HOÀN G VĂN CÔNG

QNC corporation

CÔNG TY CỔ PHẦN XI MĂNG & XÂY DỰNG QUẢNG NINH
Khu phố Bạch Đằng, Phường Yên Tử, Thành phố Quảng Ninh
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No.: 2633/BC-CBTT

Quang Ninh, November 7, 2026

Re: Information Disclosure on the Results of the 2026 Extraordinary General Meeting of Shareholders

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1. Company Name: Quang Ninh Cement and Construction Joint Stock Company.
2. Stock Symbol: QNC.
3. Head Office Address: Bach Dang Quarter, Yen Tu Ward, Quang Ninh.
4. Telephone: 02033 668 355 / 02033 668388; Fax: 02033 668354.
5. Contents of Information Disclosure: (The following documents are enclosed with this report:)

No.	Document Name
1	Minutes No. 2631/BB-ĐHCĐ dated November 7, 2026 of the 2026 Extraordinary General Meeting of Shareholders.
2	Resolution No. 2632/NQ-ĐHCĐ dated November 7, 2026 of the 2026 Extraordinary General Meeting of Shareholders.
3	Agenda of the 2026 Extraordinary General Meeting of Shareholders.
4	Rules of Procedure for the 2026 Extraordinary General Meeting of Shareholders No. 2341/QC-ĐHCĐ dated September 29, 2026.
5	Regulations on the Additional Election of Members of the Board of Directors and the Supervisory Board of the Company for the 2025–2030 Term No. 2342/QC-ĐHCĐ dated September 29, 2026.
6	Proposal No. 2356/TTr-ĐHCĐ dated September 29, 2026 regarding the dismissal and additional election of one (01) member of the Board of Directors and one (01) member of the Supervisory Board of the Company for the 2025–2030 term.
7	Proposal No. 2357/TTr-ĐHCĐ dated September 29, 2026 regarding the approval of the investment policy for certain projects serving the Company's production and business operations.
8	Proposal No. 2448/TTr-HĐQT dated October 9, 2026 regarding the approval for Bluecem Vietnam Investment Company Limited to acquire voting shares without being required to conduct a mandatory public tender offer in accordance with applicable regulations.

We hereby certify that all the information disclosed above is true and accurate and shall assume full legal responsibility for the contents of the disclosed information./.

Recipients:
- As above (for reporting);
- Archived at the Office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CP XI MĂNG VÀ XÂY DỰNG QUẢNG NINH
QNC Corporation
M.S.D.N: 5700100263

Do Hoang Phuc

QNC corporation

CÔNG TY CỔ PHẦN XI MĂNG & XÂY DỰNG QUẢNG NINH
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No.: 2632/NQ-ĐHCĐ

Quang Ninh, November 7, 2026

RESOLUTION
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS QUANG NINH CEMENT AND CONSTRUCTION JOINT STOCK COMPANY

Pursuant to:

– The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

– The Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

– Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of certain provisions of the Law on Securities;

– Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance providing guidance on certain corporate governance matters applicable to public companies under Decree No. 155/2020/ND-CP;

– The Charter of Quang Ninh Cement and Construction Joint Stock Company;

– Minutes No. 2631/BB-ĐHCĐ dated November 7, 2026 of the 2026 Extraordinary General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company.

HEREBY RESOLVES:

Article 1. Approval of personnel matters falling within the authority of the General Meeting of Shareholders

1. Approval of the dismissal of Mr. Nguyen Van Kien from the position of Member of the Board of Directors for the 2025–2030 term.

2. Approval of the dismissal of Ms. Pham Thi Minh Hoa from the position of Member of the Supervisory Board for the 2025–2030 term.

3. Approval of the results of the additional election of one (01) Member of the Board of Directors and one (01) Member of the Supervisory Board for the remaining period of the 2025–2030 term, as follows:

3.1. Mr. NGO HUU THE: Member of the Board of Directors of Quang Ninh Cement and Construction Joint Stock Company for the 2025–2030 term.

3.2. Ms. LUONG THI PHUONG LIEN: Member of the Supervisory Board of Quang Ninh Cement and Construction Joint Stock Company for the 2025–2030 term.

Article 2. Approval of the investment policy for certain projects serving the Company's production and business operations (Proposal No. 2357/TTr-ĐHCĐ dated September 29, 2026)

1. The General Meeting of Shareholders approves the investment policy for eight (08) project groups, with a preliminary aggregate investment amount not exceeding VND 1,980 billion. This constitutes approval of the investment policy, overall orientation and aggregate limit; it does not substitute for investment decisions, project approvals or specialized procedures required by law.

No.	Project group	Main objectives and scope	Preliminary value (VND billion)
1	Solar power system and auxiliary infrastructure	Supplement electricity for own consumption; reduce electricity costs; improve energy efficiency; support green production and emission reduction.	100
2	Renovation of Clinker Kilns No. 1 and No. 2; automation and laboratory upgrades	Improve productivity and operational stability; reduce consumption; enhance automation and clinker/cement quality control for domestic and export production.	400
3	Expansion of silos and storage infrastructure	Increase storage of cement, clinker, fly ash, slag and raw materials/additives; improve production flexibility and reduce weather dependence and capacity curtailments.	100
4	Blast-furnace slag grinding line, targeted capacity 1.5 million tonnes/year	Secure mineral additives; develop higher value-added cement/slag products; expand grinding and market supply capacity.	300
5	Port infrastructure and outbound logistics	Ship lock approx. 40 × 96 m; four port silos approx. 6,000 tonnes each; conveyors, loading equipment and auxiliary works; improve handling, turnaround and shipments.	150
6	Expansion of packaging production line	Secure domestic/export cement packaging; increase sling/JBB/cement bag capacity and packaging business.	200
7	110 kV substation and connection infrastructure	Improve power reliability and safety, reduce losses, meet demand of existing plant and expansion projects.	80
8	Lam Thach 1 Industrial Cluster infrastructure investment and business	Develop approved integrated technical infrastructure, attract suitable industries, connect with neighboring industrial parks/clusters and generate long-term revenue.	650
	TOTAL		1,980

2. Principles for adjustments during investment preparation and implementation

The values are preliminary estimates. The Board of Directors may adjust allocations among project groups, scale, capacity, components, technology and schedules as necessary, provided the core investment objectives remain unchanged and the total for the eight groups does not exceed VND 1,980 billion.

For each project, investment decisions, transactions, contracts or fundraising plans within the authority of the General Meeting of Shareholders under law, the Charter or internal governance regulations must be submitted to the General Meeting of Shareholders for approval before implementation.

3. Sources of funding

Funding shall come from owners' equity, undistributed profits after tax, borrowings and other lawful financing sources suitable for the Company's financial position. Issuances of shares, convertible bonds, bonds with warrants or other financing requiring shareholder approval shall be submitted to the General Meeting of Shareholders.

4. Authorization of the Board of Directors to implement the investment policy

Within the scope of the policy and limits approved under Article 2, the General Meeting of Shareholders authorizes the Board of Directors to:

– Determine project priorities, investment phases, timing and forms in line with business needs, financial capacity and actual conditions;

– Approve or decide within its authority research reports, investment plans, estimates/total investment, designs, technology, contractor selection plans, funding and related project matters;

– Adjust project names, scale, capacity, components, technical solutions, values and schedules within Clause 2 of Article 2;

– Decide on borrowing, credit agreements, mortgages, security arrangements and related project transactions within its authority;

– Assign the General Director and/or authorized persons to implement investment procedures, contractor selection, negotiations, contracts, acceptance, final settlement and related activities in compliance with internal delegation and law;

– Organize information disclosure, reporting and fulfillment of public company obligations under securities laws.

5. Compliance and implementation control requirements

Projects may begin construction, procurement or enter into binding contracts only after satisfying applicable investment, construction, land, environmental, fire safety, power, infrastructure connection and other mandatory legal requirements.

The Board of Directors shall supervise implementation and report at the next Annual General Meeting of Shareholders on progress, amounts invested, funding and material changes relating to the eight project groups.

Article 3. Approval for Bluecem Vietnam Investment Company Limited to acquire voting shares without being required to conduct a mandatory public tender offer in accordance with applicable regulations (Proposal No. 2448/TTr-ĐHCĐ dated October 9, 2026)

1. Information on shareholders transferring/selling shares

No.	Shareholder	Citizen ID, issuing authority and date	Shares	%
1	To Quang Anh	034099012469; Police Department for Administrative Management of Social Order; March 23, 2023	2,356,400	3.93%
2	Dao Thuy Linh	034198011321; Police Department for Administrative Management of Social Order; September 16, 2021	570,985	0.95%
	TOTAL		2,927,385	4.88%

2. Information on the acquiring shareholder not required to conduct a mandatory public tender offer

Acquiring shareholder	Enterprise Registration No.	Current shares	Current %	Shares acquired	Shares after	After %
Bluecem Vietnam Investment Company Limited	0109853856	14,727,106	24.55%	2,927,385	17,654,491	29.42%
TOTAL		14,727,106	24.55%	2,927,385	17,654,491	29.42%

(*) Shares held by affiliated persons of the acquiring shareholder: 0 shares.

