SONG DA 2 JOINT STOCK COMPANY
**BOARD OF DIRECTORS**

**SOCIALIST REPUBLIC OF VIETNAM**
**Independence – Freedom – Happiness**

No.: 30/NQ-HĐQT

*Hanoi, November 03, 2026*

# RESOLUTION

## On the reappointment of the Chief Accountant of the Company

## THE BOARD OF DIRECTORS OF SONG DA 2 JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Law on Accounting No. 88/2015/QH13 dated November 20, 2015;*

*Pursuant to Decree No. 174/2016/ND-CP dated December 30, 2016 of the Government detailing a number of articles of the Law on Accounting;*

*Pursuant to the Charter on Organization and Operation of Song Da 2 Joint Stock Company;*

*Pursuant to the Regulations on Organization and Operation of the Board of Directors of Song Da 2 Joint Stock Company;*

*Pursuant to Proposal No. 408/TTr-TGD dated October 30, 2026 of the General Director on the reappointment of the Chief Accountant of the Company;*

*Pursuant to the consensus of the members of the Board of Directors of the Company.*

## RESOLVES:

**Article 1.** To reappoint Mr. **Le Hoang Minh**, born on May 12, 1981; Professional qualification: Bachelor of Finance – Accounting, Bachelor of Law, to hold the position of Chief Accountant concurrently Head of Finance – Accounting Department of Song Da 2 Joint Stock Company, for a term of 05 (five) years, from November 03, 2026 to the end of November 02, 2031.

**Article 2.** Rights, obligations, responsibilities, and benefits of the Chief Accountant:

1. Mr. Le Hoang Minh shall exercise the rights, obligations, and responsibilities of the Chief Accountant in accordance with the provisions of the Law on Accounting, Law on Enterprises, Decree No. 174/2016/ND-CP, relevant legal regulations, the Company's Charter, and the Financial Management Regulations of the Company.

2. Salary, allowances, and other benefits of Mr. Le Hoang Minh shall be implemented in accordance with current regulations of the Company and the law.

**Article 3.** Implementation:

1. Assign the General Director to organize the implementation of this Resolution; complete and archive the dossier for the reappointment of the Chief Accountant in accordance with the regulations of the law and the Company.

2. Assign the Person Authorized to Disclose Information of the Company to carry out information disclosure regarding the reappointment of the Chief Accountant in accordance with the law on securities and the stock market.

**Article 4.** This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director, Deputy General Directors, the Chief Accountant;

Heads of functional departments/divisions of the Company; Directors of affiliated units, and Mr. **Le Hoang Minh** are responsible for the implementation of this Resolution./.

***Recipients:***
- As stated in Article 4;
- Members of BOD, Supervisory Board of the Company;
- Archives: BOD & HR-Dept of the Company.

**ON BEHALF OF THE BOARD OF DIRECTORS**
**CHAIRMAN**

M.S.D.N: 0500236821 - C.T.C.P
CÔNG TY CỔ PHẦN SÔNG ĐÀ 2
THÀNH PHỐ HÀ NỘI

**Duong Ngoc Hai**

CÔNG TY CỔ PHẦN SÔNG ĐÀ 2

Digitally signed by CÔNG TY CỔ PHẦN SÔNG ĐÀ 2
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SONG DA 2 JOINT STOCK COMPANY
**BOARD OF DIRECTORS**

**SOCIALIST REPUBLIC OF VIETNAM**
**Independence – Freedom – Happiness**

No.: 31/QĐ-HĐQT

*Hanoi, November 03, 2026*

# DECISION

## On the reappointment of the Chief Accountant of the Company

## THE BOARD OF DIRECTORS OF SONG DA 2 JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Law on Accounting No. 88/2015/QH13 dated November 20, 2015;*

*Pursuant to Decree No. 174/2016/ND-CP dated December 30, 2016 of the Government detailing a number of articles of the Law on Accounting;*

*Pursuant to the Charter on Organization and Operation of Song Da 2 Joint Stock Company;*

*Pursuant to the Regulations on Organization and Operation of the Board of Directors of Song Da 2 Joint Stock Company;*

*Pursuant to Resolution No. 30/NQ-HDQT dated November 03, 2026 of the Board of Directors of the Company on the reappointment of the Chief Accountant of the Company.*

**DECIDES:**

**Article 1.** To reappoint Mr. **Le Hoang Minh**, born on May 12, 1981; Professional qualification: Bachelor of Finance – Accounting, Bachelor of Law, to hold the position of Chief Accountant concurrently Head of Finance – Accounting Department of Song Da 2 Joint Stock Company, for a term of 05 (five) years, from November 03, 2026 to the end of November 02, 2031.

