri Rubber Development Co., Ltd. (Dakmoruco).

1. Agree with the contents of Submission No. 77/TTr-CT dated October 26, 2026, of the Company's General Director regarding the provision of comments on Dakmoruco's proposals.

2. Assign the Company President of Dakmoruco to direct the implementation of the following matters:

a) Do not carry out the third round of supplementary fertilization on the 1,247-ha area.

b) Review the 2026 budget and production and business results; determine the bonus funds and other related expenses in compliance with Cambodian law and Dakruco's internal regulations; and complete the budget and specific bonus plan.

c) Review the company's legal dossier in accordance with Cambodian law regarding the procedures and dossiers required to update management personnel and enterprise registration information; select a suitable consulting firm; determine reasonable implementation costs; and comply with Cambodian law and Dakruco's internal regulations.

d) Coordinate with Dakruco's relevant departments to implement the plan to organize the ceremony commemorating Dakmoruco's 20th anniversary, determine the time and organizational plan, and ensure that the ceremony is solemn and economical and appropriate to actual conditions and the regulations of the host country.

Article 4. Regarding the handling of recommendations related to Dak Lak–Mondulkiri Rubber Development Co., Ltd. (Dakmoruco).

1. Agree with the contents of Submission No. 81/TTr-CT dated October 29, 2026, of the Company's General Director regarding the provision of comments on recommendations concerning Dakmoruco.

2. Assign the Company's General Director to direct the Company's functional departments to coordinate with the Audit Committee and Dakmoruco to inspect and clarify the discrepancy in equity related to VND 79 billion in loan interest, the discrepancy related to tax final settlement, and the transfer of VND 48.1 billion in profits to Dakruco; clearly determine the basis, nature, impact, and specific proposed handling direction.

Review all of Dakruco's investments in Cambodia; reconcile the permitted investment capital, capital actually transferred, recognized capital contributions, and loans and accrued interest; complete the dossiers and procedures so that Dakruco's investment capital is approved by the competent authorities in Vietnam and Cambodia; and fully confirm and record the investment capital in accordance with relevant laws, serving as the legal basis for recovering the capital and transferring it back to Dakruco upon expiration of the project's operating term.

3. Assign the President of Dakmoruco to direct the reconciliation of the legal dossiers, maps, and current status of the land area allocated by the Government of Cambodia and the land area currently managed by Dakmoruco; determine the area for which land title certificates (commonly referred to as "golden books") land title certificates have been issued, the area still subject to unresolved issues, and the completion roadmap, and report to the BOD for consideration and comments. Coordinate with the competent authorities in Cambodia to handle organizations and individuals that have cut down trees on or encroached upon land belonging to the project in accordance with regulations.

4. Assign the Audit Committee, within the scope of its assigned functions, authority, and Operating Regulations, to conduct supervision and address outstanding issues in accordance with regulations; review the audit results in order to recommend that the BOD provide directions and monitor the remediation of outstanding issues.

Direct the Internal Audit Department to develop an internal audit plan for Dakmoruco as part of the 2027 plan, focusing on financial discrepancies, legal dossiers relating to investment capital, and land management at Dakmoruco; clarify the causes and responsibilities of the relevant organizations and individuals, and recommend remedial measures in accordance with regulations.

5. Assign the General Director to direct the specialized departments and the capital representative at Dakmoruco to organize the implementation of remedial measures addressing the recommendations of inspection and audit bodies, the local tax authority, and directions issued by the competent authorities; clearly determine the responsible focal point and completion deadline, and report the implementation results to the BOD.

Article 5. Regarding the selling price plan for rubber trees to be liquidated on the jointly managed rubber plantation area at the Cu Mgar Plantation Branch.

1. Approve the proposed selling price for rubber trees cleared and disposed of on the 25-ha association area of Mr. Huynh Van Dung at the Cu Mgar

Plantation Branch, in accordance with Submission No. 78/TTr-CT dated October 27, 2026, of the Company's General Director.

2. Assign the General Director to notify Mr. Huynh Van Dung in writing of the proposed price. Direct the inspection of costs, the allocation ratio, and outstanding receivables and payables; and carry out the final settlement and contract liquidation in accordance with the proper order, procedures, and authority.

Article 6. Providing comments on the proposals of Tay Nguyen Agricultural Products Testing and Export Company Limited (TNAE).

1. Approve in principle TNAE's survey of the coffee, macadamia, and pepper markets; identification of products, sources of supply, customers, and purchasing and consumption conditions; and development of a business plan for gifts for partners and customers, focusing on serving the 2027 Lunar New Year, on the basis that such activities are consistent with the Company's registered business lines and financial capacity, in accordance with Submission No. 80/TTr-CT dated October 29, 2026, of the Company's General Director.

2. Assign the President of TNAE to direct a review of its registered business lines and carry out the registration of additional business lines in accordance with law and in conformity with the business plan; develop a specific business plan for each product category, assess financial conditions, determine capital requirements, and report to the BOD for consideration and comments before implementation.

3. Assign the General Director to direct the specialized departments to review the procedures, policy, and legal dossiers for the establishment of TNAE, and report the review results to the BOD.

4. Assign the General Director to direct the specialized departments to review all non-agricultural land areas currently located at the branches that are not being fully utilized, and develop a plan for TNAE to manage and exploit them in order to improve land-use efficiency and business performance in line with the Company's overall development orientation.