3. Transaction approval

Bluecem Vietnam Investment Company Limited is permitted to acquire voting shares of Quang Ninh Cement and Construction Joint Stock Company from the shareholders specified in Section 1, resulting in direct or indirect ownership reaching or exceeding 25% of the Company's voting shares under Clause 1, Article 35 of the Law on Securities No. 54/2019/QH14, without conducting a mandatory public tender offer as prescribed by law.

4. Transaction method

Share transfers through order matching and/or negotiated transactions in accordance with the regulations of the Hanoi Stock Exchange.

5. Expected transaction period

Following approval by the 2026 Extraordinary General Meeting of Shareholders, subject to negotiations between the parties and applicable laws.

Article 4. Effectiveness

This Resolution shall take effect from the date of signing.

Article 5. Implementation

Members of the Board of Directors, Supervisory Board, Board of General Directors, Heads of departments and units, and relevant individuals shall be responsible for implementing this Resolution.

Recipients:
– As stated in Article 5;
– Filed at: Board of Directors; Company Office.

FOR AND ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CP XI MĂNG QUẢNG NINH
QNC Corporation
M.S.D.N: 5700100263

DO HOANG PHUC

QNC corporation

CÔNG TY CỔ PHẦN XI MĂNG & XÂY DỰNG QUẢNG NINH
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No.: 2631/BB-ĐHCĐ

Quang Ninh, November 7, 2026

MINUTES
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS QUANG NINH CEMENT AND CONSTRUCTION JOINT STOCK COMPANY

Name of Organization: Quang Ninh Cement and Construction Joint Stock Company.

Head Office: Bach Dang Quarter, Yen Tu Ward, Quang Ninh.

Business Registration Certificate No.: 5700100263.

Today, at 9:30 a.m. on November 7, 2026, at the Head Office of Quang Ninh Cement and Construction Joint Stock Company (Address: Bach Dang Area, Yen Tu Ward, Quang Ninh City), the 2026 Extraordinary General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company (QNC) was convened with the following agenda:

PART ONE
OPENING PROGRAM OF THE GENERAL MEETING

I. Opening of the General Meeting

1. Introduction of Delegates

Mr. Hoang Kong, Secretary to the Board of Directors and Head of the Company's Organization and Administration Department, carried out the following procedures:

- Establishing order and making organizational arrangements for the General Meeting;

- Announcing the purpose of the General Meeting and introducing the attending delegates, including members of the Board of Directors, members of the Supervisory Board, the Board of General Directors, management personnel of QNC, and representatives of FPTS Securities Joint Stock Company.

2. Report on Verification of Shareholders' Eligibility

Mr. Vu Trong Hiet, Head of the Delegate Eligibility Verification Committee, presented to the General Meeting the Report on Verification of Shareholders' Eligibility and the Validity of the General Meeting.

The total number of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders was 1,513 shareholders, holding 59,932,000 shares, representing the total number of outstanding shares carrying voting rights.

(According to the Voting Rights Allocation List No. VSDQ22353/VSD-QNC prepared by VSD on September 25, 2026.)

As of 10:30 p.m. on November 7, 2026, the number of delegates attending the General Meeting was 7 delegates, representing **54.367.090** shares, equivalent to **54.367.090** voting rights, accounting for 90,71% of the total voting rights of all shareholders entitled to vote.

Pursuant to the provisions of applicable laws and the Charter on Organization and Operation of Quang Ninh Cement and Construction Joint Stock Company, the 2026 Extraordinary General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company, with the above attendance, was duly constituted and met all requirements to proceed.

3. Opening of the General Meeting

Mr. Hoang Kong delivered the opening remarks and introduced the Presidium, the Chairperson of the General Meeting, the Delegate Eligibility Verification Committee, the Vote Counting Committee, and the Secretary of the General Meeting, as follows:

* The Presidium of the General Meeting consisted of three (03) members:

1. Mr. Do Hoang Phuc: Chairman of the Company's Board of Directors.
2. Mr. To Ngoc Hoang: Member of the Board of Directors and General Director of the Company.
3. Ms. Cao Thi Thu Hang: Member of the Company's Supervisory Board.

* Chairperson of the General Meeting:

1. Mr. Do Hoang Phuc: Chairman of the Company's Board of Directors.

* The Delegate Eligibility Verification and Vote Counting Committee consisted of:

1. Mr. Vu Trong Hiet: Head of the Committee;
2. Mr. Pham Duc Bang: Member;
3. Mr. Nguyen Ngoc Anh: Member.

* Secretary of the General Meeting:

Mr. Hoang Kong: Secretary to the Board of Directors and Head of the Company's Organization and Administration Department.

Mr. Hoang Kong, Secretary to the Board of Directors and Head of the Company's Organization and Administration Department, presented the Agenda of the General Meeting, the Rules of Procedure for the General Meeting, and the Regulations on the Additional Election of Members of the Board of Directors and the Supervisory Board for the 2025–2030 term.

Mr. Hoang Kong reported to the General Meeting that the Company's Board of Directors had approved the request submitted by the Company's shareholder, Bluecem Vietnam Investment Company Limited, to add the following matter to the agenda of the 2026 Extraordinary General Meeting of Shareholders: "Approval for Bluecem Vietnam Investment Company Limited to acquire voting shares without being required to conduct a mandatory public tender offer in accordance with applicable regulations."

Mr. Hoang Kong, Secretary to the Board of Directors, presented the amended Agenda of the General Meeting for consideration and approval by voting of the General Meeting of Shareholders.

4. Voting on the Organizational Matters of the General Meeting

The General Meeting proceeded to vote on and approve the List of Members of the Presidium, the List of Members of the Vote Counting Committee, the Agenda

of the General Meeting, the Rules of Procedure for the General Meeting, and the Regulations on the Additional Election of Members of the Board of Directors and the Supervisory Board for the 2025–2030 term, by raising voting cards.

Mr. Vu Trong Hiet, representing the Vote Counting Committee, announced the voting results for the above matters as follows:

As of 10 hours 30 minutes on November 7, 2026, the number of delegates attending the General Meeting was 7 delegates, representing **54.367.090** shares, equivalent to **54.367.090** voting rights, accounting for 90,71% of the total voting rights of all shareholders entitled to vote.

The detailed voting results were as follows:

Matter 01: Approval of the Presidium

Total number of valid voting cards: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting, of which:

- Total number of voting cards in favor: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting cards against: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting cards expressing no opinion: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Total number of invalid voting cards: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Conclusion: The List of Members of the Presidium was approved with 100% of the votes.

Matter 02: Approval of the Vote Counting Committee

Total number of valid voting cards: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting, of which:

- Total number of voting cards in favor: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting cards against: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting cards expressing no opinion: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Total number of invalid voting cards: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Conclusion: The List of Members of the Vote Counting Committee was approved with 100% of the votes.

Matter 03: Approval of the Meeting Agenda

Total number of valid voting cards: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting, of which:

- Total number of voting cards in favor: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting cards against: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting cards expressing no opinion: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Total number of invalid voting cards: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Conclusion: The Meeting Agenda was approved with 100% of the votes.

Matter 04: Approval of the Rules of Procedure for the General Meeting

Total number of valid voting cards: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting, of which:

- Total number of voting cards in favor: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting cards against: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting cards expressing no opinion: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Total number of invalid voting cards: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Conclusion: The Rules of Procedure for the General Meeting were approved with 100% of the votes.

Matter 05: Approval of the Regulations on the Additional Election of Members of the Board of Directors and the Supervisory Board for the 2025–2030 Term

Total number of valid voting cards: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting, of which:

- Total number of voting cards in favor: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting cards against: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting cards expressing no opinion: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Total number of invalid voting cards: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Conclusion: The Regulations on the Additional Election of Members of the Board of Directors and the Supervisory Board for the 2025–2030 Term were approved with 100% of the votes.

Upon completion of the opening procedures, the General Meeting proceeded with the agenda as approved by the General Meeting of Shareholders.

PART TWO
MATTERS PRESENTED AT THE GENERAL MEETING

Mr. Hoang Kong, Secretary of the General Meeting, duly authorized by the Presidium, the Chairperson of the General Meeting – Chairman of the Board of Directors, and the General Director of the Company, presented the following matters:

1/ Proposal No. 2356/TTr-ĐHCĐ dated September 29, 2026 of the Company regarding the dismissal and additional election of one (01) Member of the Board of Directors and one (01) Member of the Supervisory Board of the Company for the 2025–2030 term;

2/ Proposal No. 2357/TTr-ĐHCĐ dated September 29, 2026 of the Company regarding the approval of the investment policy for certain projects serving the Company's production and business operations.

