VIET NAM OILS AND GAS CONSTRUCTION JOINT STOCK CORPORATION
MIEN TRUNG PETROLEUM CONSTRUCTION JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 60/TB-XLDKMT

Da Nang, 27 October ,2026

CHANGE IN PERSONNEL

To: - The State Securities Commission
- Ha Noi Stock Exchange

Based on Board Resolution No. 07/QĐ-XLDKMT-HĐQT dated 27 October of Mien Trung Petroleum Construction Joint Stock Company, we would like to announce the change in personnel of Mien Trung Petroleum Construction Joint Stock Company as follows:

In case of appointment

- Mr. Le Tuan Nguyen
- Position held prior to appointment: Company Director
- Position to which reappointed: Company Director
- Term: 05 years
- Effective date: 27/10/2026

This information was publish on the company's website on 27/10/2026, as in link: htpp:// www.pvcmt.vn.

Recipients:
- As stated above;
- Kept at: TCTH.

Attached document:
- *Decision No. 07/QĐ-XLDKMT-HĐQT dated 27/10/2026;*
- *List of insiders and their related persons.*

INDIVIDUAL AUTHORIZED TO DISCLOSE INFORMATION

CÔNG TY CỔ PHẦN XÂY LẮP DẦU KHÍ MIỀN TRUNG
S.Đ.K.K.D: 4300368987 - C.T.C.P - Q. HẢI CHÂU - TP. ĐÀ NẴNG

Huynh Le Le Diem

CÔNG TY CỔ PHẦN XÂY LẮP DẦU KHÍ MIỀN TRUNG
Digitally signed by CÔNG TY CỔ PHẦN XÂY LẮP DẦU KHÍ MIỀN TRUNG
DN: c=VN, st=Thành phố Đà Nẵng, cn=CÔNG TY CỔ PHẦN XÂY LẮP DẦU KHÍ MIỀN TRUNG, 0.9.2342.19200300.100.1.1=MST:4300368987
Date: 2026.10.30 09:13:06 +07'00'

GENERAL CORPORATION
VIETNAM PETROLEUM CONSTRUCTION
JOINT STOCK COMPANYNAM
JOINT STOCK COMPANY
CENTRAL VIETNAM OIL AND GAS CONSTRUCTION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 07/QD-XLDKMT-HDQT

Da Nang, October 27, 2026

DECISION
Subject: Reappointment of Mr. Le Tuan Nguyen to the position Director of Central Vietnam Petroleum Construction Joint Stock Company.

BOARD OF DIRECTORS
CENTRAL VIETNAM PETROLEUM CONSTRUCTION JOINT STOCK COMPANY

Based on the Charter of the Central Vietnam Petroleum Construction Joint Stock Company, which was approved by the Annual General Meeting of Shareholders on May 12, 2023;

Based on the Regulations on the Management and Evaluation of the Corporation's Representatives in Other Enterprises issued together with Decision No.16/QĐ-XLDK dated March 26, 2025 of the Corporation;

Based on the Regulations on Decentralized Management and Personnel Organization of the Central Vietnam Petroleum Construction Joint Stock Company issued together with Decision No. 56/QD-XLDKMT-HĐQT dated November 23, 2012 ;

Based on the Resolution Resolution No. 12-NQ/CB dated October 1, 2026, of the Party Committee of the Central Vietnam Petroleum Construction Joint Stock Company regarding the reappointment of the company director;

Based on Resolution No. 88/NQ-DU dated October 16, 2026, of the Party Committee of Vietnam Petroleum Construction Corporation, and Resolution No. 166/NQ-XLDK dated October 19, 2026, of Vietnam Petroleum Construction Corporation regarding the approval of the reappointment of the Director of PVC-MT Company,

DECISION:

Article 1. Reappointing Mr. **Le Tuan Nguyen** , Born on December 20, 1971, a Petroleum Engineering and Business Administration graduate, he holds the position of Director of Central Vietnam Petroleum Construction Joint Stock Company.

Term of appointment: 5 years.

Article 2. Mr. Le Tuan Nguyen 's salary and other benefits shall be paid by the Central Vietnam Petroleum Construction Joint Stock Company in accordance with the Company's and the Corporation's salary regulations.

Article 3. This Decision shall take effect from the date of signing.