Article 7. Providing comments on the policy of implementing Scheme 104 in Cu Mgar Commune and researching opportunities to develop an industrial cluster and a high-tech agricultural production area.

1. Regarding the allocation of land to the Cu Mgar Commune People's Committee for implementation of Scheme 104 on supporting the resolution of residential and production land issues for ethnic minority people.

a) Agree to amend and supplement Article 8 of Resolution No. 17/NQ-HĐQT dated July 27, 2026, of the BOD, in accordance with Submission No. 82/TTr-CT dated October 29, 2026, of the Company's General Director, regarding approval in principle for the Company to coordinate with the Cu Mgar Commune People's Committee of Dak Lak Province and relevant authorities to carry out land recovery procedures in accordance with law within the scope of

Scheme 104, so that the local authorities may receive, manage, and use the land in accordance with the objectives of the Scheme.

b) Assign the General Director:

- To issue a written request to the Cu Mgar Commune People's Committee to take the lead and coordinate with the specialized authorities in determining on the ground the boundaries of the land subject to recovery, conducting measurements, completing the dossiers and procedures, and considering the issuance of a land recovery decision within its authority; work with the Cu Mgar Commune People's Committee and relevant agencies and units on compensation for the rubber plantation in accordance with Official Letter No. 16903/UBND-NNMT dated October 22, 2026, of the Dak Lak Provincial People's Committee; and issue a written confirmation of the scope, value, payment timing, and matters relating to asset disposition. The handover of the land on the ground shall take place after a land recovery decision has been issued by the competent authority and the recovery of the rubber plantation and disposition of the assets have been completed in accordance with the approved plan; coordinate with relevant agencies and units to amend the land lease dossiers in accordance with regulations.

- To direct the Cu Mgar Plantation Branch and the Company's departments and divisions to coordinate with the Cu Mgar Commune People's Committee to measure and determine the land area, demarcate and mark the boundaries, and reconcile the cadastral dossiers within the scope of land parcel No. 29, map sheet No. 13. If the Cu Mgar Commune People's Committee requests the recovery of land outside the scope of this land parcel, report to the BOD for consideration before reaching agreement.

- Approve in principle the liquidation of rubber plantations of the rubber plantation located on the land area actually subject to recovery for implementation of Scheme 104. Assign the General Director to direct the inventory, classification, and assessment of the current status; engage consultants and organize a valuation; and prepare a plan for disposition and clearance in accordance with regulations. At the same time, coordinate the inventory and confirmation of other crops, if any, besides rubber trees, clarifying their types, quantities, areas, current status, and owners.

2. Approve in principle the research of opportunities to develop an industrial cluster and a high-tech agricultural production area in accordance with Submission No. 82/TTr-CT dated October 29, 2026. Assign the General Director:

- To organize research and surveys, work with relevant authorities and localities, and engage consultants to assess investment opportunities for developing an industrial cluster and a high-tech agricultural production area consistent with the Company's planning and development orientation; direct the departments, divisions, and Branches to coordinate implementation, prepare a preliminary proposal and an estimate of consulting costs, and report to the BOD for consideration and direction regarding the next steps.

- Carry out the investment registration procedures for the high-tech agricultural production project at Cu Kpo Plantation and include the project in the implementation plan commencing in 2027.

Article 8. Assign the General Director:

1. Direct the relevant departments and divisions to develop an investment plan for a microbial fertilizer production plant to serve the Company's internal production needs and those of entities within the Dakruco ecosystem; and to develop a plan for the construction of a cold storage system for durian preservation in 2027, for submission to the Board of Directors for consideration and comments.

2. Direct the relevant functional departments and divisions to:

- Review water resources to ensure an adequate water supply for irrigation of the coffee-growing area planted in 2026 at Team 5 of Cu M'gar Plantation;

- Make additional investments in a solar power system to serve coffee irrigation, with a view to reducing electricity costs associated with the use of the national power grid;

- Inspect the entire coffee-growing area planted in 2026 at Team 5 of Cu M'gar Plantation to identify the causes of coffee leaf rust disease and take timely remedial measures to ensure investment efficiency; and report the inspection results to the Board of Directors;

- Review all legal documents and records relating to land, with particular attention to land records established prior to the Company's equitization, and report the review results to the Board of Directors.

Article 9. To approve the Internal Audit Plan for the fourth quarter of 2026, as proposed by the Audit Committee in its Plan for the Performance of Duties in the Fourth Quarter of 2026 dated October 29, 2026. The Audit Committee is assigned to direct the Internal Audit Department to implement the plan and report the results to the Board of Directors.

Article 10. Implementation:

Assign the General Director to direct the Company's functional departments to advise on and notify the Capital Representative at DRI, the Capital Representative at DAKNORUCO, the President of Dakmoruco, the President of TNAE, and the relevant departments and units of the above-mentioned contents for implementation.

Article 11. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Audit Committee, the General Director, the Capital Representative at DRI, the Capital Representative at DAKNORUCO, the President of Dakmoruco, the President of TNAE, the Internal Audit Department, and the relevant departments of the Company shall implement this Resolution./.

Recipients:
- As per Article 11;
- Company's Party Committee (for reporting);
- Administration Dept. (for website posting);
- Archived: Office, Secretary of BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
(Signed)

Le Danh Thang