**Article 2.** Rights, obligations, responsibilities, and benefits of the Chief Accountant:

1. Mr. Le Hoang Minh shall exercise the rights, obligations, and responsibilities of the Chief Accountant in accordance with the provisions of the Law on Accounting, Law on Enterprises, Decree No. 174/2016/ND-CP, relevant legal regulations, the Company's Charter, and the Financial Management Regulations of the Company.

2. Salary, allowances, and other benefits of Mr. Le Hoang Minh shall be implemented in accordance with current regulations of the Company and the law.

**Article 3.** This Decision takes effect from November 03, 2026. The General Director, Deputy General Directors, Chief Accountant; Heads of functional departments/divisions of the Company; Directors of affiliated units, and Mr. Le Hoang Minh are responsible for the implementation of this Decision./.

***Recipients:***
- As stated in Article 3;
- Members of BOD, Supervisory Board of the Company;
- Archives: BOD & HR-Dept of the Company.

**ON BEHALF OF THE BOARD OF DIRECTORS**
**CHAIRMAN**

M.S.D.N: 0500236821 C.T.C.P CÔNG TY CỔ PHẦN SÔNG ĐÀ 2 THÀNH PHỐ HÀ NỘI

**Duong Ngoc Hai**

CÔNG TY CỔ PHẦN SÔNG ĐÀ 2

Digitally signed by CÔNG TY CỔ PHẦN SÔNG ĐÀ 2
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SONG DA 2 JOINT STOCK COMPANY

# LIST OF INTERNAL PERSONS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) OF INTERNAL PERSONS

(Attached to the Personnel Announcement on Personnel Appointment)

**Stock code: SD2**

**Company name: Song Da 2 Joint Stock Company**

**Record date: 03/11/2026**

| No. | Stock Code | Full Name | Position in the Company | Relationship to Insider | Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate) | ID Number | Issued dste |
|---|---|---|---|---|---|---|---|
| **1** | **SD2** | **Le Hoang Minh** | **Chief Accountant** | | **Citizen ID** | **038081016158** | **24/04/2021** |
| 1.01 | | Truong Thi Thu Hien | | Wife | Citizen ID | 038187024344 | 24/04/2021 |
| 1.02 | | Le Dinh Hoang Quan | | Biological son | Citizen ID | | |
| 1.03 | | Le Hoang Minh Tam | | Biological daughter | | | |
| 1.04 | | Le Dinh Thao | | Biological father | Citizen ID | 038057015623 | 15/08/2021 |
| 1.05 | | Hoang Thi Nhu | | Biological mother | Citizen ID | 038159010889 | 28/09/2021 |
| 1.06 | | Truong Van Bay | | Father-in-law | Citizen ID | 040052014859 | 28/06/2021 |
| 1.07 | | Le Thi Vinh | | Mother-in-law | Citizen ID | 038154023377 | 28/06/2021 |
| 1.08 | | Le Dinh Phuong | | Brother-in-law | Citizen ID | 038084028108 | 01/09/2021 |
| 1.09 | | Ha Thi Giang | | Sister-in-law | Citizen ID | 038184045576 | 01/09/2021 |
| 1.10 | | Le Thi Ha Thanh | | Biological sister | Citizen ID | 172604779 | 10/07/2014 |
| 1.11 | | Nguyen Van Thinh | | Brother-in-law | Citizen ID | 038074017952 | 12/08/2021 |

CÔNG TY CỔ PHẦN SÔNG ĐÀ 2

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SONG DA 2 JOINT STOCK COMPANY

M.S.D.N: 0500236821 - C.T.C.P
CÔNG TY CỔ PHẦN SÔNG ĐÀ 2
THÀNH PHỐ HÀ NỘI

Lê Hoàng Minh