3/ Proposal No. 2448//TTr-ĐHCĐ dated October 9, 2026 of the Company regarding the approval for Bluecem Vietnam Investment Company Limited to acquire voting shares without being required to conduct a mandatory public tender offer in accordance with applicable regulations.

Discussion at the General Meeting

After carefully reviewing and discussing the above matters, the shareholders unanimously agreed that all reports presented by the Board of Directors, the Board of General Directors and the Supervisory Board, as well as the proposals presented by the Secretary at the General Meeting, were consistent with applicable laws and the Company's business operations.

Accordingly, all shareholders unanimously agreed to approve the matters presented at the General Meeting.

PART THREE
VOTING ON THE MATTERS PRESENTED AT THE GENERAL MEETING

Based on the matters presented at the General Meeting, the Chairperson of the General Meeting presided over the voting on the matters submitted for approval. The General Meeting conducted voting on these matters by means of voting ballots.

The voting results at the General Meeting were as follows:

As of 10:45 a.m. on November 7, 2026, the number of delegates attending the General Meeting was 7 delegates, representing **54.367.090** shares, equivalent to 55,204,862 voting rights, accounting for 90,71% of the total voting rights of all shareholders entitled to vote.

Total number of voting ballots issued: 7, representing **54.367.090** voting rights, accounting for 90.71% of the total voting rights of shareholders attending the General Meeting.

Total number of voting ballots collected: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending the General Meeting.

Total number of voting ballots not collected: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending the General Meeting.

The detailed voting results were as follows:

Matter 1:

Approval of personnel matters falling within the authority of the General Meeting of Shareholders (Proposal No. 2356/TTr-ĐHCĐ dated September 29, 2026 of the Company regarding the dismissal and additional election of one (01) member of the Board of Directors and one (01) member of the Supervisory Board of the Company for the 2025–2030 term), specifically as follows:

1. Approval of the dismissal of Mr. Nguyen Van Kien from the position of Member of the Board of Directors of the Company for the 2025–2030 term.

2. Approval of the dismissal of Ms. Pham Thi Minh Hoa from the position of Member of the Supervisory Board of the Company for the 2025–2030 term.

3. Approval of the additional election of one (01) member of the Board of Directors and one (01) member of the Supervisory Board for the remaining period of the 2025–2030 term (for details, please refer to Regulation No. 2342/QC-ĐHCĐ dated September 29, 2026 on the Additional Election of Members of the Board of Directors and the Supervisory Board for the 2025–2030 Term).

Voting results:

Total number of valid voting ballots: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting, of which:

- Total number of voting ballots in favor: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting ballots against: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting ballots expressing no opinion: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Total number of invalid voting ballots: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Conclusion: Matter 1 was approved with 100% of the votes.

Matter 2:

Approval of the investment policy for certain projects serving the Company's production and business operations (Proposal No. 2357/TTr-ĐHCĐ dated September 29, 2026), specifically as follows:

1. The General Meeting of Shareholders approves the investment policy for eight (08) project groups, with an estimated preliminary total investment amount not exceeding VND 1,980 billion.

The approval under this Article constitutes approval of the investment policy, overall investment orientation and aggregate investment limit; it shall not substitute for an investment decision, a project approval decision or any specialized procedures required to be carried out in accordance with applicable laws.

No.	Project group	Main objectives and scope	Preliminary Value (VND billion)
1	Solar power system and auxiliary infrastructure	Supplement self-generated electricity; reduce power costs; improve energy efficiency; support green production and emissions reduction.	100
2	Renovation of clinker kilns No. 1 and 2; automation and laboratory upgrades	Increase productivity and stability of both lines; reduce consumption; improve automation and clinker/cement quality control for domestic production and export.	400
3	Expansion of silo and storage infrastructure	Increase storage of cement, clinker,. fly ash, slag and materials/additives; improve production flexibility and reduce weather-related disruption and curtailment.	100
4	Blast-furnace slag grinding line (target: 1.5 million tonnes/year)	Secure mineral additives; develop higher-value cement/slag products; increase grinding and supply capacity.	300
5	Port infrastructure and outbound logistics	Ship basin/lock approximately 40 × 96 m; four port silos of approximately 6,000 tonnes each; conveyors, loading equipment and auxiliaries; improve	150

		storage, handling, vessel turnaround and shipments.	
6	Expansion of packaging production line	Secure domestic/export cement packaging; increase sling/JBB/cement bag output and expand packaging business.	200
7	110 kV substation and connection infrastructure	Improve electricity supply stability, safety and capacity; reduce losses; meet existing plant and expansion demand.	80
8	Lam Thach 1 Industrial Cluster infrastructure investment and business	Build integrated technical infrastructure under approved planning/legal dossiers; attract suitable industries; connect with nearby parks/clusters; create long-term infrastructure revenue.	650
	TOTAL		1,980

2. Principles for Adjustments During Investment Preparation and Implementation

- The investment value of each project group specified in the above table is a preliminary estimate at the time of submission to the General Meeting of Shareholders. The Board of Directors is authorized to adjust the allocation of investment amounts among project groups, project scale, capacity, composition of project components, technological solutions, and implementation schedules where necessary, provided that such adjustments do not alter the core investment objectives of each project group and that the aggregate investment amount of the eight (08) project groups does not exceed VND 1,980 billion.

- For each individual project, where an investment decision, transaction, contract, or capital-raising plan falls within the authority of the General Meeting of Shareholders under applicable laws, the Company's Charter, or internal corporate governance regulations, the Board of Directors shall be responsible for submitting such matter to the General Meeting of Shareholders for consideration and approval prior to implementation.

3. Sources of Funding

Funding for the projects shall be arranged from owners' equity, undistributed profits after tax, borrowings, and other lawful sources of financing appropriate to the Company's financial position.

Any capital raising through the issuance of shares, convertible bonds, bonds with warrants, or other forms falling within the authority of the General Meeting of Shareholders shall be submitted to the General Meeting of Shareholders for consideration and approval in accordance with applicable regulations.

4. Authorization of the Board of Directors to Implement the Investment Policy

Within the scope of the investment policy and limits approved by the General Meeting of Shareholders under Article 2, the General Meeting of Shareholders hereby authorizes the Board of Directors to:

- Determine the order of priority, investment phases, implementation timing, and form of investment for each project in accordance with the Company's production and business requirements, financial capacity, and actual conditions;

- Approve or decide, within its authority, research reports, investment plans, cost estimates/total investment amounts, designs, technologies, contractor selection plans, funding sources, and other matters relating to each project;

- Adjust project names, scale, capacity, composition of project components, technical solutions, the investment value of each project group, and implementation schedules within the limits specified in Clause 2, Article 2 of this Resolution;

- Decide on borrowings, execution of credit agreements, mortgages, security arrangements, and other transactions serving the projects within the authority of the Board of Directors under applicable laws and the Company's Charter;

- Assign the General Director and/or persons authorized by the General Director to organize and carry out investment procedures, contractor selection, negotiations, execution and performance of contracts, acceptance, final settlement, and other related activities in accordance with the Company's delegation of authority, internal regulations, and applicable laws;

- Organize information disclosure and reporting and fulfill the obligations of a public company in accordance with the laws on securities and the securities market.

5. Compliance and Implementation Control Requirements

- Each project may commence construction or procurement activities, or enter into formally binding contracts, only after completing the corresponding mandatory legal conditions and procedures relating to investment, construction, land, environment, fire prevention and fighting, electricity, infrastructure connections, and other relevant specialized regulations.

- The Board of Directors shall be responsible for the overall supervision of project implementation and shall periodically report to the General Meeting of Shareholders at the nearest Annual General Meeting of Shareholders on the implementation status, amounts invested, funding sources, and material adjustments relating to the eight (08) project groups.

Voting Results

Total number of valid voting ballots: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting, of which:

- Total number of voting ballots in favor: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting ballots against: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

- Total number of voting ballots expressing no opinion: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Total number of invalid voting ballots: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Conclusion: Matter 2 was approved with 100% of the votes.

Matter 3:

Approval for Bluecem Vietnam Investment Company Limited to acquire voting shares without being required to conduct a mandatory public tender offer in accordance with applicable regulations (Proposal No. 2448/TTr-ĐHCĐ dated October 9, 2026), specifically as follows:

The voting rights of shareholders having related interests in the matter concerning the approval for Bluecem Vietnam Investment Company Limited to acquire voting shares without being required to conduct a mandatory public tender offer in accordance with applicable regulations shall be excluded from the voting on this matter.

Accordingly, the following shareholders having related interests shall not be entitled to vote on this matter:

No.	Shareholder	Voting rights	Interest
1	Bluecem Vietnam Investment Company Limited	14,727,106	Transferee
2	To Quang Anh	2,356,400	Transferor
3	Dao Thuy Linh	570,985	Transferor
	TOTAL	17,654,491	

Accordingly, after excluding the voting rights of the shareholders concerned, the total number of voting rights held by the remaining shareholders entitled to vote on this matter was 42,277,509 voting rights.