Members of the Board of Directors, Heads of Departments within the Company, relevant individuals, and Mr. **Le Tuan Nguyen** responsible for implementing this Decision./.

Recipient :
- As per Article 3;
- Corporation (report);
- Board of Directors, Supervisory Board (report);
- Company Party Branch and Trade Union;
- Maintain employee records;
- Save VT.

TM. BOARD OF DIRECTORS
CHAIRPERSON

S.Đ.K.K.D: 4300366[illegible] - C.T.C.P
CÔNG TY CỔ PHẦN XÂY LẮP DẦU KHÍ MIỀN TRUNG
Q. HẢI CHÂU - TP. ĐÀ NẴNG

Nguyen Dinh Phuoc

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

DaNang, 27th October 2026

CIRRICULLUM VITAE

To: - The State Securities Commission
- Ha Noi Stock Exchange

1/ Full name: : Le Tuan Nguyen
2/ Sex : Nam
3/ Date of birth : 20/12/1971
4/ Place of birth :
5/ ID card No :
6/ Nationality: : Viet Nam
7/ Ethnic : Kinh
8/ Permanent residence: :
9/ Telephone number: :
10/ Email: :

11/ Organisation's name subject to information disclosure rules: Mien Trung Petroleum Construction Joint Stock Company

12/ Current position in an organization subject to information disclosure: Member of the Board of Directors/ Director Mien Trung Petroleum Construction Joint Stock Company

13/ Positions in other companies: None

14/ Number of owning shares:

+ Owning on behalf of (the State/strategic investor/other organisation: 2,240,000 shares of PetroVietnam Construction Joint Stock Corporation.

+ Owning by Individual: 0 CP

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant: Representative of the capital stake of PetroVietnam Construction Joint Stock Corporation.

No.	*symbol*	*Name*	*Securities trading accounts (if available)*	*Position at the company (if available)*	*Relationship with the company/ internal person*	Type *of documents(ID/Passport/ Business Registration Certificate)*	NSH No.	Date of issue	Place of issue	Address *l Head office address*	*Number of shares owned at the end of the period*	*Percent age of shares owned at the end of the period*	*Time the person became an affiliated person/ internal person*	*Time the person ceased to be an affiliated person/ internal person*	*Reasons (when arising changes related to sections of 13 and 14)*	*Notes (i.e. not in posession of a NSH No. and other notes)*
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Le Tuan Nguyen		Member of the Board of Directors/ Director		ID					0	0	15/5/2015		Appoint	

No.	symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address l Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in posession of a NSH No. and other notes)
		PetroVietnam Construction Joint Stock Corporation.		Mr. Le Tuan Nguyen, the representative for the capital stake held by PetroVietnam Construction Joint Stock Corporation, holds 2,240,000 shares, accounting for 14.93%.		ID					7.240.000	48.26%				
1.01		Le Tuan Kiet			Father	No ID information							15/5/2015			Dead
1.02		Nguyen Thi Bui			Mother	ID					0	0	15/5/2015			
1.03		Do Lan Huong			Wife	ID					0	0	15/5/2015			
1.04		Le Tuan Nguyen Khoi			Son	ID					0	0	15/5/2015			
1.05		Le Do Huyen My			Daughter	ID					0	0	15/5/2015			
1.06		Lê Thị Vạn			Sister	ID					0	0	15/5/2015			
1.07		Le Thi Anh			Sister	ID					0	0	15/5/2015			
1.08		Le Thi Thao			Sister	ID					0	0	15/5/2015			
1.9		Le Thi Thu Trang			Sister	ID					0	0	15/5/2015			
1.10		Le Tuan Cuong			Brother	ID					0	0	15/5/2015			
1.11		Pham Hong Sam			Brother in law	ID					0	0	15/5/2015			
1.12		Tran Xuan Vinh			Brother in law	ID					0	0	15/5/2015			
1.13		Vo Van Thang			Brother in law	ID					0	0	15/5/2015			

No.	symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address l Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1.14		Vo Thi Mai			Sister in law	ID					0	0	15/5/2015			
1.15		Nguyen Thi Hai Thanh			Mother in law	ID					0	0	15/5/2015			
1.16		Do Xuan Sau			Father in law	ID					0	0	15/5/2015			

17/ *Related interest with public company, public fund (if any): None*

18/ *Interest in conflict with public company, public fund (if any): None*

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

Lê Tuấn Nguyên