Voting Results:

Total valid voting ballots: 7, representing 36,712,599 votes, accounting for 86.84% of the total voting rights of the remaining shareholders entitled to vote, of which:

- Votes in favor: 7 valid voting ballots, representing 36,712,599 votes, accounting for 86.84% of the total voting rights of the remaining shareholders entitled to vote.
- Votes against: 0 voting ballots, representing 0 votes, accounting for 0% of the total voting rights of the remaining shareholders entitled to vote.
- Abstentions: 0 voting ballots, representing 0 votes, accounting for 0% of the total voting rights of the remaining shareholders entitled to vote.

Total invalid voting ballots: 0, representing 0 votes, accounting for 0% of the total voting rights of the remaining shareholders entitled to vote.

Conclusion: Item 3 was approved with an approval rate of 86.84%.

PART FOUR
ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR THE 2025–2030 TERM

The General Meeting proceeded with the additional election of members of the Company's Board of Directors and Supervisory Board for the 2025–2030 term, comprising the following matters:

1. Announcement of the list of self-nominated/nominated candidates for the additional election of members of the Company's Board of Directors and Supervisory Board for the 2025–2030 term, as follows:

Pursuant to the Election Regulations, following the receipt of nomination forms for candidates for the additional election of members of the Company's Board of Directors and Supervisory Board for the 2025–2030 term, the Company duly disclosed the relevant information on October 13, 2026, through the CIMS system of the Hanoi Stock Exchange (HNX) and on the Company's website in accordance with applicable regulations.

As of 11:00 a.m. on November 7, 2026, the Organizing Committee had not received any additional nomination or self-nomination forms for the election of additional members of the Company's Board of Directors and Supervisory Board for the 2025–2030 term.

Accordingly:

As of 11:00 a.m. on November 7, 2026, the list of nominated candidates for the additional election of members of the Company's Board of Directors and Supervisory Board for the 2025–2030 term was as follows:

a) List of nominated candidates for the additional election of members of the Company's Board of Directors for the 2025–2030 term

Mr. NGO HUU THE

- Date of birth: November 6, 1983; Nationality: Vietnamese.
- Citizen Identity Card No.: 030083007517; Date of issue: July 26, 2024; Place of issue: Ministry of Public Security.
- Professional qualification: Engineer in Silicate Materials Technology.
- Permanent address: House No. 494, Viet Hoa Street, Trung Hoa Area, Viet Hoa Ward, Hai Phong City.
- Current positions at QNC: Deputy General Director of the Company; Director of Lam Thach Cement Plant.
- Total number of QNC shares held: 0 shares, representing 0% of the Company's charter capital.

b) List of Nominated Candidates for the Additional Election of Members of the Supervisory Board for the 2025–2030 Term

Ms. LUONG THI PHUONG LIEN

- Date of birth: November 28, 1979; Nationality: Vietnamese.
- Citizen Identity Card No.: 001179048750; Date of issue: July 10, 2021; Place of issue: Ministry of Public Security.
- Professional qualification: Bachelor of Foreign Languages.
- Permanent address: Room 305 - E6, Residential Group 8D, Thai Thinh, Dong Da Ward, Hanoi.
- Current position at QNC: None.
- Total number of QNC shares held: 0 shares, representing 0% of the Company's charter capital.

2. Conduct of the Additional Election

The General Meeting proceeded with the additional election of members of the Company's Board of Directors and Supervisory Board for the 2025–2030 term in accordance with applicable regulations, by means of election ballots.

3. Results of the Additional Election of Members of the Company's Board of Directors and Supervisory Board for the 2025–2030 Term.

The results were as follows:

As of 11:10 a.m. on November 7, 2026, the number of delegates attending the General Meeting was 7 delegates, representing 54,367,090 shares, equivalent to 54,367,090 voting rights, accounting for 90.71% of the total voting rights of all shareholders entitled to vote.

Total number of ballots issued: 7 ballots, representing 54,367,090 votes, accounting for 100% of the total voting rights of shareholders attending the General Meeting.

Total number of ballots collected: 7 ballots, representing 54,367,090 votes, accounting for 100% of the total voting rights of shareholders attending the General Meeting.

Total number of ballots not collected: 0 ballots, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending the General Meeting.

Total number of valid ballots: 7 ballots, representing 54,367,090 votes, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting.

Total number of invalid ballots: 0 ballots, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

a) Results of the Additional Election of a Member of the Board of Directors for the 2025–2030 Term

Full Name	Number of Votes Received	Corresponding Number of Shares	Percentage of Total Voting Rights of Shareholders Attending and Voting (%)
Ngo Huu The	7	**54.367.090**	100

Conclusion: Accordingly, Mr. Ngo Huu The was elected as a Member of the Company's Board of Directors for the 2025–2030 term.

b) Results of the Additional Election of a Member of the Supervisory Board for the 2025–2030 Term

Full Name	Number of Votes Received	Corresponding Number of Shares	Percentage of Total Voting Rights of Shareholders Attending and Voting (%)
Luong Thi Phuong Lien	7	**54.367.090**	100

Conclusion: Accordingly, Ms. Luong Thi Phuong Lien was elected as a Member of the Company's Supervisory Board for the 2025–2030 term.

PART FIVE
CLOSING PROCEDURES OF THE GENERAL MEETING

1. Presentation of the Draft Minutes of the General Meeting.

Mr. Hoang Kong, Secretary of the General Meeting, presented the Draft Minutes of the General Meeting.

2. The General Meeting proceeded to vote on the approval of the Draft Minutes of the 2026 Extraordinary General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company by raising voting cards, with the following results:

As of 11:20 a.m. on November 7, 2026, the number of delegates attending the General Meeting was 7 delegates, representing **54,367,090** shares, equivalent to **54,367,090** voting rights, accounting for **90.71%** of the total voting rights of all shareholders entitled to vote.

The detailed voting results were as follows:

Item 01: Approval of the Minutes of the 2026 Extraordinary General Meeting of Shareholders

Total number of valid voting cards: 7, representing **54,367,090** votes, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting, of which:

- Votes in favor: 7 voting cards, representing **54,367,090** votes, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting.
- Votes against: 0 voting cards, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.
- Abstentions: 0 voting cards, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Total number of invalid voting cards: 0, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Matter 01: Approval of the Minutes of the 2026 Extraordinary General Meeting of Shareholders

Total number of valid voting ballots: **7,** representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting, of which:

- Total number of voting ballots in favor: 7, representing **54.367.090** voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the General Meeting.
- Total number of voting ballots against: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.
- Total number of voting ballots expressing no opinion: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Total number of invalid voting ballots: 0, representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the General Meeting.

Conclusion: The Minutes of the 2026 Extraordinary General Meeting of Shareholders were approved with 100% of the votes.

3. Mr. Do Hoang Phuc, Chairperson of the General Meeting, declared the General Meeting closed.

4. The General Meeting concluded at 11:20 a.m. November 7, 2026./.

MEETING SECRETARY	CHAIRPERSON OF THE GENERAL MEETING / CHAIRMAN OF THE BOARD OF DIRECTORS
HOANG KONG	DO HOANG PHUC

QNC corporation

CÔNG TY CỔ PHẦN XI MĂNG & XÂY DỰNG QUẢNG NINH
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AGENDA OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

QUANG NINH CEMENT AND CONSTRUCTION JOINT STOCK COMPANY (QNC)

1. Meeting duration: Half a day, commencing at 9:30 a.m. on November 7, 2026.

2. Venue: Head Office of Quang Ninh Cement and Construction Joint Stock Company *(Address: Bach Dang Quarter, Yen Tu Ward, Quang Ninh City).*

(Depending on actual circumstances and specific conditions, the time, venue and format of the 2026 Extraordinary General Meeting of Shareholders may be adjusted. The Company will post any changes on its website at https://cement.com.vn/ and make information disclosures in accordance with applicable regulations.)

No.	Scheduled Time	Agenda Item
1	09:30–10:00	Registration of attendees at the General Meeting.
2	10:00–10:05	Organizational arrangements: - Introduction of the Presidium; appointment of the Meeting Secretary by the Chairperson; - Approval of the Vote Counting Committee and the Meeting Agenda; - Approval of the Rules of Procedure of the General Meeting and the Regulations on the Additional Election of Members of the Board of Directors and Supervisory Board for the 2025–2030 term.
3	10:05–10:15	Presentation of proposals at the General Meeting: - Proposal on the dismissal and additional election of one (01) member of the Board of Directors and one (01) member of the Supervisory Board for the 2025–2030 term; - Additional election of one (01) member of the Board of Directors and one (01) member of the Supervisory Board for the remaining period of the 2025–2030 term; - Approval of the investment policy for certain projects serving the Company's production and business operations; - Approval for Bluecem Vietnam Investment Company Limited to acquire voting shares without being required to conduct a mandatory public tender offer in accordance with applicable regulations; - Other matters falling within the authority of the General Meeting of Shareholders.
4	10:15–10:30	Discussion at the General Meeting.
5	10:30–10:40	Voting and elections at the General Meeting.
6	10:40–10:50	Announcement of voting and election results.
7	10:50–11:00	Presentation of and voting to approve the Minutes of the General Meeting.
8	11:15	Conclusion of the General Meeting.

QNC corporation

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No.: 2341/QC-ĐHĐCĐ

Quang Ninh, September 29, 2026

WORKING REGULATIONS OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, the laws amending and supplementing the Law on Enterprises, and relevant implementing regulations;
- The Charter of Quang Ninh Cement and Construction Joint Stock Company;

The 2026 Extraordinary General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company (QNC) shall be organized and conducted in accordance with the following Working Regulations:

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope and subjects of application

1. These Regulations apply to the organization of the 2026 Extraordinary General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company (QNC), and specifically stipulate the rights and obligations of shareholders or their authorized representatives ("shareholders/shareholder representatives") attending the Meeting, as well as the conditions and procedures for conducting the Meeting.

2. Shareholders/shareholder representatives shall be responsible for complying with these Regulations.

Article 2. Objectives of the Meeting

1. To ensure the principles of transparency, fairness and democracy.

2. To facilitate the organization and conduct of the General Meeting of Shareholders and enable the Company to promptly stabilize its production and business operations.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTIES ATTENDING THE MEETING

Article 3. Rights and obligations of shareholders

1. Eligibility to attend:

Shareholders whose names are included in the list of shareholders finalized by the Vietnam Securities Depository and Clearing Corporation as of September 23, 2026.

2. Rights of eligible shareholders attending the Meeting:

a. To vote on all matters falling within the authority of the General Meeting of Shareholders;

b. To authorize a representative in writing to attend and vote at the General Meeting of Shareholders on their behalf;

c. Shareholders/shareholder representatives attending the General Meeting of Shareholders shall bring identification documents (Identity Card and/or Passport and/or Citizen Identity Card, etc.) and a Letter of Authorization (in the case of an authorized representative) for presentation to the Organizing Committee. Each shareholder/shareholder representative

shall receive a Voting Card, Voting Ballot and Election Ballot (if any) indicating the number of voting shares owned and/or represented under authorization and bearing the seal of Quang Ninh Cement and Construction Joint Stock Company;

d. At the Meeting, after hearing the reports and proposals on matters submitted for approval, shareholders/shareholder representatives shall discuss and approve such matters by raising their Voting Cards or completing their Voting Ballots;

e. Shareholders/shareholder representatives attending the Meeting are entitled to express their opinions on the Meeting's agenda items during the discussion session under the direction of the Chairperson. Before speaking, they must register by completing the prescribed Registration Form for Comments. The registration form must clearly state the question or matter to be addressed and shall be submitted to the Chairperson for consideration. Comments must be concise and relevant to the matter under discussion and the Meeting Agenda. Shareholders/shareholder representatives shall not repeat opinions previously expressed, and only comments relevant to the Meeting Agenda shall be recorded in the Minutes of the Meeting;

f. Shareholders/shareholder representatives arriving late are entitled to register and thereafter participate and vote at the Meeting. The Chairperson shall not be required to suspend the Meeting for such registration, and the validity of matters already voted upon shall not be affected.

3. Obligations of shareholders/shareholder representatives attending the Meeting:

a. To be present at the prescribed time and complete registration procedures with the Organizing Committee before entering the meeting room;

b. To comply with instructions of the Presidium; behave appropriately; wear proper attire; refrain from wearing hats, smoking, private conversations and using mobile phones. All mobile phones must be switched off or placed in silent mode during the Meeting;

c. To maintain confidentiality and properly use and preserve Meeting documents; not copy, record or provide such documents to persons outside the Meeting without permission from the Presidium;

d. An authorized representative attending the Meeting may not further authorize a third party to attend the Meeting;

e. To sit in the seat or area designated by the Organizing Committee and strictly comply with seating arrangements;

f. Audio or video recording of the Meeting must be publicly notified and approved by the Chairperson;

g. To register to speak in accordance with the Regulations, comply with the allotted speaking time, and limit comments to matters within the Meeting Agenda; comments and voting shall comply with instructions of the Organizing Committee and the direction of the Chairperson;

h. Not to engage in any conduct that disrupts order or obstructs the normal proceedings of the Meeting in a manner that prevents the Meeting from being conducted fairly and lawfully;

i. To comply with the authority and direction of the Chairperson, strictly observe these Regulations, and respect the results of the Meeting.

Article 4. Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee shall consist of 03 members and shall be supported by the organization providing advisory services for the General Meeting

of Shareholders. The Committee shall be accountable to the Chairperson and the General Meeting of Shareholders for the performance of its duties.

2. Duties of the Shareholder Eligibility Verification Committee:

- To verify the eligibility and attendance status of shareholders/shareholder representatives attending the Meeting;

- The Head of the Committee shall report to the General Meeting of Shareholders on the attendance status of shareholders/shareholder representatives. If the attending shareholders/shareholder representatives represent more than 50% of the total voting shares, the Company's General Meeting of Shareholders shall proceed.

Article 5. Rights and obligations of the Chairperson and Secretary of the Meeting

1. Chairperson of the Meeting:

The Chairman of the Board of Directors shall act as the Chairperson of the Meeting and shall:

a. Preside over the Company's General Meeting of Shareholders in accordance with the agenda approved by the General Meeting of Shareholders;

b. Introduce the Secretary of the Meeting;

c. Guide shareholders/shareholder representatives in discussions and voting on matters included in the agenda, and decide on the order, procedures and matters arising outside the Meeting Agenda;

d. Respond to matters raised by shareholders/shareholder representatives;

e. Take such actions as deemed necessary to conduct the Meeting lawfully and orderly or to ensure that the Meeting reflects the wishes of the majority of attending shareholders/shareholder representatives;

f. Exercise other rights and perform other obligations in accordance with the Charter on Organization and Operation of Quang Ninh Cement and Construction Joint Stock Company.

2. Secretary of the Meeting:

a. The Secretary shall be introduced by the Chairperson and shall be accountable to the Chairperson and the General Meeting of Shareholders and act under the Chairperson's direction;

b. Assist the Chairperson in verifying the eligibility of shareholders/shareholder representatives when necessary;

c. Fully and truthfully record the proceedings of the Meeting and all matters approved or noted by the Meeting in the Minutes of the General Meeting of Shareholders;

d. Assist the Chairperson in announcing draft documents, conclusions, resolutions of the Meeting and notices from the Chairperson to shareholders when requested; receive and review registration forms for comments from shareholders/shareholder representatives and submit them to the Chairperson for decision;

e. Draft the Resolution on matters approved by the Meeting.

Article 6. Powers and duties of the Vote Counting Committee

1. The Vote Counting Committee shall consist of **03 members**, including **01 Head and 02 members**, introduced by the Chairperson and approved by the Meeting.

2. The Vote Counting Committee shall:

a. Supervise voting by shareholders/shareholder representatives and accurately determine voting results for each matter submitted to the Meeting;

b. Promptly aggregate the number of shares voted on each matter for announcement by the Chairperson;

c. Review and report to the Meeting any violations of voting procedures or complaints regarding voting results;

d. Prepare the Vote Counting Minutes and be accountable to the Chairperson and the General Meeting of Shareholders for the performance of its duties.

CHAPTER III

CONDUCT OF THE GENERAL MEETING

Article 7. Conditions for conducting the General Meeting of Shareholders

The General Meeting of Shareholders may proceed when the attending shareholders/shareholder representatives **represent** more than 50% of the total voting shares according to the shareholder list of Quang Ninh Cement and Construction Joint Stock Company.

Article 8. Discussion and voting procedures

1. Principles:

a. Discussions shall take place only within the prescribed time and within the scope of the General Meeting of Shareholders' Agenda;

b. Shareholders/shareholder representatives wishing to participate in discussions shall record their questions on a Question Form and submit it to the Secretary;

c. The Secretary shall arrange the Question Forms in the order of registration and submit them to the Chairperson;

d. Shareholders/shareholder representatives wishing to speak or debate shall raise their hands and may speak only after obtaining the Chairperson's approval. Each shareholder/shareholder representative may speak for no more than **03 minutes**, and comments must be concise and non-repetitive.

2. Responses to shareholders' comments/questions:

a. Based on the Question Forms, the Chairperson or a person designated by the Chairperson shall respond to shareholders/shareholder representatives;

b. Due to time constraints, questions that cannot be answered directly at the Meeting shall be answered by the Company in writing.

3. Methods of voting on matters at the General Meeting of Shareholders:

a. **Voting by raising Voting Cards:** This method shall be used to approve matters such as the Meeting Agenda, Working Regulations, Election Regulations, composition of the Vote Counting Committee, Minutes of the Meeting and other matters at the Meeting (if any);

b. **Voting by completing Voting Ballots:** This method shall be used to approve reports and proposals submitted to the Meeting, as specifically identified and stated on each Voting Ballot issued to shareholders/shareholder representatives.

4. Voting procedures:

a. Shareholders/shareholder representatives shall vote "In Favor," "Against," or "Abstain" on each matter by raising their Voting Cards or marking the relevant option on the Voting Ballot;

b. When voting by Voting Card, the front of the Voting Card must be raised toward the Presidium. For each matter, shareholders/shareholder representatives shall raise their Voting Cards when requested by the Chairperson in the following sequence:

- First: In Favor;

- Second: Against;
- Third: Abstain.

Each shareholder/shareholder representative may raise the Voting Card only once for each matter;

c. When voting by Voting Ballot, for each matter, shareholders/shareholder representatives shall select one of the three pre-printed options "In Favor," "Against," or "Abstain" by marking "X" or "✓" in the selected box. After completing all voting matters, shareholders/shareholder representatives shall place their Voting Ballots in the sealed ballot box in accordance with the Vote Counting Committee's instructions. Voting Ballots must be signed and bear the full name of the shareholder/shareholder representative.

Invalid Voting Ballots include:

- Ballots not issued by the Organizing Committee;
- Ballots without the required signature and full name of the shareholder/shareholder representative;
- Ballots that have been erased, altered or supplemented with additional voting contents;
- For any matter where no option is selected or more than one option is selected for a proposal, the vote on such matter shall be deemed invalid.

5. Voting rules:

a. The voting value of a Voting Ballot or Voting Card shall be determined based on the number of voting shares owned by or represented under authorization by the shareholder/shareholder representative attending the Meeting. Each share owned or represented shall correspond to **one voting unit**;

b. Voting Ballots and Voting Cards bearing the Company's seal shall be issued by the Shareholder Eligibility Verification Committee. They shall state the code, full name and signature of the shareholder/shareholder representative and other technical information necessary to ensure accurate and convenient vote counting;

c. The following matters shall be approved when receiving affirmative votes representing at least 65% of the total voting shares of all shareholders/shareholder representatives attending and voting at the Meeting:

- Types of shares and total number of shares of each type;
- Changes to business lines and business sectors;
- Changes to the Company's management organizational structure;
- Investment projects or sales of assets valued at 35% or more of the Company's total assets as recorded in its latest financial statements;
- Reorganization or dissolution of the Company;
- Extension of the Company's operating term;
- Amendments and supplements to the Company's Charter.

d. Except for the matters specified in Point c, Clause 5 of this Article, other resolutions of the General Meeting of Shareholders shall be approved when receiving affirmative votes representing **more than 50% of the total voting shares** of all shareholders/shareholder representatives attending and voting at the Meeting.

Article 9. Principles and procedures for the additional election of members of the Board of Directors and Supervisory Board

1. Number of additional members to be elected for the remaining period of the 2025–2030 term:

a. Board of Directors: **01 member**;

b. Supervisory Board: **01 member**.

2. Election principles:

a. Elections shall comply with applicable laws, the Company's Charter and be conducted by secret ballot;

b. For each election, each shareholder/shareholder representative may use only one ballot corresponding to each election item, specifying the number of voting shares owned, represented or represented under authorization;

c. Members of the Vote Counting Committee may not be nominees or candidates for membership of the Board of Directors or Supervisory Board.

3. Election method:

a. Candidates shall be listed alphabetically by given name, with their full names stated on the ballot;

b. Elections shall be conducted by cumulative voting, whereby each shareholder/shareholder representative shall have a total number of votes equal to the total number of shares owned and represented multiplied by the number of members to be elected. A shareholder/shareholder representative may allocate all or part of his/her total votes to one candidate. The aggregate votes cast for all candidates by a shareholder/shareholder representative must not exceed the total number of votes to which such shareholder/shareholder representative is entitled;

If the first round fails to elect the required number of members, the General Meeting of Shareholders shall continue with a second round until the required number of members has been elected.

4. Principles for determining elected candidates:

a. Elected candidates shall be determined in descending order of votes received, starting with the candidate receiving the highest number of votes until the required number of members approved by the General Meeting of Shareholders has been elected;

b. If two (02) or more candidates receive an equal number of votes for the final available position on the Board of Directors or Supervisory Board, a re-election shall be conducted among those candidates receiving the same number of votes in order to select the candidate(s) receiving the higher number of votes until the required number of members has been elected.

Article 10. Resolution and Minutes of the General Meeting of Shareholders

The Minutes of the Meeting shall be read and approved before the Meeting is closed. Based on the approved Minutes, the Board of Directors shall issue the Resolution of the General Meeting of Shareholders.

CHAPTER IV
IMPLEMENTATION PROVISIONS

Article 11. Implementation provisions

These Regulations comprise 04 Chapters and 11 Articles and shall take effect immediately upon approval by the 2026 Extraordinary General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company.

Shareholders and authorized representatives attending the Meeting shall strictly comply with these Working Regulations. Any shareholder violating these Regulations shall, depending on the nature and severity of the violation, be subject to measures determined by the Chairperson in accordance with the Company's Charter and the Law on Enterprises.

The General Meeting of Shareholders shall decide on any amendments or supplements to these Regulations./.

Recipients:
- Shareholders of the Company;
- Members of the Board of Directors and Supervisory Board;
- Published on the Company's website;
- Filed at: Records and Archives, Company Secretary.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

DO HOANG PHUC

QNC corporation

CÔNG TY CỔ PHẦN XI MĂNG & XÂY DỰNG QUẢNG NINH
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No.: 2342/QC-ĐHĐCĐ

Quang Ninh, September 29, 2026

REGULATIONS
ON THE ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE 2025–2030 TERM QUANG NINH CEMENT AND CONSTRUCTION JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, the laws amending and supplementing the Law on Enterprises, and relevant implementing regulations;
- The Charter of Quang Ninh Cement and Construction Joint Stock Company;

The Regulations on the additional election of members of the Board of Directors and Supervisory Board for the 2025–2030 term of Quang Ninh Cement and Construction Joint Stock Company (QNC) at the 2026 Extraordinary General Meeting of Shareholders are as follows:

I. NUMBER, ELIGIBILITY REQUIREMENTS, QUALIFICATIONS AND TERM OF ADDITIONALLY ELECTED MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE 2025–2030 TERM

1. Number of additional members of the Board of Directors and Supervisory Board

- Number of additional members of the **Board of Directors** to be elected for the 2025–2030 term: **01 member**;
- Number of additional members of the **Supervisory Board** to be elected for the 2025–2030 term: **01 member**.

2. Term of members of the Board of Directors and Supervisory Board

- The remaining period of the **2025–2030 term**.

The term of office of members of the Board of Directors and Supervisory Board shall not exceed **05 years**, and they may be re-elected for an unlimited number of terms.

3. Qualifications and eligibility requirements for members of the Board of Directors

A member of the Board of Directors must satisfy the following qualifications and conditions:

a) Have full civil act capacity and not fall within the categories of persons prohibited from managing enterprises as stipulated in Clause 2, Article 17 of the 2020 Law on Enterprises;

b) Have professional qualifications and experience in business administration or in the Company's business sectors, industries or lines of business, and is not necessarily required to be a shareholder of the Company;

c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors or Members' Council of another company, but shall not concurrently serve at more than **05 other companies;**

d) Satisfy other qualifications and conditions prescribed in the Company's Charter.

4. Qualifications and eligibility requirements for members of the Supervisory Board

A member of the Supervisory Board must satisfy the following qualifications and conditions:

a) Have full civil act capacity and not fall within the categories of persons prohibited from establishing and managing enterprises pursuant to Clause 2, Article 17 of the 2020 Law on Enterprises;

b) Be professionally trained in one of the following fields: economics, finance, accounting, auditing, law, business administration, or another discipline relevant to the Company's business activities;

c) Not be a person having a family relationship with a member of the Board of Directors, the Director or General Director, or other managers;

d) Not be a manager of the Company and is not necessarily required to be a shareholder or employee of the Company;

e) Not work in the Company's accounting or finance department;

f) Not be a member or employee of an approved auditing organization that has audited the Company's financial statements during the preceding **03 consecutive years.**

II. RIGHT TO NOMINATE CANDIDATES FOR MEMBERSHIP OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD

1. Right to nominate candidates for the Board of Directors and Supervisory Board

1.1. General nomination principle

The nomination of candidates for election as members of the Board of Directors and Supervisory Board shall be conducted on the principle that shareholders holding voting shares are entitled to nominate candidates as follows:

"A shareholder or group of shareholders holding at least five percent (5%) of the total ordinary shares shall have the right to nominate and stand for election to the Board of Directors and Supervisory Board and may aggregate their respective voting rights to nominate candidates for the Board of Directors and Supervisory Board."

1.2. Right to nominate and stand for election to the Board of Directors

Shareholders holding:

- From **5% to less than 10%** of total voting shares: may nominate **01 candidate;**
- From **10% to less than 30%**: may nominate up to **02 candidates;**
- From **30% to less than 40%**: may nominate up to **03 candidates;**
- From **40% to less than 50%**: may nominate up to **04 candidates;**
- From **50% to less than 60%**: may nominate up to **05 candidates;**
- From **60% to less than 70%**: may nominate up to **06 candidates;**
- From **70% to 80%**: may nominate up to **07 candidates;**
- From **80% to less than 90%**: may nominate up to **08 candidates.**

Right to nominate and stand for election to the Supervisory Board: Shareholders may aggregate their respective voting rights to nominate candidates for the Supervisory Board. The nomination and candidacy of Supervisory Board members shall be conducted in the same manner as prescribed for the nomination and candidacy of members of the Board of Directors.

1.3. Insufficient number of candidates

Where the number of candidates for election to the Board of Directors or Supervisory Board through nomination and candidacy remains insufficient to meet the required number, the incumbent Board of Directors may nominate additional candidates for the Board of Directors, and the incumbent Supervisory Board may introduce additional candidates for the Supervisory Board.

Any additional nomination by the incumbent Board of Directors or Supervisory Board must be clearly disclosed before the General Meeting of Shareholders elects members of the Board of Directors and Supervisory Board in accordance with applicable laws.

2. Other provisions relating to the right to nominate members of the Board of Directors and Supervisory Board

Nominations must be made in writing. The nomination document must clearly state:

- Name of the shareholder or group of shareholders;
- Number of shares of each class held by the shareholder or group of shareholders;
- Full name of the nominee;
- Signature(s) of the nominating shareholder(s) or group of shareholders.

Ordinary shareholders forming a group for the purpose of nominating candidates to the Board of Directors and Supervisory Board must notify the attending shareholders of the formation of such group before the opening of the General Meeting of Shareholders.

III. NOMINATION DOSSIER FOR THE ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE 2025–2030 TERM

1. The nomination/candidacy dossier shall include:

a) Application for nomination/candidacy as a member of the Board of Directors/Supervisory Board *(shareholders may refer to the form published by the Company on its website)*;

b) Curriculum Vitae completed and declared by the candidate *(using the prescribed form)*;

c) Notarized/certified copies of the candidate's **Identity Card/Citizen Identity Card/Passport, degrees and professional certificates**;

d) Minutes of the meeting of the shareholder group nominating the candidate for the Board of Directors/Supervisory Board *(if any)*.

The application, nomination, and Curriculum Vitae forms are available on the Company's website at: https://cement.com.vn/

The Board of Directors shall review the nomination/candidacy dossiers submitted by shareholders or groups of shareholders entitled to nominate or stand for election as prescribed in Clause 1 of this Section.

Accordingly, shareholders or groups of shareholders entitled to nominate or stand for election shall submit the **hard-copy nomination/candidacy dossier** to:

Mr. Hoang Kong:
Head of the Organization and Administration Department
Quang Ninh Cement and Construction Joint Stock Company
Address: Bach Dang Area, Yen Tu Ward, Quang Ninh City
Tel.: 0912 080 080; **Email:** hkongqncc@gmail.com

The Board of Directors shall prepare a list of candidates satisfying the required qualifications and submit such list to the **2026 Extraordinary General Meeting of Shareholders**.

IV. PRINCIPLES FOR THE ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE 2025–2030 TERM

1. The election of members of the Board of Directors and Supervisory Board shall be conducted by **cumulative voting**. Accordingly, each shareholder or authorized representative (hereinafter referred to as a "shareholder/shareholder representative") shall have a total number of votes equal to the number of shares owned and represented under authorization multiplied by the number of members to be elected to the Board of Directors or Supervisory Board. A shareholder/shareholder representative may allocate all or part of his/her total votes to one candidate.
2. The list of candidates for election to the Board of Directors and Supervisory Board shall be arranged alphabetically by given name, and each candidate's full name shall be stated on the ballot.
3. A shareholder/shareholder representative voting for a candidate shall enter the number of votes allocated to such candidate in the **"Number of Votes"** column or mark **"X"** in the corresponding column for that candidate.
4. The total number of votes cast for candidates by a shareholder/shareholder representative shall not exceed the total number of votes to which such shareholder/shareholder representative is entitled.

5. Principles for determining elected candidates

- Elected members of the Board of Directors and Supervisory Board shall be determined based on the number of votes received in descending order, starting with the candidate receiving the highest number of votes until the required number of members has been elected.
- Where two (02) or more candidates receive an equal number of votes for the final available position on the Board of Directors or Supervisory Board, a re-election shall be conducted among those candidates receiving the same number of votes in order to select the candidate(s) receiving the higher number of votes until the required number of members has been elected.

V. PREPARATION AND ANNOUNCEMENT OF ELECTION RESULTS

1. Upon completion of the vote counting, the Vote Counting Committee shall prepare the **Vote Counting Minutes**. The Minutes shall include:

- Total number of shareholders/shareholder representatives attending the Meeting;

- Total number of shareholders/shareholder representatives participating in the voting;

- Percentage of voting rights represented by shareholders/shareholder representatives participating in the voting compared with the total number of votes to which shareholders/shareholder representatives attending the Meeting are entitled under the cumulative voting method;

- Number and percentage of valid and invalid ballots;

- Number and percentage of votes cast for each candidate for the Board of Directors and Supervisory Board;

- List of persons elected to the Board of Directors and Supervisory Board.

The full text of the Vote Counting Minutes shall be announced to the General Meeting of Shareholders.

2. The election results shall be recorded in the **Minutes of the General Meeting of Shareholders.**

VI. EFFECTIVENESS

These Regulations comprise VI Sections and 04 pages and shall take effect immediately upon approval by the **2026 Extraordinary General Meeting of Shareholders.**

These Regulations shall apply solely to the additional election of members of the **Board of Directors and Supervisory Board for the 2025–2030 term** of Quang Ninh Cement and Construction Joint Stock Company at the 2026 Extraordinary General Meeting of Shareholders.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



DO HOANG PHUC

QNC corporation

CÔNG TY CỔ PHẦN XI MĂNG & XÂY DỰNG QUẢNG NINH
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No.: 2356/TTr-ĐHĐCĐ

Quang Ninh, September 29, 2026

PROPOSAL
TO THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
Regarding the Dismissal and Additional Election of 01 Member of the Board of Directors and 01 Member of the Supervisory Board of the Company for the 2025–2030 Term

To: The General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law on Securities No. 54/2019/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- The Charter of Quang Ninh Cement and Construction Joint Stock Company;
- Pursuant to the Letter of Resignation submitted by Mr. Nguyen Van Kien, Member of the Board of Directors of the Company for the 2025–2030 term, and the application submitted by Ms. Pham Thi Minh Hoa requesting to resign from the position of Head of the Supervisory Board and as a Member of the Supervisory Board of the Company for the 2025–2030 term.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal and additional election of 01 Member of the Board of Directors and 01 Member of the Supervisory Board of the Company for the 2025–2030 term, as follows:

1. Approval of the dismissal of Mr. Nguyen Van Kien from the position of Member of the Board of Directors of the Company for the 2025–2030 term.
2. Approval of the dismissal of Ms. Pham Thi Minh Hoa from the position of Member of the Supervisory Board of the Company for the 2025–2030 term.
3. Approval of the additional election of 01 Member of the Board of Directors and 01 Member of the Supervisory Board for the remaining period of the 2025–2030 term *(for details, please refer to Regulation No. 2342/QC-ĐHĐCĐ dated September 29, 2026 on the Additional Election of Members of the Board of Directors and Supervisory Board for the 2025–2030 Term).*

The Board of Directors respectfully submits the above matters to the General Meeting of Shareholders for consideration and approval by voting in accordance with applicable regulations./.

Recipients:
- As addressed above;
- Filed at the Company's Office.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CP XI MĂNG VÀ XÂY DỰNG QUẢNG NINH
QNC Corporation
M.S.D.N: 5700100263

DO HOANG PHUC

QNC corporation

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No.: 2357/TTr-ĐHĐCĐ

Quang Ninh, September 29, 2026

PROPOSAL
TO THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
Re: Approval of the Investment Policy for Certain Projects Serving the Company's Production and Business Operations

To: The General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company

Pursuant to:

- Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Quang Ninh Cement and Construction Joint Stock Company;
- Based on the Company's production and business requirements.

The **Board of Directors** respectfully submits to the **General Meeting of Shareholders** for consideration and approval the investment policy for certain projects serving the Company's production and business operations, as follows:

1. The General Meeting of Shareholders approves the investment policy for **08 project groups**, with the preliminary total investment amount expected **not to exceed VND 1,980 billion**.

The approval under this Article constitutes approval of the **investment policy, overall direction and aggregate investment limit** and shall not substitute for an investment decision, project approval decision, or any specialized procedures required to be carried out in accordance with applicable laws.

List of Project Groups

No.	Project Group	Main Investment Objectives and Scope	Preliminary Value (VND billion)
1	**Solar power system and auxiliary infrastructure**	Supplement self-generated electricity; reduce electricity costs; improve energy efficiency; support green production and emission-reduction objectives.	**100**
2	**Renovation of Clinker Kilns No. 1 and No. 2; upgrading of automation systems and laboratory equipment**	Increase the productivity and operational stability of the two production lines; reduce consumption; increase the level of automation; enhance clinker and cement quality-control capacity to serve domestic production and exports.	**400**
3	**Expansion of silo systems and storage infrastructure**	Increase storage capacity for cement, clinker, fly ash, slag and other raw materials/additives; enhance flexibility and proactiveness in production management; reduce dependence on weather conditions and minimize production curtailments caused by insufficient storage capacity.	**100**
4	**Blast-furnace slag**	Secure mineral additive supplies; develop higher value-	**300**

No.	Project Group	Main Investment Objectives and Scope	Preliminary Value (VND billion)
	grinding line with a targeted capacity of 1.5 million tonnes/year	added cement/slag products; increase grinding capacity and product supply capacity to serve market demand.	
5	**Port infrastructure and outbound logistics**	Invest in a ship lock/basin of approximately **40 × 96 m, 04 port silos of approximately 6,000 tonnes/silo**, conveyor systems, loading equipment and auxiliary facilities; increase storage, cargo-handling, vehicle/vessel turnaround and port-shipping capacity; reduce dependence on weather conditions.	**150**
6	**Expansion of the packaging production line**	Secure packaging supplies for domestic and export cement; increase production capacity for sling/JBB/cement bag products and expand the packaging business.	**200**
7	**110 kV substation and connection infrastructure**	Improve the stability, safety and capacity of electricity supply; reduce power losses; meet the electricity demand of the existing plant and expansion investment projects.	**80**
8	**Investment in construction and infrastructure business of Lam Thach 1 Industrial Cluster (Lam Thach 1 IC)**	Invest in a synchronous technical infrastructure system in accordance with the planning and legal dossiers approved by competent authorities; establish industrial infrastructure to attract appropriate industries; enhance connectivity and complementarity with neighboring industrial parks/clusters; expand infrastructure investment and business activities and create a long-term revenue source for the Company.	**650**
	TOTAL		**1,980**

2. Principles for adjustments during investment preparation and implementation

- The value of each project group specified in the table above is a **preliminary value at the time of submission to the General Meeting**. The Board of Directors is authorized to adjust the values among project groups, scale, capacity, structure of project components, technological solutions and implementation schedule where necessary, provided that such adjustments do not alter the core investment objectives of each project group and that the aggregate investment amount of the 08 project groups does not exceed **VND 1,980 billion**.
- For each individual project, where an investment decision, transaction, contract or capital-raising plan falls within the authority of the General Meeting of Shareholders under applicable laws, the Company's Charter or internal corporate governance regulations, the Board of Directors shall submit such matter to the General Meeting of Shareholders for consideration and approval prior to implementation.

3. Sources of funding

Funding for the projects shall be arranged from **owners' equity, undistributed profit after tax, borrowings and other lawful sources of capital**, as appropriate to the Company's financial position.

Any capital raising through the issuance of shares, convertible bonds, bonds with warrants or other forms falling within the authority of the General Meeting of Shareholders shall be submitted to the General Meeting of Shareholders for consideration and approval in accordance with applicable regulations.

4. Authorization of the Board of Directors to implement the investment policy

Within the scope of the investment policy and limits approved by the General Meeting of Shareholders under **Article 2**, the General Meeting of Shareholders hereby authorizes the **Board of Directors** to:

- Decide on the order of priority, investment phases, implementation timing and form of investment for each project in accordance with the Company's production and business requirements, financial capacity and actual conditions;

- Approve or decide, within its authority, on feasibility/research reports, investment plans, cost estimates/total investment amounts, designs, technologies, contractor selection plans, funding sources and other matters relating to each project;
- Adjust project names, scale, capacity, structure of project components, technical solutions, the value of each project group and implementation schedules within the limits stipulated in Clause 2, Article 2 of this Resolution;
- Decide on borrowings, execution of credit agreements, mortgages, security arrangements and other transactions serving the projects within the authority of the Board of Directors in accordance with applicable laws and the Company's Charter;
- Assign the General Director and/or a person authorized by the General Director to carry out investment procedures, contractor selection, negotiation, execution and performance of contracts, acceptance, finalization and other related activities in accordance with the Company's delegation of authority, internal regulations and applicable laws;
- Organize information disclosure and reporting and perform the obligations of a public company in accordance with the laws on securities and the securities market.

5. Compliance and implementation control requirements

- Each project may commence construction, procurement or execution of formally binding contracts only after completion of the corresponding mandatory legal conditions and procedures relating to **investment, construction, land, environment, fire prevention and fighting, electricity, infrastructure connection and other relevant specialized regulations**.
- The Board of Directors shall be responsible for overall supervision of implementation and shall periodically report to the General Meeting of Shareholders at the nearest Annual General Meeting of Shareholders on the implementation status, invested amounts, funding sources and material adjustments relating to the **08 project groups**.

The Board of Directors respectfully submits the above matters to the General Meeting of Shareholders for consideration and approval by voting in accordance with applicable regulations./.

Recipients:
- As addressed above;
- Filed at the Company's Office.

FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CP XI MĂNG VÀ XÂY DỰNG QUẢNG NINH
QNC
Corporation
M.S.D.N: 5700

DO HOANG PHUC

QNC corporation

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No.: 2448/TTr-HĐQT

Quang Ninh, October 9, 2026

PROPOSAL

TO THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
Regarding Approval for Bluecem Vietnam Investment Company Limited to Acquire Voting Shares without Being Required to Conduct a Mandatory Public Tender Offer

To: The General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company

Pursuant to The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, and relevant implementing regulations;

Pursuant to The Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and relevant implementing regulations;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;

Pursuant to The Charter of Quang Ninh Cement and Construction Joint Stock Company;

Pursuant to The written request dated October 7, 2026 from shareholder Bluecem Vietnam Investment Company Limited seeking approval to acquire voting shares without conducting a mandatory public tender offer.

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for consideration and approval the acquisition of voting shares by Bluecem Vietnam Investment Company Limited without being required to conduct a mandatory public tender offer, as follows:

1. Information on shareholders transferring/selling shares

No.	Transferring shareholder	Citizen Identity Card No., issuing authority and date	Shares to transfer	Ratio
1	To Quang Anh	034099012469, issued by the Police Department for Administrative Management of Social Order on March 23, 2023	2,356,400	3.93%
2	Dao Thuy Linh	034198011321, issued by the Police Department for Administrative Management of Social Order on September 16, 2021	570,985	0.95%
	TOTAL		2,927,385	4.88%

2. Information on the acquiring shareholder not required to conduct a mandatory public tender offer

Acquiring shareholder	Enterprise Registration No.	Current shares	Current ratio	Shares acquired	Shares after transaction	Ratio after transaction
Bluecem Vietnam Investment Company Limited	0109853856	14,727,106	24.55%	2,927,385	17,654,491	29.42%
TOTAL		14,727,106	24.55%	2,927,385	17,654,491	29.42%

(*) Shares held by persons affiliated with the acquiring shareholder: 0 shares.

3. Transaction approval

Bluecem Vietnam Investment Company Limited shall be permitted to acquire voting shares of Quang Ninh Cement and Construction Joint Stock Company from the shareholders specified in Section 1 of this Proposal, resulting in its direct or indirect ownership reaching or exceeding 25% of the voting shares, as provided in Clause 1, Article 35 of the Law on Securities No. 54/2019/QH14, without being required to conduct a mandatory public tender offer in accordance with applicable law.

4. Transaction method

The transfer shall be conducted through order-matching transactions and/or negotiated transactions in accordance with the regulations of the Hanoi Stock Exchange.

5. Expected transaction period

Following approval by the 2026 Extraordinary General Meeting of Shareholders, subject to the progress of negotiations between the parties and compliance with applicable laws.

6. Other provisions

Bluecem Vietnam Investment Company Limited and the transferring shareholders shall be responsible for completing share transfer procedures and information disclosure obligations in accordance with applicable laws.

The Board of Directors respectfully submits the above proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:
- As addressed above;
- Filed at the Company Office.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CONG TY CP XI MANG VA XAY DUNG QUANG NINH
QNC Corporation
M.S.D.N: 5700100263

DO HOANG PHUC